

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 06/30/2022

Henkel AG & Co. KGaA

Meeting Date: 04/04/2022

Country: Germany

Ticker: HEN

Record Date: 03/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	For	For
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

Nokia Oyj

Meeting Date: 04/05/2022

Country: Finland

Ticker: NOKIA

Record Date: 03/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Schlumberger N.V.

Meeting Date: 04/06/2022 **Country:** Curacao **Ticker:** SLB
Record Date: 02/09/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Mark Papa	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate Action Plan	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	Abstain
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against

Volvo AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: VOLV.B

Record Date: 03/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Against
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Against

Alfen NV

Meeting Date: 04/07/2022

Country: Netherlands

Ticker: ALFEN

Record Date: 03/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements	Mgmt	For	Against
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Discuss Allocation of Income	Mgmt		
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Reelect M. (Marco) Roeleveld to Management Board	Mgmt	For	For
6.b	Reelect J. (Jeroen) van Rossen to Management Board	Mgmt	For	For
6.c	Elect M.K. (Michelle) Lesh to Management Board	Mgmt	For	For
7	Reelect H. (Henk) Ten Hove to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
8.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Andritz AG

Meeting Date: 04/07/2022

Country: Austria

Ticker: ANDR

Record Date: 03/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
7	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Amend Articles Re: Management Board Composition	Mgmt	For	For

CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: CABK

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt		
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt		

Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: TEF

Record Date: 04/01/2022

Meeting Type: Annual

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For
5	Fix Number of Directors at 15	Mgmt	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
8	Approve Share Matching Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

Carnival Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: CCL

Record Date: 04/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
8	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
10	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
11	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
12	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
13	Advisory Vote to Approve Executive Compensation	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: RIO

Record Date: 04/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For
13	Re-elect Ngairé Woods as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Approve Climate Action Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against

Meeting Date: 04/08/2022

Country: Italy

Ticker: UCG

Record Date: 03/30/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt		
6	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against
9	Approve 2022 Group Incentive System	Mgmt	For	For
10	Amend Group Incentive Systems	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Kendrion NV

Meeting Date: 04/11/2022

Country: Netherlands

Ticker: KENDR

Record Date: 03/14/2022

Meeting Type: Annual

Kendrion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Approve Dividends of EUR 0.69 Per Share	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Piaggio & C SpA

Meeting Date: 04/11/2022

Country: Italy

Ticker: PIA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Piaggio & C SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Airbus SE

Meeting Date: 04/12/2022 Country: Netherlands Ticker: AIR
Record Date: 03/15/2022 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

Bangkok Bank Public Company Limited

Meeting Date: 04/12/2022

Country: Thailand

Ticker: BBL

Record Date: 03/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Piti Sithi-Amnuai as Director	Mgmt	For	Against
4.2	Elect Arun Chirachavala as Director	Mgmt	For	For
4.3	Elect Phornthep Phornprapha as Director	Mgmt	For	Against
4.4	Elect Amorn Chandarasomboon as Director	Mgmt	For	For
4.5	Elect Singh Tangtatswas as Director	Mgmt	For	For
4.6	Elect Boonsong Bunyasaranand as Director	Mgmt	For	For
5.1	Elect Chong Toh as Director	Mgmt	For	For
5.2	Elect Kobsak Pootrakool as Director	Mgmt	For	For
5.3	Elect Sarana Boonbaichaiyapruck as Director	Mgmt	For	For
6	Acknowledge Remuneration of Directors	Mgmt		
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
8	Other Business	Mgmt	For	Against

CECONOMY AG

Meeting Date: 04/12/2022

Country: Germany

Ticker: CEC

Record Date: 03/21/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Cancel Feb. 17, 2021, AGM, Resolution Re: Approve EUR 321.6 Million Capital Increase; Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds up to Aggregate Nominal Amount of EUR 151 Million	Mgmt	For	For
2	Approve EUR 321.6 Million Capital Increase for Private Placement; Approve Issuance of Convertible Bonds in the Amount of EUR 151 Million; Approve Creation of EUR 89.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
3	Ratify KPMG AG as Auditors for Any Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For
4.1	Approve Conversion of Preference Shares into Ordinary Shares	Mgmt	For	For
4.2	For Common Shareholders Only: Ratify Conversion of Preference Shares into Common Shares from Item 4.1	Mgmt	For	For
5	Approve Creation of EUR 321.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 127.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Approve Creation of EUR 112.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 2 is Approved	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 44.7 Million Pool of Capital to Guarantee Conversion Rights, if Item 2 is Approved	Mgmt	For	Against

Heijmans NV
Meeting Date: 04/12/2022

Country: Netherlands

Ticker: HEIJM

Record Date: 03/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Announcements (Non-Voting)	Mgmt		
3.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
3.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3.c	Approve Remuneration Report	Mgmt	For	For
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.c	Approve Dividends	Mgmt	For	For
4.d	Approve Discharge of Executive Board	Mgmt	For	For
4.e	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
7.b	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	Mgmt	For	For
8	Close Meeting	Mgmt		

Neinor Homes SA

Meeting Date: 04/12/2022

Country: Spain

Ticker: HOME

Record Date: 04/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Neinor Homes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Capital Reduction by Decrease in Par Value	Mgmt	For	For
8	Approve Capital Reduction by Decrease in Par Value	Mgmt	For	For
9	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
10	Reelect Andreas Segal as Director	Mgmt	For	Against
	Shareholder Proposals Submitted by Stoneshield Southern Real Estate Holding II S.a r.l. (Item 10 Bis)	Mgmt		
10Bis	Elect Juan Jose Pepa as Director	SH	For	Against
11.A	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
11.B	Amend Article 23 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11.C	Amend Article 34 Re: Director Remuneration	Mgmt	For	For
11.D	Amend Articles Re: Board Committees	Mgmt	For	For
12.A	Amend Articles of General Meeting Regulations	Mgmt	For	For
12.B	Amend Article 5 of General Meeting Regulations Re: Competences	Mgmt	For	For
12.C	Amend Article 8 of General Meeting Regulations Re: Legal Entities	Mgmt	For	For
12.D	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
13	Approve Annual Maximum Remuneration	Mgmt	For	For
14	Amend Remuneration Policy	Mgmt	For	Against
15	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
16	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
17	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	Against

PT Nippon Indosari Corpindo Tbk

Meeting Date: 04/12/2022

Country: Indonesia

Ticker: ROTI

Record Date: 03/18/2022

Meeting Type: Annual

PT Nippon Indosari Corpindo Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Directors Reports and Accept Report on the Use of Proceeds	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against

Salvatore Ferragamo SpA

Meeting Date: 04/12/2022 **Country:** Italy **Ticker:** SFER
Record Date: 04/01/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Elect Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Subsea 7 SA

Meeting Date: 04/12/2022 **Country:** Luxembourg **Ticker:** SUBC
Record Date: 03/07/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Subsea 7 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of NOK 1.00 Per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	For	For
7	Approve Subsea 7 S.A. 2022 Long Term Incentive Plan	Mgmt	For	For
8	Reelect David Mullen as Non-Executive Director	Mgmt	For	Against
9	Reelect Niels Kirk as Non-Executive Director	Mgmt	For	Against
10	Reelect Jean Cahuzac as Non-Executive Director	Mgmt	For	Against
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Dematerialisation of All the Shares in the Company, Delegate Power to the Board, and Amend Articles 8, 11, 27, 28, and 30 of the Articles of Incorporation	Mgmt	For	For
2	Amend Article 9 of the Articles of Incorporation	Mgmt	For	For

Adecco Group AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.6	Reelect David Prince as Director	Mgmt	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Dometic Group AB

Meeting Date: 04/13/2022 **Country:** Sweden **Ticker:** DOM
Record Date: 04/05/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Fredrik Cappelen	Mgmt	For	For
8.c.2	Approve Discharge of Erik Olsson	Mgmt	For	For
8.c.3	Approve Discharge of Helene Vibbleus	Mgmt	For	For
8.c.4	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For
8.c.5	Approve Discharge of Magnus Yngen	Mgmt	For	For
8.c.6	Approve Discharge of Mengmeng Du	Mgmt	For	For
8.c.7	Approve Discharge of Peter Sjolander	Mgmt	For	For
8.c.8	Approve Discharge of Rainer E. Schmuckle	Mgmt	For	For
8.c.9	Approve Discharge of Juan Vargues	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Fredrik Cappelen as Director	Mgmt	For	For
11.2	Reelect Erik Olsson as Director	Mgmt	For	For
11.3	Reelect Helene Vibbleus as Director	Mgmt	For	For
11.4	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For
11.5	Reelect Magnus Yngen as Director	Mgmt	For	For
11.6	Reelect Mengmeng Du as Director	Mgmt	For	For
11.7	Reelect Peter Sjolander as Director	Mgmt	For	For
11.8	Reelect Rainer E. Schmuckle as Director	Mgmt	For	For
11.9	Reelect Fredrik Cappelen as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

DP Eurasia NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: DPEU

Record Date: 03/16/2022

Meeting Type: Special

DP Eurasia NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Amend Articles of Association	Mgmt	For	For
3	Authorize Board to Execute the Deed of Amendment of Articles of Association	Mgmt	For	For
4	Close Meeting	Mgmt		

Iveco Group NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** IVG
Record Date: 03/16/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Adopt Financial Statements	Mgmt	For	For
2.b	Approve Discharge of Directors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For
5.b	Ratify Deloitte Accountants B.V. as Auditors for the 2023 Financial Year	Mgmt	For	For
6	Approve Plan to Award (Rights to Subscribe for) Common Shares in the Capital of the Company to Executive Directors	Mgmt	For	Against
7	Close Meeting	Mgmt		

Koninklijke BAM Groep NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** BAMNB
Record Date: 03/16/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		

Koninklijke BAM Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Approve Implementation of Remuneration Policy for Executive Board	Mgmt	For	For
2.c	Approve Implementation of Remuneration Policy for Supervisory Board	Mgmt	For	For
3	Receive Report of Executive Board (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Reelect L.F. den Houter to Management Board	Mgmt	For	For
7	Amend Remuneration Policy for Executive Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Royal KPN NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: KPN

Record Date: 03/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Opportunity to Make Recommendations	Mgmt		
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For
13	Announce Vacancies on the Board	Mgmt		
14	Discussion of Supervisory Board Profile	Mgmt		
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

Smith & Nephew Plc

Meeting Date: 04/13/2022

Country: United Kingdom

Ticker: SN

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For
7	Re-elect John Ma as Director	Mgmt	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Roberto Quarta as Director	Mgmt	For	For
14	Re-elect Angie Risley as Director	Mgmt	For	For
15	Re-elect Bob White as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For
20	Approve International Sharesave Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: STLA

Record Date: 03/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Close Meeting	Mgmt		

Meeting Date: 04/13/2022

Country: France

Ticker: VCT

Record Date: 04/11/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 16 of Bylaws Re: Directors Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning The Absence of New Transactions	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Reelect Jacques Merceron-Vicat as Director	Mgmt	For	Against
9	Reelect Xavier Chalandon as Director	Mgmt	For	Against
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
12	Approve Compensation of Guy Sidos, Chairman and CEO	Mgmt	For	Against
13	Approve Compensation of Didier Petetin, Vice-CEO	Mgmt	For	Against
14	Approve Compensation of Lukas Epple, Vice-CEO	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 16 of Bylaws Re: Directors Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements and Statutory Reports	Mgmt	For	Against

Vicat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning The Absence of New Transactions	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Reelect Jacques Merceron-Vicat as Director	Mgmt	For	For
9	Reelect Xavier Chalandon as Director	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
12	Approve Compensation of Guy Sidos, Chairman and CEO	Mgmt	For	Against
13	Approve Compensation of Didier Petetin, Vice-CEO	Mgmt	For	Against
14	Approve Compensation of Lukas Epple, Vice-CEO	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Owens Corning

Meeting Date: 04/14/2022

Country: USA

Ticker: OC

Record Date: 02/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	Against
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Shop Apotheke Europe NV

Meeting Date: 04/14/2022 **Country:** Netherlands **Ticker:** SAE
Record Date: 03/17/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Receive Report Regarding the Progress and Achievements of the Company's ESG Activities	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	Against
3.b	Receive Report of Auditors (Non-Voting)	Mgmt		
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	Against
3.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.e	Approve Allocation of Income	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Mazars Accountants N.V. as Auditors	Mgmt	For	For
6	Elect Jaska de Bakker to Supervisory Board	Mgmt	For	For
7	Amend Stock Option Plan	Mgmt	For	Against
8.a	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	Against
8.b	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 0.25 Percent of Issued Capital in Connection with the 2019 ESOP	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Allow Questions	Mgmt		

Shop Apotheke Europe NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Open Meeting	Mgmt		

Television Francaise 1 SA

Meeting Date: 04/14/2022 **Country:** France **Ticker:** TFI
Record Date: 04/12/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Compensation of Gilles Pelisson, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Remuneration Policy of Gilles Pelisson, Chairman and CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Reelect Gilles Pelisson as Director	Mgmt	For	Against
10	Reelect Marie Pic-Paris Allavena as Director	Mgmt	For	For
11	Reelect Olivier Roussat as Director	Mgmt	For	Against
12	Elect Orla Noonan as Director	Mgmt	For	For
13	Acknowledge Appointment of Farida Fekih and Sophie Leveaux as Representatives of Employee Shareholders to the Board	Mgmt	For	Against
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	Against
15	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
21	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Coca-Cola Icecek AS

Meeting Date: 04/18/2022 **Country:** Turkey **Ticker:** CCOLA.E
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors and Approve Their Remuneration	Mgmt	For	Against
8	Ratify External Auditors	Mgmt	For	For
9	Receive Information on Donations Made in 2021	Mgmt		
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
11	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
13	Close Meeting	Mgmt		

Aker Carbon Capture AS

Meeting Date: 04/19/2022

Country: Norway

Ticker: ACC

Record Date: 04/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
7	Ratify PriceWaterhouseCoopers AS as Auditors	Mgmt	For	Do Not Vote
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
9	Approve Remuneration Statement	Mgmt	For	Do Not Vote
10	Elect Bent Christensen as Director; Elect Kristian Rokke as Board Chair	Mgmt	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 310,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
14	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	Do Not Vote
15	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Do Not Vote
16	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Aker Carbon Capture AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Ratify PriceWaterhouseCoopers AS as Auditors	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Approve Remuneration Statement	Mgmt	For	Against
10	Elect Bent Christensen as Director; Elect Kristian Rokke as Board Chair	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 310,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	Against
15	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
16	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against

Anglo American Plc

Meeting Date: 04/19/2022

Country: United Kingdom

Ticker: AAL

Record Date: 04/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Share Ownership Plan	Mgmt	For	For
19	Approve Climate Change Report	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bloomin' Brands, Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: BLMN

Record Date: 02/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tara Walpert Levy	Mgmt	For	Against
1.2	Elect Director Elizabeth A. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Supermajority Voting Requirements	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

DraftKings Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: DKNG

Record Date: 02/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Withhold
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	For	Withhold
1.4	Elect Director Paul Liberman	Mgmt	For	Withhold
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Withhold
1.6	Elect Director Shalom Meckenzie	Mgmt	For	Withhold
1.7	Elect Director Jocelyn Moore	Mgmt	For	Withhold
1.8	Elect Director Ryan R. Moore	Mgmt	For	Withhold
1.9	Elect Director Valerie Mosley	Mgmt	For	Withhold
1.10	Elect Director Steven J. Murray	Mgmt	For	Withhold
1.11	Elect Director Marni M. Walden	Mgmt	For	Withhold
1.12	Elect Director Tilman J. Fertitta	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Ebiquity Plc

Meeting Date: 04/19/2022

Country: United Kingdom

Ticker: EBQ

Record Date: 04/13/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Placing and Acquisition	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and Acquisition	Mgmt	For	For

Falabella SA

Meeting Date: 04/19/2022

Country: Chile

Ticker: FALABELLA

Record Date: 04/11/2022

Meeting Type: Annual

Falabella SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Consolidated Balance Sheet	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Auditors' Report	Mgmt	For	For
5	Approve Dividends of CLP 65 Per Share	Mgmt	For	For
6	Approve Allocation of Income Which are no Distributable to Shareholders	Mgmt	For	For
7	Approve Dividend Policy	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Appoint Auditors	Mgmt	For	Against
10	Designate Risk Assessment Companies	Mgmt	For	For
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
12	Receive Directors Committee's Report	Mgmt	For	For
13	Approve Remuneration of Directors' Committee	Mgmt	For	For
14	Approve Budget of Directors' Committee	Mgmt	For	For
15	Designate Newspaper to Publish Announcements	Mgmt	For	For

Bunzl Plc

Meeting Date: 04/20/2022

Country: United Kingdom

Ticker: BNZL

Record Date: 04/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eiffage SA

Meeting Date: 04/20/2022

Country: France

Ticker: FGR

Record Date: 04/18/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Grupo de Inversiones Suramericana SA

Meeting Date: 04/20/2022

Country: Colombia

Ticker: GRUPOSURA

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum	Mgmt		
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For

Grupo de Inversiones Suramericana SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Third Takeover Bid of Grupo Nutresa SA by Nugil SAS	Mgmt	For	For

Hunting Plc

Meeting Date: 04/20/2022 **Country:** United Kingdom **Ticker:** HTG
Record Date: 04/18/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Paula Harris as Director	Mgmt	For	For
5	Re-elect Annell Bay as Director	Mgmt	For	For
6	Re-elect Carol Chesney as Director	Mgmt	For	For
7	Re-elect Bruce Ferguson as Director	Mgmt	For	For
8	Re-elect John Glick as Director	Mgmt	For	For
9	Re-elect Jim Johnson as Director	Mgmt	For	For
10	Re-elect Keith Lough as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** HBAN
Record Date: 02/16/2022 **Meeting Type:** Annual

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For
1.12	Elect Director Roger J. Sit	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	Against
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mediaset Espana Comunicacion SA

Meeting Date: 04/20/2022 **Country:** Spain **Ticker:** TL5
Record Date: 04/15/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1.1	Reelect Consuelo Crespo Bofill as Director	Mgmt	For	For
5.1.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	Against
5.1.3	Reelect Javier Diez de Polanco as Director	Mgmt	For	For

Mediaset Espana Comunicacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.4	Reelect Fedele Confalonieri as Director	Mgmt	For	Against
5.1.5	Reelect Marco Giordani as Director	Mgmt	For	Against
5.1.6	Reelect Gina Nieri as Director	Mgmt	For	Against
5.1.7	Reelect Niccolo Querci as Director	Mgmt	For	Against
5.1.8	Reelect Borja Prado Eulate as Director	Mgmt	For	Against
5.1.9	Reelect Paolo Vasile as Director	Mgmt	For	For
5.110	Reelect Massimo Musolino as Director	Mgmt	For	For
5.111	Reelect Mario Rodriguez Valderas as Director	Mgmt	For	For
5.2	Fix Number of Directors at 11	Mgmt	For	For
6	Approve Stock-for-Salary Plan	Mgmt	For	For
7	Approve Co-Investment Plan	Mgmt	For	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10.1	Amend Article 4 Re: Registered Office	Mgmt	For	For
10.2	Amend Articles Re: Share Capital and Shares	Mgmt	For	For
10.3	Amend Articles Re: Bonds and Other Securities	Mgmt	For	For
10.4	Amend Articles Re: General Meetings	Mgmt	For	For
10.5	Amend Articles Re: Board of Directors	Mgmt	For	For
10.6	Amend Articles Re: Annual Corporate Governance Report and Corporate Website	Mgmt	For	For
10.7	Amend Articles Re: Fiscal Year and Annual Accounts	Mgmt	For	For
10.8	Approve Restated Articles of Association	Mgmt	For	For
11.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	For	For
11.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For
11.4	Approve Restated General Meeting Regulations	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		
14	Receive Information on the Voluntary Public Offer for the Acquisition of Shares of Mediaset Espana ComunicaciOn SA Announced by MFE-MEDIAFOREUROPE NV	Mgmt		

PT Astra International Tbk

Meeting Date: 04/20/2022

Country: Indonesia

Ticker: ASII

Record Date: 03/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners	SH	None	For
4	Approve Auditors	Mgmt	For	For

Spotify Technology SA

Meeting Date: 04/20/2022

Country: Luxembourg

Ticker: SPOT

Record Date: 02/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	Against
4d	Elect Christopher Marshall as B Director	Mgmt	For	Against
4e	Elect Barry McCarthy as B Director	Mgmt	For	For
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For
4i	Elect Cristina Mayville Stenbeck as B Director	Mgmt	For	Against
4j	Elect Mona Sutphen as B Director	Mgmt	For	For
4k	Elect Padmasree Warrior as B Director	Mgmt	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For

Valid Solucoes SA

Meeting Date: 04/20/2022	Country: Brazil	Ticker: VLID3
Record Date:	Meeting Type: Extraordinary Shareholders	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Rectify Variable Compensation of Company's Management for 2021	Mgmt	For	Against
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Valid Solucoes SA

Meeting Date: 04/20/2022	Country: Brazil	Ticker: VLID3
Record Date:	Meeting Type: Annual	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration of Executive Officers	Mgmt	For	Against
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Yunnan Baiyao Group Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Ticker: 000538

Record Date: 04/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt		
7.1	Approve Purpose	SH	For	For
7.2	Approve Compliance with Relevant Conditions of Repurchase of Shares	SH	For	For
7.3	Approve Manner and Pricing Principle of the Share Repurchase	SH	For	For
7.4	Approve Type, Number, Use and Proportion of the Total Share Repurchase as well as Total Capital of the Share Repurchase	SH	For	For
7.5	Approve Source of Funds	SH	For	For
7.6	Approve Implementation Period	SH	For	For
7.7	Approve Authorization of Board to Handle All Related Matters	SH	For	For
7.8	Approve Implementation of Share Repurchase	SH	For	For

Allfunds Group Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: ALLFG

Record Date: 04/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend of EUR 0.05 Per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against

Allfunds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect David Jonathan Bennett as Director	Mgmt	For	For
6	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
7	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For
8	Grant Board Authority to Issue Shares	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorize Repurchase of Shares	Mgmt	For	For
12	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Almawave SRL

Meeting Date: 04/21/2022 **Country:** Italy **Ticker:** AIW

Record Date: 04/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For

CIMB Group Holdings Berhad

Meeting Date: 04/21/2022 **Country:** Malaysia **Ticker:** 1023

Record Date: 04/15/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Teoh Su Yin as Director	Mgmt	For	Against
2	Elect Lee Kok Kwan as Director	Mgmt	For	For
3	Elect Mohamed Ross Mohd Din as Director	Mgmt	For	Against
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Directors' Allowances and Benefits	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CIMB Group Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

Coima Res SpA

Meeting Date: 04/21/2022 **Country:** Italy **Ticker:** CRES
Record Date: 04/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposal Submitted by Qatar Holding LLC, COIMA SGR SpA, COIMA Srl, and Manfredi Catella	Mgmt		
4.1	Fix Number of Directors	SH	None	For
	Management Proposal	Mgmt		
4.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
4.3	Slate Submitted by Qatar Holding LLC, COIMA SGR SpA, COIMA Srl, and Manfredi Catella	SH	None	For
	Shareholder Proposals Submitted by Qatar Holding LLC, COIMA SGR SpA, COIMA Srl, and Manfredi Catella	Mgmt		
4.4	Elect Massimo Capuano as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For
	Management Proposal	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Consorcio ARA SAB de CV

Meeting Date: 04/21/2022

Country: Mexico

Ticker: ARA

Record Date: 04/11/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Consorcio ARA SAB de CV

Meeting Date: 04/21/2022

Country: Mexico

Ticker: ARA

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Elect or Ratify Directors, Secretary and Deputy Secretary; Approve Their Discharge and Remuneration	Mgmt	For	Against
4	Elect or Ratify Chairman of Audit Committee	Mgmt	For	For
5	Elect or Ratify Chairman of Corporate Practices Committee	Mgmt	For	For
6	Set Maximum Amount of Share Repurchase Reserve and Accept Report on Board Policies and Decision on Repurchase of Shares	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Genting Singapore Limited

Meeting Date: 04/21/2022

Country: Singapore

Ticker: G13

Record Date:

Meeting Type: Annual

Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Declare Final Dividend	Mgmt	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	Against
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For	Against
5	Approve Directors' Fees	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Ibstock Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: IBST

Record Date: 04/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
6	Elect Peju Adebajo as Director	Mgmt	For	For
7	Re-elect Louis Eperjesi as Director	Mgmt	For	For
8	Re-elect Tracey Graham as Director	Mgmt	For	For
9	Re-elect Claire Hawkings as Director	Mgmt	For	For
10	Re-elect Joe Hudson as Director	Mgmt	For	For
11	Re-elect Chris McLeish as Director	Mgmt	For	For
12	Re-elect Justin Read as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against

Ibstock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Metso Outotec Oyj

Meeting Date: 04/21/2022 **Country:** Finland **Ticker:** MOCORP
Record Date: 04/07/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Mäkinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijärvi as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

RELX Plc

Meeting Date: 04/21/2022 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/19/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For
7	Re-elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Senior Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: SNR

Record Date: 04/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Barbara Jeremiah as Director	Mgmt	For	For
4	Elect Mary Waldner as Director	Mgmt	For	For
5	Re-elect Ian King as Director	Mgmt	For	For
6	Re-elect Celia Baxter as Director	Mgmt	For	For
7	Re-elect Susan Brennan as Director	Mgmt	For	For
8	Re-elect Bindi Foyle as Director	Mgmt	For	For
9	Re-elect Giles Kerr as Director	Mgmt	For	For
10	Re-elect Rajiv Sharma as Director	Mgmt	For	For
11	Re-elect David Squires as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Antares Vision S.p.A.

Meeting Date: 04/22/2022

Country: Italy

Ticker: AV

Record Date: 04/11/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

Antares Vision S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 6, 13, and 15	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

FIBRA Macquarie Mexico

Meeting Date: 04/22/2022

Country: Mexico

Ticker: FIBRAMQ12

Record Date: 04/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Ordinary Meeting for Holders of REITs - ISIN MXCFF10U0002	Mgmt		
1	Approve Audited Financial Statements	Mgmt	For	Against
2	Approve Annual Report	Mgmt	For	Against
3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	Mgmt	For	For
4	Approve Increase in Indebtedness	Mgmt	For	For
5	Ratify Juan Antonio Salazar Rigal as Independent Member of Technical Committee	Mgmt	For	Against
6	Ratify Alvaro de Garay Arellano as Independent Member of Technical Committee	Mgmt	For	Against
7	Ratify Luis Alberto Aziz Checa as Independent Member of Technical Committee	Mgmt	For	Against
8	Ratify Jaime de la Garza as Independent Member of Technical Committee	Mgmt	For	For
9	Ratify Michael Brennan as Independent Member of Technical Committee	Mgmt	For	For
10	Ratify Sara Neff as Independent Member of Technical Committee	Mgmt	For	For
11	Elect Member of Technical Committee	Mgmt		
12	Classification of Independence of Technical Committee Member Elected in Item 11	Mgmt	For	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fugro NV

Meeting Date: 04/22/2022

Country: Netherlands

Ticker: FUR

Record Date: 03/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Reelect A.J. Campo Mejia to Supervisory Board	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Ticker: OMAB

Record Date: 04/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	Against
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	Against

Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	Against
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	For
5	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	Against
6	Appoint Legal Representatives	Mgmt	For	For

Keppel Corporation Limited

Meeting Date: 04/22/2022 **Country:** Singapore **Ticker:** BN4
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Declare Final Dividend	Mgmt	For	For
3	Elect Teo Siong Seng as Director	Mgmt	For	Against
4	Elect Tham Sai Choy as Director	Mgmt	For	Against
5	Elect Loh Chin Hua as Director	Mgmt	For	For
6	Elect Shirish Apte as Director	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For

Merck KGaA

Meeting Date: 04/22/2022 **Country:** Germany **Ticker:** MRK
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	Against
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Clear Sale SA

Meeting Date: 04/25/2022 **Country:** Brazil **Ticker:** CLSA3
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Remuneration of Company's Management	Mgmt	For	Against
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Clear Sale SA

Meeting Date: 04/25/2022 **Country:** Brazil **Ticker:** CLSA3
Record Date: **Meeting Type:** Extraordinary Shareholders

Clear Sale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Acquisition of Beta Learning Consultoria e Desenvolvimento de Software Ltda.	Mgmt	For	For
2	Elect Daniel Ferreira de Lima as Independent Director	Mgmt	For	Against
3	Approve Restricted Stock Plan	Mgmt	For	Against

ING Groep NV

Meeting Date: 04/25/2022 **Country:** Netherlands **Ticker:** INGA
Record Date: 03/28/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Management Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amendment of Supervisory Board Profile	Mgmt		
6A	Grant Board Authority to Issue Shares	Mgmt	For	Against
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For

Raytheon Technologies Corporation

Meeting Date: 04/25/2022

Country: USA

Ticker: RTX

Record Date: 03/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	Against
1d	Elect Director George R. Oliver	Mgmt	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Reduce Supermajority Vote Requirement	Mgmt	For	For

Rockwood Realisation Plc

Meeting Date: 04/25/2022

Country: United Kingdom

Ticker: RKW

Record Date: 04/21/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt the New Investment Policy	Mgmt	For	For

Alkemy SpA

Meeting Date: 04/26/2022

Country: Italy

Ticker: ALK

Record Date: 04/13/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
4.3	Slate Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	SH	None	For
	Shareholder Proposals Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	Mgmt		
4.4	Elect Alessandro Mattiacci as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
5.1	Slate Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	SH	None	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	Mgmt		
5.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
6	Approve Restricted Stock Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Capital Raising	Mgmt	For	Against
2	Amend Company Bylaws Re: Article 3.1	Mgmt	For	For
3	Amend Company Bylaws Re: Article 25.8.2	Mgmt	For	For

Alkemy SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Aquis Exchange Plc

Meeting Date: 04/26/2022 **Country:** United Kingdom **Ticker:** AQX
Record Date: 04/22/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alasdair Haynes as Director	Mgmt	For	For
4	Re-elect Jonathan Clelland as Director	Mgmt	For	For
5	Re-elect Glenn Collinson as Director	Mgmt	For	For
6	Elect Richard Fisher as Director	Mgmt	For	For
7	Elect Fields Wicker-Miurin as Director	Mgmt	For	For
8	Elect Ruth Wandhofer as Director	Mgmt	For	For
9	Re-elect Richard Bennett as Director	Mgmt	For	For
10	Re-elect Mark Goodliffe as Director	Mgmt	For	For
11	Re-elect Mark Spanbroek as Director	Mgmt	For	For
12	Re-elect David Vaillant as Director	Mgmt	For	For
13	Re-elect Deidre Somers as Director	Mgmt	For	For
14	Re-elect Philip Olm as Company Secretary	Mgmt	For	For
15	Appoint Mazars LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Record Date: 03/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	Against
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	Against
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	For
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For
7	Report on Charitable Contributions	SH	Against	For

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Record Date: 02/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	For

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Patrice Louvet as Director	Mgmt	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For
16	Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt		
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For

Diversified Energy Co. Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: DEC

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect David Johnson as Director	Mgmt	For	For
6	Re-elect Robert Hutson Jr as Director	Mgmt	For	For
7	Re-elect Bradley Gray as Director	Mgmt	For	For
8	Re-elect Martin Thomas as Director	Mgmt	For	For
9	Re-elect David Turner Jr as Director	Mgmt	For	For
10	Re-elect Sandra Stash as Director	Mgmt	For	For
11	Re-elect Melanie Little as Director	Mgmt	For	For
12	Elect Sylvia Kerrigan as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Elementis Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: ELM

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Trudy Schoolenberg as Director	Mgmt	For	For
5	Re-elect John O'Higgins as Director	Mgmt	For	For
6	Re-elect Paul Waterman as Director	Mgmt	For	For
7	Re-elect Ralph Hewins as Director	Mgmt	For	For
8	Re-elect Dorothee Deuring as Director	Mgmt	For	For
9	Re-elect Steve Good as Director	Mgmt	For	For
10	Re-elect Christine Soden as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Hutchison Port Holdings Trust

Meeting Date: 04/26/2022

Country: Singapore

Ticker: NS8U

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee Manager to Fix Their Remuneration	Mgmt	For	For

Hutchison Port Holdings Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: IBM

Record Date: 02/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	Against
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Concealment Clauses	SH	Against	For

Marisa Lojas SA

Meeting Date: 04/26/2022

Country: Brazil

Ticker: AMAR3

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Treatment of Net Loss and Capital Budget	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

RPS Group Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: RPS

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Re-elect Allison Bainbridge as Director	Mgmt	For	For
5	Re-elect Judith Cottrell as Director	Mgmt	For	For
6	Re-elect John Douglas as Director	Mgmt	For	For
7	Re-elect Catherine Glickman as Director	Mgmt	For	For
8	Re-elect Kenneth Lever as Director	Mgmt	For	For
9	Re-elect Michael McKelvy as Director	Mgmt	For	For
10	Re-elect Elizabeth Peace as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

RPS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SigmaRoc Plc

Meeting Date: 04/26/2022 **Country:** United Kingdom **Ticker:** SRC
Record Date: 04/22/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Re-elect David Barrett as Director	Mgmt	For	For
4	Re-elect Max Vermorken as Director	Mgmt	For	For
5	Re-elect Garth Palmer as Director	Mgmt	For	For
6	Re-elect Timothy Hall as Director	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Tate & Lyle Plc

Meeting Date: 04/26/2022 **Country:** United Kingdom **Ticker:** TATE
Record Date: 04/22/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: TW

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.9	Elect Director James Quincey	Mgmt	For	Against
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Report on External Public Health Costs	SH	Against	For
5	Report on Global Public Policy and Political Influence	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

TKH Group NV

Meeting Date: 04/26/2022

Country: Netherlands

Ticker: TWEKA

Record Date: 03/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.e	Approve Dividends of EUR 1.50 Per Share	Mgmt	For	For
2.f	Approve Discharge of Executive Board	Mgmt	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect H.J. Voortman to Executive Board	Mgmt	For	For
4.a	Announce Vacancies on the Board	Mgmt		
4.b	Opportunity to Make Recommendations	Mgmt		
4.c	Announce Intention to Reappoint R.L. van Iperen to the Supervisory Board	Mgmt		
4.d	Reelect R.L. van Iperen to Supervisory Board	Mgmt	For	For
4.e	Announce Intention to Appoint P.W.B. Oosterveer to the Supervisory Board	Mgmt		
4.f	Elect P.W.B. Oosterveer to Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
6.a1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.a2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Trisul SA

Meeting Date: 04/26/2022 **Country:** Brazil **Ticker:** TRIS3
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	Against
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	Against
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Six	Mgmt	For	For
5	Elect Marcio Caruso as Independent Director	Mgmt	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

Trisul SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7	Percentage of Votes to Be Assigned - Elect Marcio Caruso as Independent Director	Mgmt	None	Abstain
8	Approve Classification of Marcio Caruso as Independent Director	Mgmt	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Wells Fargo & Company

Meeting Date: 04/26/2022

Country: USA

Ticker: WFC

Record Date: 02/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For
7	Report on Board Diversity	SH	Against	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For
11	Report on Charitable Contributions	SH	Against	For

Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 1	Mgmt	For	For
2	Amend Article 2	Mgmt	For	For
3	Amend Article 7	Mgmt	For	For
4	Amend Articles 9 and 10	Mgmt	For	For
5	Amend Articles	Mgmt	For	For
6	Amend Articles 41, 42 and 43	Mgmt	For	For
7	Amend Articles 46 and 48	Mgmt	For	For
8	Amend Article 51	Mgmt	For	For
9	Amend Articles	Mgmt	For	For
10	Amend Articles 60, 61 and 62	Mgmt	For	For
11	Amend Article 64	Mgmt	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Annual

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
6	Approve Remuneration of Audit Committee Members	Mgmt	For	For
7	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

BorgWarner Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: BWA

Record Date: 03/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director David S. Haffner	Mgmt	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For
1D	Elect Director Frederic B. Lissalde	Mgmt	For	For
1E	Elect Director Paul A. Mascarenas	Mgmt	For	For
1F	Elect Director Shaun E. McAlmont	Mgmt	For	For
1G	Elect Director Deborah D. McWhinney	Mgmt	For	For
1H	Elect Director Alexis P. Michas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Act by Written Consent	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

China Longyuan Power Group Corporation Limited

Meeting Date: 04/27/2022

Country: China

Ticker: 916

Record Date: 04/21/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Ma Bingyan as Director	SH	For	For

Cielo SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: CIEL3

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
	Shareholders Must Vote For Only 11 of the Candidates Under Items 5.1-5.13	Mgmt		
5.1	Elect Aldo Luiz Mendes as Independent Director	Mgmt	For	For
5.2	Elect Carlos Motta dos Santos as Director	Mgmt	For	Against
5.3	Elect Enio Mathias Ferreira as Director	Mgmt	For	Against
5.4	Elect Eurico Ramos Fabri as Director	Mgmt	For	Against
5.5	Elect Fernando Jose Costa Teles as Independent Director	Mgmt	For	For
5.6	Elect Francisco Augusto da Costa e Silva as Independent Director	Mgmt	For	Against
5.7	Elect Francisco Jose Pereira Terra as Director	Mgmt	For	Against
5.8	Elect Jose Ricardo Fagonde Forni as Director	Mgmt	For	Against
5.9	Elect Marcelo de Araujo Noronha as Director	Mgmt	For	Against
5.10	Elect Marco Aurelio Picini de Moura as Director	Mgmt	For	Against
5.11	Elect Regina Helena Jorge Nunes as Independent Director	Mgmt	For	For
5.12	Elect Vinicius Urias Favarao as Director	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.13	Elect Andre Leal Faoro as Independent Director as Minority Representative Under Majority Board Election	SH	None	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
	Shareholders Must Vote For Only 11 of the Candidates Under Items 7.1-7.13	Mgmt		
7.1	Percentage of Votes to Be Assigned - Elect Aldo Luiz Mendes as Independent Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Carlos Motta dos Santos as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Enio Mathias Ferreira as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Eurico Ramos Fabri as Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Fernando Jose Costa Teles as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Francisco Augusto da Costa e Silva as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Francisco Jose Pereira Terra as Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Jose Ricardo Fagonde Forni as Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Marcelo de Araujo Noronha as Director	Mgmt	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Marco Aurelio Picini de Moura as Director	Mgmt	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Regina Helena Jorge Nunes as Independent Director	Mgmt	None	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Vinicius Urias Favarao as Director	Mgmt	None	Abstain
7.13	Percentage of Votes to Be Assigned - Elect Andre Leal Faoro as Independent Director as Minority Representative Under Majority Board Election	SH	None	For
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Cielo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
11.1	Elect Felipe Guimaraes Geissler Prince as Fiscal Council Member and Adelar Valentim Dias as Alternate	Mgmt	For	Abstain
11.2	Elect Thompson Soares Pereira Cesar as Fiscal Council Member and Raimundo Moreira as Alternate	Mgmt	For	Abstain
11.3	Elect Herculano Anibal Alves as Fiscal Council Member and Fabiana Pinto Fonseca as Alternate	Mgmt	For	Abstain
11.4	Elect Marcos Aparecido Galenda as Fiscal Council Member and Arthur Jose Andre Neto as Alternate	Mgmt	For	Abstain
11.5	Elect Antonio Joaquim Gonzalez Rio Mayor as Fiscal Council Member and Milton Luiz Milioni as Alternate	Mgmt	For	Abstain
12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
13	Elect Raphael Manhaes Martins as Fiscal Council Member and Cristiane do Amaral Mendonca as Alternate Appointed by Minority Shareholder	SH	None	For
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against

Cielo SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: CIEL3

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For
2	Amend Articles	Mgmt	For	Against
3	Consolidate Bylaws	Mgmt	For	Against
4	Amend Restricted Stock Plan	Mgmt	For	Against

Drax Group Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: DRX

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Kim Keating as Director	Mgmt	For	For
5	Elect Erika Peterman as Director	Mgmt	For	For
6	Re-elect Philip Cox as Director	Mgmt	For	For
7	Re-elect Will Gardiner as Director	Mgmt	For	For
8	Re-elect Andy Skelton as Director	Mgmt	For	For
9	Re-elect John Baxter as Director	Mgmt	For	For
10	Re-elect Nicola Hodson as Director	Mgmt	For	For
11	Re-elect David Nussbaum as Director	Mgmt	For	For
12	Re-elect Vanessa Simms as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EcoRodovias Infraestrutura e Logistica SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: ECOR3

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For

EcoRodovias Infraestrutura e Logistica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
6	Elect Fiscal Council Members	Mgmt	For	Abstain
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Elect Jose Boeing as Fiscal Council Member and Joao Alberto Gomes Bernacchio as Alternate Appointed by Minority Shareholder	SH	None	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
10	Elect Ana Luci Grizzi as Independent Director	Mgmt	For	Against

EcoRodovias Infraestrutura e Logistica SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: ECOR3

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 11	Mgmt	For	For
2	Amend Article 12	Mgmt	For	For
3	Amend Articles	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/27/2022

Country: Hong Kong

Ticker: 388

Record Date: 04/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Apurv Bagri as Director	Mgmt	For	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For

Jardine Cycle & Carriage Limited

Meeting Date: 04/27/2022

Country: Singapore

Ticker: C07

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4a	Elect Marty Natalegawa as Director	Mgmt	For	Against
4b	Elect Steven Phan as Director	Mgmt	For	For
4c	Elect Benjamin Birks as Director	Mgmt	For	For
5	Elect Samuel Tsien as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For

Lancashire Holdings Ltd.

Meeting Date: 04/27/2022

Country: Bermuda

Ticker: LRE

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Clarke as Director	Mgmt	For	For
5	Re-elect Michael Dawson as Director	Mgmt	For	For
6	Re-elect Simon Fraser as Director	Mgmt	For	For
7	Re-elect Natalie Kershaw as Director	Mgmt	For	For
8	Re-elect Robert Lusardi as Director	Mgmt	For	For
9	Re-elect Alex Maloney as Director	Mgmt	For	For
10	Elect Irene McDermott Brown as Director	Mgmt	For	For
11	Re-elect Sally Williams as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against
18	Authorise Market Purchase of Common Shares	Mgmt	For	For

Lojas Renner SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: LREN3

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Jose Gallo as Director	Mgmt	For	Against
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For
5.6	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For	For
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For
5.8	Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	None	For
8	Approve Remuneration of Company's Management	Mgmt	For	For

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For
10.3	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	Mgmt	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Meeting Date: 04/27/2022

Country: Netherlands

Ticker: MFEB

Record Date: 03/30/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Explanation on Voluntary Tender Offer Launched by the Company for the Acquisition of the Shares of Mediaset Espana Comunicacion, S.A.of Mediaset Espana Comunicacion, S.A.	Mgmt		
3	Amend Articles of Association	Mgmt	For	For
4	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	Against
5	Allow Questions	Mgmt		
6	Close Meeting	Mgmt		

Nichols Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: NICL

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Nichols Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect John Nichols as Director	Mgmt	For	For
4	Re-elect Andrew Milne as Director	Mgmt	For	For
5	Re-elect David Rattigan as Director	Mgmt	For	For
6	Re-elect John Gittins as Director	Mgmt	For	For
7	Re-elect Helen Keays as Director	Mgmt	For	For
8	Re-elect James Nichols as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Persimmon Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: PSN

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For
4	Re-elect Dean Finch as Director	Mgmt	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For
6	Re-elect Simon Litherland as Director	Mgmt	For	For
7	Re-elect Joanna Place as Director	Mgmt	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sabre Corporation

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** SABR
Record Date: 03/01/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Herve Couturier	Mgmt	For	For
1.3	Elect Director Gail Mandel	Mgmt	For	For
1.4	Elect Director Sean Menke	Mgmt	For	For
1.5	Elect Director Phyllis Newhouse	Mgmt	For	For
1.6	Elect Director Karl Peterson	Mgmt	For	Against
1.7	Elect Director Zane Rowe	Mgmt	For	For
1.8	Elect Director Gregg Saretsky	Mgmt	For	For
1.9	Elect Director John Scott	Mgmt	For	For
1.10	Elect Director Wendi Sturgis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

SECO SpA

Meeting Date: 04/27/2022 **Country:** Italy **Ticker:** IOT
Record Date: 04/14/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

SECO SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Approve Remuneration of Directors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 2, 6, 7 and 8	Mgmt	For	For
2	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 6	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: SPR

Record Date: 03/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For
1b	Elect Director Irene M. Esteves	Mgmt	For	For
1c	Elect Director William A. Fitzgerald	Mgmt	For	For
1d	Elect Director Paul E. Fulchino	Mgmt	For	For
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	For
1f	Elect Director Robert D. Johnson	Mgmt	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	For
1h	Elect Director John L. Plueger	Mgmt	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Telenet Group Holding NV

Meeting Date: 04/27/2022

Country: Belgium

Ticker: TNET

Record Date: 04/13/2022

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.375 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5.a	Approve Discharge of Bert De Graeve (IDW Consult BV) as Director	Mgmt	For	For
5.b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	Mgmt	For	For
5.c	Approve Discharge of Christiane Franck as Director	Mgmt	For	For
5.d	Approve Discharge of John Porter as Director	Mgmt	For	For
5.e	Approve Discharge of Charles H. Bracken as Director	Mgmt	For	For
5.f	Approve Discharge of Manuel Kohnstamm as Director	Mgmt	For	For
5.g	Approve Discharge of Severina Pascu as Director	Mgmt	For	For
5.h	Approve Discharge of Amy Blair as Director	Mgmt	For	For
5.i	Approve Discharge of Enrique Rodriguez as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7(a)	Elect Lieve Creten BV, Permanently Represented by Lieve Creten, as Independent Director	Mgmt	For	For
7(b)	Elect Dirk JS Van den Berghe Ltd., Permanently Represented by Dirk Van den Berghe, as Independent Director	Mgmt	For	For
7(c)	Elect John Gilbert as Independent Director	Mgmt	For	For
7(d)	Elect Madalina Suceveanu as Director	Mgmt	For	Against
7(e)	Reelect Amy Blair as Director	Mgmt	For	Against
7(f)	Reelect Severina Pascu as Director	Mgmt	For	Against
8	Approve Remuneration of Independent Directors	Mgmt	For	For
9	Approve Change-of-Control Clause Re: Performance Share Plans and Restricted Shares Plans	Mgmt	For	Against

Telenet Group Holding NV

Meeting Date: 04/27/2022

Country: Belgium

Ticker: TNET

Record Date: 04/13/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Authorized Capital	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3	Authorize Repurchase of of Issued Share Capital	Mgmt	For	Against
4	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: GWW

Record Date: 03/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	Withhold
1.6	Elect Director Neil S. Novich	Mgmt	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

AGCO Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: AGCO

Record Date: 03/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	Against
1.6	Elect Director George E. Minnich	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Andfjord Salmon AS

Meeting Date: 04/28/2022

Country: Norway

Ticker: ANDF

Record Date: 04/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
5	Approve Remuneration of Directors in the Amount of NOK 250,000 for Chairman and NOK 125,000 for Other Members	Mgmt	For	Do Not Vote
6	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
7	Approve Creation of NOK 7.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote

Andfjord Salmon AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Shares to Employees and Board Members	Mgmt	For	Do Not Vote

Aptitude Software Group Plc

Meeting Date: 04/28/2022 **Country:** United Kingdom **Ticker:** APTD
Record Date: 04/26/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ivan Martin as Director	Mgmt	For	For
5	Re-elect Barbara Moorhouse as Director	Mgmt	For	For
6	Re-elect Philip Wood as Director	Mgmt	For	For
7	Re-elect Jeremy Suddards as Director	Mgmt	For	For
8	Elect Sara Dickinson as Director	Mgmt	For	For
9	Appoint RSM UK Audit LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AXA SA

Meeting Date: 04/28/2022 **Country:** France **Ticker:** CS
Record Date: 04/26/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** B3SA3
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** B3SA3
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles 16, 29, and 49	Mgmt	For	For
4	Amend Article 22	Mgmt	For	For
5	Amend Article 32	Mgmt	For	For
6	Amend Article 43	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For
9	Amend Restricted Stock Plan	Mgmt	For	Against

Boliden AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** BOL
Record Date: 04/20/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
13.1	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.2	Approve Discharge of Michael G:son Low	Mgmt	For	For
13.3	Approve Discharge of Per Lindberg	Mgmt	For	For
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.6	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.8	Approve Discharge of Anders Ullberg	Mgmt	For	For
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For
13.10	Approve Discharge of Tom Erixon	Mgmt	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For
13.12	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.13	Approve Discharge of Kenneth Stahl	Mgmt	For	For
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For
16.b	Elect Tomas Eliasson as New Director	Mgmt	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Instructions for Nominating Committee	Mgmt	For	For
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Bolsa Mexicana de Valores SAB de CV

Meeting Date: 04/28/2022

Country: Mexico

Ticker: BOLSAA

Record Date: 04/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	Against
1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	Against
1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	Against
1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	Against
1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	Against
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	Against
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	Against
1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	Against
1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	Against
1.6	Approve Reports of Other Committees	Mgmt	For	Against
1.7.1	Approve Discharge of Board	Mgmt	For	For
1.7.2	Approve Discharge of Audit Committee	Mgmt	For	For
1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	For
1.8	Approve Report of Statutory Auditors	Mgmt	For	Against
1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	Against
2.1	Approve Allocation of MXN 79.86 Million to Increase Legal Reserve	Mgmt	For	For
2.2	Approve Allocation of MXN 1.52 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	For
3.1	Approve Cash Dividends of MXN 2.16 Per Share	Mgmt	For	For
4.1	Approve Discharge of Board	Mgmt	For	For
4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	For
4.2.b	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	For
4.2.c	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	Against

Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.d	Elect or Ratify Gina Diez Barroso Azcarraga as Director	Mgmt	For	For
4.2.e	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	For
4.2.f	Elect or Ratify Hector Blas Grisi Checa as Director	Mgmt	For	For
4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	For
4.2.h	Elect or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For
4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	For
4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	For
4.2.k	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	For
4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For
4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	For
4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	For
4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	For
4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	For
4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	For
4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	For
4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	For
4.3	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	Mgmt	For	For
4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	For
4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	For
4.6	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	For
4.7	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	For
4.8	Ratify Oscar Aguirre Hernandez as Statutory Auditor	Mgmt	For	For
4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	Mgmt	For	For
4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	Mgmt	For	For

Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	For
4.12	Elect Eduardo Valdes Acra as Member of Audit Committee	Mgmt	For	For
4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	Mgmt	For	For
4.14	Elect Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	Mgmt	For	For
4.15	Elect Alberto Torrado Martinez as Member of Corporate Practices Committee	Mgmt	For	For
4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	For
4.17	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	For
5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For
5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	For
5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	Mgmt	For	For
6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	For
6.2	Approve Report on Company Has 6.09 Million Series A Class I Repurchase Shares	Mgmt	For	For
7.1	Set Amount of Share Repurchase Reserve	Mgmt	For	For
8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	For

Breedon Group Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: BREE

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For

Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Pauline Lafferty as Director	Mgmt	For	For
7	Re-elect Amit Bhatia as Director	Mgmt	For	For
8	Re-elect James Brotherton as Director	Mgmt	For	For
9	Re-elect Carol Hui as Director	Mgmt	For	For
10	Re-elect Helen Miles as Director	Mgmt	For	For
11	Re-elect Clive Watson as Director	Mgmt	For	For
12	Re-elect Rob Wood as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For
7	Re-elect Jack Bowles as Director	Mgmt	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Kandy Anand as Director	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Capital Ltd.

Meeting Date: 04/28/2022 **Country:** Bermuda **Ticker:** CAPD
Record Date: 04/26/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alexander Davidson as Director	Mgmt	For	For
4	Re-elect David Aberly as Director	Mgmt	For	For
5	Re-elect Michael Rawlinson as Director	Mgmt	For	For
6	Re-elect Jamie Boyton as Director	Mgmt	For	For
7	Re-elect Brian Rudd as Director	Mgmt	For	For
8	Elect Catherine Boggs as Director	Mgmt	For	For
9	Ratify BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Common Shares	Mgmt	For	For

Citizens Financial Group Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** CFG
Record Date: 02/28/2022 **Meeting Type:** Annual

Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Against
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: CRH

Record Date: 04/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Devro Plc

Meeting Date: 04/28/2022 **Country:** United Kingdom **Ticker:** DVO
Record Date: 04/26/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Steve Good as Director	Mgmt	For	For
4	Re-elect Rutger Helbing as Director	Mgmt	For	For
5	Re-elect Rohan Cummings as Director	Mgmt	For	For
6	Re-elect Jeremy Burks as Director	Mgmt	For	For
7	Re-elect Lesley Jackson as Director	Mgmt	For	For
8	Elect Rikke Mikkelsen as Director	Mgmt	For	For
9	Re-elect Malcolm Swift as Director	Mgmt	For	For

Devro Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eurazeo SE

Meeting Date: 04/28/2022

Country: France

Ticker: RF

Record Date: 04/26/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Exceptional Dividend of EUR 1.25 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Elect Mathilde Lemoine as Supervisory Board Member	Mgmt	For	For
7	Elect Serge Schoen as Supervisory Board Member	Mgmt	For	For
8	Reelect David-Weill as Supervisory Board Member	Mgmt	For	Against
9	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	Against
10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	Mgmt	For	Against
11	Reelect Amelie Oudea-Castera as Supervisory Board Member	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Patrick Sayer as Supervisory Board Member	Mgmt	For	Against
13	Renew Appointment of Robert Agostinelli as Censor	Mgmt	For	Against
14	Renew Appointment of Jean-Pierre Richardson as Censor	Mgmt	For	Against
15	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For
16	Approve Remuneration Policy of Members of Management Board	Mgmt	For	Against
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For
18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	For
19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against
20	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against
21	Approve Compensation of Christophe Baviere, Member of Management Board	Mgmt	For	For
22	Approve Compensation of Marc Frappier, Member of Management Board	Mgmt	For	Against
23	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against
24	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against
28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	Mgmt	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	Mgmt	For	Against
35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
37	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
38	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	Mgmt	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: FBK

Record Date: 04/19/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve 2022 Incentive System for Employees	Mgmt	For	For
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For

Flutter Entertainment Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: FLTR

Record Date: 04/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3A	Elect Nancy Dubuc as Director	Mgmt	For	For
3B	Elect Holly Koeppel as Director	Mgmt	For	For
3C	Elect Atif Rafiq as Director	Mgmt	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
4C	Re-elect Richard Flint as Director	Mgmt	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	For	For
4I	Re-elect Gary McGann as Director	Mgmt	For	For
4J	Re-elect Mary Turner as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

GAM Holding AG

Meeting Date: 04/28/2022

Country: Switzerland

Ticker: GAM

Record Date:

Meeting Type: Annual

GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect David Jacob as Director and Board Chair	Mgmt	For	For
5.2	Reelect Katia Coudray as Director	Mgmt	For	For
5.3	Reelect Jacqui Irvine as Director	Mgmt	For	For
5.4	Reelect Monika Machon as Director	Mgmt	For	For
5.5	Reelect Benjamin Meuli as Director	Mgmt	For	For
5.6	Reelect Nancy Mistretta as Director	Mgmt	For	For
5.7	Reelect Thomas Schneider as Director	Mgmt	For	For
5.8	Elect Frank Kuhnke as Director	Mgmt	For	For
6.1	Reappoint Katia Coudray as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Jacqui Irvine as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Tobias Rohner as Independent Proxy	Mgmt	For	For
10	Approve Creation of CHF 798,412 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

GEA Group AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: G1A

Record Date: 04/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Peter Coates as Director	Mgmt	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For
10	Elect David Wormsley as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Climate Progress Report	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Global Payments Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** GPN

Record Date: 03/04/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director John T. Turner	Mgmt	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Gruppo MutuiOnline SpA

Meeting Date: 04/28/2022 **Country:** Italy **Ticker:** MOL

Record Date: 04/19/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Extraordinary Dividend	Mgmt	For	For
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

International Personal Finance Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: IPF

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Gary Thompson as Director	Mgmt	For	For
5	Re-elect Stuart Sinclair as Director	Mgmt	For	For
6	Re-elect Gerard Ryan as Director	Mgmt	For	For
7	Re-elect Deborah Davis as Director	Mgmt	For	For
8	Re-elect Richard Holmes as Director	Mgmt	For	For
9	Re-elect John Mangelaars as Director	Mgmt	For	For
10	Re-elect Bronwyn Syiek as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

International Personal Finance Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Inversiones La Construccion SA

Meeting Date: 04/28/2022 **Country:** Chile **Ticker:** ILC
Record Date: 04/22/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
b	Approve Dividends of CLP 250 Per Share	Mgmt	For	For
c	Approve Dividend Policy	Mgmt	For	For
d	Elect Directors	Mgmt	For	Against
e	Approve Remuneration of Directors	Mgmt	For	For
f	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
g	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	Against
h	Receive Report of Directors' Committee	Mgmt	For	For
i	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
j	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
k	Other Business	Mgmt	For	Against

ITV Plc

Meeting Date: 04/28/2022 **Country:** United Kingdom **Ticker:** ITV
Record Date: 04/26/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For

ITV Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
7	Re-elect Graham Cooke as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Ticker: JNJ

Record Date: 03/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Alex Gorsky	Mgmt	For	Against
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH		
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	For
11	Report on Charitable Contributions	SH	Against	For
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For

NatWest Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: NWG

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
28	Approve Climate Strategy	Mgmt	For	For

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	Against
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Proxy Access Right	SH	Against	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	For
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For

Ping An Healthcare & Technology Company Limited

Meeting Date: 04/28/2022

Country: Cayman Islands

Ticker: 1833

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Tan Sin Yin as Director	Mgmt	For	Against

Ping An Healthcare & Technology Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a2	Elect Lin Lijun as Director	Mgmt	For	Against
2a3	Elect Pan Zhongwu as Director	Mgmt	For	Against
2a4	Elect Zhu Ziyang as Director	Mgmt	For	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Prada SpA

Meeting Date: 04/28/2022 **Country:** Italy **Ticker:** 1913

Record Date: 04/26/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Profarma Distribuidora de Produtos Farmaceuticos SA

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** PFRM3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Profarma Distribuidora de Produtos Farmaceuticos SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: PFRM3

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Marcel Sapir as Independent Board Chairman	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Sammy Birmarcker as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Manoel Birmarcker as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Armando Sereno as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Rafael Teixeira as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Sun Park as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Carlos Gros as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Ana Marta Horta Veloso as Independent Director	Mgmt	None	Abstain
9	Install Fiscal Council and Fix Number of Members at Three	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	For

Profarma Distribuidora de Produtos Farmaceuticos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Elect Bernardo de Barros Franco as Director Appointed by Minority Shareholder	SH	None	For
15	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Sercu Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: SRP

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Nigel Crossley as Director	Mgmt	For	For
5	Elect Kru Desai as Director	Mgmt	For	For
6	Re-elect John Rishton as Director	Mgmt	For	For
7	Re-elect Rupert Soames as Director	Mgmt	For	For
8	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For
10	Re-elect Tim Lodge as Director	Mgmt	For	For
11	Re-elect Dame Sue Owen as Director	Mgmt	For	For
12	Re-elect Lynne Peacock as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

Serco Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** SNA
Record Date: 02/28/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	Against
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Sonae SGPS SA

Meeting Date: 04/28/2022 **Country:** Portugal **Ticker:** SON
Record Date: 04/21/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Authorize Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
6	Eliminate Preemptive Rights	Mgmt	For	For
7	Approve Capital Raising Re: Issuance of Convertible Bonds	Mgmt	For	For
8	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
9	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
10	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For

The Weir Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: WEIR

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For
7	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For
9	Re-elect Engelbert Haan as Director	Mgmt	For	For
10	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For
11	Re-elect Ben Magara as Director	Mgmt	For	For
12	Re-elect Sir Jim McDonald as Director	Mgmt	For	For

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tinexta SpA

Meeting Date: 04/28/2022 **Country:** Italy **Ticker:** TNXT
Record Date: 04/19/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Gianmarco Montanari as Director and Approve Director's Remuneration	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Allocation of Income	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Unipol Gruppo SpA

Meeting Date: 04/28/2022 **Country:** Italy **Ticker:** UNI
Record Date: 04/19/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt		
2a	Fix Number of Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by the Shareholders' Agreement	Mgmt		
2c	Approve Remuneration of Directors	SH	None	For
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt		
3b	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
4a	Approve Remuneration Policy	Mgmt	For	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Performance Share Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Regulations on General Meetings	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Value Partners Group Limited

Meeting Date: 04/28/2022

Country: Cayman Islands

Ticker: 806

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect So Chun Ki Louis as Director	Mgmt	For	Against
3A2	Elect Ho Man Kei, Norman as Director	Mgmt	For	Against
3A3	Elect Wong Wai Man June as Director	Mgmt	For	For
3A4	Elect Wong Poh Weng as Director	Mgmt	For	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt Amended and Restated Articles of Association	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect So Chun Ki Louis as Director	Mgmt	For	Against
3A2	Elect Ho Man Kei, Norman as Director	Mgmt	For	For
3A3	Elect Wong Wai Man June as Director	Mgmt	For	For
3A4	Elect Wong Poh Weng as Director	Mgmt	For	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Value Partners Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt Amended and Restated Articles of Association	Mgmt	For	For

ADVFN Plc

Meeting Date: 04/29/2022 **Country:** United Kingdom **Ticker:** AFN
Record Date: 04/27/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
1	Elect Anthony Wollenberg, a Shareholder Nominee to the Board	SH	Against	For
2	Elect Amit Tauman, a Shareholder Nominee to the Board	SH	Against	Against
3	Elect Lord David Gold, a Shareholder Nominee to the Board	SH	Against	Against

Americanas SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** AMER3
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb BFF Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For	For
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles and Marcio Luiz Onida de Araujo as Accountants to Appraise Proposed Transactions	Mgmt	For	For
3	Approve Independent Accountants' Appraisals	Mgmt	For	For
4	Approve Absorption of Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For	For
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For

Americanas SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: AMER3

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt		
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt		
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt		
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		
11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For

Bakkafrost P/F

Meeting Date: 04/29/2022

Country: Faroe Islands

Ticker: BAKKA

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Board's Report	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	Against

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of DKK 5.14 Per Share	Mgmt	For	For
5.1	Reelect Annika Frederiksberg as Director	Mgmt	For	For
5.2	Reelect Einar Wathne as Director	Mgmt	For	For
5.3	Reelect Oystein Sandvik as Director	Mgmt	For	For
5.4	Reelect Teitur Samuelson as Director	Mgmt	For	For
5.5	Elect Gudrid Hojgaard as New Director	Mgmt	For	For
6	Reelect Runi M. Hansen as Director and Board Chair	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 480,665 for Chairman, DKK 300,416 for Deputy Chairman, and DKK 240,333 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For
8.1	Reelect Gunnar i Lida as Member of Election Committee	Mgmt	For	For
8.2	Reelect Rogvi Jacobsen as Member of Election Committee	Mgmt	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

BASF SE

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAS

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	Against
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

Continental AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: CON

Record Date: 04/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	For	For
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	For	For

Datalogic SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: DAL

Record Date: 04/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Investors (Assogestioni)	Mgmt		
3	Elect Maria Grazia Filippini as Director	SH	For	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt		
4.1	Increase Number of Directors from 7 to 8	SH	None	For
4.2	Elect Pietro Todescato as Director	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1.1	Slate 1 Submitted by Hydra SpA	SH	None	Against
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt		
5.3	Approve Internal Auditors' Remuneration	SH	None	For
6	Approve Remuneration of Directors	SH	None	Against
	Management Proposals	Mgmt		
7	Approve Performance Shares Plan	Mgmt	For	Against
8.1	Approve Remuneration Policy	Mgmt	For	Against
8.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Digital Value SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: DGV

Record Date: 04/20/2022

Meeting Type: Annual

Digital Value SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
1.2	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Ticker: GALP

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	For
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
4	Approve Allocation of Income	Mgmt	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For

Genomma Lab Internacional SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Ticker: LABB

Record Date: 04/21/2022

Meeting Type: Annual

Genomma Lab Internacional SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	Mgmt	For	Against
2	Approve Dividends	Mgmt	For	For
3	Elect and/or Ratify Directors, Secretaries, and Chairman of Audit and Corporate Governance Committee	Mgmt	For	Against
4	Approve Remuneration of Directors, Secretaries and Members of Board Committees	Mgmt	For	For
5	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For

Genomma Lab Internacional SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Ticker: LABB

Record Date: 04/21/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 3 Re: Corporate Purpose; Consolidate Bylaws	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Traxion SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Ticker: TRAXIONA

Record Date: 04/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders Have Voting Rights	Mgmt		
1	Present Reports and Opinion Referred to in Article 28-IV of Securities Market Law	Mgmt	For	Against
2	Approve Discharge of CEO, Board and Committees	Mgmt	For	For

Grupo Traxion SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
4	Elect or Ratify Members and Chairman of Board, and Chairmen of Audit and Corporate Practices Committees	Mgmt	For	Against
5	Approve Remuneration of Directors, Secretary and Members of Audit and Corporate Practices Committees	Mgmt	For	For
6	Set Maximum Amount of Share Repurchase Reserve; Present Report Related to Acquisition of Own Shares	Mgmt	For	Against
7	Receive Report and Resolutions on Stock Option Plan for Employees	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For
17a	Adopt New Articles of Association	Mgmt	For	For
17b	Amend Articles of Association	Mgmt	For	Against
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: ISP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2a	Fix Number of Directors	SH	None	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Pearson Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: PSON

Record Date: 04/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For
4	Elect Esther Lee as Director	Mgmt	For	For
5	Elect Annette Thomas as Director	Mgmt	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Photo-Me International Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: PHTM

Record Date: 04/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Mazars LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Emmanuel Olympitis as Director	Mgmt	For	For
7	Re-elect Jean-Marc Janailhac as Director	Mgmt	For	For
8	Elect Tania Crasnianski as Director	Mgmt	For	For
9	Elect Camille Claverie as Director	Mgmt	For	For
10	Elect Rene Proglio as Director	Mgmt	For	For
11	Elect Sigieri Pallavicini as Director	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 04/29/2022

Country: China

Ticker: 2318

Record Date: 04/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For

Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
7.1	Elect He Jianfeng as Director	Mgmt	For	Against
7.2	Elect Cai Xun as Director	Mgmt	For	Against
	ELECT SUPERVISORS	Mgmt		
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Qualicorp Consultoria e Corretora de Seguros SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: QUAL3

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

Qualicorp Consultoria e Corretora de Seguros SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Independent Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Mauro Teixeira Sampaio as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Martha Maria Soares Savedra as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Murilo Ramos Neto as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Roberto Martins de Souza as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Ricardo Wagner Lopes Barbosa as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Bernardo Dantas Rodenburg as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Peter Paul Lorenc Estermann as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Pedro Salles Montenegro as Independent Director	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Rotork Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: ROR

Record Date: 04/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Ann Andersen as Director	Mgmt	For	For
5	Re-elect Tim Cobbold as Director	Mgmt	For	For
6	Re-elect Jonathan Davis as Director	Mgmt	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For
8	Elect Kiet Huynh as Director	Mgmt	For	For
9	Re-elect Martin Lamb as Director	Mgmt	For	For
10	Elect Karin Meurk-Harvey as Director	Mgmt	For	For
11	Re-elect Janice Stipp as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Share Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Market Purchase of Preference Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SIT SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: SIT

Record Date: 04/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

The Boeing Company

Meeting Date: 04/29/2022

Country: USA

Ticker: BA

Record Date: 02/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For
1e	Elect Director Stayce D. Harris	Mgmt	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Charitable Contributions	SH	Against	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Net Zero Indicator	SH	For	For

Zions Bancorporation, N.A.

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** ZION
Record Date: 02/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	Against
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022 **Country:** USA **Ticker:** BRK.B
Record Date: 03/02/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Withhold
1.2	Elect Director Charles T. Munger	Mgmt	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Require Independent Board Chair	SH	Against	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

TopBuild Corp.

Meeting Date: 05/02/2022

Country: USA

Ticker: BLD

Record Date: 03/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For
1f	Elect Director Mark A. Petrarca	Mgmt	For	For
1g	Elect Director Nancy M. Taylor	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TopBuild Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For
1f	Elect Director Mark A. Petrarca	Mgmt	For	For
1g	Elect Director Nancy M. Taylor	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Record Date: 03/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	Against
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

AVI Japan Opportunity Trust PLC

Meeting Date: 05/03/2022 **Country:** United Kingdom **Ticker:** AJOT
Record Date: 04/28/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Norman Crighton as Director	Mgmt	For	For
4	Re-elect Yoshi Nishio as Director	Mgmt	For	For
5	Re-elect Margaret Stephens as Director	Mgmt	For	For
6	Re-elect Ekaterina Thomson as Director	Mgmt	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For

Barrick Gold Corporation

Meeting Date: 05/03/2022 **Country:** Canada **Ticker:** ABX
Record Date: 03/04/2022 **Meeting Type:** Annual

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	Withhold
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Ticker: BMY

Record Date: 03/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	Against
1C	Elect Director Julia A. Haller	Mgmt	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: OMC

Record Date: 03/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	Against
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

Ping Identity Holding Corp.

Meeting Date: 05/03/2022

Country: USA

Ticker: PING

Record Date: 03/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John McCormack	Mgmt	For	Withhold
1.2	Elect Director Yancey L. Spruill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ping Identity Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Sanofi

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	Do Not Vote
4	Reelect Paul Hudson as Director	Mgmt	For	Do Not Vote
5	Reelect Christophe Babule as Director	Mgmt	For	Do Not Vote
6	Reelect Patrick Kron as Director	Mgmt	For	Do Not Vote
7	Reelect Gilles Schnepf as Director	Mgmt	For	Do Not Vote
8	Elect Carole Ferrand as Director	Mgmt	For	Do Not Vote
9	Elect Emile Voest as Director	Mgmt	For	Do Not Vote
10	Elect Antoine Yver as Director	Mgmt	For	Do Not Vote
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Do Not Vote
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	Do Not Vote
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	Do Not Vote
14	Approve Remuneration Policy of Directors	Mgmt	For	Do Not Vote
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Do Not Vote
16	Approve Remuneration Policy of CEO	Mgmt	For	Do Not Vote
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	Do Not Vote
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For
9	Elect Emile Voest as Director	Mgmt	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Ticker: TEN

Record Date: 04/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Financial Statements	Mgmt	For	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Ticker: AI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	Against
6	Elect Francois Jackow as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Appoint KPMG SA as Auditor	Mgmt	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	Against
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	Against
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For
17	Approve Remuneration Policy of Directors Extraordinary Business	Mgmt Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
4	Elect Robert Berry as Director	Mgmt	For	For
5	Elect Anna Cross as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For

General Electric Company

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** GE
Record Date: 03/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Against
1e	Elect Director Francisco D'Souza	Mgmt	For	For
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1j	Elect Director Catherine Lesjak	Mgmt	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1l	Elect Director Paula Rospot Reynolds	Mgmt	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** GILD
Record Date: 03/15/2022 **Meeting Type:** Annual

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	Against
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Anne Beal as Director	Mgmt	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Share Save Plan	Mgmt	For	For
27	Approve Share Reward Plan	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For

Johnson Service Group Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: JSG

Record Date: 05/02/2022

Meeting Type: Annual

Johnson Service Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jock Lennox as Director	Mgmt	For	For
4	Re-elect Peter Egan as Director	Mgmt	For	For
5	Re-elect Yvonne Monaghan as Director	Mgmt	For	For
6	Re-elect Chris Girling as Director	Mgmt	For	For
7	Re-elect Nick Gregg as Director	Mgmt	For	For
8	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Just Eat Takeaway.com NV

Meeting Date: 05/04/2022

Country: Netherlands

Ticker: TKWY

Record Date: 04/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For
6a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	Against
6c	Reelect David Fisher to Supervisory Board	Mgmt	For	For
6d	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For
6e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For
7	Grant Board Authority to Issue Shares	Mgmt	For	Against
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Mpac Group Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: MPAC

Record Date: 05/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Sara Fowler as Director	Mgmt	For	For
4	Re-elect Andrew Kitchingman as Director	Mgmt	For	For
5	Re-elect Doug Robertson as Director	Mgmt	For	For
6	Re-elect Tony Steels as Director	Mgmt	For	For
7	Re-elect Will Wilkins as Director	Mgmt	For	For
8	Elect Matthew Taylor as Director	Mgmt	For	For
9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For

Mpac Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ocado Group Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: OCDO

Record Date: 04/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	Against
5	Re-elect Tim Steiner as Director	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For
7	Re-elect Neill Abrams as Director	Mgmt	For	For
8	Re-elect Mark Richardson as Director	Mgmt	For	For
9	Re-elect Luke Jensen as Director	Mgmt	For	For
10	Re-elect Joern Rausing as Director	Mgmt	For	For
11	Re-elect Andrew Harrison as Director	Mgmt	For	For
12	Re-elect Emma Lloyd as Director	Mgmt	For	For
13	Re-elect Julie Southern as Director	Mgmt	For	For
14	Re-elect John Martin as Director	Mgmt	For	For
15	Re-elect Michael Sherman as Director	Mgmt	For	For
16	Elect Nadia Shouraboura as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Amend Value Creation Plan	Mgmt	For	Against

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Adopt New Articles of Association	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Schibsted ASA

Meeting Date: 05/04/2022

Country: Norway

Ticker: SCHA

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Do Not Vote
8	Receive Report from Nominating Committee	Mgmt		
9.a	Reelect Rune Bjerke as Director	Mgmt	For	Do Not Vote
9.b	Reelect Philippe Vimard as Director	Mgmt	For	Do Not Vote
9.c	Reelect Satu Huber as Director	Mgmt	For	Do Not Vote
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	Do Not Vote
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	Do Not Vote

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.f	Elect Helene Barnekow as New Director	Mgmt	For	Do Not Vote
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Do Not Vote
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
8	Receive Report from Nominating Committee	Mgmt		
9.a	Reelect Rune Bjerke as Director	Mgmt	For	For
9.b	Reelect Philippe Vimard as Director	Mgmt	For	For
9.c	Reelect Satu Huber as Director	Mgmt	For	For
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	For
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: STAN

Record Date: 05/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Elect Shirish Apte as Director	Mgmt	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For
14	Re-elect David Tang as Director	Mgmt	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
18	Re-elect Bill Winters as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
22	Authorise Issue of Equity	Mgmt	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	Against
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
31	Approve Net Zero Pathway Shareholder Proposal	Mgmt Mgmt	For	For
32	Approve Shareholder Requisition Resolution	SH	Against	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Alan Jope as Director	Mgmt	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Alpha FX Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: AFX

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Morgan Tillbrook as Director	Mgmt	For	For
4	Re-elect Tim Kidd as Director	Mgmt	For	For
5	Re-elect Clive Kahn as Director	Mgmt	For	For
6	Re-elect Lisa Gordon as Director	Mgmt	For	For
7	Elect Vijay Thakrar as Director	Mgmt	For	For

Alpha FX Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Tim Butters as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Final Dividend	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ascential Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: ASCL

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Suzanne Baxter as Director	Mgmt	For	For
4	Re-elect Rita Clifton as Director	Mgmt	For	For
5	Re-elect Scott Forbes as Director	Mgmt	For	For
6	Re-elect Mandy Gradden as Director	Mgmt	For	For
7	Re-elect Joanne Harris as Director	Mgmt	For	For
8	Re-elect Paul Harrison as Director	Mgmt	For	For
9	Re-elect Funke Ighodaro as Director	Mgmt	For	For
10	Re-elect Gillian Kent as Director	Mgmt	For	For
11	Re-elect Duncan Painter as Director	Mgmt	For	For
12	Re-elect Charles Song as Director	Mgmt	For	For
13	Re-elect Judy Vezmar as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Ascential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: BA

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Approve Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CGG

Meeting Date: 05/05/2022 **Country:** France **Ticker:** CGG
Record Date: 05/03/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Reelect Sophie Zurquiyah as Director	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
15	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16 at EUR 285,000	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Costain Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: COST

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Paul Golby as Director	Mgmt	For	For
4	Re-elect Alex Vaughan as Director	Mgmt	For	For
5	Re-elect Helen Willis as Director	Mgmt	For	For
6	Re-elect Bishoy Azmy as Director	Mgmt	For	For
7	Elect Neil Crockett as Director	Mgmt	For	For
8	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
9	Re-elect Tony Quinlan as Director	Mgmt	For	For
10	Elect Fiona MacAulay as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Scrip Dividend Scheme	Mgmt	For	For
16	Approve Sharesave Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 05/05/2022

Country: USA

Ticker: EMN

Record Date: 03/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Mark J. Costa	Mgmt	For	Against
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.5	Elect Director Julie F. Holder	Mgmt	For	For
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	For
1.9	Elect Director David W. Raisbeck	Mgmt	For	For
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

EMIS Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: EMIS

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Denise Collis as Director	Mgmt	For	For
5	Re-elect Patrick De Smedt as Director	Mgmt	For	For
6	Re-elect Andy Thorburn as Director	Mgmt	For	For
7	Re-elect Peter Southby as Director	Mgmt	For	For
8	Re-elect Kevin Boyd as Director	Mgmt	For	For
9	Re-elect Jen Byrne as Director	Mgmt	For	For

EMIS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect JP Rangaswami as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Enerplus Corporation

Meeting Date: 05/05/2022

Country: Canada

Ticker: ERF

Record Date: 03/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hilary A. Foulkes	Mgmt	For	For
1.2	Elect Director Judith D. Buie	Mgmt	For	For
1.3	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For
1.4	Elect Director Ian C. Dundas	Mgmt	For	For
1.5	Elect Director Robert B. Hodgins	Mgmt	For	For
1.6	Elect Director Mark A. Houser	Mgmt	For	For
1.7	Elect Director Susan M. Mackenzie	Mgmt	For	For
1.8	Elect Director Jeffrey W. Sheets	Mgmt	For	For
1.9	Elect Director Sheldon B. Steeves	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Fluidra SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: FDR

Record Date: 04/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Ratify Appointment of and Elect Barbara Borra as Director	Mgmt	For	For
8	Elect Bernat Garrigos Castro as Director	Mgmt	For	Against
9.1	Reelect Bruce W. Brooks as Director	Mgmt	For	For
9.2	Reelect M. Steven Langman as Director	Mgmt	For	Against
9.3	Reelect Jose Manuel Vargas Gomez as Director	Mgmt	For	Against
10.1	Amend Article 16 Re: Authorized Capital	Mgmt	For	For
10.2	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.3	Amend Article 26 Re: Meeting Location and Time	Mgmt	For	For
10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	Mgmt	For	For
10.5	Amend Article 42 Re: Conduct of Meetings	Mgmt	For	For
10.6	Amend Article 44 Re: Director Remuneration	Mgmt	For	For
10.7	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	Mgmt	For	For
10.8	Amend Article 53 Re: Annual Report	Mgmt	For	For
11.1	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11.2	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For
11.3	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	Mgmt	For	For
11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	Mgmt	For	For
11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	Mgmt	For	For

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.6	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	Mgmt	For	For
11.7	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	Mgmt	For	For
11.8	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
11.9	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	Against
14	Approve Annual Maximum Remuneration	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
18	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	Mgmt	For	For
19	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GetBusy Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: GETB

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

GetBusy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: H78

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For
3	Elect Craig Beattie as Director	Mgmt	For	For
4	Re-elect Adam Keswick as Director	Mgmt	For	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For
6	Re-elect Anthony Nightingale as Director	Mgmt	For	Against
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	Against
9	Authorise Issue of Equity	Mgmt	For	For

IMI Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: IMI

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Katie Jackson as Director	Mgmt	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Approve US Stock Purchase Plan	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Indivior Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: INDV

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Peter Bains as Director	Mgmt	For	For
4	Re-elect Mark Crossley as Director	Mgmt	For	For
5	Re-elect Graham Hetherington as Director	Mgmt	For	For
6	Re-elect Jerome Lande as Director	Mgmt	For	For
7	Re-elect Joanna Le Couilliard as Director	Mgmt	For	For
8	Re-elect Thomas McLellan as Director	Mgmt	For	For
9	Re-elect Lorna Parker as Director	Mgmt	For	For

Indivior Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ryan Preblick as Director	Mgmt	For	For
11	Re-elect Mark Stejbach as Director	Mgmt	For	For
12	Re-elect Juliet Thompson as Director	Mgmt	For	For
13	Re-elect Daniel Phelan as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

James Fisher & Sons Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: FSJ

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Angus Cockburn as Director	Mgmt	For	For
4	Elect Duncan Kennedy as Director	Mgmt	For	For
5	Elect Kash Pandya as Director	Mgmt	For	For
6	Elect Claire Hawkings as Director	Mgmt	For	For
7	Re-elect Eoghan O'Lionaird as Director	Mgmt	For	For
8	Re-elect Aedamar Comiskey as Director	Mgmt	For	For
9	Re-elect Justin Atkinson as Director	Mgmt	For	For
10	Re-elect Inken Braunschmidt as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For

James Fisher & Sons Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jumbo SA

Meeting Date: 05/05/2022 **Country:** Greece **Ticker:** BELA
Record Date: 04/29/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt		
3	Ratify Special Dividend Paid in 2021	Mgmt	For	For
4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	Mgmt	For	For
5	Fix Number of and Elect Directors (Bundled)	Mgmt	For	Against
6	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
8	Approve Remuneration of Board Members	Mgmt	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 05/05/2022 **Country:** Belgium **Ticker:** KBC
Record Date: 04/21/2022 **Meeting Type:** Annual

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11.1	Reelect Christine Van Rijsseghem as Director	Mgmt	For	For
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Transact Other Business	Mgmt		

Marisa Lojas SA

Meeting Date: 05/05/2022

Country: Brazil

Ticker: AMAR3

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Melrose Industries Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MRO

Record Date: 05/03/2022

Meeting Type: Annual

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For
9	Re-elect David Lis as Director	Mgmt	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For
12	Elect Heather Lawrence as Director	Mgmt	For	For
13	Elect Victoria Jarman as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meyer Burger Technology AG

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: MBTN

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For

Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Franz Richter as Director	Mgmt	For	For
4.1.2	Reelect Andreas Herzog as Director	Mgmt	For	For
4.1.3	Reelect Mark Kerekes as Director	Mgmt	For	For
4.1.4	Reelect Urs Schenker as Director	Mgmt	For	Against
4.1.5	Elect Katrin Wehr-Seiter as Director	Mgmt	For	For
4.1.6	Reelect Franz Richter as Board Chair	Mgmt	For	For
4.2.1	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Designate Andre Weber as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 955,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million for Fiscal Year 2023	Mgmt	For	For
8	Approve Increase in Conditional Capital Pool to CHF 6.3 Million for Employee Shareholdings	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MNDI

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Andrew King as Director	Mgmt	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	For
11	Re-elect Stephen Young as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Moneysupermarket.com Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MONY

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robin Freestone as Director	Mgmt	For	For
5	Re-elect Sarah Warby as Director	Mgmt	For	For
6	Re-elect Scilla Grimble as Director	Mgmt	For	For
7	Re-elect Caroline Britton as Director	Mgmt	For	For
8	Re-elect Supriya Uchil as Director	Mgmt	For	For
9	Re-elect James Bilefield as Director	Mgmt	For	For
10	Elect Lesley Jones as Director	Mgmt	For	For
11	Re-elect Peter Duffy as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Savings Related Share Option Scheme 2022	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Morgan Advanced Materials Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MGAM

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jane Aikman as Director	Mgmt	For	For
6	Re-elect Helen Bunch as Director	Mgmt	For	For
7	Re-elect Douglas Caster as Director	Mgmt	For	For
8	Re-elect Laurence Mulliez as Director	Mgmt	For	For
9	Re-elect Pete Raby as Director	Mgmt	For	For
10	Re-elect Peter Turner as Director	Mgmt	For	For
11	Re-elect Clement Woon as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Share Plan 2022	Mgmt	For	For

Morgan Advanced Materials Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Nexi SpA

Meeting Date: 05/05/2022 **Country:** Italy **Ticker:** NEXI
Record Date: 04/26/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2c.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2c.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	SH	None	Against
2d	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
3a.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	SH	None	For
3b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
3c	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5a	Approve Remuneration Policy	Mgmt	For	Against

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Approve Long Term Incentive Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service Long Term Incentive Plan	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom **Ticker:** PHNX
Record Date: 05/03/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For
10	Re-elect John Pollock as Director	Mgmt	For	For
11	Re-elect Belinda Richards as Director	Mgmt	For	For
12	Re-elect Nicholas Shott as Director	Mgmt	For	For
13	Re-elect Kory Sorenson as Director	Mgmt	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	For	For
16	Elect Katie Murray as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ProSiebenSat.1 Media SE

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** PSM
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the 2023 Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Andreas Wiele to the Supervisory Board	Mgmt	For	For
7.2	Elect Bert Habets to the Supervisory Board	Mgmt	For	For
7.3	Elect Rolf Nonnenmacher to the Supervisory Board	Mgmt	For	For

Rathbones Group Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom **Ticker:** RAT
Record Date: 05/03/2022 **Meeting Type:** Annual

Rathbones Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Clive Bannister as Director	Mgmt	For	For
5	Re-elect Paul Stockton as Director	Mgmt	For	For
6	Re-elect Jennifer Mathias as Director	Mgmt	For	For
7	Re-elect Colin Clark as Director	Mgmt	For	For
8	Elect Iain Cummings as Director	Mgmt	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For
10	Re-elect Sarah Gentleman as Director	Mgmt	For	For
11	Elect Dharmash Mistry as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Reach Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: RCH

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Reach Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nick Prettejohn as Director	Mgmt	For	For
5	Re-elect Jim Mullen as Director	Mgmt	For	For
6	Re-elect Simon Fuller as Director	Mgmt	For	For
7	Re-elect Anne Bulford as Director	Mgmt	For	For
8	Re-elect Steve Hatch as Director	Mgmt	For	For
9	Re-elect Dr David Kelly as Director	Mgmt	For	For
10	Re-elect Helen Stevenson as Director	Mgmt	For	For
11	Re-elect Olivia Streatfeild as Director	Mgmt	For	For
12	Elect Barry Panayi as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Senior Manager Incentive Plan	Mgmt	For	For

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: REP

Record Date: 04/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Simon Henry as Director	Mgmt	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	Against
17	Approve Climate Action Plan	Mgmt	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against

The Kraft Heinz Company

Meeting Date: 05/05/2022

Country: USA

Ticker: KHC

Record Date: 03/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	Against
1k	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For

Univar Solutions Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** UNVR
Record Date: 03/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joan A. Braca	Mgmt	For	For
1.2	Elect Director Mark J. Byrne	Mgmt	For	For
1.3	Elect Director Daniel P. Doheny	Mgmt	For	For
1.4	Elect Director Richard P. Fox	Mgmt	For	For
1.5	Elect Director Rhonda Germany	Mgmt	For	Withhold
1.6	Elect Director David C. Jukes	Mgmt	For	For
1.7	Elect Director Varun Laroyia	Mgmt	For	For
1.8	Elect Director Stephen D. Newlin	Mgmt	For	For
1.9	Elect Director Christopher D. Pappas	Mgmt	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For
1.11	Elect Director Robert L. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vitesco Technologies Group AG

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** VTSC
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Andreas Wolf (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For

Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Discharge of Management Board Member Werner Volz (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ingo Holstein (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Klaus Hau (from October 4, 2021) for Fiscal Year 2021	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Thomas Stierle (from October 4, 2021) for Fiscal Year 2021	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Christian zur Nedden (until March 8, 2021) for Fiscal Year 2021	Mgmt	For	For
2.7	Approve Discharge of Management Board Member Ulrike Schramm (until March 8, 2021) for Fiscal Year 2021	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Lothar Galli (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Michael Koepl (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For

Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerke (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Holger Siebenthaler (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Cornelia Stiewing (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Johannes Suttmeier (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
5.1	Elect Siegfried Wolf to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans-Joerg Bullinger to the Supervisory Board	Mgmt	For	Against
5.3	Elect Manfred Eibeck to the Supervisory Board	Mgmt	For	Against
5.4	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	For	Against
5.5	Elect Joachim Hirsch to the Supervisory Board	Mgmt	For	Against
5.6	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	Against
5.7	Elect Klaus Rosenfeld to the Supervisory Board	Mgmt	For	Against
5.8	Elect Georg Schaeffler to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
5	Report on Charitable Contributions	SH	Against	For

Man Group Plc (Jersey)

Meeting Date: 05/06/2022

Country: Jersey

Ticker: EMG

Record Date: 05/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Dame Katharine Barker as Director	Mgmt	For	For
6	Re-elect Lucinda Bell as Director	Mgmt	For	For
7	Re-elect Richard Berliand as Director	Mgmt	For	For
8	Re-elect John Cryan as Director	Mgmt	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Luke Ellis as Director	Mgmt	For	For
10	Elect Antoine Forterre as Director	Mgmt	For	For
11	Elect Jacqueline Hunt as Director	Mgmt	For	For
12	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
13	Re-elect Anne Wade as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Political Donations and Expenditure	Mgmt	For	Against
17	Approve Sharesave Scheme	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Marriott International, Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: MAR

Record Date: 03/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah M. Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For
1h	Elect Director David S. Marriott	Mgmt	For	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For
1j	Elect Director George Munoz	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

Sleep Country Canada Holdings Inc.

Meeting Date: 05/06/2022 **Country:** Canada **Ticker:** ZZZ
Record Date: 03/28/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Christine Magee	Mgmt	For	Withhold
2.2	Elect Director Stewart Schaefer	Mgmt	For	For
2.3	Elect Director John Cassaday	Mgmt	For	For
2.4	Elect Director Mandeep Chawla	Mgmt	For	For
2.5	Elect Director Zabeen Hirji	Mgmt	For	For
2.6	Elect Director Andrew Moor	Mgmt	For	For
2.7	Elect Director Stacey Mowbray	Mgmt	For	For
2.8	Elect Director David Shaw	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Spirent Communications Plc

Meeting Date: 05/06/2022 **Country:** United Kingdom **Ticker:** SPT
Record Date: 05/04/2022 **Meeting Type:** Annual

Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Maggie Buggie as Director	Mgmt	For	For
5	Re-elect Paula Bell as Director	Mgmt	For	For
6	Re-elect Gary Bullard as Director	Mgmt	For	For
7	Re-elect Wendy Koh as Director	Mgmt	For	For
8	Re-elect Edgar Masri as Director	Mgmt	For	For
9	Re-elect Jonathan Silver as Director	Mgmt	For	For
10	Re-elect Sir Bill Thomas as Director	Mgmt	For	For
11	Re-elect Eric Updyke as Director	Mgmt	For	For
12	Reappoint Deloitte as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For
2	Approve Issue of B Shares	Mgmt	For	For
3	Approve Share Consolidation	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	For
7	Elect Martin Strobel as Director	Mgmt	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Titan Cement International SA

Meeting Date: 05/09/2022

Country: Belgium

Ticker: TITC

Record Date: 04/25/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Approve Reduction in Share Capital	Mgmt	For	For
2	Acknowledgment of the Completion of the Capital Reduction	Mgmt		
3	Amend Article 5 Re: Share Capital	Mgmt	For	For
4	Receive Special Board Report Re: Authorized Capital	Mgmt		
5	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
6	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
7	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
8	Amend Article 17(1) Re: Size and Term of Board of Directors	Mgmt	For	For
9	Amend Article 22 Re: Directors' Participation in Deliberation of Vote	Mgmt	For	For
10	Amend Article 34(2) Re: Receipt of New Agenda Items/ Resolution Proposals	Mgmt	For	For

Titan Cement International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Article 35 Re: Admission Formalities	Mgmt	For	For
12	Amend Article 36 Re: Voting Remotely in Shareholders' Meeting	Mgmt	For	For
13	Adopt Article 37 Re: Remote Participation in Shareholders' Meeting	Mgmt	For	For
14	Amend Article 42 Re: Minutes of the Shareholders' Meetings	Mgmt	For	For
15	Approve Coordination of the Articles of Association	Mgmt	For	For
16	Authorize the Board of Directors in Implementation of Approved Resolutions	Mgmt	For	For

Uber Technologies, Inc.

Meeting Date: 05/09/2022 **Country:** USA **Ticker:** UBER
Record Date: 03/14/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

3M Company

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** MMM
Record Date: 03/15/2022 **Meeting Type:** Annual

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	For
5	Report on Operations in Communist China	SH	Against	Against

Capita Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Ticker: CPI

Record Date: 05/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jonathan Lewis as Director	Mgmt	For	For
4	Elect Tim Weller as Director	Mgmt	For	For
5	Re-elect David Lowden as Director	Mgmt	For	For
6	Re-elect Matthew Lester as Director	Mgmt	For	For
7	Re-elect Georgina Harvey as Director	Mgmt	For	For
8	Re-elect John Cresswell as Director	Mgmt	For	For
9	Elect Nneka Abulokwe as Director	Mgmt	For	For

Capita Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Neelam Dhawan as Director	Mgmt	For	For
11	Re-elect Lyndsay Browne as Director	Mgmt	For	For
12	Re-elect Joseph Murphy as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Centamin Plc

Meeting Date: 05/10/2022

Country: Jersey

Ticker: CEY

Record Date: 05/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Approve Remuneration Report	Mgmt	For	For
3.2	Approve Remuneration Policy	Mgmt	For	For
3.3	Approve Centamin Incentive Plan	Mgmt	For	For
4.1	Re-elect James Rutherford as Director	Mgmt	For	For
4.2	Re-elect Martin Horgan as Director	Mgmt	For	For
4.3	Re-elect Ross Jerrard as Director	Mgmt	For	For
4.4	Re-elect Sally Eyre as Director	Mgmt	For	For
4.5	Re-elect Mark Bankes as Director	Mgmt	For	For
4.6	Re-elect Ibrahim Fawzy as Director	Mgmt	For	For
4.7	Re-elect Marna Cloete as Director	Mgmt	For	For
4.8	Re-elect Catharine Farrow as Director	Mgmt	For	For
4.9	Re-elect Hendrik Faul as Director	Mgmt	For	For
5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5.2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Centamin Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise Issue of Equity	Mgmt	For	For
7.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Chanjet Information Technology Company Limited

Meeting Date: 05/10/2022 **Country:** China **Ticker:** 1588

Record Date: 04/19/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Ernst & Young as International Auditors and Ernst & Young Hua Ming LLP as PRC Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Statutory Surplus Reserves Loss Compensation Plan	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H shares	Mgmt	For	Against

Deutsche Lufthansa AG

Meeting Date: 05/10/2022 **Country:** Germany **Ticker:** LHA

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Cancellation of Authorized Capital C	Mgmt	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For

Direct Line Insurance Group Plc

Meeting Date: 05/10/2022 **Country:** United Kingdom **Ticker:** DLG
Record Date: 05/06/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Tracy Corrigan as Director	Mgmt	For	For
5	Re-elect Danuta Gray as Director	Mgmt	For	For
6	Re-elect Mark Gregory as Director	Mgmt	For	For
7	Re-elect Penny James as Director	Mgmt	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For
9	Re-elect Adrian Joseph as Director	Mgmt	For	For
10	Elect Neil Manser as Director	Mgmt	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For
12	Re-elect Gregor Stewart as Director	Mgmt	For	For
13	Re-elect Richard Ward as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For

Imerys SA

Meeting Date: 05/10/2022

Country: France

Ticker: NK

Record Date: 05/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For
10	Approve Compensation of CEO	Mgmt	For	For
11	Reelect Ian Gallienne as Director	Mgmt	For	Against
12	Reelect Lucille Ribot as Director	Mgmt	For	For
13	Elect Bernard Delpit as Director	Mgmt	For	Against
14	Elect Laurent Raets as Director	Mgmt	For	Against

Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For
16	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Just Group Plc

Meeting Date: 05/10/2022 **Country:** United Kingdom **Ticker:** JUST
Record Date: 05/06/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mary Kerrigan as Director	Mgmt	For	For
5	Re-elect Paul Bishop as Director	Mgmt	For	For
6	Re-elect Ian Cormack as Director	Mgmt	For	For
7	Re-elect Michelle Cracknell as Director	Mgmt	For	For
8	Re-elect John Hastings-Bass as Director	Mgmt	For	For
9	Re-elect Andrew Melcher as Director	Mgmt	For	For
10	Re-elect Andrew Parsons as Director	Mgmt	For	For
11	Re-elect David Richardson as Director	Mgmt	For	For
12	Re-elect Kalpana Shah as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Just Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: PHIA

Record Date: 04/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Temple Bar Investment Trust PLC

Meeting Date: 05/10/2022

Country: United Kingdom

Ticker: TMPL

Record Date: 05/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Charles Cade as Director	Mgmt	For	For
4	Re-elect Arthur Copple as Director	Mgmt	For	For
5	Re-elect Lesley Sherratt as Director	Mgmt	For	For
6	Re-elect Richard Wyatt as Director	Mgmt	For	For
7	Re-elect Shefaly Yogendra as Director	Mgmt	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For
9	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Share Sub-Division	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Trisul SA

Meeting Date: 05/10/2022

Country: Brazil

Ticker: TRIS3

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Approve Increase in Authorized Capital	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Antofagasta Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: ANTO

Record Date: 05/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against
5	Re-elect Tony Jensen as Director	Mgmt	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For
13	Elect Eugenia Parot as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

bpost SA

Meeting Date: 05/11/2022

Country: Belgium

Ticker: BPOST

Record Date: 04/27/2022

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		

bpost SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.49 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect Michael Stone as Independent Director	Mgmt	For	For
8.2	Elect David Cunningham as Independent Director	Mgmt	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Capricorn Energy Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: CNE

Record Date: 05/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	For
6	Re-elect Keith Lough as Director	Mgmt	For	For
7	Re-elect Peter Kallos as Director	Mgmt	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For
9	Re-elect Catherine Krajicek as Director	Mgmt	For	For
10	Re-elect Erik Daugbjerg as Director	Mgmt	For	For
11	Re-elect Simon Thomson as Director	Mgmt	For	For
12	Re-elect James Smith as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

Capricorn Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cenkos Securities Plc

Meeting Date: 05/11/2022 **Country:** United Kingdom **Ticker:** CNKS
Record Date: 05/09/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Andrew Boorman as Director	Mgmt	For	For
4	Re-elect Jeremy Miller as Director	Mgmt	For	For
5	Re-elect Julian Morse as Director	Mgmt	For	For
6	Re-elect Lisa Gordon as Director	Mgmt	For	For
7	Elect Jeremy Osler as Director	Mgmt	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Centaur Media Plc

Meeting Date: 05/11/2022 **Country:** United Kingdom **Ticker:** CAU
Record Date: 05/09/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Colin Jones as Director	Mgmt	For	For
6	Re-elect Swagatam Mukerji as Director	Mgmt	For	For
7	Re-elect Simon Longfield as Director	Mgmt	For	For
8	Re-elect William Eccleshare as Director	Mgmt	For	For
9	Re-elect Carol Hosey as Director	Mgmt	For	For
10	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For
11	Reappoint Crowe U.K. LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Conduit Holdings Ltd.

Meeting Date: 05/11/2022

Country: Bermuda

Ticker: CRE

Record Date: 05/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Reduction of the Share Premium Account	Mgmt	For	For
5	Re-elect Neil Eckert as Director	Mgmt	For	For

Conduit Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Trevor Carvey as Director	Mgmt	For	For
7	Re-elect Elaine Whelan as Director	Mgmt	For	For
8	Re-elect Sir Brian Williamson as Director	Mgmt	For	For
9	Re-elect Malcolm Furbert as Director	Mgmt	For	For
10	Re-elect Elizabeth Murphy as Director	Mgmt	For	For
11	Re-elect Richard Sandor as Director	Mgmt	For	For
12	Re-elect Ken Randall as Director	Mgmt	For	For
13	Elect Michelle Smith as Director	Mgmt	For	For
14	Ratify KPMG Audit Limited as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Common Shares	Mgmt	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: ENI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Harbour Energy Plc

Meeting Date: 05/11/2022 **Country:** United Kingdom **Ticker:** HBR
Record Date: 05/09/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Re-elect Blair Thomas as Director	Mgmt	For	Against
5	Re-elect Linda Cook as Director	Mgmt	For	For
6	Re-elect Alexander Krane as Director	Mgmt	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For
8	Re-elect Anne Cannon as Director	Mgmt	For	For
9	Re-elect Steven Farris as Director	Mgmt	For	For
10	Re-elect Alan Ferguson as Director	Mgmt	For	For
11	Re-elect Andy Hopwood as Director	Mgmt	For	For
12	Re-elect Margareth Ovrum as Director	Mgmt	For	For
13	Re-elect Anne Stevens as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Harbour Energy Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: HBR

Record Date: 05/09/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capitalisation of Merger Reserve	Mgmt	For	For
2	Approve Creation of B Ordinary Shares	Mgmt	For	For
3	Authorise Cancellation of the B Ordinary Shares	Mgmt	For	For
4	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Hostelworld Group Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: HSW

Record Date: 05/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Michael Cawley as Director	Mgmt	For	For
5	Re-elect Carl Shepherd as Director	Mgmt	For	For
6	Re-elect Eimear Moloney as Director	Mgmt	For	For
7	Re-elect Gary Morrison as Director	Mgmt	For	For
8	Re-elect Evan Cohen as Director	Mgmt	For	For
9	Re-elect Caroline Sherry as Director	Mgmt	For	For
10	Reappoint Deloitte Ireland LLP as Auditors	Mgmt	For	Against
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/11/2022

Country: Jersey

Ticker: TCAP

Record Date: 05/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For
6	Re-elect Nicolas Breteau as Director	Mgmt	For	For
7	Re-elect Kath Cates as Director	Mgmt	For	For
8	Re-elect Tracy Clarke as Director	Mgmt	For	For
9	Re-elect Angela Crawford-Ingle as Director	Mgmt	For	For
10	Re-elect Michael Heaney as Director	Mgmt	For	For
11	Re-elect Mark Hemsley as Director	Mgmt	For	For
12	Elect Louise Murray as Director	Mgmt	For	For
13	Re-elect Edmund Ng as Director	Mgmt	For	For
14	Re-elect Philip Price as Director	Mgmt	For	For
15	Re-elect Robin Stewart as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Approve Restricted Share Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tribal Group Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: TRB

Record Date: 05/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 4 May 2022	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Re-elect Richard Last as Director	Mgmt	For	For
5	Re-elect Roger McDowell as Director	Mgmt	For	For
6	Re-elect Mark Pickett as Director	Mgmt	For	For
7	Re-elect Nigel Halkes as Director	Mgmt	For	For
8	Elect Diane McIntyre as Director	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Verallia SA

Meeting Date: 05/11/2022

Country: France

Ticker: VRLA

Record Date: 05/09/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Patrice Lucas as Director	Mgmt	For	For
6	Elect Didier Debrosse as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Mme Beatriz Peinado Vallejo as Representative of Employee Shareholders to the Board	Mgmt	For	Against
8	Elect Matthieu Cantin as Representative of Employee Shareholders to the Board and Pedro Barandas as Alternate Representative of Employee Shareholders to the Board	Mgmt	None	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO Until 11 May 2022	Mgmt	For	Against
12	Approve Remuneration Policy of Patrice Lucas, Vice-CEO Until 11 May 2022	Mgmt	For	Against
13	Approve Remuneration Policy of Patrice Lucas, CEO From 12 May 2022	Mgmt	For	Against
14	Approve Remuneration Policy of Michel Giannuzzi, Chairman of the Board From 12 May 2022	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	Against
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22	Mgmt	For	For

Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
28	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	Against
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Balfour Beatty Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BBY

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Charles Allen, Lord of Kensington as Director	Mgmt	For	For
5	Elect Louise Hardy as Director	Mgmt	For	For
6	Re-elect Stephen Billingham as Director	Mgmt	For	For
7	Re-elect Stuart Doughty as Director	Mgmt	For	For
8	Re-elect Philip Harrison as Director	Mgmt	For	For
9	Re-elect Michael Lucki as Director	Mgmt	For	For
10	Re-elect Barbara Moorhouse as Director	Mgmt	For	For
11	Re-elect Leo Quinn as Director	Mgmt	For	For
12	Re-elect Anne Drinkwater as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: BBWI

Record Date: 03/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For
1b	Elect Director Alessandro Bogliolo	Mgmt	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Francis A. Hondal	Mgmt	For	For
1d	Elect Director Danielle M. Lee	Mgmt	For	For
1e	Elect Director Michael G. Morris	Mgmt	For	For
1f	Elect Director Sarah E. Nash	Mgmt	For	Against
1g	Elect Director Juan Rajlin	Mgmt	For	For
1h	Elect Director Stephen D. Steinour	Mgmt	For	For
1i	Elect Director J.K. Symancyk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For

Cairn Homes Plc

Meeting Date: 05/12/2022

Country: Ireland

Ticker: CSH

Record Date: 05/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect John Reynolds as Director	Mgmt	For	For
4b	Re-elect Michael Stanley as Director	Mgmt	For	For
4c	Re-elect Shane Doherty as Director	Mgmt	For	For
4d	Re-elect Gary Britton as Director	Mgmt	For	For
4e	Re-elect Giles Davies as Director	Mgmt	For	For
4f	Re-elect Linda Hickey as Director	Mgmt	For	For
4g	Re-elect Alan McIntosh as Director	Mgmt	For	For
4h	Elect Orla O'Gorman as Director	Mgmt	For	For
4i	Elect Julie Sinnamon as Director	Mgmt	For	For

Cairn Homes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ConvaTec Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: CTEC

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John McAdam as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Margaret Ewing as Director	Mgmt	For	For
7	Re-elect Brian May as Director	Mgmt	For	For
8	Re-elect Sten Scheibye as Director	Mgmt	For	For
9	Re-elect Heather Mason as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Elect Jonny Mason as Director	Mgmt	For	For
12	Elect Kim Lody as Director	Mgmt	For	For
13	Elect Sharon O'Keefe as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against

ConvaTec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Scrip Dividend Scheme	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Gresham House PLC

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** GHE
Record Date: 05/10/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Anthony Townsend as Director	Mgmt	For	For
4	Re-elect Anthony Dalwood as Director	Mgmt	For	For
5	Re-elect Gareth Davis as Director	Mgmt	For	For
6	Reappoint BDO LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Adopt New Articles of Association	Mgmt	For	For

Harley-Davidson, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** HOG
Record Date: 03/04/2022 **Meeting Type:** Annual

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For
1.4	Elect Director Jared D. Dourdeville	Mgmt	For	For
1.5	Elect Director James D. Farley, Jr.	Mgmt	For	For
1.6	Elect Director Allan Golston	Mgmt	For	Withhold
1.7	Elect Director Sara L. Levinson	Mgmt	For	For
1.8	Elect Director N. Thomas Linebarger	Mgmt	For	For
1.9	Elect Director Maryrose Sylvester	Mgmt	For	For
1.10	Elect Director Jochen Zeitz	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Restricted Stock Plan	Mgmt	For	Against

HeidelbergCement AG

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** HEI
Record Date: 04/20/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against

Hi Sun Technology (China) Limited

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: 818

Record Date: 05/05/2022

Meeting Type: Annual

Hi Sun Technology (China) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Cheung Yuk Fung as Director	Mgmt	For	Against
3	Elect Tam Chun Fai as Director	Mgmt	For	For
4	Elect Leung Wai Man, Roger as Director	Mgmt	For	Against
5	Elect Li Heguo as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Appoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hiscox Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: HSX

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Childs as Director	Mgmt	For	Against
5	Elect Donna DeMaio as Director	Mgmt	For	For
6	Re-elect Michael Goodwin as Director	Mgmt	For	For
7	Re-elect Thomas Hurlimann as Director	Mgmt	For	For
8	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For
9	Re-elect Colin Keogh as Director	Mgmt	For	For
10	Re-elect Anne MacDonald as Director	Mgmt	For	For
11	Re-elect Constantinos Miranthis as Director	Mgmt	For	For
12	Re-elect Joanne Musselle as Director	Mgmt	For	For
13	Re-elect Lynn Pike as Director	Mgmt	For	For

Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Amend Performance Share Plan	Mgmt	For	For
17	Approve Scrip Dividend Scheme	Mgmt	For	For
18	Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: INTC

Record Date: 03/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For

Las Vegas Sands Corp.

Meeting Date: 05/12/2022

Country: USA

Ticker: LVS

Record Date: 03/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Withhold
1.3	Elect Director Patrick Dumont	Mgmt	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	For
1.7	Elect Director Charles A. Koppelman	Mgmt	For	Withhold
1.8	Elect Director Lewis Kramer	Mgmt	For	For
1.9	Elect Director David F. Levi	Mgmt	For	Withhold
1.10	Elect Director Yibing Mao	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Lloyds Banking Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: LLOY

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Final Dividend	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Share Incentive Plan	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

OSB Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: OSB

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Simon Walker as Director	Mgmt	For	For
4b	Re-elect John Allatt as Director	Mgmt	For	For
4c	Re-elect Noel Harwerth as Director	Mgmt	For	For
4d	Re-elect Sarah Hedger as Director	Mgmt	For	For
4e	Re-elect Rajan Kapoor as Director	Mgmt	For	For

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4f	Re-elect Mary McNamara as Director	Mgmt	For	For
4g	Re-elect David Weymouth as Director	Mgmt	For	For
4h	Re-elect Andrew Golding as Director	Mgmt	For	For
4i	Re-elect April Talintyre as Director	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: RR

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Anita Frew as Director	Mgmt	For	For
4	Re-elect Warren East as Director	Mgmt	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Beverly Goulet as Director	Mgmt	For	For
10	Re-elect Lee Hsien Yang as Director	Mgmt	For	For
11	Re-elect Nick Luff as Director	Mgmt	For	For
12	Elect Mick Manley as Director	Mgmt	For	For
13	Elect Wendy Mars as Director	Mgmt	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Secure Trust Bank Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: STB

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Lord Forsyth as Director	Mgmt	For	For
4	Re-elect David McCreddie as Director	Mgmt	For	For
5	Re-elect Rachel Lawrence as Director	Mgmt	For	For
6	Re-elect Ann Berresford as Director	Mgmt	For	For
7	Re-elect Paul Myers as Director	Mgmt	For	For
8	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	For	For
9	Re-elect Victoria Stewart as Director	Mgmt	For	For
10	Elect Finlay Williamson as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SIG Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: SHI

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andrew Allner as Director	Mgmt	For	For
4	Re-elect Steve Francis as Director	Mgmt	For	For
5	Re-elect Ian Ashton as Director	Mgmt	For	For
6	Re-elect Shatish Dasani as Director	Mgmt	For	For
7	Re-elect Bruno Deschamps as Director	Mgmt	For	For
8	Re-elect Kath Durrant as Director	Mgmt	For	For
9	Re-elect Gillian Kent as Director	Mgmt	For	For
10	Re-elect Simon King as Director	Mgmt	For	For
11	Re-elect Alan Lovell as Director	Mgmt	For	For
12	Re-elect Christian RoCHAT as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

SIG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Swire Pacific Limited

Meeting Date: 05/12/2022 **Country:** Hong Kong **Ticker:** 19
Record Date: 05/05/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	For	Against
1b	Elect G R H Orr as Director	Mgmt	For	Against
1c	Elect G M C Bradley as Director	Mgmt	For	Against
1d	Elect P Healy as Director	Mgmt	For	For
1e	Elect Y Xu as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

The Gym Group Plc

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** GYM
Record Date: 05/10/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

The Gym Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Penny Hughes as Director	Mgmt	For	For
5	Re-elect John Treharne as Director	Mgmt	For	For
6	Re-elect Richard Darwin as Director	Mgmt	For	For
7	Re-elect David Kelly as Director	Mgmt	For	For
8	Re-elect Emma Woods as Director	Mgmt	For	For
9	Re-elect Mark George as Director	Mgmt	For	For
10	Re-elect Wais Shaifta as Director	Mgmt	For	For
11	Re-elect Rio Ferdinand as Director	Mgmt	For	For
12	Elect Ann-marie Murphy as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Titan Cement International SA

Meeting Date: 05/12/2022

Country: Belgium

Ticker: TITC

Record Date: 04/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Directors	Mgmt	For	For

Titan Cement International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Co-optation of Lyn Grobler as Independent Director	Mgmt	For	For
8a	Reelect Efstratios-Georgios Arapoglou as Independent Director	Mgmt	For	For
8b	Reelect Kyriacos Riris as Independent Director	Mgmt	For	For
8c	Reelect Michael Colakides as Director	Mgmt	For	For
8d	Reelect Dimitrios Papalexopoulos as Director	Mgmt	For	For
8e	Reelect William Antholis as Independent Director	Mgmt	For	For
8f	Reelect Andreas Artemis as Independent Director	Mgmt	For	For
8g	Reelect Leonidas Canellopoulos as Director	Mgmt	For	For
8h	Reelect Haralambos (Harry) David as Independent Director	Mgmt	For	For
8i	Reelect Lyn Grobler as Independent Director	Mgmt	For	For
8j	Reelect Ioannis Paniaras as Director	Mgmt	For	For
8k	Reelect Alexandra Papalexopoulou as Director	Mgmt	For	For
8l	Reelect Dimitris Tsitsiragos as Independent Director	Mgmt	For	For
8m	Reelect Vassilios Zarkalis as Director	Mgmt	For	For
8n	Reelect Mona Zulficar as Independent Director	Mgmt	For	For
8o	Reelect Natalia Nicolaidis as Independent Director	Mgmt	For	For
8p	Reelect Theodora Taoushani as Director	Mgmt	For	For
9	Amend Annual Fees of the Chairman of the Board of Directors	Mgmt	For	Against
10	Ratify SRL PriceWaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Various Agreements	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Universal Music Group NV

Meeting Date: 05/12/2022

Country: Netherlands

Ticker: UMG

Record Date: 04/14/2022

Meeting Type: Annual

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

APA Corporation

Meeting Date: 05/13/2022

Country: USA

Ticker: APA

Record Date: 03/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For

APA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For
6	Elect Director John E. Lowe	Mgmt	For	For
7	Elect Director H. Lamar McKay	Mgmt	For	For
8	Elect Director Amy H. Nelson	Mgmt	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	For
10	Elect Director Peter A. Ragauss	Mgmt	For	For
11	Elect Director David L. Stover	Mgmt	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022

Country: Germany

Ticker: FRE

Record Date: 04/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

JD Logistics, Inc.

Meeting Date: 05/13/2022 **Country:** Cayman Islands **Ticker:** 2618
Record Date: 05/06/2022 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Subscription Agreement and Related Transactions	Mgmt	For	For
1b	Approve Grant of Specific Mandate to the Board to Issue Subscription Shares	Mgmt	For	For
1c	Authorize Board to Handle All Matters in Relation to the Subscription Agreement	Mgmt	For	For
2	Elect Xiande Zhao as Director	Mgmt	For	For
3	Elect Yang Zhang as Director	Mgmt	For	For

TT Electronics Plc

Meeting Date: 05/13/2022 **Country:** United Kingdom **Ticker:** TTG
Record Date: 05/11/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Warren Tucker as Director	Mgmt	For	For
5	Re-elect Richard Tyson as Director	Mgmt	For	For
6	Re-elect Mark Hoad as Director	Mgmt	For	For

TT Electronics Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Jack Boyer as Director	Mgmt	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For
9	Re-elect Anne Thorburn as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Ticker: WY

Record Date: 03/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: ZBH

Record Date: 03/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	Against
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

888 Holdings Plc

Meeting Date: 05/16/2022

Country: Gibraltar

Ticker: 888

Record Date: 05/12/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of William Hill International	Mgmt	For	For

Qivi Plc

Meeting Date: 05/16/2022

Country: Cyprus

Ticker: QIWI

Record Date: 03/30/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/17/2022

Country: USA

Ticker: BKR

Record Date: 03/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.8	Elect Director John G. Rice	Mgmt	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Ticker: BNP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dufry AG

Meeting Date: 05/17/2022

Country: Switzerland

Ticker: DUFN

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yves Gerster as Chair of the Meeting	Mgmt	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	Against
5.2.1	Reelect Heekyung Jo Min as Director	Mgmt	For	For
5.2.2	Reelect Luis Camino as Director	Mgmt	For	For
5.2.3	Reelect Joaquin Cabrera as Director	Mgmt	For	For
5.2.4	Reelect Mary Guilfoile as Director	Mgmt	For	For
5.2.5	Reelect Ranjan Sen as Director	Mgmt	For	For
5.2.6	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For
5.2.7	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For
5.3	Elect Xavier Bouton as Director	Mgmt	For	For
6.1	Appoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For
6.2	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For
7	Approve Decrease in Size of Board to Nine Members	Mgmt	For	For
8	Ratify Deloitte AG as Auditors	Mgmt	For	For
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Fresnillo Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Ticker: FRES

Record Date: 05/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against
6	Re-elect Juan Bordes as Director	Mgmt	For	For
7	Re-elect Arturo Fernandez as Director	Mgmt	For	For
8	Re-elect Fernando Ruiz as Director	Mgmt	For	For
9	Re-elect Eduardo Cepeda as Director	Mgmt	For	For
10	Re-elect Charles Jacobs as Director	Mgmt	For	For
11	Re-elect Barbara Laguera as Director	Mgmt	For	For
12	Re-elect Alberto Tiburcio as Director	Mgmt	For	For
13	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For
14	Re-elect Georgina Kessel as Director	Mgmt	For	For
15	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For
16	Re-elect Hector Rangel as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Ratify Appointment of Ben Page as Director	Mgmt	For	For
6	Ratify Appointment of Pierre Barnabe as Director	Mgmt	For	For
7	Reelect Pierre Barnabe as Director	Mgmt	For	For
8	Acknowledge End of Mandate of Florence von Erb as Director and Decision Not to Replace	Mgmt	For	For
9	Elect Virginie Calmels as Director	Mgmt	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For
12	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	Mgmt	For	Against
13	Approve Compensation of Ben Page, CEO From 15 November 2021 to 31 December 2021	Mgmt	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board From 1 October 2021 to 31 December 2021	Mgmt	For	For
15	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	Mgmt	For	Against
16	Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	Against
17	Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	For	Against
18	Approve Remuneration Policy of CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against
21	Approve Remuneration Policy of Directors	Mgmt	For	For
22	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
31	Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange Offers	Mgmt	For	For
32	Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 Million	Mgmt	For	Against
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by LBO France Gestion, Amiral Gestion, Financiere Arbevel, La Banque Postale Asset Management and Tocqueville Finance SA	Mgmt		
A	Elect Hubert Mathet as Director	SH	Against	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Ticker: JPM

Record Date: 03/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	Against
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** KNX
Record Date: 03/21/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Garnreiter	Mgmt	For	For
1.2	Elect Director David Vander Ploeg	Mgmt	For	Withhold
1.3	Elect Director Robert E. Synowicki, Jr.	Mgmt	For	Withhold
1.4	Elect Director Reid Dove	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Louis Hobson	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Mears Group Plc

Meeting Date: 05/17/2022 **Country:** United Kingdom **Ticker:** MER
Record Date: 05/13/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Kieran Murphy as Director	Mgmt	For	For
7	Re-elect David Miles as Director	Mgmt	For	For
8	Re-elect Andrew Smith as Director	Mgmt	For	For
9	Re-elect Alan Long as Director	Mgmt	For	For
10	Re-elect Julia Unwin as Director	Mgmt	For	For
11	Re-elect Jim Clarke as Director	Mgmt	For	For
12	Re-elect Chris Loughlin as Director	Mgmt	For	For
13	Re-elect Claire Gibbard as Employee Director to the Board	Mgmt	For	For
14	Elect Angela Lockwood as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/17/2022

Country: France

Ticker: GLE

Record Date: 05/13/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** SCHW
Record Date: 03/18/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	Against
1c	Elect Director Brian M. Levitt	Mgmt	For	For
1d	Elect Director Arun Sarin	Mgmt	For	Against
1e	Elect Director Charles R. Schwab	Mgmt	For	Against
1f	Elect Director Paula A. Sneed	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Provide Proxy Access Right	Mgmt	For	For
7	Adopt Proxy Access Right	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For

Vivo Energy Plc

Meeting Date: 05/17/2022 **Country:** United Kingdom **Ticker:** VVO
Record Date: 05/13/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect John Daly as Director	Mgmt	For	For
5	Elect Stanislas Mittelman as Director	Mgmt	For	For
6	Re-elect Thembalihle Hixonia Nyasulu as Director	Mgmt	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
8	Re-elect Christopher Rogers as Director	Mgmt	For	For
9	Re-elect Gawad Abaza as Director	Mgmt	For	For
10	Re-elect Javed Ahmed as Director	Mgmt	For	For
11	Re-elect Temitope Lawani as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

abrdn Plc

Meeting Date: 05/18/2022 **Country:** United Kingdom **Ticker:** ABDN
Record Date: 05/16/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For

abr dn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For
6D	Re-elect Stephanie Bruce as Director	Mgmt	For	For
6E	Re-elect John Devine as Director	Mgmt	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For
6G	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For
6H	Re-elect Cecilia Reyes as Director	Mgmt	For	For
7A	Elect Catherine Bradley as Director	Mgmt	For	For
7B	Elect Hannah Grove as Director	Mgmt	For	For
7C	Elect Pam Kaur as Director	Mgmt	For	For
7D	Elect Michael O'Brien as Director	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	Against
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	Against
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Cancellation of Capital Redemption Reserve	Mgmt	For	For

Alliance Pharma Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: APH

Record Date: 05/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Alliance Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Butterfield as Director	Mgmt	For	For
4	Re-elect David Cook as Director	Mgmt	For	For
5	Re-elect Andrew Franklin as Director	Mgmt	For	For
6	Re-elect Richard Jones as Director	Mgmt	For	For
7	Re-elect Jo LeCouilliard as Director	Mgmt	For	For
8	Elect Kristof Neiryck as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

ATOS SE

Meeting Date: 05/18/2022

Country: France

Ticker: ATO

Record Date: 05/16/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	For
5	Reelect Rodolphe Belmer as Director	Mgmt	For	For
6	Reelect Valerie Bernis as Director	Mgmt	For	For
7	Reelect Vernon Sankey as Director	Mgmt	For	For
8	Elect Rene Proglgio as Director	Mgmt	For	For
9	Elect Astrid Stange as Director	Mgmt	For	For
10	Elect Elisabeth Tinkham as Director	Mgmt	For	For
11	Elect Katrina Hopkins as Representative of Employee Shareholders to the Board	Mgmt	For	For
12	Elect Christian Beer as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Elie Girard, CEO	Mgmt	For	For
16	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	For
17	Approve Compensation of Adrian Gregory, Vice-CEO	Mgmt	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
21	Approve Remuneration Policy of CEO	Mgmt	For	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
28	Authorize Capitalization of Reserves of Up to EUR 5694 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
31	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
32	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

China Everbright Environment Group Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Ticker: 257

Record Date: 05/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Wang Tianyi as Director	Mgmt	For	Against
3.2	Elect Luan Zusheng as Director	Mgmt	For	For
3.3	Elect An Xuesong as Director	Mgmt	For	For
3.4	Elect Suo Xuquan as Director	Mgmt	For	Against
3.5	Elect Li Shuk Yin, Edwina as Director	Mgmt	For	Against
3.6	Authorize Board to Fix the Remuneration of the Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Ticker: 386

Record Date: 04/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Petroleum & Chemical Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
10.01	Elect Qiu Fasen as Supervisor	SH	For	For
10.02	Elect Lv Lianggong as Supervisor	SH	For	For
10.03	Elect Wu Bo as Supervisor	SH	For	For
10.04	Elect Zhai Yalin as Supervisor	SH	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022 **Country:** China **Ticker:** 386
Record Date: 04/14/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

Coats Group Plc

Meeting Date: 05/18/2022 **Country:** United Kingdom **Ticker:** COA
Record Date: 05/16/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Bull as Director	Mgmt	For	For

Coats Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Jacqueline Callaway as Director	Mgmt	For	For
6	Re-elect Anne Fahy as Director	Mgmt	For	Abstain
7	Re-elect David Gosnell as Director	Mgmt	For	For
8	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For
9	Re-elect Fran Philip as Director	Mgmt	For	For
10	Re-elect Rajiv Sharma as Director	Mgmt	For	For
11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: FISV

Record Date: 03/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	Withhold
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Fnac Darty SA

Meeting Date: 05/18/2022 Country: France Ticker: FNAC
 Record Date: 05/16/2022 Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Jacques Veyrat as Director	Mgmt	For	For
7	Reelect Daniela Weber-Rey as Director	Mgmt	For	For
8	Reelect Jean-Marc Janaillac as Director	Mgmt	For	For
9	Elect Stefanie Mayer as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Jacques Veyrat, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Enrique Martinez, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Fnac Darty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** HSIC
Record Date: 03/21/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	Against
1c	Elect Director James P. Breslawski	Mgmt	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For
1m	Elect Director Scott Serota	Mgmt	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	Against

Keller Group Plc

Meeting Date: 05/18/2022 **Country:** United Kingdom **Ticker:** KLR
Record Date: 05/16/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Juan Abrams as Director	Mgmt	For	For
7	Re-elect Peter Hill as Director	Mgmt	For	For
8	Re-elect Paula Bell as Director	Mgmt	For	For
9	Re-elect David Burke as Director	Mgmt	For	For
10	Re-elect Eva Lindqvist as Director	Mgmt	For	For
11	Re-elect Baroness Kate Rock as Director	Mgmt	For	For
12	Re-elect Michael Speakman as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

LL Flooring Holdings, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: LL

Record Date: 03/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terri Funk Graham	Mgmt	For	Withhold
1.2	Elect Director Famous P. Rhodes	Mgmt	For	For
1.3	Elect Director Joseph M. Nowicki	Mgmt	For	For
1.4	Elect Director Ashish Parmar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Nordic Entertainment Group AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: NENT.B

Record Date: 05/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For
9.2	Approve Discharge of Board Member Anders Borg	Mgmt	For	For
9.3	Approve Discharge of Board Member David Chance	Mgmt	For	For
9.4	Approve Discharge of Board Member Simon Duffy	Mgmt	For	For
9.5	Approve Discharge of Board Member Andrew House	Mgmt	For	For
9.6	Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For
9.7	Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For
9.8	Approve Discharge of CEO Anders Jensen	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
13.b	Reelect Anders Borg as Director	Mgmt	For	For
13.c	Reelectas Simon Duffy Director	Mgmt	For	For
13.d	Reelect Andrew House as Director	Mgmt	For	For
13.e	Reelect Kristina Schauman as Director	Mgmt	For	For
13.f	Reelect Natalie Tydeman as Director	Mgmt	For	For

Nordic Entertainment Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Pernille Erenbjerg as Board Chairman	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Change Company Name to Viaplay Group AB	Mgmt	For	For
19.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For
19.e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
20.a	Approve Equity Plan 2021 Financing Through Issuance of Class C Shares	Mgmt	For	For
20.b	Approve Equity Plan 2021 Financing Through Repurchase of Class C Shares	Mgmt	For	For
20.c	Approve Equity Plan 2021 Financing Through Transfer of Class B Shares	Mgmt	For	For
21	Approve Equity Plan 2019 Financing Through Transfer of Class B Shares	Mgmt	For	For

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: SAP

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	Against
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

SCHRODER UK PUBLIC PRIVATE TRUST PLC

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: SUPP

Record Date: 05/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Tim Edwards as Director	Mgmt	For	For
5	Re-elect Raymond Abbott as Director	Mgmt	For	For
6	Re-elect Scott Brown as Director	Mgmt	For	For
7	Re-elect Stephen Cohen as Director	Mgmt	For	For
8	Re-elect Jane Tufnell as Director	Mgmt	For	For
9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
10	Authorise Audit, Risk and Valuation Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Adopt the Revised Investment Objective and Policy	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/18/2022

Country: France

Ticker: SCR

Record Date: 05/16/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Compensation Report	Mgmt	For	For
5	Approve Compensation of Denis Kessler, Chairman and CEO Until 30 June 2021	Mgmt	For	Against
6	Approve Compensation of Denis Kessler, Chairman Since 1 July 2021	Mgmt	For	For
7	Approve Compensation of Laurent Rousseau, CEO Since 1 July 2021	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
12	Reelect Natacha Valla as Director	Mgmt	For	For
13	Reelect Fabrice Bregier as Director	Mgmt	For	For
14	Approve Transaction with Covea Cooperations SA and Covea SGAM	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers	Mgmt	For	For

SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For
23	Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For
24	Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For
27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156	Mgmt	For	Against
30	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seplat Energy Plc

Meeting Date: 05/18/2022

Country: Nigeria

Ticker: SEPL

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend of USD 0.025 Per Share	Mgmt	For	For
3	Ratify PriceWaterhouseCoopers as Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Seplat Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a.1	Ratify Appointment of Fabian Ajogwu as Independent Non-Executive Director	Mgmt	For	For
5.a.2	Ratify Appointment of Bello Rabi as Independent Non-Executive Director	Mgmt	For	For
5.a.3	Ratify Appointment of Emma FitzGerald as Independent Non-Executive Director	Mgmt	For	For
5.a.4	Ratify Appointment of Bashirat Odunewu as Independent Non-Executive Director	Mgmt	For	For
5.a.5	Ratify Appointment of Kazeem Raimi as Non-Executive Director	Mgmt	For	For
5.a.6	Ratify Appointment of Ernest Ebi as Non-Executive Director	Mgmt	For	For
5.b.1	Reelect Basil Omiyi as Senior Independent Non-Executive Director	Mgmt	For	For
5.b.2	Reelect Charles Okeahalam as Independent Non-Executive Director	Mgmt	For	For
6	Disclose Remuneration of Managers	Mgmt	For	For
7	Elect Members of Statutory Audit Committee (Bundled)	Mgmt	For	Against
	Special Business	Mgmt		
8	Approve the Remuneration Section of the Directors' Remuneration Report	Mgmt	For	For
9.a	Place Unissued Shares Under Control of Directors	Mgmt	For	Against
9.b	Amend Memorandum and Articles of Association to Reflect Changes in Capital	Mgmt	For	Against
9.c	Authorize Board to Enter into and Execute Agreements, Deeds, Notices or Any Necessary Documents Including Appointing Professional Parties, Consultants and Advisers and Complying with Directives of Regulatory Authorities	Mgmt	For	For
9.d	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Societe BIC SA

Meeting Date: 05/18/2022 **Country:** France **Ticker:** BB
Record Date: 05/16/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Elect Nikos Koumettis as Director	Mgmt	For	For
6	Reelect Gonzalve Bich as Director	Mgmt	For	For
7	Reelect Elizabeth Bastoni as Director	Mgmt	For	For
8	Reelect Maelys Castella as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Pierre Vareille, Chairman of the Board Until 19 May 2021	Mgmt	For	For
11	Approve Compensation of John Glen, Chairman of the Board Since 19 May 2021	Mgmt	For	For
12	Approve Compensation of Gonzalve Bich, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	Mgmt	For	For
17	Ratify Change Location of Registered Office to 12 boulevard Victor Hugo, 92611 Clichy and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/18/2022

Country: USA

Ticker: LUV

Record Date: 03/22/2022

Meeting Type: Annual

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For
1e	Elect Director John G. Denison	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director David P. Hess	Mgmt	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	Against
1j	Elect Director Nancy B. Loeffler	Mgmt	For	For
1k	Elect Director John T. Montford	Mgmt	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: STT

Record Date: 03/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	Against
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against

Tencent Holdings Limited

Meeting Date: 05/18/2022 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/12/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	Against
3b	Elect Ian Charles Stone as Director	Mgmt	For	Against
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 700

Record Date: 05/12/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against

TI Fluid Systems Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: TIFS

Record Date: 05/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Cobbold as Director	Mgmt	For	For
5	Elect Hans Dieltjens as Director	Mgmt	For	For
6	Re-elect Ron Hundzinski as Director	Mgmt	For	For
7	Elect Julie Baddeley as Director	Mgmt	For	For
8	Re-elect Susan Levine as Director	Mgmt	For	For
9	Re-elect Elaine Sarsynski as Director	Mgmt	For	For
10	Re-elect John Smith as Director	Mgmt	For	For
11	Re-elect Stephen Thomas as Director	Mgmt	For	For
12	Re-elect Jeffrey Vanneste as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against

TI Fluid Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vesuvius Plc

Meeting Date: 05/18/2022 **Country:** United Kingdom **Ticker:** VSVS
Record Date: 05/16/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Patrick Andre as Director	Mgmt	For	For
5	Re-elect Kath Durrant as Director	Mgmt	For	For
6	Re-elect Dinggui Gao as Director	Mgmt	For	For
7	Re-elect Friederike Helfer as Director	Mgmt	For	For
8	Re-elect Jane Hinkley as Director	Mgmt	For	For
9	Re-elect Douglas Hurt as Director	Mgmt	For	For
10	Re-elect John McDonough as Director	Mgmt	For	For
11	Re-elect Guy Young as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Vesuvius Share Plan	Mgmt	For	Against

Vistry Group Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: VTY

Record Date: 05/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Ralph Findlay as Director	Mgmt	For	For
6	Re-elect Margaret Browne as Director	Mgmt	For	For
7	Re-elect Nigel Keen as Director	Mgmt	For	For
8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
9	Re-elect Gregory Fitzgerald as Director	Mgmt	For	For
10	Re-elect Earl Sibley as Director	Mgmt	For	For
11	Re-elect Graham Prothero as Director	Mgmt	For	For
12	Elect Ashley Steel as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Approve Deferred Bonus Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: T

Record Date: 03/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Scott T. Ford	Mgmt	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt		
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	For

Brand Architekts Group Plc

Meeting Date: 05/19/2022 **Country:** United Kingdom **Ticker:** BAR
Record Date: 05/17/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Proposed Acquisition	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Ticker: 1

Record Date: 05/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	Against
3b	Elect Frank John Sixt as Director	Mgmt	For	Against
3c	Elect Edith Shih as Director	Mgmt	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	Against
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: DBK

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt		
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against

Dropbox, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** DBX
Record Date: 03/21/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	Withhold
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Ebiquity Plc

Meeting Date: 05/19/2022 **Country:** United Kingdom **Ticker:** EBQ
Record Date: 05/17/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Lara Izlan as Director	Mgmt	For	For
3	Re-elect Alan Newman as Director	Mgmt	For	For
4	Appoint Deloitte LLP as Auditors	Mgmt	For	For

Ebiquity Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Elis SA

Meeting Date: 05/19/2022

Country: France

Ticker: ELIS

Record Date: 05/17/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.37 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Transaction with Predica	Mgmt	For	For
6	Reelect Antoine Burel as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
16	Approve the Company's Commitment to define its Climate Transition Plan	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Essentra Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: ESNT

Record Date: 05/17/2022

Meeting Type: Annual

Essentra Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dupsy Abiola as Director	Mgmt	For	For
5	Elect Jack Clarke as Director	Mgmt	For	For
6	Elect Adrian Peace as Director	Mgmt	For	For
7	Re-elect Paul Lester as Director	Mgmt	For	For
8	Re-elect Paul Forman as Director	Mgmt	For	For
9	Re-elect Mary Reilly as Director	Mgmt	For	For
10	Re-elect Ralf Wunderlich as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Gamma Communications Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: GAMA

Record Date: 05/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Re-elect Richard Last as Director	Mgmt	For	For

Gamma Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Andrew Taylor as Director	Mgmt	For	For
7	Re-elect Andrew Belshaw as Director	Mgmt	For	For
8	Re-elect Charlotta Ginman as Director	Mgmt	For	For
9	Re-elect Martin Lea as Director	Mgmt	For	For
10	Re-elect Henrietta Marsh as Director	Mgmt	For	For
11	Re-elect Xavier Robert as Director	Mgmt	For	For
12	Elect William Castell as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Genuit Group Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: GEN

Record Date: 05/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Joe Vorih as Director	Mgmt	For	For
5	Elect Matt Pullen as Director	Mgmt	For	For
6	Re-elect Paul James as Director	Mgmt	For	For
7	Re-elect Ron Marsh as Director	Mgmt	For	For
8	Re-elect Mark Hammond as Director	Mgmt	For	For
9	Re-elect Kevin Boyd as Director	Mgmt	For	For
10	Re-elect Louise Hardy as Director	Mgmt	For	For
11	Re-elect Lisa Scenna as Director	Mgmt	For	For
12	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Genuit Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hayward Holdings, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** HAYW
Record Date: 03/21/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Bertrand	Mgmt	For	Withhold
1b	Elect Director Greg Brenneman	Mgmt	For	Withhold
1c	Elect Director Ed Ward	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

Mohawk Industries, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MHK
Record Date: 03/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph A. Onorato	Mgmt	For	Against
1.2	Elect Director William H. Runge, III	Mgmt	For	For
1.3	Elect Director W. Christopher Wellborn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Next Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: NXT

Record Date: 05/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Soumen Das as Director	Mgmt	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For
6	Re-elect Tom Hall as Director	Mgmt	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For
8	Re-elect Amanda James as Director	Mgmt	For	For
9	Re-elect Richard Papp as Director	Mgmt	For	For
10	Re-elect Michael Roney as Director	Mgmt	For	For
11	Re-elect Jane Shields as Director	Mgmt	For	For
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
13	Re-elect Lord Wolfson as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smart Metering Systems Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: SMS

Record Date: 05/17/2022

Meeting Type: Annual

Smart Metering Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Miriam Greenwood as Director	Mgmt	For	For
3	Re-elect Graeme Bissett as Director	Mgmt	For	For
4	Re-elect Jamie Richards as Director	Mgmt	For	For
5	Re-elect Ruth Leak as Director	Mgmt	For	For
6	Re-elect Timothy Mortlock as Director	Mgmt	For	For
7	Re-elect Gavin Urwin as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Southwestern Energy Company

Meeting Date: 05/19/2022

Country: USA

Ticker: SWN

Record Date: 03/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Gass	Mgmt	For	For
1.2	Elect Director S. P. 'Chip' Johnson, IV	Mgmt	For	For
1.3	Elect Director Catherine A. Kehr	Mgmt	For	Withhold
1.4	Elect Director Greg D. Kerley	Mgmt	For	For
1.5	Elect Director Jon A. Marshall	Mgmt	For	For
1.6	Elect Director Patrick M. Prevost	Mgmt	For	For
1.7	Elect Director Anne Taylor	Mgmt	For	For
1.8	Elect Director Denis J. Walsh, III	Mgmt	For	For

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director William J. Way	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** TTWO
Record Date: 04/04/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

The Mosaic Company

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MOS
Record Date: 03/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The Western Union Company

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** WU
Record Date: 03/23/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Richard A. Goodman	Mgmt	For	For
1c	Elect Director Betsy D. Holden	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Devin B. McGranahan	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Tyman Plc

Meeting Date: 05/19/2022 **Country:** United Kingdom **Ticker:** TYMN
Record Date: 05/17/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Tyman Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nicky Hartery as Director	Mgmt	For	For
5	Re-elect Jo Hallas as Director	Mgmt	For	For
6	Re-elect Jason Ashton as Director	Mgmt	For	For
7	Re-elect Paul Withers as Director	Mgmt	For	For
8	Re-elect Pamela Bingham as Director	Mgmt	For	For
9	Re-elect Helen Clatworthy as Director	Mgmt	For	For
10	Elect Dave Randich as Director	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Zynga Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZNGA

Record Date: 04/04/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Deliveroo Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: ROO

Record Date: 05/18/2022

Meeting Type: Annual

Deliveroo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Claudia Arney as Director	Mgmt	For	For
5	Elect Will Shu as Director	Mgmt	For	For
6	Elect Adam Miller as Director	Mgmt	For	For
7	Elect Peter Jackson as Director	Mgmt	For	For
8	Elect Karen Jones as Director	Mgmt	For	For
9	Elect Rick Medlock as Director	Mgmt	For	For
10	Elect Dominique Reiniche as Director	Mgmt	For	For
11	Elect Tom Stafford as Director	Mgmt	For	For
12	Elect Lord Simon Wolfson as Director	Mgmt	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Class A Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Real Estate Investors Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RLE

Record Date: 05/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Real Estate Investors Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect William Wyatt as Director	Mgmt	For	For
4	Elect Ian Stringer as Director	Mgmt	For	For
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7.1	Authorise Issue of Equity	Mgmt	For	For
7.2	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RKT

Record Date: 05/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sands China Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Ticker: 1928

Record Date: 05/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	For	Against
2b	Elect Chiang Yun as Director	Mgmt	For	Against
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	Against
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Vienna Insurance Group AG

Meeting Date: 05/20/2022

Country: Austria

Ticker: VIG

Record Date: 05/10/2022

Meeting Type: Annual

Vienna Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Andras Kozma as Supervisory Board Member	Mgmt	For	Against
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Eucatex SA Industria e Comercio

Meeting Date: 05/23/2022 **Country:** Brazil **Ticker:** EUCA4
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

PT Tower Bersama Infrastructure Tbk

Meeting Date: 05/23/2022 **Country:** Indonesia **Ticker:** TBIG
Record Date: 04/27/2022 **Meeting Type:** Annual

PT Tower Bersama Infrastructure Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against
6	Amend Article 3 of the Articles of Association in Accordance to the 2020 Indonesian Standard Classification of Business Fields (KBLI)	Mgmt	For	For
7	Accept Report on the Use of Proceeds	Mgmt		

Beyond Meat, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: BYND

Record Date: 03/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ethan Brown	Mgmt	For	Withhold
1.2	Elect Director Colleen Jay	Mgmt	For	For
1.3	Elect Director Raymond J. Lane	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

EXOR NV

Meeting Date: 05/24/2022

Country: Netherlands

Ticker: EXO

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	For	For
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	For	For
3.c	Amend Remuneration Policy	Mgmt	For	Against
3.d	Approve New Share Incentive Plan	Mgmt	For	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/24/2022

Country: Germany

Ticker: FRA

Record Date: 05/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against

Hill & Smith Holdings Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: HILS

Record Date: 05/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Giddins as Director	Mgmt	For	For
5	Re-elect Tony Quinlan as Director	Mgmt	For	For
6	Re-elect Annette Kelleher as Director	Mgmt	For	For
7	Re-elect Mark Reckitt as Director	Mgmt	For	For
8	Re-elect Pete Raby as Director	Mgmt	For	For
9	Re-elect Leigh-Ann Russell as Director	Mgmt	For	For
10	Elect Farrokh Batliwala as Director	Mgmt	For	For
11	Re-elect Paul Simmons as Director	Mgmt	For	For
12	Re-elect Hannah Nichols as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Change of Company Name to Hill & Smith PLC	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against

NOV Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: NOV

Record Date: 03/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	Against
1b	Elect Director Greg L. Armstrong	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director Ben A. Guill	Mgmt	For	For
1e	Elect Director James T. Hackett	Mgmt	For	For
1f	Elect Director David D. Harrison	Mgmt	For	For
1g	Elect Director Eric L. Mattson	Mgmt	For	Against
1h	Elect Director Melody B. Meyer	Mgmt	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For
1j	Elect Director Robert S. Welborn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Novabase SGPS SA

Meeting Date: 05/24/2022

Country: Portugal

Ticker: NBA

Record Date: 05/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Capital Reduction by Decrease in Par Value	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
	Shareholder Proposal Submitted by IBI - Information Business Integration, A.G. (Item 6)	Mgmt		
6	Elect Benito Vazquez Blanco as Director for 2021-2023 Term	SH	None	Against
	Shareholder Proposal Submitted by HNB - S.G.P.S., S.A. (Item 7)	Mgmt		

Novabase SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Francisco Paulo Figueiredo Morais Antunes as Director for 2021-2023 Term	SH	None	Against

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For

Sime Darby Property Berhad

Meeting Date: 05/24/2022

Country: Malaysia

Ticker: 5288

Record Date: 05/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jaganath Derek Steven Sabapathy as Director	Mgmt	For	For
2	Elect Ahmad Shah Alhaj ibni Almarhum Sultan Salahuddin Abdul Aziz Shah Alhaj as Director	Mgmt	For	For
3	Elect Norazah Mohamed Razali as Director	Mgmt	For	Against
4	Elect Hamidah Naziadin as Director	Mgmt	For	Against
5	Elect Lisa Lim Poh Lin as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Directors' Benefits	Mgmt	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

The Pebble Group Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: PEBB

Record Date: 05/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Richard Law as Director	Mgmt	For	For
4	Re-elect Christopher Lee as Director	Mgmt	For	For
5	Re-elect Claire Thomson as Director	Mgmt	For	For
6	Re-elect Yvonne Monaghan as Director	Mgmt	For	For
7	Re-elect Stuart Warriner as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For

The Pebble Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

The Restaurant Group Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: RTN

Record Date: 05/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Ken Hanna as Director	Mgmt	For	For
4	Re-elect Andy Hornby as Director	Mgmt	For	For
5	Re-elect Kirk Davis as Director	Mgmt	For	For
6	Re-elect Graham Clemett as Director	Mgmt	For	For
7	Re-elect Alison Digges as Director	Mgmt	For	For
8	Re-elect Zoe Morgan as Director	Mgmt	For	For
9	Re-elect Alex Gersh as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Approve Cancellation of Share Premium Account	Mgmt	For	For

Meeting Date: 05/24/2022

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	For
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Valeo SA

Meeting Date: 05/24/2022 **Country:** France **Ticker:** FR
Record Date: 05/20/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bruno Bezardevine as Director	Mgmt	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For
7	Reelect Gilles Michel as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	For	Against

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: WAT

Record Date: 03/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Pearl S. Huang	Mgmt	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

WPP Plc

Meeting Date: 05/24/2022 **Country:** Jersey **Ticker:** WPP
Record Date: 05/20/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Compensation Committee Report	Mgmt	For	For
4	Elect Simon Dingemans as Director	Mgmt	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	For	For
7	Re-elect Tarek Farahat as Director	Mgmt	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For
11	Re-elect John Rogers as Director	Mgmt	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For
14	Re-elect Keith Weed as Director	Mgmt	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
16	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Executive Performance Share Plan	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: AMZN

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve 20:1 Stock Split	Mgmt	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	For
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For
9	Report on Worker Health and Safety Disparities	SH	Against	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
11	Report on Charitable Contributions	SH	Against	For
12	Publish a Tax Transparency Report	SH	Against	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For
14	Report on Lobbying Payments and Policy	SH	Against	For
15	Require More Director Nominations Than Open Seats	SH	Against	For
16	Commission a Third Party Audit on Working Conditions	SH	Against	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH		
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

Bango Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: BGO

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Paul Larbey as Director	Mgmt	For	For
3	Re-elect Frank Bury as Director	Mgmt	For	For
4	Elect Lisa Gansky as Director	Mgmt	For	For
5	Elect Marcus Weldon as Director	Mgmt	For	For
6	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against

Bodycote Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: BOY

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Daniel Dayan as Director	Mgmt	For	For
4	Re-elect Stephen Harris as Director	Mgmt	For	For
5	Re-elect Eva Lindqvist as Director	Mgmt	For	For
6	Re-elect Ian Duncan as Director	Mgmt	For	For
7	Re-elect Dominique Yates as Director	Mgmt	For	For
8	Re-elect Patrick Larmon as Director	Mgmt	For	For
9	Re-elect Lili Chahbazi as Director	Mgmt	For	For
10	Re-elect Kevin Boyd as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Callaway Golf Company

Meeting Date: 05/25/2022

Country: USA

Ticker: ELY

Record Date: 03/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For
1.2	Elect Director Erik J Anderson	Mgmt	For	For

Callaway Golf Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Samuel H. Armacost	Mgmt	For	For
1.4	Elect Director Scott H. Baxter	Mgmt	For	For
1.5	Elect Director Thomas G. Dundon	Mgmt	For	For
1.6	Elect Director Laura J. Flanagan	Mgmt	For	For
1.7	Elect Director Russell L. Fleischer	Mgmt	For	For
1.8	Elect Director Bavan M. Holloway	Mgmt	For	For
1.9	Elect Director John F. Lundgren	Mgmt	For	For
1.10	Elect Director Scott M. Marimow	Mgmt	For	For
1.11	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1.12	Elect Director Varsha R. Rao	Mgmt	For	For
1.13	Elect Director Linda B. Segre	Mgmt	For	For
1.14	Elect Director Anthony S. Thornley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Ebusco Holding NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: EBUS

Record Date: 04/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	Against
2c	Adopt Financial Statements	Mgmt	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
5	Other Business (Non-Voting)	Mgmt		

Ebusco Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Close Meeting	Mgmt		

EssilorLuxottica SA

Meeting Date: 05/25/2022 **Country:** France **Ticker:** EL
Record Date: 05/23/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

First Interstate BancSystem, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** FIBK
Record Date: 03/25/2022 **Meeting Type:** Annual

First Interstate BancSystem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen B. Bowman	Mgmt	For	For
1.2	Elect Director Frances P. Grieb	Mgmt	For	For
1.3	Elect Director Stephen M. Lacy	Mgmt	For	For
1.4	Elect Director Joyce A. Phillips	Mgmt	For	For
1.5	Elect Director Jonathan R. Scott	Mgmt	For	For
2.1	Elect Director James P. Brannen	Mgmt	For	For
2.2	Elect Director Thomas E. Henning	Mgmt	For	For
2.3	Elect Director Daniel A. Rykhus	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Fu Shou Yuan International Group Limited

Meeting Date: 05/25/2022 **Country:** Cayman Islands **Ticker:** 1448
Record Date: 05/19/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Bai Xiaojiang as Director	Mgmt	For	Against
3B	Elect Huang James Chih-Cheng as Director	Mgmt	For	Against
3C	Elect Luo Zhuping as Director	Mgmt	For	Against
3D	Elect Liang Yanjun as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Intertek Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: ITRK

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For
5	Re-elect Andre Lacroix as Director	Mgmt	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kingsoft Corporation Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Ticker: 3888

Record Date: 05/19/2022

Meeting Type: Annual

Kingsoft Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Tao Zou as Director	Mgmt	For	For
3.2	Elect Pak Kwan Kau as Director	Mgmt	For	Against
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Marathon Oil Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: MRO

Record Date: 03/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Brent J. Smolik	Mgmt	For	For
1f	Elect Director Lee M. Tillman	Mgmt	For	Against
1g	Elect Director J. Kent Wells	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Mattel, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: MAT

Record Date: 03/29/2022

Meeting Type: Annual

Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Todd Bradley	Mgmt	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For
1c	Elect Director Michael Dolan	Mgmt	For	For
1d	Elect Director Diana Ferguson	Mgmt	For	For
1e	Elect Director Ynon Kreiz	Mgmt	For	Against
1f	Elect Director Soren Laursen	Mgmt	For	For
1g	Elect Director Ann Lewnes	Mgmt	For	For
1h	Elect Director Roger Lynch	Mgmt	For	For
1i	Elect Director Dominic Ng	Mgmt	For	For
1j	Elect Director Judy Olian	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For
8	Report on Community Standards Enforcement	SH	Against	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	For
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For
11	Report on Child Sexual Exploitation Online	SH	Against	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	For
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	For
15	Report on Charitable Contributions	SH	Against	For

Mortgage Advice Bureau (Holdings) Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: MAB1

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
5	Re-elect Peter Brodnicki as Director	Mgmt	For	For
6	Re-elect Ben Thompson as Director	Mgmt	For	For
7	Re-elect Lucy Tilley as Director	Mgmt	For	For
8	Re-elect Nathan Imlach as Director	Mgmt	For	For
9	Re-elect Stephen Smith as Director	Mgmt	For	For
10	Re-elect David Preece as Director	Mgmt	For	For
11	Re-elect Mike Jones as Director	Mgmt	For	For

Mortgage Advice Bureau (Holdings) Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint BDO LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

RHI Magnesita NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: RHIM

Record Date: 04/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Consider the Annual Report of the Directors and the Auditors' Statement	Mgmt		
2	Explain the Policy on Additions to Reserves and Dividends	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Final Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6a	Re-elect Stefan Borgas as Director	Mgmt	For	For
6b	Re-elect Ian Botha as Director	Mgmt	For	For
7a	Re-elect Herbert Cordt as Director	Mgmt	For	For
7b	Re-elect John Ramsay as Director	Mgmt	For	For
7c	Re-elect Janet Ashdown as Director	Mgmt	For	For
7d	Re-elect David Schlaff as Director	Mgmt	For	For
7e	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	For	For
7f	Re-elect Fiona Paulus as Director	Mgmt	For	For
7g	Re-elect Janice Brown as Director	Mgmt	For	For
7h	Re-elect Karl Sevelde as Director	Mgmt	For	For
7i	Re-elect Marie-Helene Ametsreiter as Director	Mgmt	For	For
7j	Re-elect Sigalia Heifetz as Director	Mgmt	For	For
7k	Re-elect Wolfgang Ruttendorfer as Director	Mgmt	For	For

RHI Magnesita NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Shares	Mgmt	For	For

Sabre Insurance Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: SBRE

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Geoff Carter as Director	Mgmt	For	For
6	Re-elect Ian Clark as Director	Mgmt	For	For
7	Re-elect Karen Geary as Director	Mgmt	For	For
8	Re-elect Michael Koller as Director	Mgmt	For	For
9	Re-elect Andy Pomfret as Director	Mgmt	For	For
10	Re-elect Rebecca Shelley as Director	Mgmt	For	For
11	Re-elect Adam Westwood as Director	Mgmt	For	For
12	Elect Alison Morris as Director	Mgmt	For	For
13	Appoint PwC as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** SFM
Record Date: 03/28/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kristen E. Blum	Mgmt	For	For
1.2	Elect Director Jack L. Sinclair	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Television Broadcasts Limited

Meeting Date: 05/25/2022 **Country:** Hong Kong **Ticker:** 511
Record Date: 04/26/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Extension of Book Close Period from 30 Days to 60 Days	Mgmt	For	For

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	Against

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Tullow Oil Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: TLW

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Mike Daly as Director	Mgmt	For	For
4	Re-elect Rahul Dhir as Director	Mgmt	For	For
5	Re-elect Martin Greenslade as Director	Mgmt	For	For
6	Re-elect Mitchell Ingram as Director	Mgmt	For	For
7	Re-elect Sheila Khama as Director	Mgmt	For	For
8	Re-elect Genevieve Sangudi as Director	Mgmt	For	For
9	Elect Phuthuma Nhleko as Director	Mgmt	For	For
10	Re-elect Jeremy Wilson as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Tullow Oil Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Van Lanschot Kempens NV

Meeting Date: 05/25/2022 **Country:** Netherlands **Ticker:** VLK
Record Date: 04/27/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends of EUR 2.00 Per Share Per Class A Ordinary Share	Mgmt	For	For
5	Discuss Climate Strategy and Action Plan	Mgmt		
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For
8.a	Announce Intention to Reappoint Richard Bruens as Member of the Management Board	Mgmt		
8.b	Announce Intention to Reappoint Arjan Huisman as Member of the Management Board	Mgmt		
8.c	Announce Intention to Reappoint Constant Korthout as Member of the Management Board	Mgmt		
8.d	Announce Intention to Appoint Wendy Winkelhuijzen as Member of the Management Board	Mgmt		
8.e	Announce Intention to Appoint Elect Jeroen Kroes as Member of the Management Board	Mgmt		
9.a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt		
9.b	Reelect Maarten Muller to Supervisory Board	Mgmt	For	For
9.c	Announce Vacancies on the Supervisory Board Arising in 2023	Mgmt		

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
12	Close Meeting	Mgmt		

Xaar Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: XAR

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Robert Mills as Director	Mgmt	For	For
5	Re-elect Andrew Herbert as Director	Mgmt	For	For
6	Re-elect Christopher Morgan as Director	Mgmt	For	For
7	Re-elect Ian Tichias as Director	Mgmt	For	For
8	Re-elect Alison Littlely as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Zotefoams Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: ZTF

Record Date: 05/23/2022

Meeting Type: Annual

Zotefoams Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Steve Good as Director	Mgmt	For	For
5	Re-elect David Stirling as Director	Mgmt	For	For
6	Re-elect Gary McGrath as Director	Mgmt	For	For
7	Re-elect Jonathan Carling as Director	Mgmt	For	For
8	Re-elect Alison Fielding as Director	Mgmt	For	For
9	Re-elect Douglas Robertson as Director	Mgmt	For	For
10	Re-elect Catherine Wall as Director	Mgmt	For	For
11	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bank of Ireland Group Plc

Meeting Date: 05/26/2022

Country: Ireland

Ticker: BIRG

Record Date: 05/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Mark Spain as Director	Mgmt	For	For
3b	Re-elect Giles Andrews as Director	Mgmt	For	For
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Re-elect Ian Buchanan as Director	Mgmt	For	For
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For
3f	Re-elect Richard Goulding as Director	Mgmt	For	For
3g	Re-elect Michele Greene as Director	Mgmt	For	For
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	For
3i	Re-elect Francesca McDonagh as Director	Mgmt	For	For
3j	Re-elect Fiona Muldoon as Director	Mgmt	For	For
3k	Re-elect Steve Pateman as Director	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For

Central Asia Metals Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: CAML

Record Date: 05/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Roger Davey as Director	Mgmt	For	For
4	Elect Mike Armitage as Director	Mgmt	For	For
5	Reappoint BDO LLP as Auditors	Mgmt	For	For

Central Asia Metals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

COSCO SHIPPING Ports Limited

Meeting Date: 05/26/2022

Country: Bermuda

Ticker: 1199

Record Date: 05/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1a	Elect Yang Zhijian as Director	Mgmt	For	Against
2.1b	Elect Zhang Dayu as Director	Mgmt	For	For
2.1c	Elect Wong Tin Yau, Kelvin as Director	Mgmt	For	For
2.1d	Elect Chan Ka Lok as Director	Mgmt	For	Against
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Adopt New Bye-Laws	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: EWBC

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Iris S. Chan	Mgmt	For	For
1.4	Elect Director Archana Deskus	Mgmt	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For
1.7	Elect Director Jack C. Liu	Mgmt	For	For
1.8	Elect Director Dominic Ng	Mgmt	For	Against
1.9	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kenmare Resources Plc

Meeting Date: 05/26/2022

Country: Ireland

Ticker: KMR

Record Date: 05/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Michael Carvill as Director	Mgmt	For	For
4b	Re-elect Elaine Dorward-King as Director	Mgmt	For	For
4c	Re-elect Clever Fonseca as Director	Mgmt	For	For
4d	Re-elect Graham Martin as Director	Mgmt	For	For
4e	Re-elect Tony McCluskey as Director	Mgmt	For	For
4f	Re-elect Sameer Oundhakar as Director	Mgmt	For	For
4g	Re-elect Deirdre Somers as Director	Mgmt	For	For
4h	Elect Mette Dobel as Director	Mgmt	For	For
4i	Elect Andrew Webb as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Kenmare Resources Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
11	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
12	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
13	Authorise Off-Market Purchase of Shares	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: LGEN

Record Date: 05/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ocean Wilsons Holdings Ltd.

Meeting Date: 05/26/2022

Country: Bermuda

Ticker: OCN

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Fix Maximum Number of Directors at Nine and Authorise Board to Appoint Additional Directors Up to Such Maximum Number	Mgmt	For	For
4	Re-elect William Salomon as Director	Mgmt	For	For
5	Re-elect Andrey Berzins as Director	Mgmt	For	For
6	Re-elect Christopher Townsend as Director	Mgmt	For	For
7	Re-elect Fiona Beck as Director	Mgmt	For	For
8	Re-elect Caroline Foulger as Director	Mgmt	For	For
9	Ratify KPMG Audit Limited as Auditors and Authorise Their Remuneration	Mgmt	For	For
10	Ratify All Actions of the Board in the Year Ended 31 December 2021	Mgmt	For	For

Petrofac Ltd.

Meeting Date: 05/26/2022

Country: Jersey

Ticker: PFC

Record Date: 05/24/2022

Meeting Type: Annual

Petrofac Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Afonso Reis e Sousa as Director	Mgmt	For	For
4	Re-elect Rene Medori as Director	Mgmt	For	For
5	Re-elect Sara Akbar as Director	Mgmt	For	For
6	Re-elect Ayman Asfari as Director	Mgmt	For	For
7	Re-elect Matthias Bichsel as Director	Mgmt	For	For
8	Re-elect David Davies as Director	Mgmt	For	For
9	Re-elect Francesca Di Carlo as Director	Mgmt	For	For
10	Re-elect Sami Iskander as Director	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pinterest, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: PINS

Record Date: 03/30/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie J. Kilgore	Mgmt	For	Against
1b	Elect Director Benjamin Silbermann	Mgmt	For	Against
1c	Elect Director Salaam Coleman Smith	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: PRU

Record Date: 05/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect George Sartorel as Director	Mgmt	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For
8	Re-elect David Law as Director	Mgmt	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For
11	Re-elect James Turner as Director	Mgmt	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Stericycle, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: SRCL

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	For	For
1e	Elect Director Thomas F. Chen	Mgmt	For	For
1f	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For
1g	Elect Director Stephen C. Hooley	Mgmt	For	For
1h	Elect Director Kay G. Priestly	Mgmt	For	For
1i	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Third-Party Civil Rights Audit	SH	Against	For

Strix Group Plc

Meeting Date: 05/26/2022

Country: Isle of Man

Ticker: KETL

Record Date: 05/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Raudres Wong as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Strix Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Wickes Group Plc

Meeting Date: 05/26/2022 **Country:** United Kingdom **Ticker:** WIX
Record Date: 05/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Christopher Rogers as Director	Mgmt	For	For
6	Elect David Wood as Director	Mgmt	For	For
7	Elect Julie Wirth as Director	Mgmt	For	For
8	Elect Mark Clare as Director	Mgmt	For	For
9	Elect Sonita Alleyne as Director	Mgmt	For	For
10	Elect Mike Iddon as Director	Mgmt	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wynn Macau Limited

Meeting Date: 05/26/2022 **Country:** Cayman Islands **Ticker:** 1128
Record Date: 05/20/2022 **Meeting Type:** Annual

Wynn Macau Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Ian Michael Coughlan as Director	Mgmt	For	For
2b	Elect Allan Zeman as Director	Mgmt	For	Against
2c	Elect Leah Dawn Xiaowei Ye as Director	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against

A.G. BARR Plc

Meeting Date: 05/27/2022

Country: United Kingdom

Ticker: BAG

Record Date: 05/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mark Allen as Director	Mgmt	For	For
5	Re-elect Roger White as Director	Mgmt	For	For
6	Re-elect Stuart Lorimer as Director	Mgmt	For	For
7	Re-elect Jonathan Kemp as Director	Mgmt	For	For
8	Re-elect William Barr as Director	Mgmt	For	For
9	Re-elect Susan Barratt as Director	Mgmt	For	For
10	Elect Zoe Howorth as Director	Mgmt	For	For
11	Re-elect David Ritchie as Director	Mgmt	For	For
12	Re-elect Nicholas Wharton as Director	Mgmt	For	For

A.G. BARR Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve All Employee Share Ownership Plan	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Affiliated Managers Group, Inc.

Meeting Date: 05/27/2022 **Country:** USA **Ticker:** AMG
Record Date: 04/01/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For
1b	Elect Director Tracy A. Atkinson	Mgmt	For	For
1c	Elect Director Dwight D. Churchill	Mgmt	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For
1h	Elect Director David C. Ryan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

Chow Sang Sang Holdings International Limited

Meeting Date: 05/27/2022 **Country:** Bermuda **Ticker:** 116
Record Date: 05/23/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Winston Chow Wun Sing as Director	Mgmt	For	For

Chow Sang Sang Holdings International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Stephen Ting Leung Huel as Director	Mgmt	For	Against
3.3	Elect Stephen Lau Man Lung as Director	Mgmt	For	Against
3.4	Elect Genevieve Chow Karwing as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Old Mutual Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Ticker: OMU

Record Date: 05/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect John Lister as Director	Mgmt	For	For
1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	Mgmt	For	For
1.3	Re-elect Thoko Mokgosi-Mwantembe as Director	Mgmt	For	For
1.4	Re-elect Marshall Rapiya as Director	Mgmt	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For
2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	Mgmt	For	For
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For
3.2	Appoint Ernst & Young as Joint Auditors	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For

Poste Italiane SpA

Meeting Date: 05/27/2022

Country: Italy

Ticker: PST

Record Date: 05/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Approve Equity-Based Incentive Plans	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Shangri-La Asia Limited

Meeting Date: 05/27/2022

Country: Bermuda

Ticker: 69

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Li Kwok Cheung Arthur as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	Against
2B	Elect Li Xiaodong Forrest as Director	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Victoria's Secret & Co.

Meeting Date: 05/27/2022

Country: USA

Ticker: VSCO

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irene Chang Britt	Mgmt	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For
1.3	Elect Director Jacqueline Hernandez	Mgmt	For	For
1.4	Elect Director Donna James	Mgmt	For	For
1.5	Elect Director Mariam Naficy	Mgmt	For	For
1.6	Elect Director Lauren Peters	Mgmt	For	For
1.7	Elect Director Anne Sheehan	Mgmt	For	For
1.8	Elect Director Martin Waters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Yum China Holdings, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: YUMC

Record Date: 03/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Edouard Ettedgui	Mgmt	For	For
1e	Elect Director Cyril Han	Mgmt	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For
1h	Elect Director Zili Shao	Mgmt	For	For
1i	Elect Director William Wang	Mgmt	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For
2	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Norcros Plc

Meeting Date: 05/30/2022

Country: United Kingdom

Ticker: NXR

Record Date: 05/26/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Granfit Holdings Limited	Mgmt	For	For

Industrias Penoles SAB de CV

Meeting Date: 05/31/2022

Country: Mexico

Ticker: PE&OLES

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Board's Report	Mgmt	For	For
1.2	Approve CEO's Report and Auditors' Opinion	Mgmt	For	For

Industrias Penoles SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	Mgmt	For	For
1.5	Approve Audit and Corporate Practices Committee's Report	Mgmt	For	For
2	Resolutions on Allocation of Income	Mgmt	For	For
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	Mgmt	For	Against
5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against
6	Appoint Legal Representatives	Mgmt	For	For
7	Approve Minutes of Meeting	Mgmt	For	For

JTC Plc

Meeting Date: 05/31/2022

Country: Jersey

Ticker: JTC

Record Date: 05/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
6	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Michael Liston as Director	Mgmt	For	For
8	Re-elect Nigel Le Quesne as Director	Mgmt	For	For
9	Re-elect Martin Fotheringham as Director	Mgmt	For	For
10	Re-elect Wendy Holley as Director	Mgmt	For	For
11	Re-elect Dermot Mathias as Director	Mgmt	For	For
12	Re-elect Michael Gray as Director	Mgmt	For	Abstain
13	Re-elect Erika Schraner as Director	Mgmt	For	For

JTC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Kate Beauchamp as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Amend Articles of Association Re: Fully Electronic Meeting, Physical Meeting or a Combined Physical and Electronic Meeting	Mgmt	For	For

PageGroup Plc

Meeting Date: 05/31/2022

Country: United Kingdom

Ticker: PAGE

Record Date: 05/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Patrick De Smedt as Director	Mgmt	For	For
5	Elect Karen Geary as Director	Mgmt	For	For
6	Re-elect Michelle Healy as Director	Mgmt	For	For
7	Re-elect Steve Ingham as Director	Mgmt	For	For
8	Re-elect Sylvia Metayer as Director	Mgmt	For	For
9	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
10	Re-elect Kelvin Stagg as Director	Mgmt	For	For
11	Re-elect Ben Stevens as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Recticel SA

Meeting Date: 05/31/2022 **Country:** Belgium **Ticker:** REC
Record Date: 05/17/2022 **Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3.1	Adopt Financial Statements	Mgmt	For	For
3.2	Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect THIJS JOHNNY BV, Permanently Represented by Johnny Thijs, as Independent Director	Mgmt	For	For
6.2	Reelect OLIVIER CHAPELLE SRL, Permanently Represented by Olivier Chapelle, as Director	Mgmt	For	For
6.3	Reelect MOROXCO BV, Permanently Represented by Elisa Vlerick, as Independent Director	Mgmt	For	For
6.4	Reelect IMRADA BV, Permanently Represented by Ingrid Merckx, as Independent Director	Mgmt	For	For
6.5	Approve Resignation of Carla Sinanian as Director	Mgmt	For	For
6.6	Approve Resignation of COMPAGNIE DU BOIS SAUVAGE S.A., Permanently Represented by Frederic Van Gansberghe as Director and Replacement by BALTISSE SA, Permanently Represented by Filip Balcaen	Mgmt	For	For
6.7	Approve Information on Resignation of COMPAGNIE DU BOISSAUVAGE SERVICES NV, Permanently Represented by Benoit Deckers, as Director	Mgmt	For	For
6.8	Elect BALTISSE SA, Permanently Represented by Filip Balcaen, as Director	Mgmt	For	For
7.1	Indicate THIJS JOHNNY BV, Permanently Represented by Johnny Thijs, as Independent Director	Mgmt	For	For

Rectical SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Indicate MOROXCO BV, Permanently Represented by Elisa Vierick, as Independent Director	Mgmt	For	For
7.3	Indicate IMRADA BV, Permanently Represented by Ingrid Merckx, as Independent Director	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors	Mgmt	For	For
8.3	Approve Board Remuneration Re: Fee for Audit Committee Members	Mgmt	For	For
8.4	Approve Board Remuneration Re: Fee for Remuneration and Nomination Committee Members	Mgmt	For	For
8.5	Approve Deviation from Belgian Company Law Re: Variable Remuneration of Management Committee	Mgmt	For	Against
9	Approve Stock Option Plan	Mgmt	For	For
10	Approve Change-of-Control Clause Re: Stock Option Plan	Mgmt	For	Against

Airbnb, Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** ABNB
Record Date: 04/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** GOOGL
Record Date: 04/05/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Increase Authorized Common Stock	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For
7	Report on Physical Risks of Climate Change	SH	Against	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
12	Report on Government Takedown Requests	SH	Against	For
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	For
19	Establish an Environmental Sustainability Board Committee	SH	Against	For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against

BOKU, Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** BOKU
Record Date: 04/30/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Richard Hargreaves as Director	Mgmt	For	For
2	Elect Stewart Roberts as Director	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Chegg, Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** CHGG
Record Date: 04/04/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John (Jed) York	Mgmt	For	For
1.2	Elect Director Melanie Whelan	Mgmt	For	For
1.3	Elect Director Sarah Bond	Mgmt	For	For
1.4	Elect Director Marcela Martin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Flowtech Fluidpower Plc

Meeting Date: 06/01/2022 **Country:** United Kingdom **Ticker:** FLO
Record Date: 05/30/2022 **Meeting Type:** Annual

Flowtech Fluidpower Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ailsa Webb as Director	Mgmt	For	For
4	Elect Jamie Brooke as Director	Mgmt	For	For
5	Re-elect Russell Cash as Director	Mgmt	For	For
6	Re-elect Bryce Brooks as Director	Mgmt	For	For
7	Re-elect Nigel Richens as Director	Mgmt	For	For
8	Re-elect Roger McDowell as Director	Mgmt	For	For
9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

RE/MAX Holdings, Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** RMAX
Record Date: 04/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen P. Joyce	Mgmt	For	For
1.2	Elect Director David L. Liniger	Mgmt	For	Withhold
1.3	Elect Director Annita M. Menogan	Mgmt	For	For
1.4	Elect Director Teresa S. Van De Bogart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sopra Steria Group SA

Meeting Date: 06/01/2022 **Country:** France **Ticker:** SOP
Record Date: 05/30/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Vincent Paris, CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
11	Reelect Andre Einaudi as Director	Mgmt	For	For
12	Reelect Michael Gollner as Director	Mgmt	For	For
13	Reelect Noelle Lenoir as Director	Mgmt	For	For
14	Reelect Jean-Luc Placet as Director	Mgmt	For	For
15	Elect Yves de Talhouet as Director	Mgmt	For	For
16	Renew Appointment of ACA Nexia as Auditor	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Walmart Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WMT

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	Against
1i	Elect Director Randall L. Stephenson	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Create a Pandemic Workforce Advisory Council	SH	Against	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	For
9	Report on Charitable Contributions	SH	Against	For
10	Report on Lobbying Payments and Policy	SH	Against	For

Artisan Partners Asset Management Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** APAM
Record Date: 04/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	For
1.3	Elect Director Eric R. Colson	Mgmt	For	For
1.4	Elect Director Tench Coxé	Mgmt	For	For
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1.7	Elect Director Saloni S. Multani	Mgmt	For	For
1.8	Elect Director Andrew A. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022 **Country:** France **Ticker:** SGO
Record Date: 05/31/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	Against
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gourmet Master Co. Ltd.

Meeting Date: 06/02/2022

Country: Cayman Islands

Ticker: 2723

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For

Gourmet Master Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect WU, CHENG HSUEH, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For
6.2	Elect LEE, TING CHUNG, with ID NO.H101940XXX, as Non-Independent Director	Mgmt	For	For
6.3	Elect KUO MING HUA, a Representative of HENDERSON I YIELD GROWTH LIMITED, with SHAREHOLDER NO.0000024, as Non-Independent Director	Mgmt	For	For
6.4	Elect CHANG, CHIEH WEN, a Representative of INFINITY EMERGING MARKETS LIMITED, with SHAREHOLDER NO.0000025, as Non-Independent Director	Mgmt	For	For
6.5	Elect YU, MIN TE, with ID NO.R122410XXX, as Independent Director	Mgmt	For	For
6.6	Elect LEE, SU YING, with ID NO.B220141XXX, as Independent Director	Mgmt	For	For
6.7	Elect CHI, ZI YI, with ID NO.A127532XXX, as Independent Director	Mgmt	For	For
6.8	Elect WU, MENG TA, with ID NO.E122104XXX, as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against

Hellenic Exchanges-Athens Stock Exchange SA

Meeting Date: 06/02/2022 **Country:** Greece **Ticker:** EXAE
Record Date: 05/27/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Receive Audit Committee's Activity Report	Mgmt		

Hellenic Exchanges-Athens Stock Exchange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Receive Report from Independent Non-Executive Directors	Mgmt		
5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
6	Approve Director Remuneration for 2021	Mgmt	For	For
7	Pre-approve Director Remuneration for 2022	Mgmt	For	Against
8	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against
10	Ratify Director Appointment	Mgmt		
11	Ratify Appointment of Independent Non-Executive Director	Mgmt	For	Against
12	Increase Number of Independent Directors and Assign Independent Director Status to Current Non-Executive Directors	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	Against
14	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: NFLX

Record Date: 04/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold
1c	Elect Director Strive Masiyiwa	Mgmt	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold
2	Declassify the Board of Directors	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For

PayPal Holdings, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: PYPL

Record Date: 04/05/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Salzgitter AG

Meeting Date: 06/02/2022

Country: Germany

Ticker: SZG

Record Date: 05/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

Salzgitter AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of EUR 80.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 80.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 06/02/2022

Country: Luxembourg

Ticker: 1910

Record Date: 05/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Results	Mgmt	For	For
3	Approve Resignation of Keith Hamill as Director	Mgmt	For	For
4.1	Elect Timothy Charles Parker as Director	Mgmt	For	Against
4.2	Elect Paul Kenneth Etschells as Director	Mgmt	For	Against
5.1	Elect Angela Iris Brav as Director	Mgmt	For	For
5.2	Elect Claire Marie Bennett as Director	Mgmt	For	For
6	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Mgmt	For	For
7	Approve KPMG LLP as External Auditor	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Discharge of Directors and Auditors	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For

Meeting Date: 06/02/2022

Country: France

Ticker: LOCAL

Record Date: 05/31/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation of Pierre Danon, Chairman and CEO Until 5 April 2021	Mgmt	For	For
6	Approve Compensation of Pierre Danon, Chairman of the Board From 6 April 2021 to 29 June 2021	Mgmt	For	For
7	Approve Compensation of Philippe Mellier, Chairman of the Board From 30 June 2021 to 31 December 2021	Mgmt	For	For
8	Approve Compensation of Herve Milcent, CEO From 6 April 2021 to 31 December 2021	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Ratify Appointment of Philippe Mellier as Director	Mgmt	For	For
14	Elect Bruno Guillemet as Director	Mgmt	For	For
15	Reelect Anne-France Laclide-Drouin as Director	Mgmt	For	For
16	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For
17	Renew Appointment of AUDITEX as Auditor	Mgmt	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 547,600	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39,514,756	Mgmt	For	For

Solocal Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13,171,585	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 13,171,585	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 13,171,585 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Absa Group Ltd.

Meeting Date: 06/03/2022

Country: South Africa

Ticker: ABG

Record Date: 05/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint KPMG SA as Auditors with Heather Berrange as the Designated Auditor	Mgmt	For	For
2	Appoint PwC South Africa as Auditors with John Bennett as the Designated Auditor	Mgmt	For	For
3.1	Re-elect Rose Keanly as Director	Mgmt	For	For
3.2	Re-elect Swithin Munyantwali as Director	Mgmt	For	For
3.3	Re-elect Ihron Rensburg as Director	Mgmt	For	For
3.4	Re-elect Fulvio Tonelli as Director	Mgmt	For	For
3.5	Re-elect Rene van Wyk as Director	Mgmt	For	For
4.1	Elect John Cummins as Director	Mgmt	For	For
4.2	Elect Sello Moloko as Director	Mgmt	For	For
4.3	Elect Arrie Rautenbach as Director	Mgmt	For	For
5.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.3	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For

Absa Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Re-elect Swithin Munyantwali as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.5	Elect Rene van Wyk as Member of the Group Audit and Compliance Committee	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	Against
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Genting Berhad

Meeting Date: 06/03/2022 **Country:** Malaysia **Ticker:** 3182
Record Date: 05/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits-in-Kind	Mgmt	For	For
3	Elect R. Thillainathan as Director	Mgmt	For	Against
4	Elect Manharlal A/L Ratilal as Director	Mgmt	For	For
5	Elect Eric Ooi Lip Aun as Director	Mgmt	For	Against
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

HERIGE SA

Meeting Date: 06/03/2022 **Country:** France **Ticker:** ALHRG
Record Date: 06/01/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Deductible Expenses	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Board Members	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 126,400	Mgmt	For	For
8	Reelect Guylene Ardouin as Supervisory Board Member	Mgmt	For	Against
9	Reelect Jerome Caillaud as Supervisory Board Member	Mgmt	For	Against
10	Reelect Laurent Caillaud as Supervisory Board Member	Mgmt	For	Against
11	Reelect Sebastien Caillaud as Supervisory Board Member	Mgmt	For	Against
12	Reelect Daniel Robin as Supervisory Board Member	Mgmt	For	Against
13	Reelect Marie-Laure Robin-Raveneau as Supervisory Board Member	Mgmt	For	Against
14	Reelect Olivier Robin as Supervisory Board Member	Mgmt	For	Against
15	Reelect Caroline Weber as Supervisory Board Member	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 06/03/2022

Country: Austria

Ticker: OMV

Record Date: 05/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9.1	Approve Long Term Incentive Plan 2022 for Key Employees	Mgmt	For	For
9.2	Approve Equity Deferral Plan	Mgmt	For	For
10.1	Elect Edith Hlawati as Supervisory Board Member	Mgmt	For	Against
10.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For
10.3	Elect Robert Stajic as Supervisory Board Member	Mgmt	For	Against
10.4	Elect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	Against
10.5	Elect Stefan Doboczky as Supervisory Board Member	Mgmt	For	For
10.6	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	Mgmt	For	For
11.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
11.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

PT Link Net Tbk
Meeting Date: 06/06/2022

Country: Indonesia

Ticker: LINK

Record Date: 05/12/2022

Meeting Type: Annual

PT Link Net Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022 **Country:** USA **Ticker:** UNH
Record Date: 04/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	Against
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

Centrica Plc

Meeting Date: 06/07/2022 **Country:** United Kingdom **Ticker:** CNA
Record Date: 06/01/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Share Incentive Plan	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Elect Nathan Bostock as Director	Mgmt	For	For
7	Elect Amber Rudd as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect Heidi Mottram as Director	Mgmt	For	For
10	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
11	Re-elect Chris O'Shea as Director	Mgmt	For	For
12	Re-elect Kate Ringrose as Director	Mgmt	For	For
13	Re-elect Scott Whewey as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Approve Climate Transition Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kooth Plc

Meeting Date: 06/07/2022

Country: United Kingdom

Ticker: KOO

Record Date: 06/01/2022

Meeting Type: Annual

Kooth Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Grant Thornton (UK) LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Peter Whiting as Director	Mgmt	For	For
5	Re-elect Tim Barker as Director	Mgmt	For	For
6	Re-elect Sanjay Jawa as Director	Mgmt	For	For
7	Re-elect Dame Sue Bailey as Director	Mgmt	For	For
8	Re-elect Simon Philips as Director	Mgmt	For	For
9	Elect Kate Newhouse as Director	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Penn National Gaming, Inc.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** PENN
Record Date: 04/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara Shattuck Kohn	Mgmt	For	For
1.2	Elect Director Ronald J. Naples	Mgmt	For	For
1.3	Elect Director Saul V. Reibstein	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Valid Solucoes SA

Meeting Date: 06/07/2022 **Country:** Brazil **Ticker:** VLID3
Record Date: **Meeting Type:** Extraordinary Shareholders

Valid Solucoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Granting and Improvement of a Collateral Security in the Form of Fiduciary Assignment over the Company's Restricted Linked Account, in Addition to All Funds Deposited and Maintained in the Linked Account	Mgmt	For	For
2	Approve Conversion of Unsecured Debentures to Secured Debentures	Mgmt	For	For
3	Ratify Acts Already Undertaken by the Company's Management to Carry Out the Issuance	Mgmt	For	For
4	Authorize the Company's Management to Ratify and Execute Approved Resolutions	Mgmt	For	For

2U, Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** TWOU
Record Date: 04/11/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Haley	Mgmt	For	Withhold
1.2	Elect Director Earl Lewis	Mgmt	For	For
1.3	Elect Director Coretha M. Rushing	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Require a Majority Vote for the Election of Directors	SH	None	For

Aumann AG

Meeting Date: 06/08/2022 **Country:** Germany **Ticker:** AAG
Record Date: 05/17/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		

Aumann AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify RSM GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6.1	Elect Gert-Maria Freimuth to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christoph Weigler to the Supervisory Board	Mgmt	For	Against
6.3	Elect Saskia Wessel to the Supervisory Board	Mgmt	For	Against
6.4	Elect Christof Nesemeier as Alternate Supervisory Board Member	Mgmt	For	Against
7	Approve Creation of EUR 3.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 150,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against

Axalta Coating Systems Ltd.

Meeting Date: 06/08/2022

Country: Bermuda

Ticker: AXTA

Record Date: 04/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert W. Bryant	Mgmt	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	Withhold
1.6	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.8	Elect Director Rakesh Sachdev	Mgmt	For	For
1.9	Elect Director Samuel L. Smolik	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Caterpillar Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** CAT
Record Date: 04/13/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	Against
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Devon Energy Corporation

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** DVN
Record Date: 04/11/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director David A. Hager	Mgmt	For	Withhold
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

DP Eurasia NV

Meeting Date: 06/08/2022

Country: Netherlands

Ticker: DPEU

Record Date: 05/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Receive Explanation on the Company's Negative Equity Due to Foreign Exchange	Mgmt		
9	Approve Remuneration Report	Mgmt	For	For
10	Re-elect Aslan Saranga as Director	Mgmt	For	For
11	Re-elect Frederieke Slot as Director	Mgmt	For	For
12	Elect Shyam Bhartia as Non-Executive Director	Mgmt	For	For

DP Eurasia NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Hari Bhartia as Non-Executive Director	Mgmt	For	For
14a	Re-elect Peter Williams as Director	Mgmt	For	For
14b	Re-elect Peter Williams as Director Excluding Any Controlling Shareholder	Mgmt	For	For
15a	Elect David Adams as Director	Mgmt	For	For
15b	Elect David Adams as Director Excluding Any Controlling Shareholder	Mgmt	For	For
16a	Elect Burak Ertas as Director	Mgmt	For	For
16b	Elect Burak Ertas as Director Excluding Any Controlling Shareholder	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For
18a	Authorise Issue of Equity	Mgmt	For	For
18b	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Shares	Mgmt	For	For
20	Transact Other Business (Non-Voting)	Mgmt		
21	Close Meeting	Mgmt		

eBay, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: EBAY

Record Date: 04/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Logan D. Green	Mgmt	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	For
1d	Elect Director Jamie Iannone	Mgmt	For	For
1e	Elect Director Kathleen C. Mitic	Mgmt	For	For
1f	Elect Director Paul S. Pressler	Mgmt	For	For
1g	Elect Director Mohak Shroff	Mgmt	For	For
1h	Elect Director Robert H. Swan	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Manchester United plc

Meeting Date: 06/08/2022 **Country:** Cayman Islands **Ticker:** MANU
Record Date: 04/13/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Avram Glazer	Mgmt	For	Against
1b	Elect Director Joel Glazer	Mgmt	For	Against
1c	Elect Director Richard Arnold	Mgmt	For	For
1d	Elect Director Cliff Baty	Mgmt	For	For
1e	Elect Director Kevin Glazer	Mgmt	For	Against
1f	Elect Director Bryan Glazer	Mgmt	For	Against
1g	Elect Director Darcie Glazer Kassewitz	Mgmt	For	Against
1h	Elect Director Edward Glazer	Mgmt	For	Against
1i	Elect Director Robert Leitao	Mgmt	For	Against
1j	Elect Director Manu Sawhney	Mgmt	For	For
1k	Elect Director John Hooks	Mgmt	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** MELI
Record Date: 04/12/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For
1.2	Elect Director Emiliano Calemzuk	Mgmt	For	Withhold
1.3	Elect Director Marcos Galperin	Mgmt	For	Withhold
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For

Resideo Technologies, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: REZI

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	For	Against
1b	Elect Director Jay Geldmacher	Mgmt	For	For
1c	Elect Director Paul Deninger	Mgmt	For	For
1d	Elect Director Cynthia Hostetler	Mgmt	For	For
1e	Elect Director Brian Kushner	Mgmt	For	For
1f	Elect Director Jack Lazar	Mgmt	For	For
1g	Elect Director Nina Richardson	Mgmt	For	For
1h	Elect Director Andrew Teich	Mgmt	For	For
1i	Elect Director Sharon Wienbar	Mgmt	For	For
1j	Elect Director Kareem Yusuf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The City Pub Group Plc

Meeting Date: 06/08/2022

Country: United Kingdom

Ticker: CPC

Record Date: 06/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Clive Watson as Director	Mgmt	For	For
4	Re-elect Toby Smith as Director	Mgmt	For	For
5	Elect Holly Elliott as Director	Mgmt	For	For
6	Re-elect Rupert Clark as Director	Mgmt	For	For
7	Re-elect Emma Fox as Director	Mgmt	For	For
8	Re-elect Richard Prickett as Director	Mgmt	For	For
9	Re-elect Neil Griffiths as Director	Mgmt	For	For

The City Pub Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint Haysmacintyre LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Upland Software, Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** UPLD
Record Date: 04/21/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David D. May	Mgmt	For	Withhold
1.2	Elect Director Joe Ross	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Willis Towers Watson Public Limited Company

Meeting Date: 06/08/2022 **Country:** Ireland **Ticker:** WTW
Record Date: 04/11/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Michael Hammond	Mgmt	For	For
1d	Elect Director Carl Hess	Mgmt	For	For
1e	Elect Director Brendan O'Neill	Mgmt	For	For
1f	Elect Director Linda Rabbitt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Paul Thomas	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For
6	Approve Reduction and Cancellation of Share Premium Account	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against

Yageo Corp.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2327

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
4	Approve Capital Reduction Plan	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: BKNG

Record Date: 04/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	For

IMAX Corporation

Meeting Date: 06/09/2022

Country: Canada

Ticker: IMAX

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Demirian	Mgmt	For	For
1.2	Elect Director Kevin Douglas	Mgmt	For	Withhold
1.3	Elect Director Richard L. Gelfond	Mgmt	For	For
1.4	Elect Director David W. Leebron	Mgmt	For	Withhold
1.5	Elect Director Michael MacMillan	Mgmt	For	For
1.6	Elect Director Steve R. Pamon	Mgmt	For	For
1.7	Elect Director Dana Settle	Mgmt	For	Withhold
1.8	Elect Director Darren Throop	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Instem Plc

Meeting Date: 06/09/2022

Country: United Kingdom

Ticker: INS

Record Date: 06/07/2022

Meeting Type: Annual

Instem Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Riaz Bandali as Director	Mgmt	For	For
3	Re-elect David Sherwin as Director	Mgmt	For	For
4	Re-elect Michael McGoun as Director	Mgmt	For	For
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Jackson Financial Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: JXN

Record Date: 04/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lily Fu Claffee	Mgmt	For	For
1.2	Elect Director Gregory T. Durant	Mgmt	For	For
1.3	Elect Director Steven A. Kandarian	Mgmt	For	For
1.4	Elect Director Derek G. Kirkland	Mgmt	For	For
1.5	Elect Director Drew E. Lawton	Mgmt	For	For
1.6	Elect Director Martin J. Lippert	Mgmt	For	For
1.7	Elect Director Russell G. Noles	Mgmt	For	For
1.8	Elect Director Laura L. Prieskorn	Mgmt	For	For
1.9	Elect Director Esta E. Stecher	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Eliminate Class B Common Stock	Mgmt	For	For

Northbridge Industrial Services Plc

Meeting Date: 06/09/2022

Country: United Kingdom

Ticker: NBI

Record Date: 06/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Nitin Kaul as Director	Mgmt	For	For
4	Re-elect Iwan Phillips as Director	Mgmt	For	For
5	Elect Nicholas Mills as Director	Mgmt	For	For
6	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Approve Change of Company Name to Crestchic Plc	Mgmt	For	For

Worldline SA

Meeting Date: 06/09/2022

Country: France

Ticker: WLN

Record Date: 06/07/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	Mgmt	For	For
2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Treatment of Losses	Mgmt	For	For
6	Approve Standard Accounting Transfers	Mgmt	For	For
7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	Mgmt	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Mette Kamsvag as Director	Mgmt	For	For
9	Reelect Caroline Parot as Director	Mgmt	For	For
10	Reelect Georges Pauget as Director	Mgmt	For	For
11	Reelect Luc Remont as Director	Mgmt	For	For
12	Reelect Michael Stollarz as Director	Mgmt	For	For
13	Reelect Susan M. Tolson as Director	Mgmt	For	For
14	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against
15	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	Against
16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For
19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For
20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	Mgmt	For	For
21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For
22	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
23	Approve Remuneration Policy of CEO	Mgmt	For	For
24	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
25	Approve Remuneration Policy of Directors	Mgmt	For	For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	Against
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	Mgmt	For	For
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	Mgmt	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	Mgmt	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Toyota Industries Corp.

Meeting Date: 06/10/2022 **Country:** Japan **Ticker:** 6201
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against
2.2	Elect Director Onishi, Akira	Mgmt	For	Against
2.3	Elect Director Mizuno, Yojiro	Mgmt	For	Against
2.4	Elect Director Sumi, Shuzo	Mgmt	For	For
2.5	Elect Director Maeda, Masahiko	Mgmt	For	Against
2.6	Elect Director Handa, Junichi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

XLMedia Plc

Meeting Date: 06/10/2022 **Country:** Jersey **Ticker:** XLM
Record Date: 06/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Julie Markey as Director	Mgmt	For	For
3	Elect Cedric Boireau as Director	Mgmt	For	For
4	Re-elect Ory Weihs as Director	Mgmt	For	For
5	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	Against
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Blue Apron Holdings, Inc.

Meeting Date: 06/13/2022 **Country:** USA **Ticker:** APRN
Record Date: 04/18/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer Carr-Smith	Mgmt	For	For
1.2	Elect Director Brenda Freeman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
3b	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Articles of Incorporation	Mgmt	For	For
3c	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For

GAN Ltd.

Meeting Date: 06/13/2022

Country: Bermuda

Ticker: GAN

Record Date: 04/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Goldberg	Mgmt	For	Withhold
1.2	Elect Director Karen Flores	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

General Motors Company

Meeting Date: 06/13/2022

Country: USA

Ticker: GM

Record Date: 04/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Against
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	For

Grupo de Inversiones Suramericana SA

Meeting Date: 06/13/2022

Country: Colombia

Ticker: GRUPOSURA

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by JGDB Holding SAS and Juan Pablo Quintero Rodriguez	Mgmt		
1	Verify Quorum	SH		
2	Approve Meeting Agenda	SH	None	For
3	Elect Chairman and Secretary of Meeting	SH	None	For
4	Elect Meeting Approval Committee	SH	None	For
5	Elect Committee to Verify the Ballots	SH	None	For
6	Elect Directors	SH	None	Against

Everyman Media Group Plc

Meeting Date: 06/14/2022

Country: United Kingdom

Ticker: EMAN

Record Date: 06/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Paul Wise as Director	Mgmt	For	For
3	Re-elect Alex Scrimgeour as Director	Mgmt	For	For
4	Re-elect Adam Kaye as Director	Mgmt	For	For
5	Re-elect Charles Dorfman as Director	Mgmt	For	For
6	Re-elect Philip Jacobson as Director	Mgmt	For	For
7	Re-elect Michael Rosehill as Director	Mgmt	For	For
8	Elect Maggie Todd as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

IP Group Plc

Meeting Date: 06/14/2022

Country: United Kingdom

Ticker: IPO

Record Date: 06/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Approve Scrip Dividend Scheme	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Re-elect David Baynes as Director	Mgmt	For	For
9	Re-elect Caroline Brown as Director	Mgmt	For	For
10	Re-elect Heejae Chae as Director	Mgmt	For	For
11	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
12	Re-elect Aedhmar Hynes as Director	Mgmt	For	For
13	Re-elect Greg Smith as Director	Mgmt	For	For
14	Re-elect Elaine Sullivan as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Share Plan	Mgmt	For	Against

SDX Energy plc

Meeting Date: 06/14/2022

Country: United Kingdom

Ticker: SDX

Record Date: 06/10/2022

Meeting Type: Annual

SDX Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Michael Doyle as Director	Mgmt	For	For
3	Re-elect Mark Reid as Director	Mgmt	For	For
4	Re-elect Timothy Linacre as Director	Mgmt	For	For
5	Re-elect Nicholas Box as Director	Mgmt	For	For
6	Re-elect Catherine Stalker as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
8	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Somero Enterprises, Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** SOM
Record Date: 04/18/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Yuncza as Director	Mgmt	For	For
4	Re-elect Robert Scheuer as Director	Mgmt	For	For
5	Reappoint Whitley Penn LLP as Auditors	Mgmt	For	Against

TripAdvisor, Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** TRIP
Record Date: 04/18/2022 **Meeting Type:** Annual

TripAdvisor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.2	Elect Director Stephen Kaufer	Mgmt	For	For
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	Withhold
1.5	Elect Director M. Greg O'Hara	Mgmt	For	Withhold
1.6	Elect Director Jeremy Philips	Mgmt	For	For
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	For
1.8	Elect Director Jane Jie Sun	Mgmt	For	For
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	For
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Other Business	Mgmt	For	Against

Vimeo, Inc.

Meeting Date: 06/14/2022

Country: USA

Ticker: VMEO

Record Date: 04/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam Gross	Mgmt	For	Withhold
1.2	Elect Director Alesia J. Haas	Mgmt	For	Withhold
1.3	Elect Director Kendall Handler	Mgmt	For	Withhold
1.4	Elect Director Jay Herratti	Mgmt	For	For
1.5	Elect Director Ida Kane	Mgmt	For	Withhold
1.6	Elect Director Mo Koyfman	Mgmt	For	Withhold
1.7	Elect Director Shelton "Spike" Lee	Mgmt	For	Withhold
1.8	Elect Director Joseph Levin	Mgmt	For	Withhold
1.9	Elect Director Nabil Mallick	Mgmt	For	Withhold
1.10	Elect Director Glenn H. Schiffman	Mgmt	For	Withhold
1.11	Elect Director Anjali Sud	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

888 Holdings Plc

Meeting Date: 06/15/2022

Country: Gibraltar

Ticker: 888

Record Date: 06/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jon Mendelsohn as Director	Mgmt	For	For
4	Re-elect Anne de Kerckhove as Director	Mgmt	For	For
5	Re-elect Mark Summerfield as Director	Mgmt	For	For
6	Re-elect Limor Ganot as Director	Mgmt	For	For
7	Re-elect Itai Pazner as Director	Mgmt	For	For
8	Re-elect Yariv Dafna as Director	Mgmt	For	For
9	Reappoint Ernst and Young LLP and EY Limited, Gibraltar as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Approve 888 Holdings plc SAYE Option Plan	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Acerinox SA

Meeting Date: 06/15/2022

Country: Spain

Ticker: ACX

Record Date: 06/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Amend Article 3 Re: Registered Office	Mgmt	For	For
6.2	Amend Article 14 Re: Meeting Attendance and Representation	Mgmt	For	For
6.3	Amend Article 15 Re: Constitution of the Presiding Commission, Resolutions and Regime for Adopting Resolutions	Mgmt	For	For
6.4	Amend Article 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.5	Amend Article 21 Re: Notice and Quorum of Board Meetings	Mgmt	For	For
6.6	Amend Article 23 Re: Board Committees	Mgmt	For	For
6.7	Amend Article 24 Re: Board Positions	Mgmt	For	For
6.8	Amend Article 25 Re: Director Remuneration	Mgmt	For	For
6.9	Amend Article 27 Re: Accounting Documents	Mgmt	For	For
6.10	Amend Article 28 Re: Distribution of Profits	Mgmt	For	For
6.11	Amend Article 30 Re: Form of Liquidation	Mgmt	For	For
7.1	Reelect Bernardo Velazquez Herreros as Director	Mgmt	For	For
7.2	Reelect Santos Martinez-Conde Gutierrez-Barquin as Director	Mgmt	For	For
7.3	Ratify Appointment of and Elect Carlos Ortega Arias-Paz as Director	Mgmt	For	Abstain
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13.1	Amend Article 1 of General Meeting Regulations Re: Purpose of the Regulation	Mgmt	For	For
13.2	Amend Article 3 of General Meeting Regulations Re: Types of Shareholders and Powers	Mgmt	For	For
13.3	Amend Article 5 of General Meeting Regulations Re: Information Available from the Date of the Call Notice	Mgmt	For	For
13.4	Amend Article 5 bis of General Meeting Regulations Re: Right to Shareholder Information	Mgmt	For	For
13.5	Amend Article 6 of General Meeting Regulations Re: Right of Attendance	Mgmt	For	For
13.6	Amend Article 7 of General Meeting Regulations Re: Right of Representation, Remote Voting and Voting through Intermediaries	Mgmt	For	For

Acerinox SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.7	Amend Article 11 of General Meeting Regulations Re: Development of the General Meeting	Mgmt	For	For
13.8	Amend Article 12 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
13.9	Amend Article 13 of General Meeting Regulations Re: Minutes of the General Meeting	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Receive Chairman Report on Updates of Company's Corporate Governance	Mgmt		
16	Receive Company's Sustainability and Climate Action Plan	Mgmt		
17	Receive Amendments to Board of Directors Regulations	Mgmt		

Criteo SA

Meeting Date: 06/15/2022

Country: France

Ticker: CRTO

Record Date: 04/01/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Reelect Megan Clarcken as Director	Mgmt	For	For
2	Reelect Marie Lalleman as Director	Mgmt	For	For
3	Reelect Edmond Mesrobian as Director	Mgmt	For	For
4	Reelect James Warner as Director	Mgmt	For	For
5	Non-Binding Vote on Compensation of Executive Officers	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency Every Year	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency Every Two Years	Mgmt	Against	Against
8	Advisory Vote on Say on Pay Frequency Every Three Years	Mgmt	Against	Against
9	Approve Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income	Mgmt	For	For

Criteo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	Mgmt	For	For
15	Authorize Directed Share Repurchase Program	Mgmt	For	For
16	Authorize Capital Issuance for Use in Restricted Stock Plans (Time-based) and (Performance based) in Favor of Employees under Items 16-18	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 164,708.35	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 823,541.84	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 164,708.35	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-19	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19, 21 and 24 at EUR 164,708.35	Mgmt	For	For
23	Delegate Powers to the Board to Decide on Merger-Absorption, Split or Partial Contribution of Assets	Mgmt	For	Against
24	Pursuant to Item 23 Above, Delegate Powers to the Board to Issue Shares or Securities Re: Merger-Absorption, Split or Partial Contribution of Assets	Mgmt	For	Against

Distribution Finance Capital Holdings Plc

Meeting Date: 06/15/2022

Country: United Kingdom

Ticker: DFCH

Record Date: 06/13/2022

Meeting Type: Annual

Distribution Finance Capital Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Nicole Coll as Director	Mgmt	For	For
3	Re-elect Carl D'Amassa as Director	Mgmt	For	For
4	Re-elect Thomas Grathwohl as Director	Mgmt	For	For
5	Elect Sheryl Lawrence as Director	Mgmt	For	For
6	Re-elect Gavin Morris as Director	Mgmt	For	For
7	Re-elect Haakon Stenrod as Director	Mgmt	For	For
8	Re-elect Mark Stephens as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For

Foxtons Group Plc

Meeting Date: 06/15/2022

Country: United Kingdom

Ticker: FOXT

Record Date: 06/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Nigel Rich as Director	Mgmt	For	For
5	Re-elect Nicholas Budden as Director	Mgmt	For	For
6	Re-elect Alan Giles as Director	Mgmt	For	For
7	Elect Christopher Hough as Director	Mgmt	For	For

Foxtons Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Sheena Mackay as Director	Mgmt	For	For
9	Elect Peter Rollings as Director	Mgmt	For	For
10	Re-elect Rosie Shapland as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

International Consolidated Airlines Group SA

Meeting Date: 06/15/2022

Country: Spain

Ticker: IAG

Record Date: 06/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Transfer of Legal Reserves to Voluntary Reserves	Mgmt	For	For
6a	Re-elect Javier Ferran as Director	Mgmt	For	For
6b	Re-elect Luis Gallego as Director	Mgmt	For	For
6c	Re-elect Giles Agutter as Director	Mgmt	For	For
6d	Re-elect Peggy Bruzelius as Director	Mgmt	For	For
6e	Re-elect Eva Castillo as Director	Mgmt	For	For
6f	Re-elect Margaret Ewing as Director	Mgmt	For	For
6g	Re-elect Maurice Lam as Director	Mgmt	For	For

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6h	Re-elect Heather McSharry as Director	Mgmt	For	For
6i	Re-elect Robin Phillips as Director	Mgmt	For	For
6j	Re-elect Emilio Saracho as Director	Mgmt	For	For
6k	Re-elect Nicola Shaw as Director	Mgmt	For	For
6l	Fix Number of Directors at 11	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	Against
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For
12	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For
13	Authorise Company to Call EGM with 15 Days' Notice	Mgmt	For	For
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Science In Sport Plc

Meeting Date: 06/15/2022 **Country:** United Kingdom **Ticker:** SIS
Record Date: 06/13/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Stephen Moon as Director	Mgmt	For	For
5	Re-elect Roger Mather as Director	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Adopt Amended Articles of Association	Mgmt	For	For

Shanta Gold Ltd.

Meeting Date: 06/15/2022

Country: Guernsey

Ticker: SHG

Record Date: 06/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Report of Directors	Mgmt	For	For
3	Approve Report of Auditors	Mgmt	For	For
4	Approve Directors' Remuneration paid for the Year 31 December 2021	Mgmt	For	For
5	Approve Non-Executive Directors' Aggregate Fees for the Period between 1 January 2022 to 31 December 2022	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Luke Leslie as Director	Mgmt	For	For
8	Ratify BDO LLP as Auditors	Mgmt	For	For
9	Approve Final Dividend	Mgmt	For	For

The RealReal, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: REAL

Record Date: 04/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert L. (Chip) Baird, III	Mgmt	For	For
1.2	Elect Director James R. Miller	Mgmt	For	For
1.3	Elect Director Julie Wainwright	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Toyota Motor Corp.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7203

Record Date: 03/31/2022

Meeting Type: Annual

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	Against
1.3	Elect Director Toyoda, Akio	Mgmt	For	Against
1.4	Elect Director James Kuffner	Mgmt	For	Against
1.5	Elect Director Kon, Kenta	Mgmt	For	Against
1.6	Elect Director Maeda, Masahiko	Mgmt	For	Against
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	Against
1.9	Elect Director Kudo, Teiko	Mgmt	For	Against
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	Against
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 06/15/2022

Country: France

Ticker: VIE

Record Date: 06/13/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Antoine Frerot as Director	Mgmt	For	Against
7	Elect Estelle Brachlianoff as Director	Mgmt	For	For
8	Elect Agata Mazurek-Bak as Director	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	For	Against
12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	For	For
14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	For	Against
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Whitbread Plc

Meeting Date: 06/15/2022

Country: United Kingdom

Ticker: WTB

Record Date: 06/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Hemant Patel as Director	Mgmt	For	For
6	Re-elect David Atkins as Director	Mgmt	For	For
7	Re-elect Kal Atwal as Director	Mgmt	For	For
8	Re-elect Horst Baier as Director	Mgmt	For	For
9	Re-elect Alison Brittain as Director	Mgmt	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Delivery Hero SE

Meeting Date: 06/16/2022

Country: Germany

Ticker: DHER

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2021	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative and Konstantina Vasioula as Substitute to Employee Representative	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend 2017 Stock Option Plan	Mgmt	For	Against
8	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	Mgmt	For	Against

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: DAL

Record Date: 04/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	Against
1c	Elect Director Ashton B. Carter	Mgmt	For	For
1d	Elect Director Greg Creed	Mgmt	For	For
1e	Elect Director David G. DeWalt	Mgmt	For	For
1f	Elect Director William H. Easter, III	Mgmt	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For
1j	Elect Director Jeanne P. Jackson	Mgmt	For	For
1k	Elect Director George N. Mattson	Mgmt	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

Iberdrola SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: IBE

Record Date: 06/10/2022

Meeting Type: Annual

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For
9	Approve Engagement Dividend	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Scrip Dividends	Mgmt	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	Against
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For
18	Fix Number of Directors at 14	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Informa Plc

Meeting Date: 06/16/2022

Country: United Kingdom

Ticker: INF

Record Date: 06/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Louise Smalley as Director	Mgmt	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Joanne Wilson as Director	Mgmt	For	For
3	Elect Zheng Yin as Director	Mgmt	For	For
4	Re-elect John Rishton as Director	Mgmt	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For
8	Re-elect Mary McDowell as Director	Mgmt	For	For
9	Re-elect Helen Owers as Director	Mgmt	For	For
10	Re-elect Gill Whitehead as Director	Mgmt	For	For
11	Re-elect Stephen Davidson as Director	Mgmt	For	Against
12	Re-elect David Flaschen as Director	Mgmt	For	For
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Updated Informa Long-Term Incentive Plan	Mgmt	For	For
21	Approve Updated Informa Deferred Share Bonus Plan	Mgmt	For	For
22	Approve Update to Historical LTIP Rules	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Melia Hotels International SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: MEL

Record Date: 06/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
1.5	Approve Treatment of Net Loss	Mgmt	For	For
2.1	Ratify Appointment of and Elect Cristina Aldamiz-Echevarria Gonzalez de Durana as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Luis Maria Diaz de Bustamante y Terminel as Director	Mgmt	For	For
2.3	Elect Montserrat Trape Viladomat as Director	Mgmt	For	For
2.4	Fix Number of Directors at 11	Mgmt	For	For
3.1	Amend Articles Re: Legal Regime, Corporate Name, Book Entries, Passive Dividends, Bonds, Boards of Directors and Remuneration	Mgmt	For	For
3.2	Amend Article 3 Re: Registered Office	Mgmt	For	For
3.3	Amend Articles Re: Accounting Register of Shares and Company's Register of Shareholders, Transfer of Shares, Robbery, Theft, Misplacement or Destruction of Certificates Issued by the Central Securities Depository	Mgmt	For	For
3.4	Amend Articles Re: Powers of the General Meeting and Annual Accounts	Mgmt	For	For
3.5	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
3.6	Amend Articles Re: Positions of the Board of Directors	Mgmt	For	For
3.7	Amend Articles Re: Board Committees	Mgmt	For	For
4.1	Amend Articles of General Meeting Regulations Re: Purpose, Types of General Meetings, Right to Information Prior to the Meeting, Attendance, Board of the General Meeting, Announcement of Resolutions, Interpretation and Publicity	Mgmt	For	For
4.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
5.1	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6.1	Advisory Vote on Remuneration Report	Mgmt	For	For
6.2	Approve Long-Term Incentive Plan	Mgmt	For	For
7.1	Receive Information on Euro Commercial Paper Program	Mgmt		

Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Receive Amendments to Board of Directors Regulations	Mgmt		
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Splunk Inc.

Meeting Date: 06/16/2022 **Country:** USA **Ticker:** SPLK
Record Date: 04/20/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For
1b	Elect Director Kenneth Hao	Mgmt	For	For
1c	Elect Director Elisa Steele	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

boohoo group Plc

Meeting Date: 06/17/2022 **Country:** Jersey **Ticker:** BOO
Record Date: 06/15/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Long-Term Incentive Plan	Mgmt	For	Against
4	Re-elect Mahmud Kamani as Director	Mgmt	For	For
5	Re-elect Brian Small as Director	Mgmt	For	For
6	Re-elect Iain McDonald as Director	Mgmt	For	For
7	Elect Kirsty Britz as Director	Mgmt	For	For
8	Ratify PKF Littlejohn LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

boohoo group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Adopt New Articles of Association	Mgmt	For	For

Cegedim SA

Meeting Date: 06/17/2022 **Country:** France **Ticker:** CGM
Record Date: 06/15/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Establish the Existence of the Quorum	Mgmt	For	For
5	Approve Transaction with Laurent Labrune and Aude Labrune Re: Temporary Transfer of Usufruct	Mgmt	For	For
6	Approve Transaction with FCB Re: Subordination Agreement	Mgmt	For	For
7	Approve Transaction with GERS SAS Re: Guarantee Agreement	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 173,000	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
12	Reelect Jean-Claude Labrune as Director	Mgmt	For	Against
13	Reelect Sandrine Debrousse as Director	Mgmt	For	For
14	Reelect Jean-Pierre Cassan as Director	Mgmt	For	Against
15	Reelect Marcel Kahn as Director	Mgmt	For	Against

Cegedim SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reelect GIE GERS as Director	Mgmt	For	Against
17	Reelect FCB as Director	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

China Lesso Group Holdings Limited

Meeting Date: 06/17/2022

Country: Cayman Islands

Ticker: 2128

Record Date: 06/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wong Luen Hei as Director	Mgmt	For	Against
3b	Elect Kong Zhaocong as Director	Mgmt	For	For
3c	Elect Lin Shaoquan as Director	Mgmt	For	For
3d	Elect Wong Kwok Ho Jonathan as Director	Mgmt	For	Against
3e	Elect Cheng Dickson as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For

EnQuest Plc

Meeting Date: 06/17/2022

Country: United Kingdom

Ticker: ENQ

Record Date: 06/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

EnQuest Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Re-elect Amjad Bseisu as Director	Mgmt	For	For
3	Re-elect Jonathan Swinney as Director	Mgmt	For	For
4	Re-elect Martin Houston as Director	Mgmt	For	For
5	Re-elect Farina Khan as Director	Mgmt	For	For
6	Elect Rani Koya as Director	Mgmt	For	For
7	Re-elect Carl Hughes as Director	Mgmt	For	For
8	Re-elect Howard Paver as Director	Mgmt	For	For
9	Re-elect Liv Monica Stubholt as Director	Mgmt	For	For
10	Re-elect John Winterman as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Fourlis Holdings SA

Meeting Date: 06/17/2022

Country: Greece

Ticker: FOYRK

Record Date: 06/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	For
6	Receive Audit Committee's Activity Report	Mgmt		

Fourlis Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Report from Independent Non-Executive Directors	Mgmt		
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Elect Directors (Bundled)	Mgmt	For	Against
10	Approve Type, Term and Composition of the Audit Committee	Mgmt	For	Against

Greentown Service Group Co. Ltd.

Meeting Date: 06/17/2022 **Country:** Cayman Islands **Ticker:** 2869
Record Date: 06/13/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Final Dividend	Mgmt	For	For
2.2	Approve Special Dividend	Mgmt	For	For
3.1	Elect Yang Zhangfa as Director	Mgmt	For	Against
3.2	Elect Jin Keli as Director	Mgmt	For	For
3.3	Elect Shou Bainian as Director	Mgmt	For	Against
3.4	Elect Li Hairong as Director	Mgmt	For	Against
3.5	Elect Zeng Yiming as Director	Mgmt	For	Against
3.6	Elect Poon Chiu Kwok as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	For

Japan Post Holdings Co. Ltd.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2022 **Meeting Type:** Annual

Japan Post Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Masuda, Hiroya	Mgmt	For	For
2.2	Elect Director Ikeda, Norito	Mgmt	For	For
2.3	Elect Director Kinugawa, Kazuhide	Mgmt	For	For
2.4	Elect Director Senda, Tetsuya	Mgmt	For	For
2.5	Elect Director Ishihara, Kunio	Mgmt	For	For
2.6	Elect Director Charles D. Lake II	Mgmt	For	For
2.7	Elect Director Hirono, Michiko	Mgmt	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.9	Elect Director Koezuka, Miharuru	Mgmt	For	For
2.10	Elect Director Akiyama, Sakie	Mgmt	For	For
2.11	Elect Director Kaiami, Makoto	Mgmt	For	For
2.12	Elect Director Satake, Akira	Mgmt	For	For
2.13	Elect Director Suwa, Takako	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 6988
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	For	Against
3.2	Elect Director Todokoro, Nobuhiro	Mgmt	For	For
3.3	Elect Director Miki, Yosuke	Mgmt	For	For
3.4	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
3.5	Elect Director Furuse, Yoichiro	Mgmt	For	For
3.6	Elect Director Hatchoji, Takashi	Mgmt	For	For
3.7	Elect Director Fukuda, Tamio	Mgmt	For	For
3.8	Elect Director Wong Lai Yong	Mgmt	For	For

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For
3.10	Elect Director Yamada, Yasuhiro	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Tesco Plc

Meeting Date: 06/17/2022 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/15/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Z Holdings Corp.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 4689
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	Against
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	Against
2.3	Elect Director Jungho Shin	Mgmt	For	Against
2.4	Elect Director Ozawa, Takao	Mgmt	For	Against
2.5	Elect Director Masuda, Jun	Mgmt	For	Against
2.6	Elect Director Oketani, Taku	Mgmt	For	Against
3.1	Elect Director and Audit Committee Member Hasumi, Maiko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hatoyama, Rehito	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	Against
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/20/2022 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Watanabe, Koichiro	Mgmt	For	Against
3.2	Elect Director Inagaki, Seiji	Mgmt	For	Against
3.3	Elect Director Kikuta, Tetsuya	Mgmt	For	Against
3.4	Elect Director Shoji, Hiroshi	Mgmt	For	Against
3.5	Elect Director Akashi, Mamoru	Mgmt	For	Against
3.6	Elect Director Sumino, Toshiaki	Mgmt	For	Against
3.7	Elect Director Maeda, Koichi	Mgmt	For	For
3.8	Elect Director Inoue, Yuriko	Mgmt	For	For
3.9	Elect Director Shingai, Yasushi	Mgmt	For	For
3.10	Elect Director Bruce Miller	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Ungyong Shu	Mgmt	For	Against
4.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	Mgmt	For	For

Inmobiliaria Colonial SOCIMI SA

Meeting Date: 06/20/2022

Country: Spain

Ticker: COL

Record Date: 06/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For

Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
7.1	Reelect Juan Jose Brugera Clavero as Director	Mgmt	For	Against
7.2	Reelect Pedro Vinolas Serra as Director	Mgmt	For	For
7.3	Reelect Juan Carlos Garcia Canizares as Director	Mgmt	For	Against
7.4	Reelect Javier Lopez Casado as Director	Mgmt	For	Against
7.5	Reelect Luis Maluquer Trepas as Director	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	Against
9	Advisory Vote on Remuneration Report	Mgmt	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Nomura Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 8604

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nagai, Koji	Mgmt	For	For
2.2	Elect Director Okuda, Kentaro	Mgmt	For	For
2.3	Elect Director Teraguchi, Tomoyuki	Mgmt	For	For
2.4	Elect Director Ogawa, Shoji	Mgmt	For	For
2.5	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
2.6	Elect Director Takahara, Takahisa	Mgmt	For	For
2.7	Elect Director Shimazaki, Noriaki	Mgmt	For	For
2.8	Elect Director Sono, Mari	Mgmt	For	For
2.9	Elect Director Laura Simone Unger	Mgmt	For	For
2.10	Elect Director Victor Chu	Mgmt	For	For

Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director J.Christopher Giancarlo	Mgmt	For	For
2.12	Elect Director Patricia Mosser	Mgmt	For	For

Venture Life Group Plc

Meeting Date: 06/20/2022 **Country:** United Kingdom **Ticker:** VLG
Record Date: 06/16/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Sharon Daly as Director	Mgmt	For	For
3	Elect Daniel Wells as Director	Mgmt	For	For
4	Elect Paul McGreevy as Director	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

1Spatial Plc

Meeting Date: 06/21/2022 **Country:** United Kingdom **Ticker:** SPA
Record Date: 06/17/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Claire Milverton as Director	Mgmt	For	For
4	Re-elect Andrew Roberts as Director	Mgmt	For	For
5	Re-elect Francis Small as Director	Mgmt	For	For
6	Re-elect Peter Massey as Director	Mgmt	For	For
7	Re-elect Andrew Fabian as Director	Mgmt	For	For
8	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For

1Spatial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Haitong Securities Co., Ltd.

Meeting Date: 06/21/2022

Country: China

Ticker: 6837

Record Date: 06/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ORDINARY RESOLUTIONS	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Final Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED PARTY/CONNECTED TRANSACTIONS	Mgmt		
8.01	Approve Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Ltd. and Its Associates	Mgmt	For	For
8.02	Approve Projected Related Party Transactions with the Companies (Other than the Company and Its Holding Subsidiaries)	Mgmt	For	For
	SPECIAL RESOLUTIONS	Mgmt		
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE TO ISSUE ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt		
1.01	Approve Issuer, Methods and Size of Issuance	Mgmt	For	For

Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.02	Approve Type	Mgmt	For	For
1.03	Approve Term	Mgmt	For	For
1.04	Approve Interest Rate	Mgmt	For	For
1.05	Approve Issue Price	Mgmt	For	For
1.06	Approve Security and Other Credit Enhancement Arrangements	Mgmt	For	For
1.07	Approve Use of Proceeds	Mgmt	For	For
1.08	Approve Target Subscribers and Arrangements on Placement to Shareholders of the Company	Mgmt	For	For
1.09	Approve Guarantee Measures for Repayment	Mgmt	For	For
1.10	Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments of the Company	Mgmt	For	For
1.11	Approve Validity Period of Resolution	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against

JAFCO Group Co., Ltd.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 8595
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Fuki, Shinichi	Mgmt	For	For
2.2	Elect Director Miyoshi, Keisuke	Mgmt	For	Against
3	Approve Restricted Stock Plan	Mgmt	For	For

JD Logistics, Inc.

Meeting Date: 06/21/2022 **Country:** Cayman Islands **Ticker:** 2618
Record Date: 06/15/2022 **Meeting Type:** Annual

JD Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Yui Yu as Director	Mgmt	For	For
2.2	Elect Nora Gu Yi Wu as Director	Mgmt	For	Against
2.3	Elect Carol Yun Yau Li as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Meitec Corp.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 9744
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 139	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For

NS Solutions Corp.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 2327
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Morita, Hiroyuki	Mgmt	For	Against

NS Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Oshiro, Takashi	Mgmt	For	Against
2.3	Elect Director Matsumura, Atsuki	Mgmt	For	Against
2.4	Elect Director Tamaoki, Kazuhiko	Mgmt	For	Against
2.5	Elect Director Yoshida, Katsuhiko	Mgmt	For	Against
2.6	Elect Director Kuroki, Masunao	Mgmt	For	Against
2.7	Elect Director Aoshima, Yaichi	Mgmt	For	For
2.8	Elect Director Ishii, Atsuko	Mgmt	For	For
2.9	Elect Director Ishii, Ichiro	Mgmt	For	For
2.10	Elect Director Funakoshi, Hirofumi	Mgmt	For	Against
3	Approve Restricted Stock Plan	Mgmt	For	Against
4	Amend Articles to Establish Special Compliance Investigation Committee	SH	Against	For
5	Amend Articles to Introduce Provisions on Sales of Shares Held for Purposes Other Than Pure Investment	SH	Against	For
6	Amend Articles to Prohibit the Company from Depositing Funds to Parent Company	SH	Against	For
7	Initiate Share Repurchase Program	SH	Against	For

Pendragon Plc

Meeting Date: 06/21/2022

Country: United Kingdom

Ticker: PDG

Record Date: 06/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bill Berman Director	Mgmt	For	For
4	Re-elect Martin Casha as Director	Mgmt	For	For
5	Re-elect Dietmar Exler as Director	Mgmt	For	For
6	Elect Ian Filby as Director	Mgmt	For	For
7	Re-elect Nikki Flanders as Director	Mgmt	For	For
8	Re-elect Brian Small as Director	Mgmt	For	For
9	Re-elect Mark Willis as Director	Mgmt	For	For
10	Re-elect Mike Wright as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	Against

Pendragon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

BFF Bank SpA

Meeting Date: 06/22/2022

Country: Italy

Ticker: BFF

Record Date: 06/13/2022

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
1.1	Appoint Internal Statutory Auditors	SH	None	For
	Management Proposal	Mgmt		
1.2	Appoint Chairman of Internal Statutory Auditor	Mgmt	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
1.3	Appoint Two Alternate Internal Statutory Auditors	SH	None	For

Daimler Truck Holding AG

Meeting Date: 06/22/2022

Country: Germany

Ticker: DTG

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	For	For
6.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For
6.2	Elect Jacques Esculier to the Supervisory Board	Mgmt	For	For
6.3	Elect Akihiro Eto to the Supervisory Board	Mgmt	For	For
6.4	Elect Laura Ipsen to the Supervisory Board	Mgmt	For	For
6.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	Against
6.6	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For
6.7	Elect John Krafcik to the Supervisory Board	Mgmt	For	For
6.8	Elect Martin Richenhagen to the Supervisory Board	Mgmt	For	For
6.9	Elect Marie Wieck to the Supervisory Board	Mgmt	For	For
6.10	Elect Harald Wilhelm to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against

Indra Sistemas SA

Meeting Date: 06/22/2022

Country: Spain

Ticker: IDR

Record Date: 06/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For

Indra Sistemas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Ratify Appointment of and Elect Luis Abril Mazuelas as Director	Mgmt	For	For
6.2	Ratify Appointment of and Elect Francisco Javier Garcia Sanz as Director	Mgmt	For	For
6.3	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For
6.4	Reelect Antonio Cuevas Delgado as Director	Mgmt	For	For
6.5	Reelect Miguel Sebastian Gascon as Director	Mgmt	For	For
	Shareholder Proposal Submitted by Sapa Placencia Holding SL (Item 6 bis)	Mgmt		
6bis	Elect Jokin Aperribay Bedialauneta as Director	SH	Against	Against
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1 Billion	Mgmt	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

John Wood Group Plc

Meeting Date: 06/22/2022 **Country:** United Kingdom **Ticker:** WG
Record Date: 06/20/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Roy Franklin as Director	Mgmt	For	For
4	Re-elect Birgitte Brinch Madsen as Director	Mgmt	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
6	Re-elect Adrian Marsh as Director	Mgmt	For	For
7	Re-elect Nigel Mills as Director	Mgmt	For	For

John Wood Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Brenda Reichelderfer as Director	Mgmt	For	For
9	Re-elect Susan Steele as Director	Mgmt	For	For
10	Re-elect Robin Watson as Director	Mgmt	For	For
11	Re-elect David Kemp as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kingfisher Plc

Meeting Date: 06/22/2022

Country: United Kingdom

Ticker: KGF

Record Date: 06/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Bill Lennie as Director	Mgmt	For	For
7	Re-elect Claudia Arney as Director	Mgmt	For	For
8	Re-elect Bernard Bot as Director	Mgmt	For	For
9	Re-elect Catherine Bradley as Director	Mgmt	For	For
10	Re-elect Jeff Carr as Director	Mgmt	For	For
11	Re-elect Andrew Cosslett as Director	Mgmt	For	For
12	Re-elect Thierry Garnier as Director	Mgmt	For	For

Kingfisher Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Sophie Gasperment as Director	Mgmt	For	For
14	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Learning Technologies Group Plc

Meeting Date: 06/22/2022

Country: United Kingdom

Ticker: LTG

Record Date: 06/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Simon Boddie as Director	Mgmt	For	For
4	Re-elect Andrew Brode as Director	Mgmt	For	For
5	Re-elect Aimie Chapple as Director	Mgmt	For	For
6	Elect Kath Kearney-Croft as Director	Mgmt	For	For
7	Re-elect Piers Lea as Director	Mgmt	For	For
8	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For
9	Re-elect Jonathan Satchell as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

Learning Technologies Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Tribal Group Plc

Meeting Date: 06/22/2022 **Country:** United Kingdom **Ticker:** TRB
Record Date: 06/20/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Cancellation of the Share Premium Account	Mgmt	For	For

ASE Technology Holding Co., Ltd.

Meeting Date: 06/23/2022 **Country:** Taiwan **Ticker:** 3711
Record Date: 04/22/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Beijing Capital International Airport Company Limited

Meeting Date: 06/23/2022 **Country:** China **Ticker:** 694
Record Date: 05/23/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Independent Auditor's Report	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For

Beijing Capital International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Card Factory Plc

Meeting Date: 06/23/2022 **Country:** United Kingdom **Ticker:** CARD
Record Date: 06/21/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Paul Moody as Director	Mgmt	For	For
3	Re-elect Darcy Willson-Rymer as Director	Mgmt	For	For
4	Re-elect Kristian Lee as Director	Mgmt	For	For
5	Re-elect Octavia Morley as Director	Mgmt	For	For
6	Re-elect Roger Whiteside as Director	Mgmt	For	For
7	Re-elect Nathan Lane as Director	Mgmt	For	For
8	Elect Robert McWilliam as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	Against
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ams-OSRAM AG

Meeting Date: 06/24/2022 **Country:** Austria **Ticker:** AMS
Record Date: 06/14/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Elect Yen Yen Tan as Supervisory Board Member	Mgmt	For	For
6.2	Elect Brian Krzanich as Supervisory Board Member	Mgmt	For	For
6.3	Elect Monika Henzinger as Supervisory Board Member	Mgmt	For	For
6.4	Elect Kin Wah Loh as Supervisory Board Member	Mgmt	For	For
6.5	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	For
6.6	Elect Andreas Gerstenmayr as Supervisory Board Member	Mgmt	For	For
7.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
7.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Cosco Capital, Inc.

Meeting Date: 06/24/2022

Country: Philippines

Ticker: COSCO

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Annual Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management in 2021	Mgmt	For	For
2	Approve 2021 Annual Report and Audited Financial Statements	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
3	Elect Lucio L. Co as Director	Mgmt	For	Against
3.1	Elect Susan P. Co as Director	Mgmt	For	For
3.2	Elect Leonardo B. Dayao as Director	Mgmt	For	Against

Cosco Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Roberto Juanchito T. Dispo as Director	Mgmt	For	Against
3.4	Elect Levi E. Labra as Director	Mgmt	For	For
3.5	Elect Jaime J. Bautista as Director	Mgmt	For	Against
3.6	Elect Robert Y. Cokeng as Director	Mgmt	For	For
3.7	Elect Oscar S. Reyes as Director	Mgmt	For	Against
3.8	Elect Bienvenido E. Laguesma as Director	Mgmt	For	Against
4	Approve Amendment of Bylaws	Mgmt	For	For
5	Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	Mgmt	For	For

DOWA HOLDINGS Co., Ltd.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 5714
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Yamada, Masao	Mgmt	For	Against
2.2	Elect Director Sekiguchi, Akira	Mgmt	For	Against
2.3	Elect Director Tobita, Minoru	Mgmt	For	Against
2.4	Elect Director Sugawara, Akira	Mgmt	For	Against
2.5	Elect Director Katagiri, Atsushi	Mgmt	For	Against
2.6	Elect Director Hosono, Hiroyuki	Mgmt	For	Against
2.7	Elect Director Hosoda, Eiji	Mgmt	For	For
2.8	Elect Director Koizumi, Yoshiko	Mgmt	For	For
2.9	Elect Director Sato, Kimio	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Oba, Koichiro	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	Against

Entain Plc

Meeting Date: 06/24/2022 **Country:** Isle of Man **Ticker:** ENT
Record Date: 06/22/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect David Satz as Director	Mgmt	For	For
6	Re-elect Robert Hoskin as Director	Mgmt	For	For
7	Re-elect Stella David as Director	Mgmt	For	For
8	Re-elect Vicky Jarman as Director	Mgmt	For	For
9	Re-elect Mark Gregory as Director	Mgmt	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For
13	Re-elect Pierre Bouchut as Director	Mgmt	For	For
14	Re-elect Virginia McDowell as Director	Mgmt	For	For
15	Approve Free Share Plan	Mgmt	For	For
16	Approve Employee Share Purchase Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Landis+Gyr Group AG

Meeting Date: 06/24/2022

Country: Switzerland

Ticker: LAND

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividends of CHF 2.15 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For	Against
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For	For
5.1.3	Reelect Peter Mainz as Director	Mgmt	For	For
5.1.4	Reelect Soren Sorensen as Director	Mgmt	For	For
5.1.5	Reelect Andreas Spreiter as Director	Mgmt	For	For
5.1.6	Reelect Christina Stercken as Director	Mgmt	For	For
5.1.7	Reelect Laureen Tolson as Director	Mgmt	For	For
5.2	Reelect Andreas Umbach as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Laureen Tolson as Member of the Compensation Committee	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.5	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
6	Approve Renewal of CHF 28.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

PT Bukalapak.com Tbk

Meeting Date: 06/24/2022

Country: Indonesia

Ticker: BUKA

Record Date: 05/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Against
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT Bukalapak.com Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
4	Approve Report on the Use of Proceeds	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 9984
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	For	Against
3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	Against
3.3	Elect Director Miyauchi, Ken	Mgmt	For	Against
3.4	Elect Director Kawabe, Kentaro	Mgmt	For	Against
3.5	Elect Director Iijima, Masami	Mgmt	For	For
3.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
3.7	Elect Director Erikawa, Keiko	Mgmt	For	For
3.8	Elect Director Kenneth A. Siegel	Mgmt	For	Against
3.9	Elect Director David Chao	Mgmt	For	Against

Tachi-S Co., Ltd.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 7239
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nakayama, Taro	Mgmt	For	Against
2.2	Elect Director Yamamoto, Yuichiro	Mgmt	For	Against
2.3	Elect Director Saito, Kiyoshi	Mgmt	For	Against
2.4	Elect Director Komatsu, Atsushi	Mgmt	For	Against

Tachi-S Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Ito, Takao	Mgmt	For	Against
2.6	Elect Director Komatsu, Shigeo	Mgmt	For	Against
2.7	Elect Director Kinoshita, Toshio	Mgmt	For	For
2.8	Elect Director Mihara, Hidetaka	Mgmt	For	For
2.9	Elect Director Nagao, Yoshiaki	Mgmt	For	For
3	Appoint Statutory Auditor Matsui, Naozumi	Mgmt	For	For
4	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	Against
5	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	Abstain
6	Cancel the Company's Treasury Shares	SH	Against	Abstain
7	Amend Articles to Mandate Directors to Have Dialogue with Shareholders when Requested	SH	Against	Against
8	Amend Articles to Review Rationale of Holding Shares Held for Purposes Other Than Pure Investment and Disclose Review Results	SH	Against	Against

TADANO Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6395

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors - Change Fiscal Year End	Mgmt	For	For
3.1	Elect Director Tadano, Koichi	Mgmt	For	Against
3.2	Elect Director Ujiie, Toshiaki	Mgmt	For	For
3.3	Elect Director Sawada, Kenichi	Mgmt	For	For
3.4	Elect Director Goda, Hiroyuki	Mgmt	For	For
3.5	Elect Director Ishizuka, Tatsuro	Mgmt	For	For
3.6	Elect Director Otsuka, Akiko	Mgmt	For	For
3.7	Elect Director Kaneko, Junichi	Mgmt	For	For
3.8	Elect Director Tadenuma, Koichi	Mgmt	For	For
3.9	Elect Director Murayama, Shosaku	Mgmt	For	For
4.1	Appoint Statutory Auditor Nishi, Yoichiro	Mgmt	For	For

TADANO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Appoint Statutory Auditor Watanabe, Koji	Mgmt	For	For

TOCALO Co., Ltd.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 3433
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

Wirtualna Polska Holding SA

Meeting Date: 06/24/2022 **Country:** Poland **Ticker:** WPL
Record Date: 06/08/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Financial Statements	Mgmt		
5b	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
5c	Receive Management Board Proposal on Income Allocation	Mgmt		
6aa	Receive Supervisory Board Report on Financial Statements	Mgmt		
6ab	Receive Supervisory Board Reports on Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
6ac	Receive Supervisory Board Reports on Management Board Proposal on Income Allocation	Mgmt		
6b	Receive Supervisory Board Report on Board's Work and Audit Committee's Work	Mgmt		
7	Approve Financial Statements	Mgmt	For	Against

Wirtualna Polska Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Approve Consolidated Financial Statements	Mgmt	For	Against
8b	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 1.20 per Share	Mgmt	For	For
10a	Approve Discharge of Jacek Swiderski (CEO)	Mgmt	For	For
10b	Approve Discharge of Krzysztof Sierota (Management Board Member)	Mgmt	For	For
10c	Approve Discharge of Michal Branski (Management Board Member)	Mgmt	For	For
10d	Approve Discharge of Elzbieta Bujniewicz-Belka (Management Board Member)	Mgmt	For	For
11a	Approve Discharge of Piotr Walter (Supervisory Board Chairman)	Mgmt	For	For
11b	Approve Discharge of Aleksander Wilewski (Supervisory Board Deputy Chairman)	Mgmt	For	For
11c	Approve Discharge of Beata Barwinska-Piotrowska (Supervisory Board Member)	Mgmt	For	For
11d	Approve Discharge of Mariusz Jarzebowski (Supervisory Board Member)	Mgmt	For	For
11e	Approve Discharge of Jaroslaw Mikos (Supervisory Board Member)	Mgmt	For	For
11f	Approve Discharge of Witold Wozniak (Supervisory Board Member)	Mgmt	For	For
11g	Approve Discharge of Katarzyna Beuch (Supervisory Board Member)	Mgmt	For	For
11h	Approve Discharge of Grzegorz Konieczny (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Transact Other Business	Mgmt	For	Against
16	Close Meeting	Mgmt		

DeNA Co., Ltd.

Meeting Date: 06/26/2022

Country: Japan

Ticker: 2432

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For

DeNA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Namba, Tomoko	Mgmt	For	Against
3.2	Elect Director Okamura, Shingo	Mgmt	For	Against
3.3	Elect Director Oi, Jun	Mgmt	For	Against
3.4	Elect Director Watanabe, Keigo	Mgmt	For	Against
3.5	Elect Director Funatsu, Koji	Mgmt	For	For
3.6	Elect Director Asami, Hiroyasu	Mgmt	For	For
3.7	Elect Director Miyagi, Haruo	Mgmt	For	For
4	Appoint Statutory Auditor Imura, Hirohiko	Mgmt	For	For

Applus Services SA

Meeting Date: 06/27/2022

Country: Spain

Ticker: APPS

Record Date: 06/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6.1	Ratify Appointment of and Elect Brendan Connolly as Director	Mgmt	For	For
6.2	Ratify Appointment of and Elect Marie-Francoise Madeleine Damesin as Director	Mgmt	For	For
6.3	Reelect Christopher Cole as Director	Mgmt	For	For
6.4	Reelect Ernesto Gerardo Mata Lopez as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Meeting Date: 06/27/2022

Country: France

Ticker: ALKLK

Record Date: 06/23/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	Against
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Treatment of Losses	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect William Gouesbet as Director	Mgmt	For	Against
7	Reelect Yannick Delibie as Director	Mgmt	For	Against
8	Reelect Christian Queffelec as Director	Mgmt	For	Against
9	Reelect Robert Frati as Director	Mgmt	For	Against
10	Renew Appointment of DELOITTE & ASSOCIES as Auditor	Mgmt	For	For
11	Acknowledge End of Mandate of BDO RENNES as Auditor and Decision Not to Replace and Renew	Mgmt	For	For
12	Acknowledge End of Mandate of Jean-Christophe Robin as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
13	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against

KERLINK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-18	Mgmt	For	Against
20	Authorize Issuance of 200,000 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	Against
21	Authorize up to 200,000 Shares for Use in Restricted Stock Plans	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items at 15-21 EUR 2.5 Million	Mgmt	For	Against
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8725

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	Against
3.3	Elect Director Hara, Noriyuki	Mgmt	For	Against
3.4	Elect Director Higuchi, Tetsuji	Mgmt	For	Against
3.5	Elect Director Fukuda, Masahito	Mgmt	For	Against
3.6	Elect Director Shirai, Yusuke	Mgmt	For	Against
3.7	Elect Director Bando, Mariko	Mgmt	For	For
3.8	Elect Director Arima, Akira	Mgmt	For	For
3.9	Elect Director Tobimatsu, Junichi	Mgmt	For	For
3.10	Elect Director Rochelle Kopp	Mgmt	For	For
3.11	Elect Director Ishiwata, Akemi	Mgmt	For	For

PT Nippon Indosari Corpindo Tbk

Meeting Date: 06/27/2022

Country: Indonesia

Ticker: ROTI

Record Date: 06/02/2022

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Company's Article of Association in Relation to the Company's Objectives and Purposes and Business Activities and Restatement of All Articles of Association of the Company	Mgmt	For	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8766

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
3.2	Elect Director Komiya, Satoru	Mgmt	For	Against
3.3	Elect Director Harashima, Akira	Mgmt	For	Against
3.4	Elect Director Okada, Kenji	Mgmt	For	Against
3.5	Elect Director Moriwaki, Yoichi	Mgmt	For	Against
3.6	Elect Director Hirose, Shinichi	Mgmt	For	Against
3.7	Elect Director Mimura, Akio	Mgmt	For	Against
3.8	Elect Director Egawa, Masako	Mgmt	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	Against
3.12	Elect Director Osono, Emi	Mgmt	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	For	Against
3.14	Elect Director Wada, Kiyoshi	Mgmt	For	Against
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	For	For
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	For	For

Tune Protect Group Berhad

Meeting Date: 06/27/2022

Country: Malaysia

Ticker: 5230

Record Date: 06/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mohamed Rashdi bin Mohamed Ghazalli as Director	Mgmt	For	Against
2	Elect Aireen Omar as Director	Mgmt	For	For
3	Elect Mohamed Khadar bin Merican as Director	Mgmt	For	For
4	Elect Grace Lee Hwee Ling as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Benefits	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve New Shareholders' Mandate and Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Tune Protect Group Berhad

Meeting Date: 06/27/2022

Country: Malaysia

Ticker: 5230

Record Date: 06/17/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Long Term Incentive Plan (LTIP)	Mgmt	For	Against
2	Approve Allocation of LTIP Awards to Rohit Chandrasekharan as Group Chief Executive Officer Pursuant to the Proposed LTIP	Mgmt	For	Against

Anritsu Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6754

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Hamada, Hirokazu	Mgmt	For	Against
3.2	Elect Director Kubota, Akifumi	Mgmt	For	For
3.3	Elect Director Niimi, Masumi	Mgmt	For	For
3.4	Elect Director Shima, Takeshi	Mgmt	For	For
3.5	Elect Director Aoki, Kazuyoshi	Mgmt	For	For
3.6	Elect Director Masamura, Tatsuro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Capital & Counties Properties Plc

Meeting Date: 06/28/2022 **Country:** United Kingdom **Ticker:** CAPC
Record Date: 06/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Henry Staunton as Director	Mgmt	For	For
5	Re-elect Ian Hawksworth as Director	Mgmt	For	For
6	Re-elect Situl Jobanputra as Director	Mgmt	For	For
7	Re-elect Michelle McGrath as Director	Mgmt	For	For
8	Re-elect Charlotte Boyle as Director	Mgmt	For	For
9	Re-elect Jonathan Lane as Director	Mgmt	For	For
10	Re-elect Anthony Steains as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Capital & Counties Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CMO Group PLC

Meeting Date: 06/28/2022 **Country:** United Kingdom **Ticker:** CMO
Record Date: 06/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Ken Ford as Director	Mgmt	For	For
3	Elect Dean Murray as Director	Mgmt	For	For
4	Elect Sue Packer as Director	Mgmt	For	For
5	Elect Jonathan Lamb as Director	Mgmt	For	For
6	Elect Helen Deeble as Director	Mgmt	For	For
7	Elect James Excell as Director	Mgmt	For	For
8	Appoint Saffery Champness LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

IQE Plc

Meeting Date: 06/28/2022 **Country:** United Kingdom **Ticker:** IQE
Record Date: 06/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Phil Smith as Director	Mgmt	For	For
4	Elect Americo Lemos as Director	Mgmt	For	For
5	Re-elect Tim Pullen as Director	Mgmt	For	For
6	Re-elect Carol Chesney as Director	Mgmt	For	For
7	Elect Victoria Hull as Director	Mgmt	For	For
8	Re-elect Andrew Nelson as Director	Mgmt	For	For
9	Re-elect Derek Jones as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1662

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Watanabe, Osamu	Mgmt	For	Against
3.2	Elect Director Fujita, Masahiro	Mgmt	For	Against
3.3	Elect Director Ishii, Yoshitaka	Mgmt	For	Against
3.4	Elect Director Yamashita, Michiro	Mgmt	For	Against
3.5	Elect Director Hirata, Toshiyuki	Mgmt	For	Against
3.6	Elect Director Nakajima, Toshiaki	Mgmt	For	Against
3.7	Elect Director Ito, Tetsuo	Mgmt	For	For
3.8	Elect Director Yamashita, Yukari	Mgmt	For	For
3.9	Elect Director Kawasaki, Hideichi	Mgmt	For	For
3.10	Elect Director Kitai, Kumiko	Mgmt	For	For

Japan Petroleum Exploration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.11	Elect Director Sugiyama, Yoshikuni	Mgmt	For	For
4.1	Appoint Statutory Auditor Motoyama, Yoshihiko	Mgmt	For	Against
4.2	Appoint Statutory Auditor Kawakita, Chikara	Mgmt	For	For
4.3	Appoint Statutory Auditor Motoyama, Hiroshi	Mgmt	For	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6971
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3	Appoint Statutory Auditor Nishimura, Yushi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For

Minwise Co., Ltd.

Meeting Date: 06/28/2022 **Country:** South Korea **Ticker:** 214180
Record Date: 06/02/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For

Seino Holdings Co., Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 9076
Record Date: 03/31/2022 **Meeting Type:** Annual

Seino Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Taguchi, Yoshitaka	Mgmt	For	Against
3.2	Elect Director Taguchi, Takao	Mgmt	For	Against
3.3	Elect Director Maruta, Hidemi	Mgmt	For	Against
3.4	Elect Director Nozu, Nobuyuki	Mgmt	For	Against
3.5	Elect Director Kotera, Yasuhisa	Mgmt	For	Against
3.6	Elect Director Yamada, Meyumi	Mgmt	For	For
3.7	Elect Director Takai, Shintaro	Mgmt	For	For
3.8	Elect Director Ichimaru, Yoichiro	Mgmt	For	Against
4	Appoint Statutory Auditor Katagiri, Osamu	Mgmt	For	For

Serabi Gold Plc

Meeting Date: 06/28/2022 **Country:** United Kingdom **Ticker:** SRB
Record Date: 06/24/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Clive Line as Director	Mgmt	For	For
2	Re-elect Aquiles Alegria as Director	Mgmt	For	For
3	Re-elect Nicolas Banados as Director	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Sony Group Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2022 **Meeting Type:** Annual

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	Against

Vital KSK Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 3151

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Suzuki, Ken	Mgmt	For	Against
2.2	Elect Director Murai, Taisuke	Mgmt	For	Against
2.3	Elect Director Okamoto, Soichiro	Mgmt	For	Against
2.4	Elect Director Ichijo, Takeshi	Mgmt	For	Against
2.5	Elect Director Hattori, Tamotsu	Mgmt	For	Against
2.6	Elect Director Ichijo, Hiroshi	Mgmt	For	Against
2.7	Elect Director Iguchi, Toshiyuki	Mgmt	For	Against
2.8	Elect Director Matsui, Shutaro	Mgmt	For	Against
2.9	Elect Director Manabe, Masaaki	Mgmt	For	Against
2.10	Elect Director Yoshimura, Yasuaki	Mgmt	For	Against
3	Approve Restricted Stock Plan	SH	Against	For
4	Initiate Share Repurchase Program	SH	Against	For

Banco do Brasil SA

Meeting Date: 06/29/2022

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	Mgmt	For	For
1.2	Elect Lincoln Moreira Jorge Junior as Alternate Fiscal Council Member	Mgmt	For	For
2	Amend Remuneration of Company's Management, Fiscal Council, Audit Committee, and Risk and Capital Committee for April 2022 to March 2023 Period	Mgmt	For	For
3	Amend Articles 36 and 37	Mgmt	For	For
4	Approve Remuneration of Personnel, Compensation, and Eligibility Committee, Technology and Innovation Committee, and Corporate Sustainability Committee for June 2022 to March 2023 Period	Mgmt	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2022

Country: Hong Kong

Ticker: 2388

Record Date: 06/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Liu Liange as Director	Mgmt	For	Against
3b	Elect Liu Jin as Director	Mgmt	For	Against
3c	Elect Fung Yuen Mei Anita as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Meeting Date: 06/29/2022

Country: China

Ticker: 3968

Record Date: 06/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Statements	Mgmt	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
7	Approve Related Party Transaction Report	Mgmt	For	For
8	Approve Medium-Term Capital Management Plan	Mgmt	For	For
	RESOLUTION REGARDING THE ELECTION OF MEMBERS OF THE TWELFTH SESSION OF THE BOARD OF DIRECTORS	Mgmt		
9.01	Elect Miao Jianmin as Director	SH	For	For
9.02	Elect Hu Jianhua as Director	SH	For	For
9.03	Elect Fu Gangfeng as Director	SH	For	For
9.04	Elect Zhou Song as Director	SH	For	For
9.05	Elect Hong Xiaoyuan as Director	SH	For	For
9.06	Elect Zhang Jian as Director	SH	For	For
9.07	Elect Su Min as Director	SH	For	For
9.08	Elect Sun Yunfei as Director	SH	For	For
9.09	Elect Chen Dong as Director	SH	For	For
9.10	Elect Wang Liang as Director	Mgmt	For	For
9.11	Elect Li Delin as Director	Mgmt	For	For
9.12	Elect Wong See Hong as Director	Mgmt	For	Against
9.13	Elect Li Menggang as Director	Mgmt	For	Against
9.14	Elect Liu Qiao as Director	Mgmt	For	Against
9.15	Elect Tian Hongqi as Director	Mgmt	For	For
9.16	Elect Li Chaoxian as Director	Mgmt	For	Against
9.17	Elect Shi Yongdong as Director	Mgmt	For	For

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTION REGARDING THE ELECTION OF SHAREHOLDER SUPERVISORS AND EXTERNAL SUPERVISORS FOR THE TWELFTH SESSION OF THE BOARD OF SUPERVISORS	Mgmt		
10.01	Elect Luo Sheng as Supervisor	Mgmt	For	For
10.02	Elect Peng Bihong as Supervisor	Mgmt	For	For
10.03	Elect Wu Heng as Supervisor	Mgmt	For	For
10.04	Elect Xu Zhengjun as Supervisor	Mgmt	For	For
10.05	Elect Cai Hongping as Supervisor	Mgmt	For	For
10.06	Elect Zhang Xiang as Supervisor	Mgmt	For	For
11	Approve Adjustment on Authorization of the Board of Directors in Respect of Domestic Preference Shares	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	Against
13	Elect Shen Zheting as Director	SH	For	For

Denyo Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6517
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Eto, Yoji	Mgmt	For	Against
2.2	Elect Director Shiratori, Shoichi	Mgmt	For	Against
2.3	Elect Director Moriyama, Kensaku	Mgmt	For	Against
2.4	Elect Director Yoshinaga, Takanori	Mgmt	For	Against
2.5	Elect Director Yamada, Masao	Mgmt	For	Against
2.6	Elect Director Tanabe, Makoto	Mgmt	For	Against
2.7	Elect Director Takeyama, Yoshio	Mgmt	For	Against

FANUC Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6954
Record Date: 03/31/2022 **Meeting Type:** Annual

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For
3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
3.3	Elect Director Michael J. Cicco	Mgmt	For	For
3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	For
3.5	Elect Director Yamazaki, Naoko	Mgmt	For	For
3.6	Elect Director Uozumi, Hiroto	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	Mgmt	For	For

Fukuda Denshi Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6960
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Fukuda, Kotaro	Mgmt	For	Against
2.2	Elect Director Shirai, Daijiro	Mgmt	For	Against
2.3	Elect Director Fukuda, Shuichi	Mgmt	For	Against
2.4	Elect Director Ogawa, Haruo	Mgmt	For	Against
2.5	Elect Director Genchi, Kazuo	Mgmt	For	Against
2.6	Elect Director Hisano, Naoki	Mgmt	For	Against
2.7	Elect Director Sugiyama, Masaaki	Mgmt	For	Against
2.8	Elect Director Sato, Yukio	Mgmt	For	For
2.9	Elect Director Fukuda, Noriyuki	Mgmt	For	Against
2.10	Elect Director Furuya, Kazuki	Mgmt	For	For

MaxCyte, Inc.

Meeting Date: 06/29/2022 **Country:** USA **Ticker:** MXCT
Record Date: 05/17/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Doug Doerfler	Mgmt	For	For
1.2	Elect Director Yasir Al-Wakeel	Mgmt	For	For
1.3	Elect Director Rekha Hemrajani	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Ratify CohnReznick LLP as Auditors	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Meeting Date: 06/29/2022

Country: Netherlands

Ticker: MFEB

Record Date: 06/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2c	Approve Remuneration Policy	Mgmt	For	Against
2d	Approve Remuneration Report	Mgmt	For	Against
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2f	Approve Dividends	Mgmt	For	For
3.a	Approve Discharge of Fedele Confalonieri as Non-Executive Director	Mgmt	For	For
3.b	Approve Discharge of Pier Silvio Berlusconi as Executive Director	Mgmt	For	For
3.c	Approve Discharge of Stefania Bariatti as Non-Executive Director	Mgmt	For	For
3.d	Approve Discharge of Marina Berlusconi as Non-Executive Director	Mgmt	For	For
3.e	Approve Discharge of Marina Brogi as Non-Executive Director	Mgmt	For	For
3.f	Approve Discharge of Raffaele Cappiello as Non-Executive Director	Mgmt	For	For
3.g	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	Mgmt	For	For
3.h	Approve Discharge of Giulio Gallazzi as Non-Executive Director	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.i	Approve Discharge of Marco Giordani as Executive Director	Mgmt	For	For
3.j	Approve Discharge of Gina Nieri as Executive Director	Mgmt	For	For
3.k	Approve Discharge of Danilo Pellegrino as Non-Executive Director	Mgmt	For	For
3.l	Approve Discharge of Alessandra Piccinino as Non-Executive Director	Mgmt	For	For
3.m	Approve Discharge of Niccolo Querci as Executive Director	Mgmt	For	For
3.n	Approve Discharge of Stefano Sala as Executive Director	Mgmt	For	For
3.o	Approve Discharge of Carlo Secchi as Non-Executive Director	Mgmt	For	For
3.p	Approve Discharge of Andrea Canepa as Non-Executive Director	Mgmt	For	For
3.q	Approve Discharge of Francesca Mariotti as Non-Executive Director	Mgmt	For	For
4	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
5	Allow Questions	Mgmt		
6	Close Meeting	Mgmt		

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8802

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sugiyama, Hirotaka	Mgmt	For	Against
3.2	Elect Director Yoshida, Junichi	Mgmt	For	Against
3.3	Elect Director Tanisawa, Junichi	Mgmt	For	Against
3.4	Elect Director Nakajima, Atsushi	Mgmt	For	Against
3.5	Elect Director Umeda, Naoki	Mgmt	For	Against
3.6	Elect Director Kubo, Hitoshi	Mgmt	For	Against
3.7	Elect Director Nishigai, Noboru	Mgmt	For	Against
3.8	Elect Director Katayama, Hiroshi	Mgmt	For	Against
3.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	Against

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Elect Director Narukawa, Tetsuo	Mgmt	For	Against
3.11	Elect Director Shirakawa, Masaaki	Mgmt	For	For
3.12	Elect Director Nagase, Shin	Mgmt	For	For
3.13	Elect Director Egami, Setsuko	Mgmt	For	Against
3.14	Elect Director Taka, Iwao	Mgmt	For	For
3.15	Elect Director Melanie Brock	Mgmt	For	For

Nikon Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7731

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	Against
3.1	Elect Director Ushida, Kazuo	Mgmt	For	For
3.2	Elect Director Umatate, Toshikazu	Mgmt	For	For
3.3	Elect Director Odajima, Takumi	Mgmt	For	For
3.4	Elect Director Tokunari, Muneaki	Mgmt	For	For
3.5	Elect Director Murayama, Shigeru	Mgmt	For	For
3.6	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Tsurumi, Atsushi	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Hiruta, Shiro	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yamagami, Asako	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Sumita, Makoto	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	Against

Nintendo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7974

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Furukawa, Shuntaro	Mgmt	For	Against
3.2	Elect Director Miyamoto, Shigeru	Mgmt	For	Against
3.3	Elect Director Takahashi, Shinya	Mgmt	For	Against
3.4	Elect Director Shiota, Ko	Mgmt	For	Against
3.5	Elect Director Shibata, Satoru	Mgmt	For	Against
3.6	Elect Director Chris Meledandri	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	Against

Okamoto Industries, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 5122

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Okamoto, Yoshiyuki	Mgmt	For	Against
3.2	Elect Director Okamoto, Kunihiko	Mgmt	For	Against

Okamoto Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Okamoto, Masaru	Mgmt	For	Against
3.4	Elect Director Takashima, Hiroshi	Mgmt	For	Against
3.5	Elect Director Tanaka, Yuji	Mgmt	For	Against
3.6	Elect Director Aizawa, Mitsue	Mgmt	For	Against
4.1	Elect Director and Audit Committee Member Arisaka, Mamoru	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Fukazawa, Yoshimi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Arai, Mitsuo	Mgmt	For	For
5.1	Elect Alternate Director and Audit Committee Member Taniguchi, Yuji	Mgmt	For	For
5.2	Elect Alternate Director and Audit Committee Member Shinomiya, Akio	Mgmt	For	Against
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Provident Financial Plc

Meeting Date: 06/29/2022

Country: United Kingdom

Ticker: PFG

Record Date: 06/27/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For
4	Approve Savings-Related Share Option Scheme	Mgmt	For	For
5	Approve Share Incentive Plan	Mgmt	For	For
6	Re-elect Andrea Blance as Director	Mgmt	For	For
7	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
8	Re-elect Paul Hewitt as Director	Mgmt	For	For
9	Re-elect Margot James as Director	Mgmt	For	For
10	Re-elect Neeraj Kapur as Director	Mgmt	For	For
11	Re-elect Angela Knight as Director	Mgmt	For	For
12	Re-elect Malcolm Le May as Director	Mgmt	For	For
13	Re-elect Graham Lindsay as Director	Mgmt	For	For
14	Re-elect Patrick Snowball as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against

Provident Financial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

RA International Group Plc

Meeting Date: 06/29/2022 **Country:** United Kingdom **Ticker:** RAI
Record Date: 06/27/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Andrew Bolter as Director	Mgmt	For	For
5	Re-elect Philip Haydn-Slater as Director	Mgmt	For	For
6	Re-elect Ian Henderson as Director	Mgmt	For	For
7	Re-elect Lars Narfeldt as Director	Mgmt	For	For
8	Re-elect Soraya Narfeldt as Director	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Sansei Technologies, Inc.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6357
Record Date: 03/31/2022 **Meeting Type:** Annual

Sansei Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Nakagawa, Makoto	Mgmt	For	Against
3.2	Elect Director Rachi, Noboru	Mgmt	For	Against
3.3	Elect Director Miyazaki, Kazuya	Mgmt	For	Against
3.4	Elect Director Noguchi, Yukio	Mgmt	For	Against
3.5	Elect Director Nishiyama, Yasuharu	Mgmt	For	Against
3.6	Elect Director William Ireton	Mgmt	For	For
3.7	Elect Director Ono, Tadashi	Mgmt	For	Against
3.8	Elect Director Ando, Yoshiko	Mgmt	For	For
3.9	Elect Director Kawashima, Isamu	Mgmt	For	For

SBI Holdings, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8473

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Kitao, Yoshitaka	Mgmt	For	Against
2.2	Elect Director Takamura, Masato	Mgmt	For	Against
2.3	Elect Director Nakagawa, Takashi	Mgmt	For	Against
2.4	Elect Director Morita, Shumpei	Mgmt	For	Against
2.5	Elect Director Kusakabe, Satoe	Mgmt	For	Against
2.6	Elect Director Yamada, Masayuki	Mgmt	For	Against
2.7	Elect Director Yoshida, Masaki	Mgmt	For	Against
2.8	Elect Director Sato, Teruhide	Mgmt	For	For
2.9	Elect Director Takenaka, Heizo	Mgmt	For	For
2.10	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
2.11	Elect Director Ito, Hiroshi	Mgmt	For	For
2.12	Elect Director Takeuchi, Kanae	Mgmt	For	For

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Fukuda, Junichi	Mgmt	For	For
2.14	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
2.15	Elect Director Asakura, Tomoya	Mgmt	For	Against
3.1	Appoint Statutory Auditor Ichikawa, Toru	Mgmt	For	Against
3.2	Appoint Statutory Auditor Tada, Minoru	Mgmt	For	Against
3.3	Appoint Statutory Auditor Sekiguchi, Yasuo	Mgmt	For	For
3.4	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For
5	Approve Director Retirement Bonus	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8316

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
3.2	Elect Director Ota, Jun	Mgmt	For	Against
3.3	Elect Director Takashima, Makoto	Mgmt	For	Against
3.4	Elect Director Nakashima, Toru	Mgmt	For	Against
3.5	Elect Director Kudo, Teiko	Mgmt	For	Against
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	Against
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	Against
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	For
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	For

Taiheiyo Cement Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 5233
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Fushihara, Masafumi	Mgmt	For	Against
3.2	Elect Director Kitabayashi, Yuichi	Mgmt	For	Against
3.3	Elect Director Ando, Kunihiro	Mgmt	For	Against
3.4	Elect Director Ohashi, Tetsuya	Mgmt	For	Against
3.5	Elect Director Asakura, Hideaki	Mgmt	For	Against
3.6	Elect Director Nakano, Yukimasa	Mgmt	For	Against
3.7	Elect Director Koizumi, Yoshiko	Mgmt	For	For
3.8	Elect Director Emori, Shinhachiro	Mgmt	For	Against
3.9	Elect Director Furikado, Hideyuki	Mgmt	For	For
4	Appoint Statutory Auditor Karino, Masahiro	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Aoki, Toshihito	Mgmt	For	For

Team17 Group PLC

Meeting Date: 06/29/2022 **Country:** United Kingdom **Ticker:** TM17
Record Date: 06/27/2022 **Meeting Type:** Annual

Team17 Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Debbie Bestwick as Director	Mgmt	For	For
6	Re-elect Penny Judd as Director	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

The Bank of Kyoto, Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8369

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Doi, Nobuhiro	Mgmt	For	Against
3.2	Elect Director Iwahashi, Toshiro	Mgmt	For	Against
3.3	Elect Director Yasui, Mikiya	Mgmt	For	Against
3.4	Elect Director Hata, Hiroyuki	Mgmt	For	Against
3.5	Elect Director Okuno, Minako	Mgmt	For	Against
3.6	Elect Director Otagiri, Junko	Mgmt	For	For
3.7	Elect Director Oyabu, Chiho	Mgmt	For	For
3.8	Elect Director Ueki, Eiji	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Demizu, Jun	Mgmt	For	For

The Bank of Kyoto, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Additional Special Dividend of JPY 132	SH	Against	For

Toppan, Inc.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 7911
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Kaneko, Shingo	Mgmt	For	Against
2.2	Elect Director Maro, Hideharu	Mgmt	For	Against
2.3	Elect Director Okubo, Shinichi	Mgmt	For	Against
2.4	Elect Director Sakai, Kazunori	Mgmt	For	Against
2.5	Elect Director Kurobe, Takashi	Mgmt	For	Against
2.6	Elect Director Majima, Hironori	Mgmt	For	Against
2.7	Elect Director Noma, Yoshinobu	Mgmt	For	Against
2.8	Elect Director Toyama, Ryoko	Mgmt	For	For
2.9	Elect Director Nakabayashi, Mieko	Mgmt	For	For
3.1	Appoint Statutory Auditor Hagiwara, Masatoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Kasama, Haruo	Mgmt	For	For
3.3	Appoint Statutory Auditor Kawato, Teruhiko	Mgmt	For	For

Trinity Exploration & Production Plc

Meeting Date: 06/29/2022 **Country:** United Kingdom **Ticker:** TRIN
Record Date: 06/27/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Trinity Exploration & Production Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Nicholas Clayton as Director	Mgmt	For	For
6	Elect Derek Hudson as Director	Mgmt	For	For
7	Elect Kaat Van Hecke as Director	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Tsubakimoto Chain Co.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6371
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kose, Kenji	Mgmt	For	Against
3.2	Elect Director Kimura, Takatoshi	Mgmt	For	Against
3.3	Elect Director Miyaji, Masaki	Mgmt	For	Against
3.4	Elect Director Abe, Shuji	Mgmt	For	For
3.5	Elect Director Ando, Keiichi	Mgmt	For	Against
3.6	Elect Director Kitayama, Hisae	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Hayashi, Koji	Mgmt	For	For

Tsumura & Co.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 4540
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For

Tsumura & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Kato, Terukazu	Mgmt	For	Against
3.2	Elect Director Sugii, Kei	Mgmt	For	For
3.3	Elect Director Handa, Muneki	Mgmt	For	For
3.4	Elect Director Matsui, Kenichi	Mgmt	For	For
3.5	Elect Director Miyake, Hiroshi	Mgmt	For	For
3.6	Elect Director Okada, Tadashi	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Bilibili, Inc.

Meeting Date: 06/30/2022 **Country:** Cayman Islands **Ticker:** 9626
Record Date: 05/27/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect JP Gan as Director	Mgmt	For	Against
3	Elect Eric He as Director	Mgmt	For	Against
4	Elect Feng Li as Director	Mgmt	For	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Cloud Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
8	Approve Collaboration Agreements, Proposed Annual Caps and Related Transactions	Mgmt	For	For
9	Adopt New Articles of Association	Mgmt	For	For

GDS Holdings Limited

Meeting Date: 06/30/2022 **Country:** Cayman Islands **Ticker:** 9698
Record Date: 06/01/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director William Wei Huang	Mgmt	For	Against

GDS Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Director Bin Yu	Mgmt	For	For
3	Elect Director Zulkifli Baharudin	Mgmt	For	Against
4	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Inspired Plc

Meeting Date: 06/30/2022 **Country:** United Kingdom **Ticker:** INSE
Record Date: 06/28/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paul Connor as Director	Mgmt	For	For
4	Elect Dianne Walker as Director	Mgmt	For	For
5	Elect Sangita Vadilal Manilal Shah as Director	Mgmt	For	For
6	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Approve Scrip Dividend Program	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Nichi-Iko Pharmaceutical Co., Ltd.

Meeting Date: 06/30/2022 **Country:** Japan **Ticker:** 4541
Record Date: 03/31/2022 **Meeting Type:** Annual

Nichi-Iko Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Tamura, Yuichi	Mgmt	For	Against
2.2	Elect Director Mihara, Osamu	Mgmt	For	Against
2.3	Elect Director Naruse, Hiroto	Mgmt	For	Against
2.4	Elect Director Ishida, Shuji	Mgmt	For	Against
2.5	Elect Director Kanda, Susumu	Mgmt	For	Against
2.6	Elect Director Imamura, Hajime	Mgmt	For	For
2.7	Elect Director Tanebe, Kyoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inasaka, Noboru	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Hori, Hitoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sato, Ko	Mgmt	For	Against

Savannah Energy Plc

Meeting Date: 06/30/2022

Country: United Kingdom

Ticker: SAVE

Record Date: 06/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For
3	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Andrew Knott as Director	Mgmt	For	For
5	Re-elect Mark Iannotti as Director	Mgmt	For	For
6	Elect Nick Beattie as Director	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Adopt New Articles of Association	Mgmt	For	Against

Serica Energy Plc

Meeting Date: 06/30/2022

Country: United Kingdom

Ticker: SQZ

Record Date: 06/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Abstain
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Abstain
4	Elect Andrew Bell as Director	Mgmt	For	For
5	Elect David Latin as Director	Mgmt	For	For
6	Elect Richard Rose as Director	Mgmt	For	For
7	Re-elect Trevor Garlick as Director	Mgmt	For	For
8	Re-elect Malcolm Webb as Director	Mgmt	For	For
9	Approve Final Dividend	Mgmt	For	For
10	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Trainline Plc

Meeting Date: 06/30/2022

Country: United Kingdom

Ticker: TRN

Record Date: 06/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Amend Performance Share Plan	Mgmt	For	Against
5	Re-elect Andy Phillipps as Director	Mgmt	For	For
6	Re-elect Brian McBride as Director	Mgmt	For	For
7	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
8	Re-elect Jennifer Duvalier as Director	Mgmt	For	For
9	Re-elect Jody Ford as Director	Mgmt	For	For

Trainline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Shaun McCabe as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 06/30/2022 **Country:** China **Ticker:** 576
Record Date: 06/14/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Final Accounts and Financial Budget	Mgmt	For	Against
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Pan China Certified Public Accountants as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Supplemental Agreement and Revised Annual Caps for the Deposit Services	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 06/30/2022

Country: China

Ticker: 576

Record Date: 06/14/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For