

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 03/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

LG Corp.

Meeting Date: 01/07/2022 **Country:** South Korea **Ticker:** 003550
Record Date: 12/10/2021 **Meeting Type:** Special
Primary Security ID: Y52755108

Shares Voted: 31,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kwon Bong-seok as Inside Director	Mgmt	For	For	For

LG Electronics, Inc.

Meeting Date: 01/07/2022 **Country:** South Korea **Ticker:** 066570
Record Date: 12/10/2021 **Meeting Type:** Special
Primary Security ID: Y5275H177

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
1.2	Elect Cho Ju-wan as Inside Director	Mgmt	For	For	For

V.S. Industry Berhad

Meeting Date: 01/07/2022 **Country:** Malaysia **Ticker:** 6963
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y9382T108

Shares Voted: 372,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Beh Kim Ling as Director	Mgmt	For	Against	Against
4	Elect Ng Yong Kang as Director	Mgmt	For	For	For
5	Elect Diong Tai Pew as Director	Mgmt	For	Against	Against
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

V.S. Industry Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with V.S. International Group Limited, Its Subsidiaries and Associates	Mgmt	For	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Lip Sheng International Ltd and/or Lip Sheng Precision (Zhuhai) Co., Ltd	Mgmt	For	For	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Beeantah Pte. Ltd.	Mgmt	For	For	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Liphup Mould Sdn. Bhd.	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Adopt New Constitution	Mgmt	For	For	For

Centrica Plc

Meeting Date: 01/13/2022 **Country:** United Kingdom **Ticker:** CNA
Record Date: 01/11/2022 **Meeting Type:** Special
Primary Security ID: G2018Z143

Shares Voted: 5,426,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Transaction, Purchase Agreements and Amended SHA	Mgmt	For	Refer	For

Micron Technology, Inc.

Meeting Date: 01/13/2022 **Country:** USA **Ticker:** MU
Record Date: 11/19/2021 **Meeting Type:** Annual
Primary Security ID: 595112103

Shares Voted: 12,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie Haynesworth	Mgmt	For	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

China Longyuan Power Group Corporation Limited

Meeting Date: 01/14/2022 **Country:** China **Ticker:** 916
Record Date: 01/10/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1501T101

Shares Voted: 60,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Yiguo as Director	Mgmt	For	Against	Against
2	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 01/17/2022 **Country:** China **Ticker:** 002812
Record Date: 01/12/2022 **Meeting Type:** Special
Primary Security ID: Y9881M109

Shares Voted: 39,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Approve Lock-up Period	Mgmt	For	For	For
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
2.8	Approve Resolution Validity Period	Mgmt	For	For	For
2.9	Approve Listing Exchange	Mgmt	For	For	For
2.10	Approve Use of Proceeds	Mgmt	For	For	For
2.11	Approve Implementation Subject and Investment Method of Raised Funds	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	Mgmt	For	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For	For
8	Approve Establishment of Special Account for Raised Funds	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Fraser and Neave, Limited

Meeting Date: 01/18/2022 **Country:** Singapore **Ticker:** F99
Record Date: **Meeting Type:** Annual
Primary Security ID: Y2642C155

Shares Voted: 957,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	Against	Against
3b	Elect Badarudin Jamalullail as Director	Mgmt	For	For	For
3c	Elect Koh Poh Tiong as Director	Mgmt	For	For	For
3d	Elect Chotiphat Bijananda as Director	Mgmt	For	Abstain	Abstain
3e	Elect Ng Tat Pun as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Fraser and Neave, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
7	Approve Issuance of Shares Under the F&N Restricted Share Plan and/or the F&N Performance Share Plan	Mgmt	For	Against	Against
8	Approve Grant of Awards and Issuance of Shares Under the F&N Restricted Share Plan 2019	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the Fraser and Neave, Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	Refer	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Great Western Bancorp, Inc.

Meeting Date: 01/19/2022 **Country:** USA **Ticker:** GWB
Record Date: 12/13/2021 **Meeting Type:** Special
Primary Security ID: 391416104

Shares Voted: 55,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Jumbo SA

Meeting Date: 01/19/2022 **Country:** Greece **Ticker:** BELA
Record Date: 01/13/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X4114P111

Shares Voted: 338,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Approve Special Dividend	Mgmt	For	For	For
2	Elect Directors (Bundled)	Mgmt	For	Against	For

Topps Tiles Plc

Meeting Date: 01/19/2022

Country: United Kingdom

Ticker: TPT

Record Date: 01/17/2022

Meeting Type: Annual

Primary Security ID: G8923L145

Shares Voted: 886,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Darren Shapland as Director	Mgmt	For	For	For
5	Re-elect Robert Parker as Director	Mgmt	For	For	For
6	Re-elect Stephen Hopson as Director	Mgmt	For	For	For
7	Re-elect Keith Down as Director	Mgmt	For	For	For
8	Elect Diana Breeze as Director	Mgmt	For	For	For
9	Elect Kari Daniels as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

WH Smith Plc

Meeting Date: 01/19/2022

Country: United Kingdom

Ticker: SMWH

Record Date: 01/17/2022

Meeting Type: Annual

Primary Security ID: G8927V149

Shares Voted: 78,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For

WH Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Kal Atwal as Director	Mgmt	For	For	For
5	Re-elect Carl Cowling as Director	Mgmt	For	For	For
6	Re-elect Nicky Dulieu as Director	Mgmt	For	For	For
7	Re-elect Simon Emeny as Director	Mgmt	For	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For	For
9	Re-elect Henry Staunton as Director	Mgmt	For	For	For
10	Re-elect Maurice Thompson as Director	Mgmt	For	Abstain	Abstain
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Court
Primary Security ID: G10877127

Shares Voted: 229,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

BHP Group Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Special
Primary Security ID: G10877127

BHP Group Plc

Shares Voted: 229,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	Refer	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	Refer	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	Refer	For
4	Adopt New Articles of Association	Mgmt	For	Refer	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	Refer	For

Countryside Properties Plc

Meeting Date: 01/20/2022

Country: United Kingdom

Ticker: CSP

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: G24556170

Shares Voted: 1,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect John Martin as Director	Mgmt	For	For	For
4	Re-elect Iain McPherson as Director	Mgmt	For	For	For
5	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
6	Re-elect Amanda Burton as Director	Mgmt	For	For	For
7	Re-elect Baroness Sally Morgan as Director	Mgmt	For	For	For
8	Re-elect Simon Townsend as Director	Mgmt	For	For	For
9	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Change of Company Name to Countryside Partnership Plc	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Smiths News Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** SNWS
Record Date: 01/18/2022 **Meeting Type:** Annual
Primary Security ID: G8250W102

Shares Voted: 1,288,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Blackwood as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bunting as Director	Mgmt	For	For	For
6	Re-elect Denise Collis as Director	Mgmt	For	For	For
7	Re-elect Michael Holt as Director	Mgmt	For	For	For
8	Re-elect Mark Whiting as Director	Mgmt	For	For	For
9	Elect Paul Baker as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vivo Energy Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** VVO
Record Date: 01/18/2022 **Meeting Type:** Special
Primary Security ID: G9375M102

Vivo Energy Plc

Shares Voted: 8,500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Offer for Vivo Energy plc by VIP II Blue BV	Mgmt	For	Refer	For

Vivo Energy Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** VVO
Record Date: 01/18/2022 **Meeting Type:** Court
Primary Security ID: G9375M102

Shares Voted: 8,500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting Agenda	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

A-Living Smart City Services Co., Ltd.

Meeting Date: 01/21/2022 **Country:** China **Ticker:** 3319
Record Date: 12/21/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0038M100

Shares Voted: 29,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Weng Guoqiang as Director and Authorize Board to Fix His Remuneration	SH	For	Refer	For
2	Approve Removal of Wang Peng as Director	Mgmt	For	For	For

Savannah Energy Plc

Meeting Date: 01/24/2022 **Country:** United Kingdom **Ticker:** SAVE
Record Date: 01/20/2022 **Meeting Type:** Special
Primary Security ID: G781AA104

Shares Voted: 4,900,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Exxon Acquisition	Mgmt	For	Refer	For
2	Approve the PETRONAS Acquisition	Mgmt	For	Refer	For

Savannah Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity in Connection with the Allotment of the EBT Shares	Mgmt	For	Against	Against
5	Authorise Issue of Equity in Connection with the Allotment of the Warrant Shares	Mgmt	For	For	For
6	Authorise Issue of Equity in Connection with the Awards Granted Under the Employee 2014/15 Replacement Plan	Mgmt	For	Against	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Allotment of the EBT Shares	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Allotment of the Warrant Shares	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Awards Granted Under the Employee 2014/15 Replacement Plan	Mgmt	For	Against	Against

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: V

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 3,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	Against	Against
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Accenture plc

Meeting Date: 01/26/2022

Country: Ireland

Ticker: ACN

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	Against	Against
1i	Elect Director Frank K. Tang	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Clicks Group Ltd.

Meeting Date: 01/26/2022

Country: South Africa

Ticker: CLS

Record Date: 01/21/2022

Meeting Type: Annual

Primary Security ID: S17249111

Shares Voted: 10,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2021	Mgmt	For	For	For
2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	Mgmt	For	For	For
3	Elect Penelope Moumakwa as Director	Mgmt	For	For	For

Clicks Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Sango Ntsaluba as Director	Mgmt	For	For	For
5	Re-elect David Nurek as Director	Mgmt	For	Against	Against
6.1	Re-elect John Bester as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
6.2	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	For	For
6.3	Elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Directors' Fees	Mgmt	For	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	Refer	For

D.R. Horton, Inc.

Meeting Date: 01/26/2022

Country: USA

Ticker: DHI

Record Date: 11/30/2021

Meeting Type: Annual

Primary Security ID: 23331A109

Shares Voted: 51,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	Against	Against
1b	Elect Director Barbara K. Allen	Mgmt	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1f	Elect Director Michael W. Hewatt	Mgmt	For	For	For
1g	Elect Director Maribess L. Miller	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Greencore Group Plc

Meeting Date: 01/27/2022

Country: Ireland

Ticker: GNC

Record Date: 01/23/2022

Meeting Type: Annual

Primary Security ID: G40866124

Greencore Group Plc

Shares Voted: 374,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2a	Re-elect Gary Kennedy as Director	Mgmt	For	For	For
2b	Re-elect Patrick Coveney as Director	Mgmt	For	For	For
2c	Re-elect Emma Hynes as Director	Mgmt	For	For	For
2d	Re-elect John Amaechi as Director	Mgmt	For	For	For
2e	Re-elect Sly Bailey as Director	Mgmt	For	For	For
2f	Re-elect Paul Drechsler as Director	Mgmt	For	For	For
2g	Re-elect Gordon Hardie as Director	Mgmt	For	For	For
2h	Re-elect Linda Hickey as Director	Mgmt	For	For	For
2i	Re-elect Anne O'Leary as Director	Mgmt	For	For	For
2j	Re-elect Helen Rose as Director	Mgmt	For	For	For
2k	Re-elect Helen Weir as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Market Purchase of Shares	Mgmt	For	For	For
9	Authorise the Re-allotment of Treasury Shares	Mgmt	For	For	For

Hollywood Bowl Group Plc

Meeting Date: 01/28/2022

Country: United Kingdom

Ticker: BOWL

Record Date: 01/26/2022

Meeting Type: Annual

Primary Security ID: G45655100

Shares Voted: 4,103,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Melanie Dickinson as Director	Mgmt	For	For	For

Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Nick Backhouse as Director	Mgmt	For	For	For
6	Re-elect Peter Boddy as Director	Mgmt	For	For	For
7	Re-elect Stephen Burns as Director	Mgmt	For	For	For
8	Re-elect Laurence Keen as Director	Mgmt	For	For	For
9	Re-elect Ivan Schofield as Director	Mgmt	For	For	For
10	Re-elect Claire Tiney as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Prada SpA

Meeting Date: 01/28/2022 **Country:** Italy **Ticker:** 1913
Record Date: 01/26/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T7733C101

Shares Voted: 1,561,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Increase in Size of Board from 9 to 11	Mgmt	For	For	For
2a	Elect Pamela Culpepper as Director	Mgmt	For	For	For
2b	Elect Anna Maria Rugarli as Director	Mgmt	For	For	For
3	Approve Increase in Aggregate Compensation Ceiling for Directors	Mgmt	For	For	For

WestRock Company

Meeting Date: 01/28/2022 **Country:** USA **Ticker:** WRK
Record Date: 12/03/2021 **Meeting Type:** Annual
Primary Security ID: 96145D105

Shares Voted: 103,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For	For
1j	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Bolsa de Valores de Colombia SA

Meeting Date: 01/31/2022

Country: Colombia

Ticker: BVC

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P17326102

Shares Voted: 1,355,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For	For
3	Approve Meeting Agenda	Mgmt	For	For	For
4	Elect Meeting Approval Committee	Mgmt	For	For	For
5	Present Integration Project of Grupo BVL SAA (BVL), Bolsa de Comercio de Santiago (BCS) and Bolsa de Valores de Colombia (bvc)	Mgmt	For	Refer	For
6	Approve Integration Project of Grupo BVL SAA (BVL), Bolsa de Comercio de Santiago (BCS) and Bolsa de Valores de Colombia (bvc)	Mgmt	For	Refer	For
7	Amend Article 7	Mgmt	For	Against	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Imperial Brands Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Ticker: IMB

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: G4720C107

Shares Voted: 236,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Simon Langelier as Director	Mgmt	For	For	For
11	Elect Lukas Paravicini as Director	Mgmt	For	For	For
12	Elect Diane de Saint Victor as Director	Mgmt	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Premier Miton Group Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Ticker: PMI

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: G7220Z104

Premier Miton Group Plc

Shares Voted: 4,627,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Elect Sarah Mussenden as Director	Mgmt	For	For	For
7	Elect Sarah Walton as Director	Mgmt	For	For	For
8	Re-elect Robert Colthorpe as Director	Mgmt	For	For	For
9	Re-elect Piers Harrison as Director	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: CPG

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 221,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Future Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: FUTR

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G37005132

Shares Voted: 320,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Re-elect Richard Huntingford as Director	Mgmt	For	For	For
5	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
6	Re-elect Meredith Amdur as Director	Mgmt	For	For	For
7	Re-elect Mark Brooker as Director	Mgmt	For	Against	For
8	Re-elect Hugo Drayton as Director	Mgmt	For	For	For
9	Re-elect Rob Hattrell as Director	Mgmt	For	Against	For
10	Elect Penny Ladkin-Brand as Director	Mgmt	For	For	For
11	Re-elect Alan Newman as Director	Mgmt	For	For	For

Future Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Anglea Seymour-Jackson as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hyve Group Plc

Meeting Date: 02/03/2022 **Country:** United Kingdom **Ticker:** HYVE
Record Date: 02/01/2022 **Meeting Type:** Annual
Primary Security ID: G4690X123

Shares Voted: 1,917,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Richard Last as Director	Mgmt	For	For	For
3	Re-elect Nicholas Backhouse as Director	Mgmt	For	For	For
4	Re-elect Sharon Baylay as Director	Mgmt	For	For	For
5	Re-elect John Gulliver as Director	Mgmt	For	For	For
6	Re-elect Mark Shashoua as Director	Mgmt	For	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Hyve Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ten Lifestyle Group Plc

Meeting Date: 02/03/2022 **Country:** United Kingdom **Ticker:** TENG
Record Date: 02/01/2022 **Meeting Type:** Annual
Primary Security ID: G87597103

Shares Voted: 2,343,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Bruce Weatherill as Director	Mgmt	For	For	For
3	Re-elect Julian Pancholi as Director	Mgmt	For	For	For
4	Re-elect Gillian Davies as Director	Mgmt	For	For	For
5	Re-elect Alex Cheatle as Director	Mgmt	For	For	For
6	Re-elect Alan Donald as Director	Mgmt	For	For	For
7	Re-elect Andrew Long as Director	Mgmt	For	For	For
8	Re-elect Sarah Hornbuckle as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

The Sage Group Plc

Meeting Date: 02/03/2022 **Country:** United Kingdom **Ticker:** SGE
Record Date: 02/01/2022 **Meeting Type:** Annual
Primary Security ID: G7771K142

Shares Voted: 513,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrew Duff as Director	Mgmt	For	For	For
6	Elect Derek Harding as Director	Mgmt	For	For	For
7	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
8	Re-elect Dr John Bates as Director	Mgmt	For	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For	For
11	Re-elect Drummond Hall as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Re-elect Irana Wasti as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Brewin Dolphin Holdings Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: BRW

Record Date: 02/02/2022

Meeting Type: Annual

Primary Security ID: G1338M113

Shares Voted: 239,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Brewin Dolphin Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Toby Strauss as Director	Mgmt	For	For	For
6	Re-elect Robin Beer as Director	Mgmt	For	For	For
7	Re-elect Siobhan Boylan as Director	Mgmt	For	For	For
8	Re-elect Charles Ferry as Director	Mgmt	For	For	For
9	Re-elect Ian Dewar as Director	Mgmt	For	For	For
10	Re-elect Phillip Monks as Director	Mgmt	For	For	For
11	Re-elect Caroline Taylor as Director	Mgmt	For	For	For
12	Re-elect Michael Kellard as Director	Mgmt	For	For	For
13	Elect Pars Purewal as Director	Mgmt	For	For	For
14	Elect Joanna Hall as Director	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shaftesbury Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: SHB

Record Date: 02/02/2022

Meeting Type: Annual

Primary Security ID: G80603106

Shares Voted: 237,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Amend 2016 Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For

Shaftesbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Helena Coles as Director	Mgmt	For	For	For
7	Re-elect Jonathan Nicholls as Director	Mgmt	For	For	For
8	Re-elect Brian Bickell as Director	Mgmt	For	For	For
9	Re-elect Simon Quayle as Director	Mgmt	For	For	For
10	Re-elect Christopher Ward as Director	Mgmt	For	For	For
11	Re-elect Thomas Welton as Director	Mgmt	For	For	For
12	Re-elect Richard Akers as Director	Mgmt	For	For	For
13	Re-elect Ruth Anderson as Director	Mgmt	For	For	For
14	Re-elect Jennelle Tilling as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SSP Group Plc

Meeting Date: 02/04/2022 **Country:** United Kingdom **Ticker:** SSPG
Record Date: 02/02/2022 **Meeting Type:** Annual
Primary Security ID: G8402N125

Shares Voted: 618,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Mike Clasper as Director	Mgmt	For	For	For
4	Re-elect Jonathan Davies as Director	Mgmt	For	Against	Against
5	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
6	Re-elect Tim Lodge as Director	Mgmt	For	For	For
7	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
8	Elect Apurvi Sheth as Director	Mgmt	For	For	For

SSP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Kelly Kuhn as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

thyssenkrupp AG

Meeting Date: 02/04/2022

Country: Germany

Ticker: TKA

Record Date: 01/13/2022

Meeting Type: Annual

Primary Security ID: D8398Q119

Shares Voted: 311,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditor for Fiscal Year 2021/22 and KPMG AG as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2022/23	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Creation of EUR 300 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 250 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

thyssenkrupp AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
10	Approve Affiliation Agreement with thyssenkrupp Holding Germany GmbH	Mgmt	For	Refer	For

Almawave SRL

Meeting Date: 02/07/2022 **Country:** Italy **Ticker:** AIW
Record Date: 01/27/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T0R83Z102

Shares Voted: 394,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Issuance of Shares without Preemptive Rights in Connection with Acquisition of The Data Appeal Company SpA	Mgmt	For	Refer	Against

CECONOMY AG

Meeting Date: 02/09/2022 **Country:** Germany **Ticker:** CEC
Record Date: 01/18/2022 **Meeting Type:** Annual
Primary Security ID: D1497L107

Shares Voted: 553,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.17 per Preferred Share for Fiscal Years 2017/18, 2018/19 and 2019/20; Approve Dividends of EUR 0.23 per Preferred Share and EUR 0.17 per Ordinary Share for Fiscal Year 2020/21	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6.1	Elect Katrin Adt to the Supervisory Board	Mgmt	For	For	For

CECONOMY AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Florian Funck to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Doreen Huber to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Juergen Kellerhals to the Supervisory Board	Mgmt	For	Against	Against
6.5	Elect Fredy Raas to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against

Euromoney Institutional Investor Plc

Meeting Date: 02/09/2022

Country: United Kingdom

Ticker: ERM

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: G31556122

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect India Gary-Martin as Director	Mgmt	For	For	For
5	Re-elect Jan Babiak as Director	Mgmt	For	For	For
6	Re-elect Colin Day as Director	Mgmt	For	For	For
7	Re-elect Imogen Joss as Director	Mgmt	For	For	For
8	Re-elect Wendy Pallot as Director	Mgmt	For	For	For
9	Re-elect Tim Pennington as Director	Mgmt	For	For	For
10	Re-elect Andrew Rashbass as Director	Mgmt	For	For	For
11	Re-elect Leslie Van de Walle as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Amend Articles of Association	Mgmt	For	For	For

Euromoney Institutional Investor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Grainger Plc

Meeting Date: 02/09/2022 **Country:** United Kingdom **Ticker:** GRI
Record Date: 02/07/2022 **Meeting Type:** Annual
Primary Security ID: G40432117

Shares Voted: 292,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mark Clare as Director	Mgmt	For	For	For
5	Re-elect Helen Gordon as Director	Mgmt	For	For	For
6	Elect Robert Hudson as Director	Mgmt	For	For	For
7	Re-elect Rob Wilkinson as Director	Mgmt	For	For	For
8	Re-elect Justin Read as Director	Mgmt	For	For	For
9	Re-elect Janette Bell as Director	Mgmt	For	For	For
10	Elect Carol Hui as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

Benchmark Holdings Plc

Meeting Date: 02/10/2022 **Country:** United Kingdom **Ticker:** BMK
Record Date: 02/08/2022 **Meeting Type:** Annual
Primary Security ID: G09830103

Benchmark Holdings Plc

Shares Voted: 1,020,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Trond Williksen as Director	Mgmt	For	For	For
6	Re-elect Kristian Eikre as Director	Mgmt	For	For	For
7	Re-elect Septima Maguire as Director	Mgmt	For	For	For
8	Re-elect Peter George as Director	Mgmt	For	For	For
9	Re-elect Kevin Quinn as Director	Mgmt	For	For	For
10	Re-elect Susan Searle as Director	Mgmt	For	For	For
11	Re-elect Yngve Myhre as Director	Mgmt	For	For	For
12	Elect Atle Eide as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

easyJet Plc

Meeting Date: 02/10/2022

Country: United Kingdom

Ticker: EZJ

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: G3030S109

Shares Voted: 390,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Johan Lundgren as Director	Mgmt	For	For	For
5	Elect Kenton Jarvis as Director	Mgmt	For	For	For
6	Elect Stephen Hester as Director	Mgmt	For	For	For

easyJet Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For	For
8	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
9	Re-elect Nick Leeder as Director	Mgmt	For	For	For
10	Re-elect Julie Southern as Director	Mgmt	For	For	For
11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For
12	Re-elect David Robbie as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against	Against
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Restricted Share Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Foxtons Group Plc

Meeting Date: 02/10/2022 **Country:** United Kingdom **Ticker:** FOXT
Record Date: 02/08/2022 **Meeting Type:** Special
Primary Security ID: G3654P100

Shares Voted: 2,144,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve JE Related Party Transaction	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 02/10/2022 **Country:** China **Ticker:** 300760
Record Date: 01/27/2022 **Meeting Type:** Special
Primary Security ID: Y774E3101

Shares Voted: 33,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Purpose of Share Repurchase	Mgmt	For	For	For
1.2	Approve Company's Eligibility for Share Repurchase	Mgmt	For	For	For
1.3	Approve Manner and Price Range of Share Repurchase	Mgmt	For	For	For
1.4	Approve Type, Use, Total Capital, Number and Proportion of the Share Repurchase	Mgmt	For	For	For
1.5	Approve Capital Source Used for the Share Repurchase	Mgmt	For	For	For
1.6	Approve Implementation Period for Share Repurchase	Mgmt	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
3	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
4	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 91,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baessler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Victrex Plc

Meeting Date: 02/11/2022

Country: United Kingdom

Ticker: VCT

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: G9358Y107

Shares Voted: 29,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Elect Vivienne Cox as Director	Mgmt	For	For	For
6	Re-elect Jane Toogood as Director	Mgmt	For	For	For
7	Re-elect Janet Ashdown as Director	Mgmt	For	For	For
8	Re-elect Brendan Connolly as Director	Mgmt	For	For	For
9	Re-elect David Thomas as Director	Mgmt	For	For	For
10	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For	For
12	Re-elect Martin Court as Director	Mgmt	For	For	For
13	Re-elect Richard Armitage as Director	Mgmt	For	For	For

Victrex Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 02/14/2022

Country: China

Ticker: 002812

Record Date: 02/09/2022

Meeting Type: Special

Primary Security ID: Y9881M109

Shares Voted: 39,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
2	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	Against	Against
3	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Liontrust Asset Management Plc

Meeting Date: 02/16/2022

Country: United Kingdom

Ticker: LIO

Record Date: 02/14/2022

Meeting Type: Special

Primary Security ID: G5498A108

Shares Voted: 700,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	Against	For

Liontrust Asset Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Long-Term Incentive Plan	Mgmt	For	Against	For

PT Bukalapak.com Tbk

Meeting Date: 02/16/2022 **Country:** Indonesia **Ticker:** BUKA
Record Date: 01/24/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1R0GP109

Shares Voted: 18,250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Directors	Mgmt	For	For	For

Bank of China Limited

Meeting Date: 02/17/2022 **Country:** China **Ticker:** 3988
Record Date: 01/17/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0698A107

Shares Voted: 2,556,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Huang Binghua as Director	Mgmt	For	Against	Against
2	Elect E Weinan as Director	Mgmt	For	For	For
3	Elect Jean-Louis Ekra as Director	Mgmt	For	For	For
4	Elect Giovanni Tria as Director	Mgmt	For	For	For
5	Elect Hui Ping as Supervisor	Mgmt	For	For	For
6	Approve Application for Special External Donation Limit for Targeted Support	Mgmt	For	For	For
7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	Mgmt	For	For	For
8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	Mgmt	For	For	For
9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Meeting Date: 02/17/2022

Country: Germany

Ticker: IFX

Record Date:

Meeting Type: Annual

Primary Security ID: D35415104

Shares Voted: 110,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against	Against
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For	For

Virgin Money UK Plc

Meeting Date: 02/17/2022

Country: United Kingdom

Ticker: VMUK

Record Date: 01/15/2022

Meeting Type: Annual

Primary Security ID: G9413V106

Shares Voted: 812,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Clifford Abrahams as Director	Mgmt	For	For	For
5	Re-elect David Bennett as Director	Mgmt	For	For	For
6	Re-elect Paul Coby as Director	Mgmt	For	For	For
7	Re-elect David Duffy as Director	Mgmt	For	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
9	Elect Elena Novokreshchenova as Director	Mgmt	For	For	For
10	Re-elect Darren Pope as Director	Mgmt	For	For	For
11	Re-elect Amy Stirling as Director	Mgmt	For	For	For
12	Re-elect Tim Wade as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	Refer	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	Refer	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

Watkin Jones Plc

Meeting Date: 02/17/2022 **Country:** United Kingdom **Ticker:** WJG
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: G94793109

Shares Voted: 4,150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Alan Giddins as Director	Mgmt	For	For	For
5	Re-elect Richard Simpson as Director	Mgmt	For	For	For
6	Elect Sarah Sergeant as Director	Mgmt	For	For	For
7	Re-elect Simon Laffin as Director	Mgmt	For	For	For
8	Re-elect Liz Reilly as Director	Mgmt	For	For	For
9	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Approve Sharesave Plan	Mgmt	For	For	For

Watkin Jones Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Adopt New Articles of Association	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CTOS Digital Bhd.

Meeting Date: 02/21/2022 **Country:** Malaysia **Ticker:** 5301
Record Date: 02/14/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1826P107

Shares Voted: 1,740,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of 49 Percent Equity Interest in Juris Technologies Sdn Bhd	Mgmt	For	Refer	For
2	Approve Acquisition of an Additional 2.25 Percent Equity Interest in Business Online Public Company Limited	Mgmt	For	Refer	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Grupo de Inversiones Suramericana SA

Meeting Date: 02/22/2022 **Country:** Colombia **Ticker:** GRUPOSURA
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P4950L132

Shares Voted: 501,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Second Takeover Bid of Grupo Nutresa SA by Nugil SAS	Mgmt	For	For	For

RWS Holdings Plc

Meeting Date: 02/23/2022 **Country:** United Kingdom **Ticker:** RWS
Record Date: 02/21/2022 **Meeting Type:** Annual
Primary Security ID: G7734E126

Shares Voted: 999,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Brode as Director	Mgmt	For	For	For
5	Re-elect Desmond Glass as Director	Mgmt	For	For	For
6	Re-elect Lara Boro as Director	Mgmt	For	For	For
7	Re-elect Frances Earl as Director	Mgmt	For	For	For
8	Re-elect David Clayton as Director	Mgmt	For	For	For
9	Re-elect Gordon Stuart as Director	Mgmt	For	For	For
10	Elect Ian El-Mokadem as Director	Mgmt	For	For	For
11	Appoint Ernst &Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Siemens Energy AG

Meeting Date: 02/24/2022

Country: Germany

Ticker: ENR

Record Date:

Meeting Type: Annual

Primary Security ID: D6T47E106

Shares Voted: 110,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Victorian Plumbing Group Plc

Meeting Date: 02/24/2022

Country: United Kingdom

Ticker: VIC

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: G9345Z100

Shares Voted: 376,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Elect Philip Bowcock as Director	Mgmt	For	For	For
7	Elect Mark Radcliffe as Director	Mgmt	For	For	For
8	Elect Paul Meehan as Director	Mgmt	For	For	For
9	Elect Damian Sanders as Director	Mgmt	For	For	For
10	Elect Kath Smith as Director	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Victorian Plumbing Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

On The Beach Group Plc

Meeting Date: 02/25/2022 **Country:** United Kingdom **Ticker:** OTB
Record Date: 02/23/2022 **Meeting Type:** Annual
Primary Security ID: G6754C101

Shares Voted: 2,954,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Richard Pennycook as Director	Mgmt	For	For	For
5	Re-elect Simon Cooper as Director	Mgmt	For	For	For
6	Re-elect Shaun Morton as Director	Mgmt	For	For	For
7	Re-elect David Kelly as Director	Mgmt	For	For	For
8	Re-elect Elaine O'Donnell as Director	Mgmt	For	For	For
9	Elect Justine Greening as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tosei Corp.

Meeting Date: 02/25/2022 **Country:** Japan **Ticker:** 8923
Record Date: 11/30/2021 **Meeting Type:** Annual
Primary Security ID: J8963D109

Shares Voted: 415,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Seiichiro	Mgmt	For	Against	Against
2.2	Elect Director Hirano, Noboru	Mgmt	For	Against	Against
2.3	Elect Director Nakanishi, Hideki	Mgmt	For	Against	Against
2.4	Elect Director Watanabe, Masaaki	Mgmt	For	Against	Against
2.5	Elect Director Yamaguchi, Shunsuke	Mgmt	For	Against	Against
2.6	Elect Director Oshima, Hitoshi	Mgmt	For	Against	Against
2.7	Elect Director Shotoku, Kenichi	Mgmt	For	For	For
2.8	Elect Director Kobayashi, Hiroyuki	Mgmt	For	Against	Against
2.9	Elect Director Yamanaka, Masao	Mgmt	For	For	For

River & Mercantile UK Micro Cap Investment Co. Ltd.

Meeting Date: 03/02/2022

Country: Guernsey

Ticker: RMMC

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: G7550P155

Shares Voted: 3,050,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Andrew Chapman as Director	Mgmt	For	For	For
4	Re-elect Trudi Clark as Director	Mgmt	For	For	For
5	Re-elect Stephen Coe as Director	Mgmt	For	For	For
6	Re-elect Mark Hodgson as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers CI LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Company's Dividend Policy	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Aberforth Smaller Companies Trust PLC

Meeting Date: 03/03/2022

Country: United Kingdom

Ticker: ASL

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: G8198E107

Shares Voted: 65,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Davidson as Director	Mgmt	For	For	For
5	Re-elect Julia Le Blan as Director	Mgmt	For	For	For
6	Re-elect Victoria Stewart as Director	Mgmt	For	For	For
7	Re-elect Martin Warner as Director	Mgmt	For	For	For
8	Appoint Johnston Carmichael LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Chemring Group Plc

Meeting Date: 03/03/2022

Country: United Kingdom

Ticker: CHG

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: G20860139

Shares Voted: 4,732,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
6	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
7	Re-elect Andrew Davies as Director	Mgmt	For	For	For
8	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
9	Re-elect Stephen King as Director	Mgmt	For	For	For
10	Re-elect Andrew Lewis as Director	Mgmt	For	For	For
11	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Michael Ord as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 36,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Refer	Against
6	Approve Revision of Transparency Reports	SH	Against	Refer	For
7	Report on Forced Labor	SH	Against	Refer	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Civil Rights Audit	SH	Against	Refer	For
10	Report on Concealment Clauses	SH	Against	Refer	For

Shares Voted: 4,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Refer	Against
6	Approve Revision of Transparency Reports	SH	Against	Refer	For
7	Report on Forced Labor	SH	Against	Refer	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For
9	Report on Civil Rights Audit	SH	Against	Refer	For
10	Report on Concealment Clauses	SH	Against	Refer	For

JPMorgan Russian Securities Plc

Meeting Date: 03/04/2022

Country: United Kingdom

Ticker: JRS

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: G5217G105

Shares Voted: 27,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For

JPMorgan Russian Securities Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Eric Sanderson as Director	Mgmt	For	For	For
5	Re-elect Ashley Dunster as Director	Mgmt	For	For	For
6	Re-elect Nicholas Pink as Director	Mgmt	For	For	For
7	Re-elect Tamara Sakovska as Director	Mgmt	For	For	For
8	Elect Dan Burgess as Director	Mgmt	For	For	For
9	Reappoint BDO as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For

Shriram Transport Finance Company Limited

Meeting Date: 03/06/2022 **Country:** India **Ticker:** 511218
Record Date: 02/01/2022 **Meeting Type:** Special
Primary Security ID: Y7758E119

Shares Voted: 74,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Cancellation of Equity Shares Not Taken or Agreed to be Taken by Any Person from the Issued Share Capital	Mgmt	For	For	For
2	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	For	For	For

CareTech Holdings Plc

Meeting Date: 03/08/2022 **Country:** United Kingdom **Ticker:** CTH
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: G19848103

Shares Voted: 700,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

CareTech Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jamie Cumming as Director	Mgmt	For	For	For
5	Re-elect Christopher Dickinson as Director	Mgmt	For	For	For
6	Elect Adrian Stone as Director	Mgmt	For	For	For
7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Driver Group Plc

Meeting Date: 03/08/2022

Country: United Kingdom

Ticker: DRV

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: G2920R106

Shares Voted: 228,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	Against	Against
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Steven Norris as Director	Mgmt	For	For	For
6	Re-elect Elizabeth Filkin as Director	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Ticker: JCI

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: G51502105

Shares Voted: 132,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	Against	Against
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Ticker: DIS

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 221,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
6	Report on Human Rights Due Diligence	SH	Against	Refer	For
7	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Refer	For

Applied Materials, Inc.

Meeting Date: 03/10/2022 **Country:** USA **Ticker:** AMAT
Record Date: 01/12/2022 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 57,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Improve Executive Compensation Program and Policy	SH	Against	Refer	Against

Shares Voted: 16,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Improve Executive Compensation Program and Policy	SH	Against	Refer	Against

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Ticker: BBDC4

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: P1808G117

Shares Voted: 517,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Preferred Holders	Mgmt			

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	None	Refer	For

Compagnie des Alpes SA

Meeting Date: 03/10/2022 **Country:** France **Ticker:** CDA
Record Date: 03/08/2022 **Meeting Type:** Annual/Special
Primary Security ID: F2005P158

Shares Voted: 68,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	Against	Against
6	Reelect Banque Populaire Rhone-Alpes as Director	Mgmt	For	Against	Against
7	Ratify Appointment of Credit Agricole des Savoie Capital as Director	Mgmt	For	Against	Against
8	Reelect Credit Agricole des Savoie Capital as Director	Mgmt	For	Against	Against
9	Elect Anne Yannic as Director	Mgmt	For	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	Against	Against
11	Acknowledge End of Mandate of Veronique Chauvin as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
12	Approve Compensation of Dominique Marcel, Chairman and CEO Until 31 May 2021	Mgmt	For	Against	Against
13	Approve Compensation of Dominique Marcel, Chairman of the Board Since 1 June 2021	Mgmt	For	For	For
14	Approve Compensation of Dominique Thillaud, Vice-CEO Until 31 May 2021 and CEO Since 1 June 2021	Mgmt	For	Against	Against
15	Approve Compensation of Loic Bonhoure, Vice-CEO Since 1 June 2021	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against

Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Mapfre SA

Meeting Date: 03/11/2022

Country: Spain

Ticker: MAP

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: E7347B107

Shares Voted: 679,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Integrated Report for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Reelect Antonio Huertas Mejias as Director	Mgmt	For	Against	Against
7	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	Against	Against
8	Reelect Maria del Pilar Perales Viscasillas as Director	Mgmt	For	For	For
9	Amend Article 4	Mgmt	For	For	For
10	Amend Article 11 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Amend Article 21	Mgmt	For	For	For
12	Amend Article 22	Mgmt	For	For	For
13	Amend Section 4 of Chapter 3 of Title III and Article 24	Mgmt	For	For	For
14	Amend Article 2 of General Meeting Regulations	Mgmt	For	For	For

Mapfre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Article 4 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Amend Article 11 of General Meeting Regulations	Mgmt	For	For	For
17	Amend Article 17 of General Meeting Regulations	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	Against	Against
19	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
20	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	For	For	For
21	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/14/2022 **Country:** Denmark **Ticker:** CARL.B
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: K36628137

Shares Voted: 66,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	Refer	Abstain
6.b	Reelect Carl Bache as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Abstain
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	Abstain
6.g	Reelect Majken Schultz as Director	Mgmt	For	Abstain	Abstain
6.h	Elect Punita Lal as New Director	Mgmt	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	Refer	For
6.b	Reelect Carl Bache as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Abstain
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	Abstain
6.g	Reelect Majken Schultz as Director	Mgmt	For	Abstain	Abstain
6.h	Elect Punita Lal as New Director	Mgmt	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

NAVER Corp.

Meeting Date: 03/14/2022

Country: South Korea

Ticker: 035420

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y62579100

Shares Voted: 9,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	Against	Against
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: K0514G101

Shares Voted: 685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6.a	Reelect Robert Maersk Uggla as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against

abrdn Plc

Meeting Date: 03/15/2022 **Country:** United Kingdom **Ticker:** ABDN
Record Date: 03/11/2022 **Meeting Type:** Special
Primary Security ID: G0152L102

Shares Voted: 299,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interactive Investor Group	Mgmt	For	Refer	For

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/15/2022 **Country:** Indonesia **Ticker:** BBNI
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: Y74568166

Shares Voted: 3,831,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	Against	Against
5	Approve Stocks Acquisition of PT Bank Mayora by the Company	Mgmt	For	Refer	Against
6	Approve Transfer of Treasury Stock	Mgmt	For	Against	Against
7	Approve Confirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 005930

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 72,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 005930

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/16/2022 **Country:** USA **Ticker:** SBUX
Record Date: 01/06/2022 **Meeting Type:** Annual
Primary Security ID: 855244109

Shares Voted: 22,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Melody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	Refer	For

Tekmar Group Plc

Meeting Date: 03/16/2022 **Country:** United Kingdom **Ticker:** TGP
Record Date: 03/14/2022 **Meeting Type:** Special
Primary Security ID: G8738Y100

Shares Voted: 1,158,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Firm Placing, Open Offer and Directors' Subscription	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Firm Placing, Open Offer and Directors' Subscription	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Ticker: BBVA

Record Date: 03/13/2022

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 391,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	Against	Against
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Hyosung Advanced Materials Corp.

Meeting Date: 03/17/2022 **Country:** South Korea **Ticker:** 298050
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y3817V101

Shares Voted: 1,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1.1	Elect Cho Hyeon-sang as Inside Director	Mgmt	For	Against	Against
2.1.2	Elect Lee Geon-jong as Inside Director	Mgmt	For	For	For
2.1.3	Elect Kim Seung-han as Inside Director	Mgmt	For	For	For
2.2.1	Elect Kim Dong-geon as Outside Director	Mgmt	For	Against	Against
2.2.2	Elect Lee Sang-yeop as Outside Director	Mgmt	For	Against	Against
3	Elect Han In-gu as Outside Director to serve as an Audit Committee member	Mgmt	For	For	For
4.1	Elect Kim Dong-geon as Members of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Sang-yeop as Members of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/17/2022 **Country:** South Korea **Ticker:** 032830
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y74860100

Shares Voted: 52,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1.1	Elect Lee Geun-chang as Outside Director	Mgmt	For	For	For
2.1.2	Elect Heo Gyeong-ock as Outside Director	Mgmt	For	For	For
2.2.1	Elect Kim Seon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Ban Gi-bong as Inside Director	Mgmt	For	For	For

Samsung Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Lee Geun-chang as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 03/18/2022 **Country:** China **Ticker:** 1288
Record Date: 02/15/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y00289119

Shares Voted: 5,031,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 03/18/2022 **Country:** China **Ticker:** 576
Record Date: 03/14/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y9891F102

Shares Voted: 870,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Mid-Term Notes and Authorize General Manager to Deal with All Matters in Relation to the Mid-Term Notes Issue	Mgmt	For	For	For
2	Approve Issuance of Super and Short-Term Commercial Paper and Authorize General Manager to Deal with All Matters in Relation to the Super and Short-Term Commercial Paper Issue	Mgmt	For	For	For

GMO Internet, Inc.

Meeting Date: 03/20/2022

Country: Japan

Ticker: 9449

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J1822R104

Shares Voted: 37,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Kumagai, Masatoshi	Mgmt	For	Against	Against
2.2	Elect Director Yasuda, Masashi	Mgmt	For	Against	Against
2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	For	Against	Against
2.4	Elect Director Ainora, Issei	Mgmt	For	Against	Against
2.5	Elect Director Ito, Tadashi	Mgmt	For	Against	Against
3.1	Elect Director and Audit Committee Member Tachibana, Koichi	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Ogura, Keigo	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Gunjikake, Takashi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Masuda, Kaname	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For

Helical Plc

Meeting Date: 03/21/2022

Country: United Kingdom

Ticker: HLCL

Record Date: 03/17/2022

Meeting Type: Special

Primary Security ID: G43904195

Shares Voted: 114,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Buy Back and Cancellation of Deferred Shares	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For

Crest Nicholson Holdings Plc

Meeting Date: 03/22/2022

Country: United Kingdom

Ticker: CRST

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: G25425102

Crest Nicholson Holdings Plc

Shares Voted: 407,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect David Arnold as Director	Mgmt	For	For	For
4	Re-elect Iain Ferguson as Director	Mgmt	For	For	For
5	Re-elect Peter Truscott as Director	Mgmt	For	For	For
6	Re-elect Duncan Cooper as Director	Mgmt	For	For	For
7	Re-elect Tom Nicholson as Director	Mgmt	For	For	For
8	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
9	Re-elect Louise Hardy as Director	Mgmt	For	For	For
10	Re-elect Octavia Morley as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022

Country: Sweden

Ticker: SEB.A

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: W25381141

Shares Voted: 560,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	For
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	For
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against	For
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	For
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	For
14a11	Elect John Flint as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	Against	Against
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	Against	Against
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Refer	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Refer	Against
24	Close Meeting	Mgmt			

Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Ticker: VALMT

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: X96478114

Shares Voted: 130,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors	Mgmt	For	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kempainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Amendment to the Charter of the Nomination Committee	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Bankinter SA

Meeting Date: 03/23/2022

Country: Spain

Ticker: BKT

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E2116H880

Shares Voted: 324,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Amend Article 24 Re: Board Composition	Mgmt	For	For	For
5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	Mgmt	For	For	For
6	Amend Article 16 of General Meeting Regulations	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For	For
8.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For	For
8.3	Fix Number of Directors at 11	Mgmt	For	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	Mgmt	For	For	For
10.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Receive Amendments to Board of Directors Regulations	Mgmt			

BASE, Inc. (Japan)

Meeting Date: 03/23/2022

Country: Japan

Ticker: 4477

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0433G101

Shares Voted: 83,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Tsuruoka, Yuta	Mgmt	For	Against	Against

BASE, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Harada, Ken	Mgmt	For	Against	Against
3.3	Elect Director Shimura, Masayuki	Mgmt	For	For	For
3.4	Elect Director Iijima, Michi	Mgmt	For	Against	Against
3.5	Elect Director Matsuzaki, Misa	Mgmt	For	For	For
4	Appoint Statutory Auditor Hoshi, Chie	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Gujarat State Petronet Limited

Meeting Date: 03/23/2022 **Country:** India **Ticker:** 532702
Record Date: 02/16/2022 **Meeting Type:** Special
Primary Security ID: Y2947F101

Shares Voted: 226,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Tapan Ray as Director	Mgmt	For	For	For
2	Elect J. P. Gupta as Director	Mgmt	For	For	For

Hansol Chemical Co., Ltd.

Meeting Date: 03/23/2022 **Country:** South Korea **Ticker:** 014680
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y3064E109

Shares Voted: 1,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1.1	Elect Park Won-hwan as Inside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Jang-ahn as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Si-won as Outside Director	Mgmt	For	For	For
3	Elect Kim Sol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Lee Si-won as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 086280

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y27294100

Shares Voted: 7,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jan Eyvin Wang as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Eliot P.S. Merrill as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 012330

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3849A109

Shares Voted: 5,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Against	Against
2	Approve Appropriation of Income	Mgmt	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Seong-hwan as Inside Director	Mgmt	For	Against	Against
3.3	Elect Ko Young-seok as Inside Director	Mgmt	For	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

LG Chem Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 051910

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y52758102

Shares Voted: 4,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1	Elect Shin Hak-Cheol as Inside Director	Mgmt	For	For	For
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For	For
2.4	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For	For
3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 7272

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J95776126

Shares Voted: 29,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	Against	Against
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against	Against
3.3	Elect Director Maruyama, Heiji	Mgmt	For	Against	Against
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	Against	Against
3.5	Elect Director Shitara, Motofumi	Mgmt	For	Against	Against
3.6	Elect Director Nakata, Takuya	Mgmt	For	Against	Against
3.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/24/2022 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Annual

Primary Security ID: H0010V101

Shares Voted: 50,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Ticker: CEMXCPO

Record Date: 02/22/2022

Meeting Type: Annual/Special

Primary Security ID: P2253T133

Shares Voted: 1,398,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary General Shareholders Meeting	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Allocation of Income	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.A1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	Against	Against
4.A2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For	For
4.A3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
4.A4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	For
4.A5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For	For
4.A6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
4.A7	Elect Armando Garza Sada as Director	Mgmt	For	Against	Against
4.A8	Elect David Martinez Guzman as Director	Mgmt	For	For	For
4.A9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.A10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For	For
4.A11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
4.A12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.B	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary General Shareholders Meeting	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Coca-Cola Bottlers Japan Holdings, Inc.

Meeting Date: 03/24/2022 **Country:** Japan **Ticker:** 2579
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J0815C108

Shares Voted: 146,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Calin Dragan	Mgmt	For	Against	Against
3.2	Elect Director Bjorn Ivar Ulgenes	Mgmt	For	For	For
3.3	Elect Director Yoshioka, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Wada, Hiroko	Mgmt	For	For	For
3.5	Elect Director Yamura, Hirokazu	Mgmt	For	For	For

DOUZONE BIZON Co., Ltd.

Meeting Date: 03/24/2022 **Country:** South Korea **Ticker:** 012510
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y2197R102

Shares Voted: 17,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against

DOUZONE BIZON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ji Yong-gu as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Cheol-hui as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Hyundai Motor Co., Ltd.

Meeting Date: 03/24/2022 **Country:** South Korea **Ticker:** 005380
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y38472109

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Yoon Chi-won as Outside Director	Mgmt	For	For	For
2.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	Against	Against
2.1.3	Elect Eugene M. Ohr as Outside Director	Mgmt	For	Against	Against
2.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	Against	Against
2.2.2	Elect Park Jeong-guk as Inside Director	Mgmt	For	For	For
2.2.3	Elect Lee Dong-seok as Inside Director	Mgmt	For	For	For
3.1	Elect Yoon Chi-won as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KGINICIS Co., Ltd.

Meeting Date: 03/24/2022 **Country:** South Korea **Ticker:** 035600
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y4083K100

Shares Voted: 86,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against

KGINICIS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For	For
4	Approve Stock Option Grants (To be Granted)	Mgmt	For	For	For
5.1	Elect Gwak Jae-seon as Inside Director	Mgmt	For	For	For
5.2	Elect Gwak Jeong-hyeon as Inside Director	Mgmt	For	For	For
5.3	Elect Yoo Seung-yong as Inside Director	Mgmt	For	Against	Against
5.4	Elect Kang Hyeong-woo as Outside Director	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

LG Electronics, Inc.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 066570

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y5275H177

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Sang-gu as Outside Director	Mgmt	For	For	For
3.2	Elect Ryu Chung-ryeol as Outside Director	Mgmt	For	For	For
4.1	Elect Lee Sang-gu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

NEOWIZ Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 095660

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y6250V108

Shares Voted: 10,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Seung-cheol as Inside Director	Mgmt	For	For	For
3.2	Elect Bae Tae-geun as Inside Director	Mgmt	For	For	For
3.3	Elect Kim Sang-wook as Inside Director	Mgmt	For	For	For
3.4	Elect Hong Ji-cheol as Inside Director	Mgmt	For	For	For
3.5	Elect Kim In-gwon as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

NKT A/S
Meeting Date: 03/24/2022

Country: Denmark

Ticker: NKT

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K7037A107

Shares Voted: 27,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Approve Discharge of Management and Board	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1,12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	Abstain	Abstain
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For	For
8.c	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For	For
8.d	Reelect Jens Maaloe as Director	Mgmt	For	Abstain	Abstain
8.e	Reelect Andreas Nauen as Director	Mgmt	For	For	Abstain

NKT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Proposals from Board or Shareholders (None Submitted)	Mgmt			
11	Other Business	Mgmt			

Shares Voted: 226,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Approve Discharge of Management and Board	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1,12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	Abstain	Abstain
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For	For
8.c	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For	For
8.d	Reelect Jens Maaloe as Director	Mgmt	For	Abstain	Abstain
8.e	Reelect Andreas Nauen as Director	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Proposals from Board or Shareholders (None Submitted)	Mgmt			
11	Other Business	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	Refer	Abstain
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Abstain	Abstain
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

Partron Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 091700

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y6750Z104

Partron Co., Ltd.

Shares Voted: 33,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	Against	Against
4.1	Elect Oh Gi-jong as Inside Director	Mgmt	For	For	For
4.2	Elect Song Moon-seop as Outside Director	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 055550

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7749X101

Shares Voted: 70,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Ahn-soon as Outside Director	Mgmt	For	Against	Against
2.2	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against	Against
2.5	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against	Against
2.6	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against	Against
2.7	Elect Heo Yong-hak as Outside Director	Mgmt	For	Against	Against
2.8	Elect Kim Jo-seol as Outside Director	Mgmt	For	For	For
3.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Against
3.3	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Ticker: SGRE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E8T87A100

Shares Voted: 63,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	Against	Against
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

SKF AB

Meeting Date: 03/24/2022

Country: Sweden

Ticker: SKF.B

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W84237143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	For
10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
10.7	Approve Discharge of Board Member Colleen Replier	Mgmt	For	For	For
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For	For
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For	For
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For	For
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
13.2	Reelect Hock Goh as Director	Mgmt	For	For	For
13.3	Reelect Colleen Repplier as Director	Mgmt	For	For	For
13.4	Reelect Geert Follens as Director	Mgmt	For	For	For
13.5	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve 2022 Performance Share Program	Mgmt	For	Against	Against

Tsubaki Nakashima Co., Ltd

Meeting Date: 03/24/2022

Country: Japan

Ticker: 6464

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J9310P126

Shares Voted: 73,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Hirota, Koji	Mgmt	For	For	For
3.2	Elect Director Gotsubo, Tomofumi	Mgmt	For	For	For

Tsubaki Nakashima Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Tate, Hisashi	Mgmt	For	For	For
3.4	Elect Director Kono, Ken	Mgmt	For	For	For
3.5	Elect Director Tannawa, Keizo	Mgmt	For	Against	Against
3.6	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
3.7	Elect Director Hashiguchi, Junichi	Mgmt	For	For	For

Beazley Plc

Meeting Date: 03/25/2022 **Country:** United Kingdom **Ticker:** BEZ
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: G0936K107

Shares Voted: 240,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Interim Dividends	Mgmt	For	For	For
4	Re-elect Adrian Cox as Director	Mgmt	For	For	For
5	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For	For
6	Re-elect Nicola Hodson as Director	Mgmt	For	For	For
7	Re-elect Sally Lake as Director	Mgmt	For	For	For
8	Re-elect Christine LaSala as Director	Mgmt	For	For	For
9	Re-elect John Reizenstein as Director	Mgmt	For	For	For
10	Re-elect David Roberts as Director	Mgmt	For	For	For
11	Re-elect Robert Stuchbery as Director	Mgmt	For	For	For
12	Elect Rajesh Agrawal as Director	Mgmt	For	For	For
13	Reappoint EY as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Save As You Earn Share Option Plan	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Capricorn Energy Plc

Meeting Date: 03/25/2022

Country: United Kingdom

Ticker: CNE

Record Date: 03/23/2022

Meeting Type: Special

Primary Security ID: G1856T128

Shares Voted: 1,210,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For

DGB Financial Group Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 139130

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y2058E109

Shares Voted: 199,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1	Elect Cho Gang-rae as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Seung-cheon as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Hyo-shin as Outside Director	Mgmt	For	For	For
3	Elect Kim Hyo-shin as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Grupo de Inversiones Suramericana SA

Meeting Date: 03/25/2022

Country: Colombia

Ticker: GRUPOSURA

Record Date:

Meeting Type: Annual

Primary Security ID: P4950L132

Shares Voted: 501,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Present Board of Directors and Chairman's Report	Mgmt	For	For	For

Grupo de Inversiones Suramericana SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Present Individual and Consolidated Financial Statements	Mgmt	For	For	For
6	Present Auditor's Report	Mgmt	For	For	For
7	Approve Board of Directors and Chairman's Report	Mgmt	For	For	For
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	Against	Against
11	Elect Directors	Mgmt	For	Against	Against
12	Appoint Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against	Against

Jubilant Foodworks Limited

Meeting Date: 03/27/2022 **Country:** India **Ticker:** 533155
Record Date: 02/18/2022 **Meeting Type:** Special
Primary Security ID: Y4493W108

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For

Alibaba Health Information Technology Limited

Meeting Date: 03/28/2022 **Country:** Bermuda **Ticker:** 241
Record Date: 03/22/2022 **Meeting Type:** Special
Primary Security ID: G0171K101

Shares Voted: 708,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Advertising Services Framework Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	Refer	For

Alibaba Health Information Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	Refer	For
3	Authorize Board to Deal With All Matters in Relation to the 2023 Advertising Services Framework Agreement, 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	Refer	For

NICE Information Service Co., Ltd.

Meeting Date: 03/28/2022 **Country:** South Korea **Ticker:** 030190
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y6436G108

Shares Voted: 17,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1.1	Elect Shin Hui-bu as Inside Director	Mgmt	For	For	For
2.1.2	Elect Oh Gyu-geun as Inside Director	Mgmt	For	For	For
2.1.3	Elect Park Byeong-su as Inside Director	Mgmt	For	For	For
2.2.1	Elect Kim Yong-deok as Outside Director	Mgmt	For	For	For
2.2.2	Elect Kim Il-hwan as Outside Director	Mgmt	For	For	For
3	Elect Lee Jae-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Yong-deok as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim Il-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

CJ Corp.

Meeting Date: 03/29/2022 **Country:** South Korea **Ticker:** 001040
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y1848L118

CJ Corp.

Shares Voted: 16,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Yeon-geun as Outside Director	Mgmt	For	Against	Against
4	Elect Kim Yeon-geun as a Member of Audit Committee	Mgmt	For	Against	Against
5	Elect Han Ae-ra as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

CJ ENM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 035760

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y16608104

Shares Voted: 8,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Yoon Sang-hyeon as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Daibiru Corp.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 8806

Record Date: 02/14/2022

Meeting Type: Special

Primary Security ID: J08463101

Shares Voted: 68,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	Mgmt	For	Refer	For
2	Amend Articles to Decrease Authorized Capital - Delete References to Record Date	Mgmt	For	For	For

DoubleUGames Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 192080

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y2106F108

Shares Voted: 26,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Choi Jae-young as Inside Director	Mgmt	For	For	For
4	Elect Choi Chung-gyu as Outside Director	Mgmt	For	For	For
5	Elect Choi Chung-gyu as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hanon Systems

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 018880

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y29874107

Shares Voted: 75,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Elect Two Non-Independent Non-Executive Directors and Two Outside Directors (Bundled)	Mgmt	For	Against	Against
3	Elect Kim Gu as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Baek Seong-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KITZ Corp.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 6498

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J34039115

KITZ Corp.

Shares Voted: 370,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hotta, Yasuyuki	Mgmt	For	Against	Against
2.2	Elect Director Kono, Makoto	Mgmt	For	For	For
2.3	Elect Director Murasawa, Toshiyuki	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Amo, Minoru	Mgmt	For	For	For
2.6	Elect Director Fujiwara, Yutaka	Mgmt	For	For	For
2.7	Elect Director Kikuma, Yukino	Mgmt	For	For	For
3	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	Against	Against

LG Corp.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 003550

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y52755108

Shares Voted: 18,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1	Elect Ha Beom-jong as Inside Director	Mgmt	For	For	For
2.2	Elect Han Jong-su as Outside Director	Mgmt	For	For	Against
3	Elect Han Jong-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Talgo SA

Meeting Date: 03/29/2022

Country: Spain

Ticker: TLGO

Record Date: 03/24/2022

Meeting Type: Annual/Special

Primary Security ID: E9010P108

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Talgo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Allocation of Income	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Executive Directors and Non-Executive Directors	Mgmt	For	For	For
8	Approve Scrip Dividends	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10.A	Fix Number of Directors at 10	Mgmt	For	For	For
	Shareholder Proposals Submitted by Holders of More than Three Percent of the Share Capital (Item 10.B)	Mgmt			
10.B	Fix Number of Directors at 11	SH	Against	Refer	Against
11	Dismiss Ramon Hermosilla Gimeno as Director	Mgmt	For	For	For
12	Dismiss Ignacio Mataix Entero as Director	Mgmt	For	For	For
13	Dismiss Albertus Meerstadt as Director	Mgmt	For	For	For
14	Dismiss Jose Nardiz Amurrio as Director	Mgmt	For	For	For
15	Dismiss Segundo Vallejo Abad as Director	Mgmt	For	For	For
16	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
	Shareholder Proposals Submitted by Holders of More than Three Percent of the Share Capital (Item 17)	Mgmt			
17	Elect Alfonso Juan de Leon Castillejo as Director	SH	Against	Refer	Against
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Tekmar Group Plc

Meeting Date: 03/29/2022

Country: United Kingdom

Ticker: TGP

Record Date: 03/27/2022

Meeting Type: Annual

Primary Security ID: G8738Y100

Shares Voted: 1,258,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Elect Derek Bulmer as Director	Mgmt	For	For	For

Tekmar Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Ian Ritchey as Director	Mgmt	For	For	For
4	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

Toyo Tanso Co., Ltd.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 5310
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J92689108

Shares Voted: 73,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Kondo, Naotaka	Mgmt	For	Against	Against
3.2	Elect Director Hiraga, Shunsaku	Mgmt	For	For	For
3.3	Elect Director Hamada, Tatsuro	Mgmt	For	For	For
3.4	Elect Director Iwamoto, Mune	Mgmt	For	For	For
3.5	Elect Director Matsuo, Shusuke	Mgmt	For	For	For
3.6	Elect Director Kosaka, Keiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Boki, Toshimi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Imai, Kazuhiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Uemura, Junko	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Funatomi, Koji	Mgmt	For	For	For

Trend Micro, Inc.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 4704
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J9298Q104

Trend Micro, Inc.

Shares Voted: 30,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	Against	Against
2.2	Elect Director Eva Chen	Mgmt	For	Against	Against
2.3	Elect Director Mahendra Negi	Mgmt	For	Against	Against
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	Against	Against
2.5	Elect Director Nonaka, Ikujiro	Mgmt	For	For	For
2.6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Ticker: UPM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 31,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Shares Voted: 205,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahroos as Directors; Elect Topi Manner as New Director	Mgmt	For	Against	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Ticker: 5201

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0025W100

Shares Voted: 42,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	Against	Against
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against	Against
3.3	Elect Director Miyaji, Shinji	Mgmt	For	Against	Against
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	Against	Against
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

FLSmith & Co. A/S

Meeting Date: 03/30/2022

Country: Denmark

Ticker: FLS

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: K90242130

Shares Voted: 223,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Approve Actual Remuneration of Directors for 2021 in the Aggregate Amount of DKK 6.5 Million	Mgmt	For	For	For
3.b	Approve Remuneration of Directors for 2022	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6.a	Reelect Tom Knutzen as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Richard Robinson Smith as Director	Mgmt	For	For	For
6.c	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	For
6.d	Reelect Gillian Dawn Winckler as Director	Mgmt	For	For	For
6.e	Reelect Thrasylvoulos Moraitis as Director	Mgmt	For	Abstain	Abstain
6.f	Elect Mads Nipper as New Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.2	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	For	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Other Business	Mgmt			

PearlAbyss Corp.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 263750

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y6803R109

Shares Voted: 8,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Auditors)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Change in Bond Issuance Limit)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
3.1	Elect Kim Dae-il as Inside Director	Mgmt	For	Against	Against
3.2	Elect Ji Hui-hwan as Inside Director	Mgmt	For	For	For
3.3	Elect Yoon Jae-min as Inside Director	Mgmt	For	For	For
3.4	Elect Heo Jin-young as Inside Director	Mgmt	For	For	For
3.5	Elect Kim Gyeong-man as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Rakuten Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4755

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J64264104

Shares Voted: 201,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	For	Against	Against
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against	Against
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For	For
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	For	For
2.9	Elect Director John V. Roos	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujita, Satoshi	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Aena S.M.E. SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: AENA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E526K0106

Shares Voted: 9,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	Against	Against
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	Against	Against
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	Against	Against
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	Against	Against
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Anima Holding SpA

Meeting Date: 03/31/2022 **Country:** Italy **Ticker:** ANIM
Record Date: 03/22/2022 **Meeting Type:** Annual/Special
Primary Security ID: T0409R106

Shares Voted: 2,067,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Aukett Swanke Group Plc

Meeting Date: 03/31/2022 **Country:** United Kingdom **Ticker:** AUK
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: G0625Y137

Shares Voted: 4,915,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Raul Curiel as Director	Mgmt	For	For	For
2	Authorise Issue of Equity	Mgmt	For	Against	Against
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: SAN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E19790109

Shares Voted: 6,073,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.A	Approve Remuneration Policy	Mgmt	For	Against	Against
8.B	Approve Remuneration of Directors	Mgmt	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

BFF Bank SpA

Meeting Date: 03/31/2022

Country: Italy

Ticker: BFF

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: T1R288116

Shares Voted: 414,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Elect Monica Magri as Director and Approve Director's Remuneration	Mgmt	For	For	For
3.2	Elect Anna Kunkl as Director and Approve Director's Remuneration	Mgmt	For	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
4	Appoint Francesca Sandrolini as Internal Statutory Auditor and Chairman of Internal Statutory Auditors	SH	None	Refer	For
	Management Proposals	Mgmt			

BFF Bank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Severance Payments Policy	Mgmt	For	Against	Against
5.3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5.4	Approve Incentive Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Bolsa de Valores de Colombia SA

Meeting Date: 03/31/2022 **Country:** Colombia **Ticker:** BVC
Record Date: **Meeting Type:** Annual
Primary Security ID: P17326102

Shares Voted: 1,384,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For	For
3	Approve Meeting Agenda	Mgmt	For	For	For
4	Elect Meeting Approval Committee	Mgmt	For	For	For
5	Approve Board of Directors and Chairman's Report	Mgmt	For	Against	Against
6	Approve Auditor's Report	Mgmt	For	Against	Against
7	Approve Individual and Consolidated Financial Statements	Mgmt	For	Against	Against
8	Approve Allocation of Income and Constitution of Reserves	Mgmt	For	For	For
9	Approve Donations	Mgmt	For	For	For
10	Shareholder Proposals	Mgmt	For	Against	Against

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022 **Country:** Singapore **Ticker:** D05
Record Date: **Meeting Type:** Annual
Primary Security ID: Y20246107

DBS Group Holdings Ltd.

Shares Voted: 194,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	Against	Against
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Against	Against
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Against	Against
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Minwise Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Ticker: 214180

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y6S3F5106

Shares Voted: 103,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Hyeon-cheol as Inside Director	Mgmt	For	Against	Against
3.2	Elect Lee Gyeong-min as Inside Director	Mgmt	For	For	For
3.3	Elect Park Cheol-gwang as Inside Director	Mgmt	For	For	For
3.4	Elect Lee Bong-gyu as Outside Director	Mgmt	For	For	For
3.5	Elect Choi Chang-su as Outside Director	Mgmt	For	For	For

Minwise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Lee Dong-hun as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Appoint Hwang Ji-hyeon as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

PT Semen Indonesia (Persero) Tbk

Meeting Date: 03/31/2022 **Country:** Indonesia **Ticker:** SMGR
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: Y7142G168

Shares Voted: 2,318,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Annual Report of Social and Environmental Responsibility Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	Against	Against
6	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Meeting Date: 03/31/2022 **Country:** Austria **Ticker:** RBI
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: A7111G104

Shares Voted: 91,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	Against	Against
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	Against	Against
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	For