

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SSP Group Plc

**Meeting Date:** 04/06/2021

**Country:** United Kingdom

**Record Date:** 04/01/2021

**Meeting Type:** Special

**Ticker:** SSPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For
2	Approve the Terms of the Rights Issue	Mgmt	For	For

### XLMedia Plc

**Meeting Date:** 04/06/2021

**Country:** Jersey

**Record Date:** 04/01/2021

**Meeting Type:** Special

**Ticker:** XLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Placing, Subscription and Open Offer	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Subscription and Open Offer	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Adecco Group AG

**Meeting Date:** 04/08/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ADEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	Mgmt	For	For
5.1.2	Reelect Ariane Gorin as Director	Mgmt	For	For
5.1.3	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.5	Reelect David Prince as Director	Mgmt	For	For
5.1.6	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For
5.1.8	Elect Rachel Duan as Director	Mgmt	For	For
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

### Alfen NV

**Meeting Date:** 04/08/2021

**Country:** Netherlands

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Ticker:** ALFEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	For	Against
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Discuss Allocation of Income	Mgmt		
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
6.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

### Nokia Oyj

**Meeting Date:** 04/08/2021

**Country:** Finland

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** NOKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

### UBS Group AG

**Meeting Date:** 04/08/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UBSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	Against
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	For

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### UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For
5.8	Reelect Julie Richardson as Director	Mgmt	For	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For
6.2	Elect Patrick Firmenich as Director	Mgmt	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against

### Bakkafrost P/F

Meeting Date: 04/09/2021

Country: Faroe Islands

Record Date: 04/02/2021

Meeting Type: Annual

Ticker: BAKKA

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bakafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Receive Board's Report	Mgmt	For	Do Not Vote
3	Approve Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
4	Approve Allocation of Income and Dividends of DKK 3.65 Per Share	Mgmt	For	Do Not Vote
5.1	Reelect Johannes Jensen as Director	Mgmt	For	Do Not Vote
5.2	Reelect Teitur Samuelsen as Director	Mgmt	For	Do Not Vote
5.3	Reelect Annika Frederiksberg as Director	Mgmt	For	Do Not Vote
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	Do Not Vote
5.5	Reelect Einar Wathne as Director	Mgmt	For	Do Not Vote
6	Reelect Runi M. Hansen as Director and Board Chairman	Mgmt	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of DKK 471,240 for Chairman, DKK 294,525 for Deputy Chairman, and DKK 235,620 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	Do Not Vote
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	Do Not Vote
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	Do Not Vote
8.3	Reelect Gunnar i Lida as Chairman of Election Committee	Mgmt	For	Do Not Vote
9	Approve Remuneration of Election Committee in the Amount of DKK 24,000 for Chairman and 12,000 for Other Directors	Mgmt	For	Do Not Vote
10	Ratify P/F Januar as Auditors	Mgmt	For	Do Not Vote
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Rio Tinto Plc

**Meeting Date:** 04/09/2021

**Country:** United Kingdom

**Record Date:** 04/07/2021

**Meeting Type:** Annual

**Ticker:** RIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect Ngairé Woods as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Approve Global Employee Share Plan	Mgmt	None	For
18	Approve UK Share Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vicat SA

**Meeting Date:** 04/09/2021

**Country:** France

**Record Date:** 04/07/2021

**Meeting Type:** Annual/Special

**Ticker:** VCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Reelect Guy Sidos as Director	Mgmt	For	Against
8	Reelect Sophie Sidos as Director	Mgmt	For	For
9	Reelect Bruno Salmon as Director	Mgmt	For	For
10	Reelect Delphine Andre as Director	Mgmt	For	For
11	Elect Remi Weber as Director	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
13	Approve Compensation Report	Mgmt	For	Against
14	Approve Compensation of Guy Sidos, Chairman and CEO	Mgmt	For	Against
15	Approve Compensation of Didier Petetin, Vice-CEO	Mgmt	For	Against
16	Approve Compensation of Lukas Epple, Vice-CEO	Mgmt	For	Against
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 446,000	Mgmt	For	For
18	Ratify Change Location of Registered Office to 4 Rue Aristide Berges, 38080 L Isle d Abeau and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vicat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Bangkok Bank Public Company Limited

**Meeting Date:** 04/12/2021      **Country:** Thailand  
**Record Date:** 03/09/2021      **Meeting Type:** Annual      **Ticker:** BBL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Deja Tulananda as Director	Mgmt	For	For
4.2	Elect Chokechai Niljianskul as Director	Mgmt	For	For
4.3	Elect Suvarn Thansathit as Director	Mgmt	For	For
4.4	Elect Chansak Fuangfu as Director	Mgmt	For	For
4.5	Elect Charamporn Jotikasthirabe as Director	Mgmt	For	For
5.1	Elect Chatchawin Charoen-Rajapark as Director	Mgmt	For	For
5.2	Elect Bundhit Eua-arporn as Director	Mgmt	For	For
5.3	Elect Parnsiree Amatayakul as Director	Mgmt	For	For
6	Acknowledge Remuneration of Directors	Mgmt		
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

### Kendrion NV

**Meeting Date:** 04/12/2021      **Country:** Netherlands  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** KENDR

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Kendrion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 0.40 Per Share	Mgmt	For	For
6.a	Approve Discharge of Executive Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Elect F.J. Van Hout to Supervisory Board	Mgmt	For	For
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

### Dometic Group AB

Meeting Date: 04/13/2021

Country: Sweden

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: DOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Magnus Billing as Inspector of Minutes of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
7.c.1	Approve Discharge of Fredrik Cappelen	Mgmt	For	For
7.c.2	Approve Discharge of Erik Olsson	Mgmt	For	For
7.c.3	Approve Discharge of Helene Vibbleus	Mgmt	For	For
7.c.4	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For
7.c.5	Approve Discharge of Magnus Yngen	Mgmt	For	For
7.c.6	Approve Discharge of Peter Sjolander	Mgmt	For	For
7.c.7	Approve Discharge of Rainer E. Schmuckle	Mgmt	For	For
7.c.8	Approve Discharge of Juan Vargues	Mgmt	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Fredrik Cappelen as Director	Mgmt	For	For
10.2	Reelect Erik Olsson as Director	Mgmt	For	For
10.3	Reelect Helene Vibbleus as Director	Mgmt	For	For
10.4	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For
10.5	Reelect Magnus Yngen as Director	Mgmt	For	For
10.6	Reelect Peter Sjolander as Director	Mgmt	For	For
10.7	Reelect Rainer E. Schmuckle as Director	Mgmt	For	For
10.8	Elect Mengmeng Du as New Director	Mgmt	For	For

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Reporting Period: 04/01/2021 to 06/30/2021

### Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.9	Relect Fredrik Cappelen as Board Chair	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Amend Articles Re: Collecting of Proxies and Postal Voting	Mgmt	For	For

### Airbus SE

**Meeting Date:** 04/14/2021      **Country:** Netherlands  
**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** AIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For

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### Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	Abstain
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For
4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Mgmt	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

### Heijmans NV

**Meeting Date:** 04/14/2021

**Country:** Netherlands

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Ticker:** HEIJM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Announcements (Non-Voting)	Mgmt		
3.a	Receive Report of Management Board (Non-Voting)	Mgmt		
3.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3.c	Approve Remuneration Report	Mgmt	For	For
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.c	Approve Dividends	Mgmt	For	For
4.d	Approve Discharge of Management Board	Mgmt	For	For
4.e	Approve Discharge of Supervisory Board	Mgmt	For	For

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### Heijmans NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a	Receive Announcements on Increase in Size of Supervisory Board from Five to Six	Mgmt		
5.b	Opportunity to Make Recommendations	Mgmt		
5.c	Elect A.E. Traas to Supervisory Board	Mgmt	For	For
5.d	Receive Explanation on Schedule of Retirement of R. Icke	Mgmt		
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition	Mgmt	For	Against
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
8	Close Meeting	Mgmt		

### Lenzing AG

**Meeting Date:** 04/14/2021

**Country:** Austria

**Record Date:** 04/04/2021

**Meeting Type:** Annual

**Ticker:** LNZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members for Fiscal Year 2020	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Peter Edelmann as Supervisory Board Member	Mgmt	For	Against
6.2	Elect Stefan Fida as Supervisory Board Member	Mgmt	For	For
6.3	Elect Markus Fuerst as Supervisory Board Member	Mgmt	For	Against
6.4	Elect Thomas Prinzhorn as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against

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### Lenzing AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	Against
9	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

### Mediaset Espana Comunicacion SA

Meeting Date: 04/14/2021

Country: Spain

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: TL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Approve Stock-for-Salary Plan	Mgmt	For	For
7	Approve Co-Investment Plan	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Revoke Resolutions 1 to 4 of the Sep. 4, 2019 EGM and Resolutions 1 and 2 of the Feb. 5, 2020 EGM, and Ratify Withdrawal of the Merger Agreed by the Board	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		
	Shareholder Proposals Submitted by Holders of More than Three Percent of the Share Capital	Mgmt		
14	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	SH	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Mediaset Espana Comunicacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	SH	For	For
16	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	SH	For	For

### Smith & Nephew Plc

Meeting Date: 04/14/2021

Country: United Kingdom

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: SN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Roland Diggelmann as Director	Mgmt	For	For
5	Re-elect Erik Engstrom as Director	Mgmt	For	For
6	Re-elect Robin Freestone as Director	Mgmt	For	For
7	Elect John Ma as Director	Mgmt	For	For
8	Elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
9	Elect Rick Medlock as Director	Mgmt	For	For
10	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For
11	Re-elect Marc Owen as Director	Mgmt	For	For
12	Re-elect Roberto Quarta as Director	Mgmt	For	For
13	Re-elect Angie Risley as Director	Mgmt	For	For
14	Elect Bob White as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

### Subsea 7 SA

**Meeting Date:** 04/14/2021      **Country:** Luxembourg  
**Record Date:** 03/01/2021      **Meeting Type:** Annual/Special      **Ticker:** SUBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Renew Appointment of Ernst & Young S.A as Auditor	Mgmt	For	For
7	Reelect Kristian Siem as Director	Mgmt	For	Against
8	Reelect Dod Fraser as Director	Mgmt	For	For
9	Elect Eldar Saetre as Director	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of the Issued Share Capital	Mgmt	For	Against
2	Authorize Share Repurchase Program Up to 10 Percent of Issued Capital and Authorize Cancellation of Repurchased Shares	Mgmt	For	For
3	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
4	Amend Articles 12 and 16 of the Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### CIMB Group Holdings Berhad

**Meeting Date:** 04/15/2021

**Country:** Malaysia

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** 1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mohd Nasir Ahmad as Director	Mgmt	For	Against
2	Elect Robert Neil Coombe as Director	Mgmt	For	Against
3	Elect Afzal Abdul Rahim as Director	Mgmt	For	For
4	Elect Abdul Rahman Ahmad as Director	Mgmt	For	For
5	Elect Serena Tan Mei Shwen as Director	Mgmt	For	Against
6	Approve Director's Fees	Mgmt	For	For
7	Approve Directors' Allowances and Benefits	Mgmt	For	For
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

### CIMB Group Holdings Berhad

**Meeting Date:** 04/15/2021

**Country:** Malaysia

**Record Date:** 04/09/2021

**Meeting Type:** Special

**Ticker:** 1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Establishment of Long Term Incentive Plan	Mgmt	For	Against
2	Approve Allocation of LTIP Awards to Abdul Rahman Ahmad	Mgmt	For	Against

### Genting Singapore Limited

**Meeting Date:** 04/15/2021

**Country:** Singapore

**Record Date:**

**Meeting Type:** Annual

**Ticker:** G13

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Jonathan Asherson as Director	Mgmt	For	Against
4	Elect Tan Wah Yeow as Director	Mgmt	For	Against
5	Elect Hauw Sze Shiung Winston as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
8	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

### Helios Towers Plc

Meeting Date: 04/15/2021

Country: United Kingdom

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: HTWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sally Ashford as Director	Mgmt	For	For
4	Elect Carole Wamuyu Wainaina as Director	Mgmt	For	For
5	Elect Manjit Dhillon as Director	Mgmt	For	For
6	Re-elect Sir Samuel Jonah as Director	Mgmt	For	For
7	Re-elect Kashyap Pandya as Director	Mgmt	For	For
8	Re-elect Thomas Greenwood as Director	Mgmt	For	For
9	Re-elect Magnus Mandersson as Director	Mgmt	For	For
10	Re-elect Alison Baker as Director	Mgmt	For	For
11	Re-elect Richard Byrne as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Helios Towers Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect David Wassong as Director	Mgmt	For	For
13	Re-elect Temitope Lawani as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve UK Share Purchase Plan	Mgmt	For	For
19	Approve Global Share Purchase Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For

### LVMH Moet Hennessy Louis Vuitton SE

**Meeting Date:** 04/15/2021

**Country:** France

**Record Date:** 04/13/2021

**Meeting Type:** Annual/Special

**Ticker:** MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	For
6	Reelect Nicolas Bazire as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Charles de Croisset as Director	Mgmt	For	For
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against
12	Approve Compensation of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For

### Owens Corning

**Meeting Date:** 04/15/2021      **Country:** USA  
**Record Date:** 02/16/2021      **Meeting Type:** Annual      **Ticker:** OC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	Against
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Renold Plc

**Meeting Date:** 04/15/2021      **Country:** United Kingdom  
**Record Date:** 04/13/2021      **Meeting Type:** Special      **Ticker:** RNO

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Renold Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of the Share Premium Account	Mgmt	For	For
2	Approve Cancellation of the Capital Redemption Reserve	Mgmt	For	For
3	Amend Articles of Association Re: Hybrid Meeting	Mgmt	For	For

### Stellantis NV

Meeting Date: 04/15/2021

Country: Netherlands

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: STLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.a	Amend Remuneration Policy	Mgmt	For	For
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Close Meeting	Mgmt		

### Television Francaise 1 SA

**Meeting Date:** 04/15/2021      **Country:** France  
**Record Date:** 04/13/2021      **Meeting Type:** Annual/Special      **Ticker:** TFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Compensation of Gilles Pelisson, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Remuneration Policy for Gilles Pelisson, Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Reelect Laurence Danon Arnaud as Director	Mgmt	For	For
10	Reelect Bouygues as Director	Mgmt	For	Against
11	Reelect SCDM as Director	Mgmt	For	Against
12	Elect Marie-Aude Morel as Representative of Employee Shareholders to the Board	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	Against
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Mgmt	For	Against
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 17-22 at EUR 8.4 Million	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Amend Article 10 of Bylaws Re: Employee Representative	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### TomTom NV

**Meeting Date:** 04/15/2021

**Country:** Netherlands

**Record Date:** 03/18/2021

**Meeting Type:** Annual

**Ticker:** TOM2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### TomTom NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
5	Adopt Financial Statements	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect Harold Goddijn to Management Board	Mgmt	For	For
9	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For
10	Reelect Michael Rhodin to Supervisory Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for General Purposes	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	For
14	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital in Case of Merger, Acquisitions and/or (Strategic) Alliances	Mgmt	For	Against
15	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 14	Mgmt	For	Against
16	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
17	Other Business (Non-Voting)	Mgmt		
18	Close Meeting	Mgmt		

### Henkel AG & Co. KGaA

**Meeting Date:** 04/16/2021

**Country:** Germany

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** HEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For
10	Approve Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For
11	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	For

### Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 04/19/2021

Country: Spain

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Treatment of Net Loss	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	For
2.4	Reelect Jose Maldonado Ramos as Director	Mgmt	For	For
2.5	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For
2.6	Reelect Juan Pi Llorens as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Special Dividends	Mgmt	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	Mgmt	For	Against
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
9	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

### Hutchison Port Holdings Trust

**Meeting Date:** 04/19/2021

**Country:** Singapore

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NS8U

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Aker Carbon Capture AS

**Meeting Date:** 04/20/2021

**Country:** Norway

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ACC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
6	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
7	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
8	Elect Director	Mgmt	For	Do Not Vote

### Bank of America Corporation

**Meeting Date:** 04/20/2021

**Country:** USA

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** BAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Thomas J. May	Mgmt	For	For
1i	Elect Director Brian T. Moynihan	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For
1o	Elect Director R. David Yost	Mgmt	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Proxy Access Right	SH	Against	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Approve Change in Organizational Form	SH	Against	For
8	Request on Racial Equity Audit	SH	Against	For

### Breedon Group Plc

Meeting Date: 04/20/2021

Country: Jersey

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: BREE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For
6	Elect James Brotherton as Director	Mgmt	For	For
7	Elect Helen Miles as Director	Mgmt	For	For
8	Re-elect Amit Bhatia as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Carol Hui as Director	Mgmt	For	For
10	Re-elect Moni Mannings as Director	Mgmt	For	For
11	Re-elect Clive Watson as Director	Mgmt	For	For
12	Re-elect Rob Wood as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Carnival Plc

**Meeting Date:** 04/20/2021

**Country:** United Kingdom

**Record Date:** 04/16/2021

**Meeting Type:** Annual

**Ticker:** CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
8	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
11	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
12	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against
13	Advisory Vote to Approve Executive Compensation	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	Against
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Amend 2020 Stock Plan	Mgmt	For	Against

### The Boeing Company

**Meeting Date:** 04/20/2021

**Country:** USA

**Record Date:** 02/19/2021

**Meeting Type:** Annual

**Ticker:** BA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Akhil Johri	Mgmt	For	For
1g	Elect Director Lawrence W. Kellner	Mgmt	For	Against
1h	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Provide Right to Act by Written Consent	SH	Against	For

### The Coca-Cola Company

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: KO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For
1.8	Elect Director Robert A. Kotick	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director James Quincey	Mgmt	For	Against
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Sugar and Public Health	SH	Against	For

### Time Out Group Plc

**Meeting Date:** 04/20/2021      **Country:** United Kingdom  
**Record Date:** 04/16/2021      **Meeting Type:** Special      **Ticker:** TMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Conditional Placing	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing	Mgmt	For	For

### Accell Group NV

**Meeting Date:** 04/21/2021      **Country:** Netherlands  
**Record Date:** 03/24/2021      **Meeting Type:** Annual      **Ticker:** ACCEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report for Management Board	Mgmt	For	For
2.c	Approve Remuneration Report for Supervisory Board	Mgmt	For	For
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Accell Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Discussion of Supervisory Board Profile	Mgmt		
7.b	Elect Luc Volatier to Supervisory Board	Mgmt	For	For
7.c	Elect Eugenie H. van Wiechen to Supervisory Board	Mgmt	For	For
7.d	Announce Vacancies on the Supervisory Board	Mgmt		
8	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

### Bankinter SA

**Meeting Date:** 04/21/2021

**Country:** Spain

**Record Date:** 04/16/2021

**Meeting Type:** Annual

**Ticker:** BKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
5.2	Amend Articles Re: Board Committees	Mgmt	For	For
5.3	Amend Article 41 Re: Payment of Dividends	Mgmt	For	For
6	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Elect Cristina Garcia-Peri Alvarez as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reelect Pedro Guerrero Guerrero as Director	Mgmt	For	Against
8.3	Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For
8.4	Reelect Fernando Maria Masaveu Herrero as Director	Mgmt	For	For
8.5	Fix Number of Directors at 11	Mgmt	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For
10.1	Approve Remuneration Policy	Mgmt	For	Against
10.2	Approve Delivery of Shares under FY 2020 Variable Pay Scheme	Mgmt	For	For
10.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

### Bunzl Plc

**Meeting Date:** 04/21/2021      **Country:** United Kingdom  
**Record Date:** 04/19/2021      **Meeting Type:** Annual      **Ticker:** BNZL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For
9	Elect Vin Murria as Director	Mgmt	For	Abstain
10	Elect Maria Fernanda Mejia as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Amend Long-Term Incentive Plan	Mgmt	For	For
16	Approve US Employee Stock Purchase Plan	Mgmt	For	For
17	Amend Savings Related Share Option Scheme	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

### DP Eurasia NV

**Meeting Date:** 04/21/2021

**Country:** Netherlands

**Record Date:** 03/24/2021

**Meeting Type:** Special

**Ticker:** DPEU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Shyam Bhartia as Director	Mgmt	For	For
3	Elect Hari Bhartia as Director	Mgmt	For	For
4	Elect Pratik Pota as Director	Mgmt	For	For
5a	Elect David Adams as Director	Mgmt	For	For
5b	Elect David Adams as Director Excluding Any Controlling Shareholder	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		
7	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Drax Group Plc

**Meeting Date:** 04/21/2021

**Country:** United Kingdom

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** DRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Philip Cox as Director	Mgmt	For	For
5	Re-elect Will Gardiner as Director	Mgmt	For	For
6	Re-elect Andy Skelton as Director	Mgmt	For	For
7	Re-elect John Baxter as Director	Mgmt	For	For
8	Re-elect Nicola Hodson as Director	Mgmt	For	For
9	Re-elect David Nussbaum as Director	Mgmt	For	For
10	Re-elect Vanessa Simms as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Eiffage SA

**Meeting Date:** 04/21/2021

**Country:** France

**Record Date:** 04/19/2021

**Meeting Type:** Annual/Special

**Ticker:** FGR

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For
4	Reelect Marie Lemarie as Director	Mgmt	For	For
5	Reelect Carol Xueref as Director	Mgmt	For	For
6	Reelect Dominique Marcel as Director	Mgmt	For	Against
7	Reelect Philippe Vidal as Director	Mgmt	For	Against
8	Approve Remuneration Policy of Board Members	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Fjordkraft Holding ASA

**Meeting Date:** 04/21/2021

**Country:** Norway

**Record Date:** 04/14/2021

**Meeting Type:** Annual

**Ticker:** FKRFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4.1	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.50 Per Share	Mgmt	For	Do Not Vote
4.2	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fjordkraft Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of NOK 470,000 for Chairman, NOK 263,000 for Shareholder Elected Directors and NOK 105,000 for Other Directors; Approve Meeting Fees	Mgmt	For	Do Not Vote
7.2	Approve Remuneration of Audit Committee	Mgmt	For	Do Not Vote
7.3	Approve Remuneration of Compensation Committee	Mgmt	For	Do Not Vote
8	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
9	Approve Instructions for Nominating Committee	Mgmt	For	Do Not Vote
10.1	Reelect Lisbet Naero as Member of Nominating Committee (Chair)	Mgmt	For	Do Not Vote
10.2	Elect Ragnhild Stolt Nielsen as New Member of Nominating Committee	Mgmt	For	Do Not Vote
11.1	Reelect Steinar Sonsterby as Director (Chair)	Mgmt	For	Do Not Vote
11.2	Reelect Heidi Theresa Ose as Director	Mgmt	For	Do Not Vote
11.3	Elect Per Oluf Solbraa as New Director	Mgmt	For	Do Not Vote
11.4	Elect Tone Wille as New Director	Mgmt	For	Do Not Vote
12	Approve Creation of NOK 3.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
13	Approve Equity Plan Financing	Mgmt	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote

### Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/21/2021

Country: Mexico

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: OMAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	Against
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	Against
4	Approve Allocation of Income	Mgmt	For	For
5	Set Aggregate Nominal Amount of Share Repurchase	Mgmt	For	For
6	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	Against
7	Appoint Legal Representatives	Mgmt	For	For

### Hunting Plc

**Meeting Date:** 04/21/2021

**Country:** United Kingdom

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** HTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Annell Bay as Director	Mgmt	For	For
6	Re-elect Carol Chesney as Director	Mgmt	For	For
7	Re-elect Bruce Ferguson as Director	Mgmt	For	For
8	Re-elect John Glick as Director	Mgmt	For	For
9	Re-elect Richard Hunting as Director	Mgmt	For	For
10	Re-elect Jim Johnson as Director	Mgmt	For	For
11	Re-elect Keith Lough as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Hunting Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Ping An Healthcare & Technology Company Limited

**Meeting Date:** 04/21/2021      **Country:** Cayman Islands  
**Record Date:** 04/15/2021      **Meeting Type:** Annual      **Ticker:** 1833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Yao Jason Bo as Director	Mgmt	For	Against
2a2	Elect Cai Fangfang as Director	Mgmt	For	Against
2a3	Elect Liu Xin as Director	Mgmt	For	Against
2a4	Elect Chow Wing Kin Anthony as Director	Mgmt	For	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Sanlorenzo SpA

**Meeting Date:** 04/21/2021      **Country:** Italy  
**Record Date:** 04/12/2021      **Meeting Type:** Annual      **Ticker:** SL

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Restriction on the Extraordinary Reserve	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Sercu Group Plc

**Meeting Date:** 04/21/2021

**Country:** United Kingdom

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** SRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Dame Sue Owen as Director	Mgmt	For	For
6	Elect Tim Lodge as Director	Mgmt	For	For
7	Re-elect John Rishton as Director	Mgmt	For	For
8	Re-elect Rupert Soames as Director	Mgmt	For	For
9	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
10	Re-elect Eric Born as Director	Mgmt	For	For
11	Re-elect Ian El-Mokadem as Director	Mgmt	For	For
12	Re-elect Lynne Peacock as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sercu Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve International Save As You Earn Plan	Mgmt	For	For

### Shop Apotheke Europe NV

**Meeting Date:** 04/21/2021

**Country:** Netherlands

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	Against
3.b	Receive Report of Auditors (Non-Voting)	Mgmt		
3.c	Adopt Financial Statements	Mgmt	For	Against
3.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.e	Approve Allocation of Income	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Mazars Accountants N.V. as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Shop Apotheke Europe NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Receive Information on the Resignation of Jan Pyttel as Member of Supervisory Board	Mgmt		
6.b	Approve Discharge of Jan Pyttel from Supervisory Board	Mgmt	For	For
6.c	Elect Henriette Peucker to Supervisory Board	Mgmt	For	For
6.d	Approve Increase in the Fixed Annual Base Fees of Supervisory Board	Mgmt	For	Against
6.e	Amend Remuneration Policy for Supervisory Board	Mgmt	For	Against
7.a	Revoke Board Authority to Issue Shares from Last Meeting on April 30, 2020	Mgmt	For	For
7.b	Revoke Board to Exclude Preemptive Rights from Share Issuances under Item 7.a	Mgmt	For	For
7.c	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	Mgmt	For	Against
7.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7.c	Mgmt	For	Against
7.e	Grant Board Authority to Issue Shares Up To 0.07 Percent of Issued Capital in Connection with the 2019 ESOP	Mgmt	For	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

### Spotify Technology SA

**Meeting Date:** 04/21/2021

**Country:** Luxembourg

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** SPOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	Against
4d	Elect Christopher Marshall as B Director	Mgmt	For	Against
4e	Elect Barry McCarthy as B Director	Mgmt	For	For
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For
4i	Elect Cristina Mayville Stenbeck as B Director	Mgmt	For	For
4j	Elect Mona Sutphen as B Director	Mgmt	For	For
4k	Elect Padmasree Warrior as B Director	Mgmt	For	For
5	Appoint Ernst & Young S.A. as Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Approve Share Repurchase	Mgmt	For	For
8	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For

### Zhejiang Expressway Co., Ltd.

**Meeting Date:** 04/21/2021      **Country:** China  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2020 Report of the Directors	Mgmt	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2020 Audited Financial Statements	Mgmt	For	For
4	Approve 2020 Final Dividend	Mgmt	For	For
5	Approve 2020 Final Accounts and 2021 Financial Budget	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Pan China Certified Public Accountants as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	Mgmt	For	Against

### Basic-Fit NV

**Meeting Date:** 04/22/2021

**Country:** Netherlands

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** BFIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Discussion on Company's Corporate Governance Structure	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	Against
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Approve Discharge of Management Board	Mgmt	For	For
3.e	Approve Discharge of Supervisory Board	Mgmt	For	For
3.f	Discuss Dividend Policy	Mgmt		
4	Approve Revised Remuneration Policy for Management Board Members	Mgmt	For	Against
5.a	Reelect Cornelis Kees van der Graaf to Supervisory Board	Mgmt	For	For
5.b	Reelect Rob van der Heijden to Supervisory Board	Mgmt	For	For
5.c	Reelect Hans Willems to Supervisory Board	Mgmt	For	Against
6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Basic-Fit NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Grant Board Authority to Issue Additional Shares Up To 10 Percent of Issued Capital	Mgmt	For	Against
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 6.a	Mgmt	For	For
6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 6.b	Mgmt	For	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

### Citizens Financial Group, Inc.

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Against
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director William P. Hankowsky	Mgmt	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

### Consorcio ARA SAB de CV

**Meeting Date:** 04/22/2021      **Country:** Mexico  
**Record Date:** 04/14/2021      **Meeting Type:** Annual      **Ticker:** ARA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Elect or Ratify Directors, Secretary and Deputy Secretary; Approve Their Discharge and Remuneration	Mgmt	For	Against
4	Elect or Ratify Chairman of Audit Committee	Mgmt	For	Against
5	Elect or Ratify Chairman of Corporate Practices Committee	Mgmt	For	For
6	Set Maximum Amount of Share Repurchase Reserve and Accept Report on Board Policies and Decision on Repurchase of Shares	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Domino's Pizza Group Plc

**Meeting Date:** 04/22/2021      **Country:** United Kingdom  
**Record Date:** 04/20/2021      **Meeting Type:** Annual      **Ticker:** DOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Domino's Pizza Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Matt Shattock as Director	Mgmt	For	For
6	Re-elect Colin Halpern as Director	Mgmt	For	For
7	Re-elect Ian Bull as Director	Mgmt	For	For
8	Re-elect Dominic Paul as Director	Mgmt	For	For
9	Re-elect Kevin Higgins as Director	Mgmt	For	For
10	Re-elect Usman Nabi as Director	Mgmt	For	For
11	Re-elect Elias Diaz Sese as Director	Mgmt	For	For
12	Elect Neil Smith as Director	Mgmt	For	For
13	Elect Lynn Fordham as Director	Mgmt	For	For
14	Elect Natalia Barsegiyan as Director	Mgmt	For	For
15	Elect Stella David as Director	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Foxtons Group Plc

**Meeting Date:** 04/22/2021

**Country:** United Kingdom

**Record Date:** 04/20/2021

**Meeting Type:** Annual

**Ticker:** FOXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Foxtons Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Ian Barlow as Director	Mgmt	For	For
4	Re-elect Nicholas Budden as Director	Mgmt	For	For
5	Re-elect Patrick Franco as Director	Mgmt	For	For
6	Re-elect Alan Giles as Director	Mgmt	For	For
7	Re-elect Richard Harris as Director	Mgmt	For	For
8	Re-elect Sheena Mackay as Director	Mgmt	For	For
9	Re-elect Rosie Shapland as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Fugro NV

**Meeting Date:** 04/22/2021

**Country:** Netherlands

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** FUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
3	Receive Report of Management Board (Non-Voting)	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fugro NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Financial Statements	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Amend Articles Re: Proposed Termination of the Certification of Ordinary Shares in the Share Capital of Fugro	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

### Ibstock Plc

**Meeting Date:** 04/22/2021

**Country:** United Kingdom

**Record Date:** 04/20/2021

**Meeting Type:** Annual

**Ticker:** IBST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Louis Eperjesi as Director	Mgmt	For	For
6	Re-elect Tracey Graham as Director	Mgmt	For	For
7	Re-elect Claire Hawkings as Director	Mgmt	For	For
8	Re-elect Joe Hudson as Director	Mgmt	For	For
9	Re-elect Chris McLeish as Director	Mgmt	For	For
10	Re-elect Justin Read as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ibstock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Long-Term Incentive Plan	Mgmt	For	Against
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Johnson & Johnson

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: JNJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	Against
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Civil Rights Audit	SH	Against	For
7	Adopt Policy on Bonus Banking	SH	Against	For

### National Grid Plc

**Meeting Date:** 04/22/2021      **Country:** United Kingdom  
**Record Date:** 04/20/2021      **Meeting Type:** Special      **Ticker:** NG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of PPL WPD Investments Limited	Mgmt	For	For
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For

### Pfizer Inc.

**Meeting Date:** 04/22/2021      **Country:** USA  
**Record Date:** 02/24/2021      **Meeting Type:** Annual      **Ticker:** PFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	Against
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For
5	Report on Political Contributions and Expenditures	SH	Against	For
6	Report on Access to COVID-19 Products	SH	Against	For

### Raiffeisen Bank International AG

Meeting Date: 04/22/2021

Country: Austria

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: RBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors for Fiscal Year 2022	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### RELX Plc

**Meeting Date:** 04/22/2021

**Country:** United Kingdom

**Record Date:** 04/20/2021

**Meeting Type:** Annual

**Ticker:** REL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Paul Walker as Director	Mgmt	For	For
7	Elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Salvatore Ferragamo SpA

**Meeting Date:** 04/22/2021

**Country:** Italy

**Record Date:** 04/13/2021

**Meeting Type:** Annual/Special

**Ticker:** SFER

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Salvatore Ferragamo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Ferragamo Finanziaria SpA	Mgmt		
3	Fix Number of Directors	SH	None	For
4	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Ferragamo Finanziaria SpA	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Ferragamo Finanziaria SpA	Mgmt		
6	Approve Remuneration of Directors	SH	None	For
	Management Proposal	Mgmt		
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 6	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Taylor Wimpey Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: TW

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Taylor Wimpey Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For
4	Re-elect Pete Redfern as Director	Mgmt	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For
6	Re-elect Jennie Daly as Director	Mgmt	For	For
7	Re-elect Gwyn Burr as Director	Mgmt	For	For
8	Re-elect Angela Knight as Director	Mgmt	For	For
9	Re-elect Robert Noel as Director	Mgmt	For	For
10	Re-elect Humphrey Singer as Director	Mgmt	For	For
11	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For
12	Elect Scilla Grimble as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

### Veolia Environnement SA

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**Meeting Date:** 04/22/2021

**Country:** France

**Record Date:** 04/20/2021

**Meeting Type:** Annual/Special

**Ticker:** VIE

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Elect Pierre-Andre de Chalendar as Director	Mgmt	For	For
9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	Mgmt	For	Against
10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	Mgmt	For	For
11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	Mgmt	For	For
12	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	Against
13	Approve Compensation of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For	Against
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For
24	Amend Article 11.2 of Bylaws Re: Board Composition	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Cielo SA

Meeting Date: 04/23/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: CIEL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
5.1	Elect Marcos Aparecido Galende as Fiscal Council Member and Arthur Jose Andre Neto as Alternate	Mgmt	For	Abstain
5.2	Elect Herculano Anibal Alves as Fiscal Council Member and Fabiana Pinto Fonseca as Alternate	Mgmt	For	Abstain

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Cielo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Felipe Guimaraes Geissler Prince as Fiscal Council Member and Adelar Valentim Dias as Alternate	Mgmt	For	Abstain
5.4	Elect Julio Cesar Rodrigues da Silva as Fiscal Council Member and Raimundo Moreira as Alternate	Mgmt	For	Abstain
5.5	Elect Haroldo Reginaldo Levy Neto as Independent Fiscal Council Member and Milton Luiz Milioni as Alternate	Mgmt	For	Abstain
6	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
8	Elect Gustavo de Souza Fosse as Director	Mgmt	For	Against

### Cielo SA

Meeting Date: 04/23/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: CIEL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

### FIBRA Macquarie Mexico

Meeting Date: 04/23/2021

Country: Mexico

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: FIBRAMQ12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Ordinary Meeting for Holders of REITs - ISIN MXCFFIOU0002	Mgmt		
1	Approve Audited Financial Statements	Mgmt	For	Against
2	Approve Annual Report	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### FIBRA Macquarie Mexico

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	Mgmt	For	For
4	Approve Multi-Value Program of Issuance of CBFIs and Long and or Short-Term Debt Certificates (Cebures); Set Form and Terms of Issuance of Preventively Registered CBFIs and Cebures will be Carried out via Public or Private Offers in or outside Mexico	Mgmt	For	For
5	Approve Increase in Indebtedness	Mgmt	For	For
6	Ratify Juan Antonio Salazar Rigal as Independent Member of Technical Committee	Mgmt	For	For
7	Ratify Alvaro de Garay Arellano as Independent Member of Technical Committee	Mgmt	For	For
8	Ratify Luis Alberto Aziz Checa as Independent Member of Technical Committee	Mgmt	For	For
9	Ratify Jaime de la Garza as Independent Member of Technical Committee	Mgmt	For	For
10	Ratify Michael Brennan as Independent Member of Technical Committee	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Galp Energia SGPS SA

**Meeting Date:** 04/23/2021

**Country:** Portugal

**Record Date:** 04/16/2021

**Meeting Type:** Annual

**Ticker:** GALP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Co-option of Andrew Richard Dingley Brown as Director	Mgmt	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Allocation of Income	Mgmt	For	For
4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt	For	For
6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Statement on Remuneration Policy	Mgmt	For	For
8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

### Hikma Pharmaceuticals Plc

**Meeting Date:** 04/23/2021      **Country:** United Kingdom  
**Record Date:** 04/21/2021      **Meeting Type:** Annual      **Ticker:** HIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Douglas Hurt as Director	Mgmt	For	For
6	Re-elect Said Darwazah as Director	Mgmt	For	Against
7	Re-elect Siggí Olafsson as Director	Mgmt	For	For
8	Re-elect Mazen Darwazah as Director	Mgmt	For	For
9	Re-elect Patrick Butler as Director	Mgmt	For	For
10	Re-elect Ali Al-Husry as Director	Mgmt	For	For
11	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For
14	Re-elect Cynthia Schwalm as Director	Mgmt	For	Abstain
15	Approve Remuneration Report	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### iFAST Corporation Ltd.

**Meeting Date:** 04/23/2021      **Country:** Singapore  
**Record Date:**                      **Meeting Type:** Annual                      **Ticker:** AIY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Elect Mark Rudolph Duncan as Director	Mgmt	For	For
3	Elect Toh Teng Peow David as Director	Mgmt	For	Against
4	Elect Janice Wu Sung Sung as Director	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
9	Approve Grant of Options and Issuance of Shares to Lim Chung Chun Under the iFast Employee Share Option Scheme	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For

### Keppel Corporation Limited

**Meeting Date:** 04/23/2021      **Country:** Singapore  
**Record Date:**                      **Meeting Type:** Annual                      **Ticker:** BN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Keppel Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Jean-Francois Manzoni as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For

### Merck KGaA

**Meeting Date:** 04/23/2021

**Country:** Germany

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Discharge of Executive Board Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Eleven Affiliation Agreements	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Senior Plc

**Meeting Date:** 04/23/2021

**Country:** United Kingdom

**Record Date:** 04/21/2021

**Meeting Type:** Annual

**Ticker:** SNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Re-elect Ian King as Director	Mgmt	For	For
5	Re-elect Celia Baxter as Director	Mgmt	For	For
6	Re-elect Susan Brennan as Director	Mgmt	For	For
7	Re-elect Bindi Foyle as Director	Mgmt	For	For
8	Re-elect Giles Kerr as Director	Mgmt	For	For
9	Re-elect Rajiv Sharma as Director	Mgmt	For	For
10	Re-elect David Squires as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For

### Alkemy SpA

**Meeting Date:** 04/26/2021

**Country:** Italy

**Record Date:** 04/15/2021

**Meeting Type:** Annual

**Ticker:** ALK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Alkemy SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Amend 2020-2023 Long-Term Incentive Plan	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Elect Massimo Canturi as Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Hostelworld Group Plc

**Meeting Date:** 04/26/2021

**Country:** United Kingdom

**Record Date:** 04/22/2021

**Meeting Type:** Annual

**Ticker:** HSW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Michael Cawley as Director	Mgmt	For	For
4	Re-elect Carl Shepherd as Director	Mgmt	For	For
5	Re-elect Eimear Moloney as Director	Mgmt	For	For
6	Re-elect Gary Morrison as Director	Mgmt	For	For
7	Re-elect Evan Cohen as Director	Mgmt	For	For
8	Re-elect Caroline Sherry as Director	Mgmt	For	For
9	Reappoint Deloitte Ireland LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Hostelworld Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Hostelworld Group Plc

**Meeting Date:** 04/26/2021      **Country:** United Kingdom  
**Record Date:** 04/22/2021      **Meeting Type:** Special      **Ticker:** HSW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to the Remuneration Policy	Mgmt	For	Against
2	Amend Long Term Incentive Plan	Mgmt	For	Against

### ING Groep NV

**Meeting Date:** 04/26/2021      **Country:** Netherlands  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** INGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Mgmt	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For
7B	Elect Ljiljana Cortan to Executive Board	Mgmt	For	For
8A	Reelect Hans Wijers to Supervisory Board	Mgmt	For	For
8B	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
9A	Grant Board Authority to Issue Shares	Mgmt	For	Against
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

### Polymetal International Plc

Meeting Date: 04/26/2021

Country: Jersey

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: POLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For
5	Re-elect Vitaly Nesis as Director	Mgmt	For	For
6	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	Mgmt	For	For
7	Re-elect Konstantin Yanakov as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Polymetal International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Giacomo Baizini as Director	Mgmt	For	For
9	Re-elect Tracey Kerr as Director	Mgmt	For	For
10	Re-elect Italia Boninelli as Director	Mgmt	For	For
11	Re-elect Victor Flores as Director	Mgmt	For	For
12	Re-elect Andrea Abt as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Raytheon Technologies Corporation

Meeting Date: 04/26/2021

Country: USA

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: RTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	For	For
1c	Elect Director Thomas A. Kennedy	Mgmt	For	Against
1d	Elect Director Marshall O. Larsen	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1h	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1i	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Fredric G. Reynolds	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Brian C. Rogers	Mgmt	For	For
1m	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1n	Elect Director Robert O. Work	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Approve Executive Incentive Bonus Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Proxy Access Right	SH	Against	For

### Aena S.M.E. SA

Meeting Date: 04/27/2021

Country: Spain

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: AENA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	For	For
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	For	For
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Aptitude Software Group Plc

**Meeting Date:** 04/27/2021      **Country:** United Kingdom  
**Record Date:** 04/23/2021      **Meeting Type:** Annual      **Ticker:** APTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ivan Martin as Director	Mgmt	For	For
5	Re-elect Barbara Moorhouse as Director	Mgmt	For	For
6	Re-elect Peter Whiting as Director	Mgmt	For	For
7	Re-elect Philip Wood as Director	Mgmt	For	For
8	Re-elect Jeremy Suddards as Director	Mgmt	For	For
9	Reappoint Grant Thornton LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Aquis Exchange Plc

**Meeting Date:** 04/27/2021      **Country:** United Kingdom  
**Record Date:** 04/23/2021      **Meeting Type:** Annual      **Ticker:** AQX

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Aquis Exchange Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alasdair Haynes as Director	Mgmt	For	For
4	Re-elect Jonathan Clelland as Director	Mgmt	For	For
5	Re-elect Nicola Beattie as Director	Mgmt	For	For
6	Re-elect Richard Bennett as Director	Mgmt	For	For
7	Re-elect Mark Goodliffe as Director	Mgmt	For	For
8	Re-elect Mark Spanbroek as Director	Mgmt	For	For
9	Elect David Vaillant as Director	Mgmt	For	For
10	Elect Deirdre Somers as Director	Mgmt	For	For
11	Elect Philip Olm as Company Secretary	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

### Bayer AG

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**Meeting Date:** 04/27/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BAYN

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	Do Not Vote
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Do Not Vote
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Do Not Vote
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	Do Not Vote
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	Do Not Vote
5	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

### Boliden AB

Meeting Date: 04/27/2021

Country: Sweden

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: BOL

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
9.1	Approve Discharge of Helene Bistrom	Mgmt	For	For
9.2	Approve Discharge of Tom Erixon	Mgmt	For	For
9.3	Approve Discharge of Michael G:son Low	Mgmt	For	For
9.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
9.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
9.6	Approve Discharge of Pia Rudengren	Mgmt	For	For
9.7	Approve Discharge of Board Chairman Anders Ullberg	Mgmt	For	For
9.8	Approve Discharge of President Mikael Staffas	Mgmt	For	For
9.9	Approve Discharge of Marie Berglund	Mgmt	For	For
9.10	Approve Discharge of Employee Representative Marie Holmberg	Mgmt	For	For
9.11	Approve Discharge of Employee Representative Kenneth Stahl	Mgmt	For	For
9.12	Approve Discharge of Employee Representative Cathrin Oderyd	Mgmt	For	For
10.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12a	Reelect Helene Bistrom as Director	Mgmt	For	For
12b	Reelect Michael G:son Low as Director	Mgmt	For	For
12c	Elect Per Lindberg as New Director	Mgmt	For	For
12d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
12e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
12f	Reelect Pia Rudengren as Director	Mgmt	For	For
12g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	For	For
12h	Reelect Anders Ullberg as Director	Mgmt	For	For
12i	Reelect Anders Ullberg as Board Chairman	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.1	Elect Jan Andersson as Member of Nominating Committee	Mgmt	For	For
16.2	Elect Lars-Erik Forsgardh as Member of Nominating Committee	Mgmt	For	For
16.3	Elect Ola Peter Gjessing as Member of Nominating Committee	Mgmt	For	For
16.4	Elect Lilian Fossum Biner as Member of Nominating Committee	Mgmt	For	For
16.5	Elect Anders Ullberg as Member of Nominating Committee	Mgmt	For	For
17	Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting	Mgmt	For	For
18	Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue	Mgmt	For	For

### Citigroup Inc.

Meeting Date: 04/27/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: C

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Citigroup Inc.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1j	Elect Director Renee J. James	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Proxy Access Right	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Report on Racial Equity Audit	SH	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Diversified Gas & Oil Plc

**Meeting Date:** 04/27/2021

**Country:** United Kingdom

**Record Date:** 04/23/2021

**Meeting Type:** Annual

**Ticker:** DGOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect David Johnson as Director	Mgmt	For	For
6	Re-elect Robert Hutson Jr as Director	Mgmt	For	For
7	Re-elect Bradley Gray as Director	Mgmt	For	For
8	Re-elect Martin Thomas as Director	Mgmt	For	For
9	Re-elect David Turner Jr as Director	Mgmt	For	For
10	Re-elect Sandra Stash as Director	Mgmt	For	For
11	Re-elect Melanie Little as Director	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Amend 2017 Equity Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve Change of Company Name to Diversified Energy Company plc	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### International Business Machines Corporation

**Meeting Date:** 04/27/2021

**Country:** USA

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** IBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director Michael L. Eskew	Mgmt	For	For
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	Against
1g	Elect Director Andrew N. Liveris	Mgmt	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For
1i	Elect Director Martha E. Pollack	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For
5	Lower Ownership Threshold for Action by Written Consent	SH	Against	For
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For

### Jardine Cycle & Carriage Limited

**Meeting Date:** 04/27/2021

**Country:** Singapore

**Record Date:**

**Meeting Type:** Annual

**Ticker:** C07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Jardine Cycle & Carriage Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees for the Financial Year Ending December 31, 2021	Mgmt	For	For
4a	Elect Lim Hwee Hua as Director	Mgmt	For	For
4b	Elect Benjamin Keswick as Director	Mgmt	For	Against
4c	Elect Stephen Gore as Director	Mgmt	For	For
5	Elect Tan Yen Yen as Director	Mgmt	For	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Renewal of Mandate for Transactions with Related Parties	Mgmt	For	For
8a	Approve Lim Hwee Hua to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of SGX ST (Tier 1)	Mgmt	For	For
8b	Approve Lim Hwee Hua to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of SGX ST (Tier 2)	Mgmt	For	For

### Tinexta SpA

**Meeting Date:** 04/27/2021

**Country:** Italy

**Record Date:** 04/16/2021

**Meeting Type:** Annual/Special

**Ticker:** TNXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Tecno Holding SpA	Mgmt		
3.1	Fix Number of Directors at 11	SH	None	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tinexta SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Tecno Holding SpA	SH	None	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Tecno Holding SpA	Mgmt		
3.4	Elect Enrico Salza as Board Chair	SH	None	For
3.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Tecno Holding SpA	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Tecno Holding SpA	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve Stock Option Plan	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
2	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Travis Perkins Plc

**Meeting Date:** 04/27/2021

**Country:** United Kingdom

**Record Date:** 04/23/2021

**Meeting Type:** Annual

**Ticker:** TPK

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Travis Perkins Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Jasmine Whitbread as Director	Mgmt	For	For
5	Re-elect Marianne Culver as Director	Mgmt	For	For
6	Re-elect Blair Illingworth as Director	Mgmt	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For
9	Re-elect Nick Roberts as Director	Mgmt	For	For
10	Re-elect John Rogers as Director	Mgmt	For	For
11	Re-elect Alan Williams as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve UK Sharesave Scheme and International Sharesave Scheme	Mgmt	For	For
21	Approve Restricted Share Plan	Mgmt	For	For

### Travis Perkins Plc

**Meeting Date:** 04/27/2021

**Country:** United Kingdom

**Record Date:** 04/23/2021

**Meeting Type:** Special

**Ticker:** TPK

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Travis Perkins Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Demerger of the Wickes Group from the Travis Perkins Group to be Implemented Through the Demerger Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Approve Deferred Annual Bonus Plan, Long Term Incentive Plan, Share Incentive Plan and Savings Related Share Option Scheme	Mgmt	For	For

### Tribal Group Plc

**Meeting Date:** 04/27/2021

**Country:** United Kingdom

**Record Date:** 04/23/2021

**Meeting Type:** Annual

**Ticker:** TRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Richard Last as Director	Mgmt	For	Against
6	Re-elect Roger McDowell as Director	Mgmt	For	For
7	Re-elect Mark Pickett as Director	Mgmt	For	For
8	Re-elect Nigel Halkes as Director	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Wells Fargo & Company

**Meeting Date:** 04/27/2021

**Country:** USA

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** WFC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	Against
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against
4	Amend Proxy Access Right	SH	Against	For
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	For
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For
7	Report on Racial Equity Audit	SH	Against	For

### Arcos Dorados Holdings Inc.

**Meeting Date:** 04/28/2021

**Country:** Virgin Isl (UK)

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Ticker:** ARCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Arcos Dorados Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
3.1	Elect Director Woods Staton	Mgmt	For	Withhold
3.2	Elect Director Sergio Alonso	Mgmt	For	Withhold
3.3	Elect Director Francisco Staton	Mgmt	For	Withhold

### ATRESMEDIA Corporacion de Medios de Comunicacion SA

Meeting Date: 04/28/2021

Country: Spain

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: A3M

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
3.1	Elect Rosa Maria Lleal Tost as Director	Mgmt	For	For
3.2	Elect Beatriz Roger Torres as Director	Mgmt	For	For
4.1	Approve Long Term Incentive Plan	Mgmt	For	For
4.2	Approve Remuneration Policy	Mgmt	For	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For

### AVI Japan Opportunity Trust plc

Meeting Date: 04/28/2021

Country: United Kingdom

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: AJOT

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### AVI Japan Opportunity Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Norman Crighton as Director	Mgmt	For	For
4	Re-elect Yoshi Nishio as Director	Mgmt	For	For
5	Re-elect Margaret Stephens as Director	Mgmt	For	For
6	Re-elect Ekaterina Thomson as Director	Mgmt	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### BorgWarner Inc.

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: BWA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Nelda J. Connors	Mgmt	For	For
1B	Elect Director Dennis C. Cuneo	Mgmt	For	Against
1C	Elect Director David S. Haffner	Mgmt	For	For
1D	Elect Director Michael S. Hanley	Mgmt	For	For
1E	Elect Director Frederic B. Lissalde	Mgmt	For	For
1F	Elect Director Paul A. Mascarenas	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Shaun E. McAlmont	Mgmt	For	For
1H	Elect Director Deborah D. McWhinney	Mgmt	For	For
1I	Elect Director Alexis P. Michas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For

### British American Tobacco plc

Meeting Date: 04/28/2021

Country: United Kingdom

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: BATS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Sue Farr as Director	Mgmt	For	For
9	Re-elect Jeremy Fowden as Director	Mgmt	For	Abstain
10	Re-elect Dr Marion Helmes as Director	Mgmt	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
14	Elect Karen Guerra as Director	Mgmt	For	For
15	Elect Darrell Thomas as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Capital Ltd.

Meeting Date: 04/28/2021

Country: Bermuda

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: CAPD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alexander Davidson as Director	Mgmt	For	For
4	Re-elect David Abery as Director	Mgmt	For	Abstain
5	Re-elect Michael Rawlinson as Director	Mgmt	For	For
6	Re-elect Jamie Boyton as Director	Mgmt	For	Abstain
7	Re-elect Brian Rudd as Director	Mgmt	For	For
8	Ratify BDO LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Common Shares	Mgmt	For	For

### China Longyuan Power Group Corporation Limited

Meeting Date: 04/28/2021

Country: China

Record Date: 04/22/2021

Meeting Type: Special

Ticker: 916

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tian Shaolin as Director	Mgmt	For	Against
2	Elect Shao Junjie as Supervisor	Mgmt	For	For

### Eurazeo SE

**Meeting Date:** 04/28/2021      **Country:** France  
**Record Date:** 04/26/2021      **Meeting Type:** Annual/Special      **Ticker:** RF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Stephane Pallez as Supervisory Board Member	Mgmt	For	For
6	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy of Members of Management Board	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	For
10	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against
11	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against
12	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against
13	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### FincoBank SpA

**Meeting Date:** 04/28/2021

**Country:** Italy

**Record Date:** 04/19/2021

**Meeting Type:** Annual/Special

**Ticker:** FBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Alessandra Pasini as Director	Mgmt	For	For
4	Appoint Internal Statutory Auditors	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against
8	Approve 2021 Incentive System for Employees	Mgmt	For	For
9	Approve 2021-2023 Long Term Incentive Plan for Employees	Mgmt	For	For
10	Approve 2021 Incentive System for Personal Financial Advisors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2020 Incentive System	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For

### Grafton Group Plc

**Meeting Date:** 04/28/2021      **Country:** Ireland  
**Record Date:** 04/24/2021      **Meeting Type:** Annual      **Ticker:** GFTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Michael Roney as Director	Mgmt	For	For
3b	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
3c	Re-elect Susan Murray as Director	Mgmt	For	For
3d	Re-elect Vincent Crowley as Director	Mgmt	For	For
3e	Re-elect Rosheen McGuckian as Director	Mgmt	For	For
3f	Re-elect David Arnold as Director	Mgmt	For	For
3g	Re-elect Gavin Slark as Director	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For
13	Approve 2021 SAYE Plan	Mgmt	For	For
14	Approve 2021 Long Term Incentive Plan	Mgmt	For	For

### Hong Kong Exchanges & Clearing Ltd.

**Meeting Date:** 04/28/2021      **Country:** Hong Kong  
**Record Date:** 04/22/2021      **Meeting Type:** Annual      **Ticker:** 388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Nicholas Charles Allen as Director	Mgmt	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Mgmt	For	For
2c	Elect Zhang Yichen as Director	Mgmt	For	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

### Hutchison China MediTech Ltd.

**Meeting Date:** 04/28/2021      **Country:** Cayman Islands  
**Record Date:** 04/26/2021      **Meeting Type:** Annual      **Ticker:** HCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2A	Re-elect Simon To as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Hutchison China MediTech Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2B	Re-elect Christian Hogg as Director	Mgmt	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For
2D	Re-elect Dr Weiguo Su as Director	Mgmt	For	For
2E	Re-elect Dr Dan Eldar as Director	Mgmt	For	For
2F	Re-elect Edith Shih as Director	Mgmt	For	For
2G	Re-elect Paul Carter as Director	Mgmt	For	For
2H	Re-elect Dr Karen Ferrante as Director	Mgmt	For	For
2I	Re-elect Graeme Jack as Director	Mgmt	For	For
2J	Re-elect Tony Mok as Director	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	Against
4A	Authorise Issue of Equity	Mgmt	For	For
4B	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
4C	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Equity Raise	Mgmt	For	Against
4D	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
5	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company and Related Transactions	Mgmt	For	For

### Intesa Sanpaolo SpA

**Meeting Date:** 04/28/2021

**Country:** Italy

**Record Date:** 04/19/2021

**Meeting Type:** Annual/Special

**Ticker:** ISP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Approve Annual Incentive Plan	Mgmt	For	For
2e	Amend POP Long-Term Incentive Plan	Mgmt	For	Against
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

### Lancashire Holdings Ltd.

Meeting Date: 04/28/2021

Country: Bermuda

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: LRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Clarke as Director	Mgmt	For	For
5	Re-elect Michael Dawson as Director	Mgmt	For	For
6	Re-elect Simon Fraser as Director	Mgmt	For	For
7	Re-elect Samantha Hoe-Richardson as Director	Mgmt	For	For
8	Re-elect Robert Lusardi as Director	Mgmt	For	For
9	Re-elect Alex Maloney as Director	Mgmt	For	For
10	Re-elect Sally Williams as Director	Mgmt	For	For
11	Re-elect Natalie Kershaw as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Lancashire Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against
18	Authorise Market Purchase of Common Shares	Mgmt	For	For

### NatWest Group Plc

Meeting Date: 04/28/2021

Country: United Kingdom

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: NWG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Re-elect Patrick Flynn as Director	Mgmt	For	For
9	Re-elect Morten Friis as Director	Mgmt	For	For
10	Re-elect Robert Gillespie as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For
12	Re-elect Mike Rogers as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
27	Adopt New Articles of Association	Mgmt	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

### Nichols Plc

**Meeting Date:** 04/28/2021

**Country:** United Kingdom

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Ticker:** NICL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Helen Keays as Director	Mgmt	For	For
4	Elect James Nichols as Director	Mgmt	For	For
5	Reappoint BDO LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Nichols Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Persimmon Plc

**Meeting Date:** 04/28/2021      **Country:** United Kingdom  
**Record Date:** 04/26/2021      **Meeting Type:** Annual      **Ticker:** PSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For
4	Elect Dean Finch as Director	Mgmt	For	For
5	Re-elect Michael Killoran as Director	Mgmt	For	For
6	Re-elect Nigel Mills as Director	Mgmt	For	For
7	Re-elect Rachel Kentleton as Director	Mgmt	For	For
8	Re-elect Simon Litherland as Director	Mgmt	For	For
9	Re-elect Joanna Place as Director	Mgmt	For	For
10	Elect Annemarie Durbin as Director	Mgmt	For	For
11	Elect Andrew Wyllie as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Profarma Distribuidora de Produtos Farmaceuticos SA

**Meeting Date:** 04/28/2021

**Country:** Brazil

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PFRM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Install Fiscal Council	Mgmt	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	Elect Marcello Joaquim Pacheco as Fiscal Council Member and Alberto Jorge Oliveira da Costa as Alternate Appointed by Minority Shareholder	SH	None	For
8	Elect Gilberto Braga as Fiscal Council Chairman	Mgmt	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

### Prysmian SpA

**Meeting Date:** 04/28/2021

**Country:** Italy

**Record Date:** 04/19/2021

**Meeting Type:** Annual/Special

**Ticker:** PRY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Management	Mgmt	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8	Amend Employee Stock Purchase Plan	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### RPS Group Plc

**Meeting Date:** 04/28/2021

**Country:** United Kingdom

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Ticker:** RPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Allison Bainbridge as Director	Mgmt	For	For
4	Re-elect Judith Cottrell as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### RPS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect John Douglas as Director	Mgmt	For	For
6	Re-elect Catherine Glickman as Director	Mgmt	For	For
7	Re-elect Ken Lever as Director	Mgmt	For	For
8	Re-elect Michael McKelvy as Director	Mgmt	For	For
9	Re-elect Elizabeth Peace as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Sabre Corporation

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: SABR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Hervé Couturier	Mgmt	For	For
1.3	Elect Director Gary Kusin	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Sean Menke	Mgmt	For	For
1.6	Elect Director Phyllis Newhouse	Mgmt	For	For
1.7	Elect Director Karl Peterson	Mgmt	For	For
1.8	Elect Director Zane Rowe	Mgmt	For	For
1.9	Elect Director Gregg Saretsky	Mgmt	For	For
1.10	Elect Director John Scott	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sabre Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Wendi Sturgis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Spirent Communications Plc

Meeting Date: 04/28/2021

Country: United Kingdom

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: SPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Special Dividend	Mgmt	For	For
6	Re-elect Paula Bell as Director	Mgmt	For	For
7	Re-elect Gary Bullard as Director	Mgmt	For	For
8	Re-elect Wendy Koh as Director	Mgmt	For	For
9	Re-elect Edgar Masri as Director	Mgmt	For	For
10	Re-elect Jonathan Silver as Director	Mgmt	For	For
11	Re-elect Sir Bill Thomas as Director	Mgmt	For	For
12	Re-elect Eric Updyke as Director	Mgmt	For	For
13	Appoint Deloitte as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Approve US Employee Stock Purchase Plan and Global Employee Share Purchase Plan	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For

### Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: SPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For
1b	Elect Director Charles L. Chadwell	Mgmt	For	Against
1c	Elect Director Irene M. Esteves	Mgmt	For	Against
1d	Elect Director Paul E. Fulchino	Mgmt	For	For
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	For
1f	Elect Director Richard A. Gephardt	Mgmt	For	For
1g	Elect Director Robert D. Johnson	Mgmt	For	For
1h	Elect Director Ronald T. Kadish	Mgmt	For	For
1i	Elect Director John L. Plueger	Mgmt	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For

### W.W. Grainger, Inc.

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GWW

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For
1.2	Elect Director Brian P. Anderson	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Katherine D. Jaspon	Mgmt	For	For
1.5	Elect Director Stuart L. Levenick	Mgmt	For	For
1.6	Elect Director D.G. Macpherson	Mgmt	For	Withhold
1.7	Elect Director Neil S. Novich	Mgmt	For	For
1.8	Elect Director Beatriz R. Perez	Mgmt	For	For
1.9	Elect Director Michael J. Roberts	Mgmt	For	For
1.10	Elect Director E. Scott Santi	Mgmt	For	For
1.11	Elect Director Susan Slavik Williams	Mgmt	For	For
1.12	Elect Director Lucas E. Watson	Mgmt	For	For
1.13	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Accor SA

Meeting Date: 04/29/2021

Country: France

Record Date: 04/27/2021

Meeting Type: Annual/Special

Ticker: AC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Compensation of Corporate Officers	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 Percent of the Share Capital and Under Items 12-15 at 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees	Mgmt	For	For
20	Amend Article 1 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### AXA SA

**Meeting Date:** 04/29/2021      **Country:** France  
**Record Date:** 04/27/2021      **Meeting Type:** Annual/Special      **Ticker:** CS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For
13	Elect Guillaume Faury as Director	Mgmt	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### BASF SE

Meeting Date: 04/29/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: BAS

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Liming Chen to the Supervisory Board	Mgmt	For	For

### Bolsa Mexicana de Valores SAB de CV

Meeting Date: 04/29/2021

Country: Mexico

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: BOLSAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	For
1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	For
1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	For
1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	For
1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	For
1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	For
1.6	Approve Reports of Other Committees	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7.1	Approve Discharge of Board	Mgmt	For	For
1.7.2	Approve Discharge of Audit Committee	Mgmt	For	For
1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	For
1.8	Approve Report of Statutory Auditors	Mgmt	For	For
1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	For
2.1	Approve Allocation of MXN 74.64 Million to Increase Legal Reserve	Mgmt	For	For
2.2	Approve Allocation of MXN 1.12 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	For
3	Approve Cash Dividends of MXN 2.02 Per Share	Mgmt	For	For
4.1	Approve Discharge of Board	Mgmt	For	For
4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	For
4.2.b	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	For
4.2.c	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	For
4.2.d	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	For
4.2.e	Elect or Ratify Francisco Gil Diaz as Director	Mgmt	For	For
4.2.f	Elect or Ratify Alfonso Gonzalez Migoya as Director	Mgmt	For	Against
4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	For
4.2.h	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	For
4.2.i	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	For
4.2.j	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	For
4.2.k	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For
4.2.l	Elect or Ratify Fernando Ruiz Sahagun as Director	Mgmt	For	Against
4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	For
4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	For
4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	For
4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	For
4.2.r	Elect or Ratify Hector Blas Grisi Checa as Alternate Director	Mgmt	For	For
4.2.s	Elect or Ratify Claudia Janez Sanchez as Alternate Director	Mgmt	For	For
4.2.t	Elect or Ratify Lourdes Melgar Palacios as Alternate Director	Mgmt	For	For
4.2.u	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	For
4.2.w	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	For
4.3	Approve Any Alternate Director Can Replace Director	Mgmt	For	For
4.4	Approve Independence Classification of Independent Directors	Mgmt	For	For
4.5	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	For
4.6	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	For
4.7	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	For
4.8	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	For
4.9	Ratify Oscar Aguirre Hernandez as Statutory Auditor	Mgmt	For	For
4.10	Ratify Alfonso Gonzalez Migoya as Chairman and Member of Audit Committee	Mgmt	For	Against
4.11	Ratify Fernando Ruiz Sahagun as Member of Audit Committee	Mgmt	For	Against
4.12	Ratify Clemente Ismael Reyes-Retana Valdes as Member of Audit Committee	Mgmt	For	For
4.13	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	For
4.14	Ratify Alfonso Gonzalez Migoya as Chairman and Member of Corporate Practices Committee	Mgmt	For	Against
4.15	Ratify Fernando Ruiz Sahagun as Member of Corporate Practices Committee	Mgmt	For	Against
4.16	Ratify Tania Ortiz Mena Lopez Negrete as Member of Corporate Practices Committee	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.17	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	For
4.18	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	For
5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For
5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	For
5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	Mgmt	For	For
6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	For
6.2	Approve Report on Company Has 503,336 Series A Class I Repurchase Shares	Mgmt	For	For
7.1	Set Amount of Share Repurchase Reserve at MXN 900 Million	Mgmt	For	For
8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Coca-Cola Icecek AS

Meeting Date: 04/29/2021

Country: Turkey

Record Date:

Meeting Type: Annual

Ticker: CCOLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Ratify Director Appointment	Mgmt	For	Against
8	Elect Directors and Approve Their Remuneration	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Coca-Cola Icecek AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Article 8 Re: Board Related	Mgmt	For	For
10	Ratify External Auditors	Mgmt	For	Against
11	Receive Information on Donations Made in 2020	Mgmt		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
13	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For
15	Close Meeting	Mgmt		

### Continental AG

**Meeting Date:** 04/29/2021

**Country:** Germany

**Record Date:** 04/07/2021

**Meeting Type:** Annual

**Ticker:** CON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor for Fiscal Year 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	Mgmt	For	For

### CRH Plc

**Meeting Date:** 04/29/2021      **Country:** Ireland  
**Record Date:** 04/25/2021      **Meeting Type:** Annual      **Ticker:** CRH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	Do Not Vote
4a	Re-elect Richie Boucher as Director	Mgmt	For	Do Not Vote
4b	Elect Caroline Dowling as Director	Mgmt	For	Do Not Vote
4c	Elect Richard Fearon as Director	Mgmt	For	Do Not Vote
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	Do Not Vote
4e	Re-elect Shaun Kelly as Director	Mgmt	For	Do Not Vote
4f	Elect Lamar McKay as Director	Mgmt	For	Do Not Vote
4g	Re-elect Albert Manifold as Director	Mgmt	For	Do Not Vote
4h	Re-elect Gillian Platt as Director	Mgmt	For	Do Not Vote
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	Do Not Vote
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	Do Not Vote
7	Authorise Issue of Equity	Mgmt	For	Do Not Vote
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Do Not Vote
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote
11	Authorise Reissuance of Treasury Shares	Mgmt	For	Do Not Vote
12	Approve Scrip Dividend	Mgmt	For	Do Not Vote
13	Approve Savings-Related Share Option Schemes	Mgmt	For	Do Not Vote
14	Approve Cancellation of Share Premium Account	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Scrip Dividend	Mgmt	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For

### Danone SA

**Meeting Date:** 04/29/2021      **Country:** France  
**Record Date:** 04/27/2021      **Meeting Type:** Annual/Special      **Ticker:** BN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	For
6	Reelect Michel Landel as Director	Mgmt	For	For
7	Reelect Serpil Timuray as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For
	Shareholder Proposals	Mgmt		
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization	SH		

### Datalogic SpA

Meeting Date: 04/29/2021

Country: Italy

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: DAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Hydra SpA	SH	None	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt		
3.4	Elect Romano Volta as Board Chair	SH	None	For
4	Approve Remuneration of Directors	SH	None	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Datalogic SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Devro Plc

Meeting Date: 04/29/2021

Country: United Kingdom

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: DVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Steve Good as Director	Mgmt	For	For
4	Re-elect Rutger Helbing as Director	Mgmt	For	For
5	Elect Rohan Cummings as Director	Mgmt	For	For
6	Elect Jeremy Burks as Director	Mgmt	For	For
7	Elect Chantal Cayuela as Director	Mgmt	For	For
8	Elect Lesley Jackson as Director	Mgmt	For	For
9	Re-elect Malcolm Swift as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Devro Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Flutter Entertainment Plc

**Meeting Date:** 04/29/2021

**Country:** Ireland

**Record Date:** 04/25/2021

**Meeting Type:** Annual

**Ticker:** FLTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Do Not Vote
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Do Not Vote
3b	Re-elect Michael Cawley as Director	Mgmt	For	Do Not Vote
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	Do Not Vote
3d	Re-elect Richard Flint as Director	Mgmt	For	Do Not Vote
3e	Re-elect Andrew Higginson as Director	Mgmt	For	Do Not Vote
3f	Re-elect Jonathan Hill as Director	Mgmt	For	Do Not Vote
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	Do Not Vote
3h	Re-elect Peter Jackson as Director	Mgmt	For	Do Not Vote
3i	Re-elect David Lazzarato as Director	Mgmt	For	Do Not Vote
3j	Re-elect Gary McGann as Director	Mgmt	For	Do Not Vote
3k	Re-elect Mary Turner as Director	Mgmt	For	Do Not Vote
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Do Not Vote
6	Authorise Issue of Equity	Mgmt	For	Do Not Vote
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	Do Not Vote
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	Do Not Vote
10	Approve Bonus Issue of Shares	Mgmt	For	Do Not Vote
11	Approve Reduction of Capital	Mgmt	For	Do Not Vote

### GAM Holding AG

**Meeting Date:** 04/29/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect David Jacob as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Katia Coudray as Director	Mgmt	For	For
5.3	Reelect Jacqui Irvine as Director	Mgmt	For	For
5.4	Reelect Monika Machon as Director	Mgmt	For	For
5.5	Reelect Benjamin Meuli as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Reelect Nancy Mistretta as Director	Mgmt	For	For
5.7	Reelect Thomas Schneider as Director	Mgmt	For	For
6.1	Reappoint Katia Coudray as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Jacqui Irvine as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Tobias Rohner as Independent Proxy	Mgmt	For	For
10	Approve Extension of Existing Capital Pool of CHF 798,412 without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

### Glencore Plc

**Meeting Date:** 04/29/2021

**Country:** Jersey

**Record Date:** 04/27/2021

**Meeting Type:** Annual

**Ticker:** GLEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Anthony Hayward as Director	Mgmt	For	Against
4	Re-elect Ivan Glasenberg as Director	Mgmt	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	Against
6	Re-elect Martin Gilbert as Director	Mgmt	For	Abstain
7	Re-elect Gill Marcus as Director	Mgmt	For	For
8	Re-elect Patrice Merrin as Director	Mgmt	For	For
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Cynthia Carroll as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Incentive Plan	Mgmt	For	Against
14	Approve Company's Climate Action Transition Plan	Mgmt	For	Against
15	Approve Remuneration Policy	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Grupo Catalana Occidente SA

Meeting Date: 04/29/2021

Country: Spain

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: GCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.1	Approve Consolidated Financial Statements	Mgmt	For	For
3.2	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Juan Ignacio Guerrero Gilabert as Director	Mgmt	For	Against
6.2	Reelect Assumpta Soler Serra as Director	Mgmt	For	For
6.3	Reelect Jorge Enrich Izard as Director	Mgmt	For	For
6.4	Elect Jorge Enrich Serra as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Grupo Catalana Occidente SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Article 10	Mgmt	For	Against
8	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	Against
10.1	Approve Remuneration of Directors	Mgmt	For	Against
10.2	Fix Board Meeting Attendance Fees	Mgmt	For	For
10.3	Approve Annual Maximum Remuneration	Mgmt	For	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Approve Dividends Charged Against Reserves	Mgmt	For	For
13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
14	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 600 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Grupo Traxion SAB de CV

Meeting Date: 04/29/2021

Country: Mexico

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: TRAXIONA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders Have Voting Rights	Mgmt		
1	Present Reports and Opinion Referred to in Article 28-IV of Securities Market Law	Mgmt	For	Against
2	Approve Discharge of CEO, Board and Committees	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
4	Elect or Ratify Members and Chairman of Board, and Chairmen of Audit and Corporate Practices Committees	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Grupo Traxion SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors, Secretary and Members of Audit and Corporate Practices Committees	Mgmt	For	For
6	Set Maximum Amount of Share Repurchase Reserve; Present Report Related to Acquisition of Own Shares	Mgmt	For	For
7	Receive Report and Resolutions on Stock Option Plan for Employees	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Gruppo MutuiOnline SpA

Meeting Date: 04/29/2021

Country: Italy

Record Date: 04/20/2021

Meeting Type: Annual/Special

Ticker: MOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Extraordinary Dividend	Mgmt	For	For
3-bis	Approve Remuneration of Directors	Mgmt	For	For
4.a	Approve Remuneration Policy	Mgmt	For	Against
4.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1.1	Slate 1 Submitted by Alma Venture SA	SH	None	Against
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Alma Venture SA	Mgmt		
5.3	Approve Internal Auditors' Remuneration	SH	None	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Gruppo MutuiOnline SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
6	Approve Stock Option Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 11	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## International Personal Finance Plc

Meeting Date: 04/29/2021

Country: United Kingdom

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: IPF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Stuart Sinclair as Director	Mgmt	For	For
4	Re-elect Gerard Ryan as Director	Mgmt	For	For
5	Re-elect Justin Lockwood as Director	Mgmt	For	For
6	Re-elect Deborah Davis as Director	Mgmt	For	For
7	Re-elect Richard Holmes as Director	Mgmt	For	For
8	Re-elect John Mangelaars as Director	Mgmt	For	For
9	Re-elect Bronwyn Syiek as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### International Personal Finance Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Inversiones La Construccion SA

**Meeting Date:** 04/29/2021      **Country:** Chile  
**Record Date:** 04/23/2021      **Meeting Type:** Annual      **Ticker:** ILC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
b	Approve Dividends of CLP 280 Per Share	Mgmt	For	For
c	Approve Dividend Policy	Mgmt	For	For
d	Elect Directors	Mgmt	For	Against
e	Approve Remuneration of Directors	Mgmt	For	For
f	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
g	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	Against
h	Receive Report of Directors' Committee	Mgmt	For	For
i	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
j	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
k	Other Business	Mgmt	For	Against

### ITV Plc

**Meeting Date:** 04/29/2021      **Country:** United Kingdom  
**Record Date:** 04/27/2021      **Meeting Type:** Annual      **Ticker:** ITV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### ITV Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
7	Elect Graham Cooke as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For
13	Elect Sharmila Nebhrajani as Director	Mgmt	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Approve Executive Share Plan	Mgmt	For	Against

### James Fisher & Sons Plc

**Meeting Date:** 04/29/2021

**Country:** United Kingdom

**Record Date:** 04/27/2021

**Meeting Type:** Annual

**Ticker:** FSJ



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### James Fisher & Sons Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Malcolm Paul as Director	Mgmt	For	For
5	Re-elect Eoghan O'Lionaird as Director	Mgmt	For	For
6	Re-elect Stuart Kilpatrick as Director	Mgmt	For	Abstain
7	Re-elect Aedamar Comiskey as Director	Mgmt	For	For
8	Re-elect Justin Atkinson as Director	Mgmt	For	For
9	Re-elect Dr Inken Braunschmidt as Director	Mgmt	For	For
10	Re-elect Michael Salter as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Long-Term Incentive Plan	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

### Meggitt Plc

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**Meeting Date:** 04/29/2021

**Country:** United Kingdom

**Record Date:** 04/27/2021

**Meeting Type:** Annual

**Ticker:** MGGT

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Meggitt Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For
5	Re-elect Tony Wood as Director	Mgmt	For	For
6	Re-elect Guy Berruyer as Director	Mgmt	For	For
7	Re-elect Louisa Burdett as Director	Mgmt	For	For
8	Re-elect Colin Day as Director	Mgmt	For	For
9	Re-elect Nancy Gioia as Director	Mgmt	For	For
10	Re-elect Alison Goligher as Director	Mgmt	For	For
11	Re-elect Guy Hachey as Director	Mgmt	For	For
12	Re-elect Caroline Silver as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### SICIT Group SpA

Meeting Date: 04/29/2021

Country: Italy

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: SICT

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SICIT Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Dividend Distribution	Mgmt	For	For
	Shareholder Proposals Submitted by Intesa Holding SpA and PromoSprint Holding Srl	Mgmt		
2.1	Appoint Michele Graziani as Internal Statutory Auditor	SH	None	For
2.2	Appoint Francesca Cecchin as Alternate Internal Statutory Auditor	SH	None	For
2.3	Appoint Michele Graziani as Chairman of Internal Statutory Auditors	SH	None	For
	Management Proposals	Mgmt		
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Shares Compensation Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Snap-on Incorporated

Meeting Date: 04/29/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: SNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	Against
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

### Synthomer Plc

Meeting Date: 04/29/2021

Country: United Kingdom

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: SYNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Calum MacLean as Director	Mgmt	For	For
5	Re-elect Stephen Bennett as Director	Mgmt	For	For
6	Re-elect Alex Catto as Director	Mgmt	For	For
7	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	For
8	Re-elect Dr Just Jansz as Director	Mgmt	For	For
9	Re-elect Brendan Connolly as Director	Mgmt	For	For
10	Re-elect Holly Van Deursen as Director	Mgmt	For	For
11	Re-elect Caroline Johnstone as Director	Mgmt	For	For
12	Elect Cynthia Dubin as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Synthomer Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### The Weir Group Plc

**Meeting Date:** 04/29/2021      **Country:** United Kingdom  
**Record Date:** 04/27/2021      **Meeting Type:** Annual      **Ticker:** WEIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Ben Magara as Director	Mgmt	For	For
5	Elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For
6	Re-elect Charles Berry as Director	Mgmt	For	For
7	Re-elect Jon Stanton as Director	Mgmt	For	For
8	Re-elect John Heasley as Director	Mgmt	For	For
9	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
10	Re-elect Clare Chapman as Director	Mgmt	For	For
11	Re-elect Engelbert Haan as Director	Mgmt	For	For
12	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For
13	Re-elect Sir Jim McDonald as Director	Mgmt	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Unipol Gruppo SpA

**Meeting Date:** 04/29/2021      **Country:** Italy  
**Record Date:** 04/20/2021      **Meeting Type:** Annual      **Ticker:** UNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Elect Mario Cifiello as Director and Approve His Remuneration	Mgmt	For	Against
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Valid Solucoes SA

**Meeting Date:** 04/29/2021      **Country:** Brazil  
**Record Date:**      **Meeting Type:** Special      **Ticker:** VLID3

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Valid Solucoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	For
2	Approve Restricted and Bonus Matching Plan	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

### Valid Solucoes SA

Meeting Date: 04/29/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: VLID3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration of Executive Directors	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Fix Number of Directors at Five	Mgmt	For	For
7	Elect Directors	Mgmt	For	For
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Abstain
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 9: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt		
10.1	Percentage of Votes to Be Assigned - Elect Sidney Levy as Director	Mgmt	None	Abstain

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Valid Solucoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Percentage of Votes to Be Assigned - Elect Claudio Almeida Prado as Independent Director	Mgmt	None	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Henrique Bredda as Independent Director	Mgmt	None	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	None	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Fiamma Zarife as Independent Director	Mgmt	None	Abstain
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Abstain
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Abstain

### B2W Companhia Digital

**Meeting Date:** 04/30/2021      **Country:** Brazil  
**Record Date:**                      **Meeting Type:** Special                      **Ticker:** BTOW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

### B2W Companhia Digital

**Meeting Date:** 04/30/2021      **Country:** Brazil  
**Record Date:**                      **Meeting Type:** Annual                      **Ticker:** BTOW3



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### B2W Companhia Digital

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	Against
2	Fix Number of Directors at Seven	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt		
7.1	Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Digital Value SpA

**Meeting Date:** 04/30/2021      **Country:** Italy  
**Record Date:** 04/21/2021      **Meeting Type:** Annual/Special      **Ticker:** DGV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
1.2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by DV Holding SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
2.2	Fix Board Terms for Directors	SH	None	For
2.3	Elect Directors (Bundled)	SH	None	Against
2.4	Elect Massimo Rossi as Board Chair	SH	None	For
2.5	Approve Remuneration of Directors	SH	None	For
3.1	Appoint Three Internal Statutory Auditors and Two Alternate Auditors	SH	None	Against
3.2	Appoint Roberto Moro as Chairman of Internal Statutory Auditors	SH	None	Against
3.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Eucatex SA Industria e Comercio

**Meeting Date:** 04/30/2021      **Country:** Brazil  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** EUCA4

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Eucatex SA Industria e Comercio

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

### GEA Group AG

Meeting Date: 04/30/2021

Country: Germany

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: G1A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For
6.2	Elect Colin Hall to the Supervisory Board	Mgmt	For	For
6.3	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For
6.4	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
6.5	Elect Holly Lei to the Supervisory Board	Mgmt	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

### Genomma Lab Internacional SAB de CV

Meeting Date: 04/30/2021

Country: Mexico

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: LABB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	Mgmt	For	Against
2	Elect or Ratify Directors, Secretaries, and Chairman of Audit and Corporate Governance Committee	Mgmt	For	Against
3	Approve Remuneration of Directors, Secretaries and Members of Board Committees	Mgmt	For	For
4	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Marisa Lojas SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: AMAR3

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Marisa Lojas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 12 Re: Indemnity Provision	Mgmt	For	For
2	Amend Article 19 Re: Indemnity Provision	Mgmt	For	For
3	Add Article 42 Re: Indemnity Provision	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Abstain

### Marisa Lojas SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: AMAR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For
2	Approve Capital Budget, Treatment of Net Loss and Dividends	Mgmt	For	For
3	Fix Number of Directors at Six	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Marisa Lojas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt		
8.1	Percentage of Votes to Be Assigned - Elect Hector Nunez as Independent Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Marcio Luiz Goldfarb as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Paulo Sergio da Silva as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Carla Schmitzberger as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Cristina Ribeiro Sobral Sarian as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Flavia Maria Verginelli as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
10	Approve Remuneration of Company's Management	Mgmt	For	Against
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

### Pearson Plc

**Meeting Date:** 04/30/2021

**Country:** United Kingdom

**Record Date:** 04/28/2021

**Meeting Type:** Annual

**Ticker:** PSON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Andy Bird as Director	Mgmt	For	For
4	Re-elect Elizabeth Corley as Director	Mgmt	For	For
5	Re-elect Sherry Coutu as Director	Mgmt	For	For
6	Re-elect Sally Johnson as Director	Mgmt	For	For
7	Re-elect Linda Lorimer as Director	Mgmt	For	For
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
9	Re-elect Tim Score as Director	Mgmt	For	For
10	Re-elect Sidney Taurel as Director	Mgmt	For	For
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

### Photo-Me International Plc

**Meeting Date:** 04/30/2021

**Country:** United Kingdom

**Record Date:** 04/28/2021

**Meeting Type:** Annual

**Ticker:** PHTM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Photo-Me International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint Mazars LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Sir John Lewis as Director	Mgmt	For	For
7	Re-elect Serge Crasnianski as Director	Mgmt	For	For
8	Re-elect Francoise Coutaz-Replan as Director	Mgmt	For	For
9	Re-elect Jean-Marcel Denis as Director	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Approve Amendments to the Existing Directors' Remuneration Policy to Enable Payment to a Former Director	Mgmt	For	For

### Qualicorp Consultoria e Corretora de Seguros SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: QUAL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Qualicorp Consultoria e Corretora de Seguros SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Independent Board Chairman	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Mauro Teixeira Sampaio as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Murilo Ramos Neto as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Roberto Martins de Souza as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ricardo Wagner Lopes Barbosa as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Bernardo Dantas Rodenburg as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Martha Maria Soares SAVEDRA as Independent Director	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

### Rotork Plc

**Meeting Date:** 04/30/2021

**Country:** United Kingdom

**Record Date:** 04/28/2021

**Meeting Type:** Annual

**Ticker:** ROR

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Rotork Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Ann Andersen as Director	Mgmt	For	For
5	Re-elect Tim Cobbold as Director	Mgmt	For	For
6	Re-elect Jonathan Davis as Director	Mgmt	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For
8	Re-elect Kevin Hostettler as Director	Mgmt	For	For
9	Re-elect Martin Lamb as Director	Mgmt	For	For
10	Elect Janice Stipp as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Market Purchase of Preference Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Saipem SpA

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**Meeting Date:** 04/30/2021

**Country:** Italy

**Record Date:** 04/21/2021

**Meeting Type:** Annual

**Ticker:** SPM

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Saipem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Eni SpA and CDP Industria SpA	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Eni SpA and CDP Industria SpA	Mgmt		
6	Elect Silvia Merlo as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Second Section of the Remuneration Report	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2021-2023 Short Term Variable Incentive Plan for 2022 Allocation	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2019-2021 Long Term Incentive Plan for 2021 Allocation	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## Sanofi

**Meeting Date:** 04/30/2021

**Country:** France

**Record Date:** 04/28/2021

**Meeting Type:** Annual/Special

**Ticker:** SAN

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	Do Not Vote
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	Do Not Vote
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	Do Not Vote
6	Reelect Melanie Lee as Director	Mgmt	For	Do Not Vote
7	Elect Barbara Lavernos as Director	Mgmt	For	Do Not Vote
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Do Not Vote
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	Do Not Vote
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	Do Not Vote
11	Approve Remuneration Policy of Directors	Mgmt	For	Do Not Vote
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Do Not Vote
13	Approve Remuneration Policy of CEO	Mgmt	For	Do Not Vote
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Do Not Vote
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	Do Not Vote
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	Do Not Vote
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	Do Not Vote
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Do Not Vote
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Do Not Vote
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Do Not Vote
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Do Not Vote
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Do Not Vote
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	Do Not Vote
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	Do Not Vote
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For
7	Elect Barbara Laverno as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Sonae SGPS SA

**Meeting Date:** 04/30/2021      **Country:** Portugal  
**Record Date:** 04/23/2021      **Meeting Type:** Annual      **Ticker:** SON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Authorize Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For
8	Approve Capital Raising Re: Issuance of Convertible Bonds	Mgmt	For	For
9	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
10	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
11	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For

### Tarkett SA

**Meeting Date:** 04/30/2021      **Country:** France  
**Record Date:** 04/28/2021      **Meeting Type:** Annual/Special      **Ticker:** TKTT

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Tarkett SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Agnes Touraine as Supervisory Board Member	Mgmt	For	Against
6	Reelect Sabine Roux de Bezieux as Supervisory Board Member	Mgmt	For	For
7	Elect Veronique Laury as Supervisory Board Member	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Fabrice Barthelemy, Chairman of the Management Board	Mgmt	For	Against
10	Approve Compensation of Eric La Bonnardiere, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tarkett SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Tremor International Ltd.

**Meeting Date:** 04/30/2021      **Country:** Israel  
**Record Date:** 03/31/2021      **Meeting Type:** Special      **Ticker:** TRMR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lisa Klinger as External Director and Independent Non-Executive Director	Mgmt	For	For
2	Ratify and Approve Remuneration of Christopher Stibbs, Independent Non-Executive Director	Mgmt	For	For
3	Approve Remuneration of Lisa Klinger, External Director and Independent Non-Executive Director	Mgmt	For	For
4	Approve New Remuneration of Ofer Druker, CEO and Executive Director	Mgmt	For	Against
5	Approve New Remuneration of Yaniv Carmi COO and Executive Director	Mgmt	For	Against
6	Approve New Remuneration of Sagi Niri CFO and Executive Director	Mgmt	For	Against
7	Approve Increase to available pool of 2017 Company's Equity Incentive Plan	Mgmt	For	Against
8	Amend and Extend Terms of Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against
9	Approve Amendments to Articles of Association	Mgmt	For	Against
10	Adopt Nee D&O Indemnification Agreement	Mgmt	For	For
11	Approve Waiver of Shareholders Pre-emption Rights in connection with U.S. Dual Listing	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Value Partners Group Limited

**Meeting Date:** 04/30/2021

**Country:** Cayman Islands

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Ticker:** 806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For
3A1	Elect Seri Cheah Cheng Hye as Director	Mgmt	For	Against
3A2	Elect Hung Yeuk Yan Renee as Director	Mgmt	For	For
3A3	Elect Nobuo Oyama as Director	Mgmt	For	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Zions Bancorporation, N.A.

**Meeting Date:** 04/30/2021

**Country:** USA

**Record Date:** 02/25/2021

**Meeting Type:** Annual

**Ticker:** ZION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Harris H. Simmons	Mgmt	For	Against
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Eli Lilly and Company

**Meeting Date:** 05/03/2021      **Country:** USA  
**Record Date:** 02/22/2021      **Meeting Type:** Annual      **Ticker:** LLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1e	Elect Director Jackson P. Tai	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	For
8	Adopt Policy on Bonus Banking	SH	Against	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For

### Tenaris SA

**Meeting Date:** 05/03/2021      **Country:** Luxembourg  
**Record Date:** 04/19/2021      **Meeting Type:** Annual      **Ticker:** TEN

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Financial Statements	Mgmt	For	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

### American Express Company

Meeting Date: 05/04/2021

Country: USA

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: AXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	Against
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For
1o	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For

### Barrick Gold Corporation

Meeting Date: 05/04/2021

Country: Canada

Record Date: 03/05/2021

Meeting Type: Annual/Special

Ticker: GOLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For
1.2	Elect Director Gustavo A. Cisneros	Mgmt	For	Withhold
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For
1.4	Elect Director J. Michael Evans	Mgmt	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	Withhold
2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Approve Reduction in Stated Capital	Mgmt	For	For

### Bristol-Myers Squibb Company

**Meeting Date:** 05/04/2021      **Country:** USA  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** BMY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Michael W. Bonney	Mgmt	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	Against
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For
7	Provide Right to Act by Written Consent	SH	Against	For
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Deutsche Lufthansa AG

**Meeting Date:** 05/04/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Do Not Vote
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Do Not Vote
4.1	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Do Not Vote
4.2	Elect Michael Kerkloh to the Supervisory Board	Mgmt	For	Do Not Vote
4.3	Elect Britta Seeger to the Supervisory Board	Mgmt	For	Do Not Vote
5	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote
7	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	Mgmt	For	Do Not Vote
8	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4.1	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	For
4.2	Elect Michael Kerkloh to the Supervisory Board	Mgmt	For	For
4.3	Elect Britta Seeger to the Supervisory Board	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	Mgmt	For	Against
8	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

### Ero Copper Corp.

Meeting Date: 05/04/2021

Country: Canada

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: ERO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Noel Dunn	Mgmt	For	For
1.2	Elect Director David Strang	Mgmt	For	For
1.3	Elect Director Lyle Braaten	Mgmt	For	Withhold
1.4	Elect Director Steven Busby	Mgmt	For	For
1.5	Elect Director Sally Eyre	Mgmt	For	For
1.6	Elect Director Robert Getz	Mgmt	For	For
1.7	Elect Director Chantal Gosselin	Mgmt	For	For
1.8	Elect Director John Wright	Mgmt	For	For
1.9	Elect Director Matthew Wubs	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

### General Electric Company

Meeting Date: 05/04/2021

Country: USA

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: GE



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### General Electric Company

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	Mgmt	For	For
1b	Elect Director Ashton Carter	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Against
1d	Elect Director Francisco D'Souza	Mgmt	For	For
1e	Elect Director Edward Garden	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For
1g	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Catherine Lesjak	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Leslie Seidman	Mgmt	For	For
1k	Elect Director James Tisch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Reverse Stock Split	Mgmt	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For
7	Report on Meeting the Criteria of the Net Zero Indicator	SH	For	For

### Meyer Burger Technology AG

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**Meeting Date:** 05/04/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MBTN

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Franz Richter as Director	Mgmt	For	For
4.1.2	Reelect Andreas Herzog as Director	Mgmt	For	Against
4.1.3	Reelect Mark Kerekes as Director	Mgmt	For	For
4.1.4	Elect Urs Schenker as Director	Mgmt	For	For
4.1.5	Reelect Franz Richter as Board Chairman	Mgmt	For	For
4.2.1	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Appoint Urs Schenker as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Designate Andre Weber as Independent Proxy	Mgmt	For	For
7.1	Amend Articles Re: Approval Period for the Remuneration of Directors	Mgmt	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2021	Mgmt	For	For
7.4	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2022	Mgmt	For	For
8	Approve Creation of CHF 12.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.1	Approve Increase in Conditional Capital Pool to CHF 12.6 Million for Convertible Bonds	Mgmt	For	Against
9.2	Approve Increase in Conditional Capital Pool to CHF 6.3 Million for Employee Shareholdings	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

### Omnicom Group Inc.

Meeting Date: 05/04/2021

Country: USA

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: OMC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	Against
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Susan S. Denison	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For
1.9	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Report on Political Contributions and Expenditures	SH	Against	For

### Alpha FX Group Plc

**Meeting Date:** 05/05/2021

**Country:** United Kingdom

**Record Date:** 04/30/2021

**Meeting Type:** Annual

**Ticker:** AFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Morgan Tillbrook as Director	Mgmt	For	For
3	Re-elect Tim Kidd as Director	Mgmt	For	For
4	Re-elect Clive Kahn as Director	Mgmt	For	For
5	Re-elect Lisa Gordon as Director	Mgmt	For	For
6	Reappoint BDO LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Alpha FX Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Final Dividend	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Anglo American Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Elisabeth Brinton as Director	Mgmt	For	For
4	Elect Hilary Maxson as Director	Mgmt	For	For
5	Re-elect Ian Ashby as Director	Mgmt	For	For
6	Re-elect Marcelo Bastos as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Mark Cutifani as Director	Mgmt	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
12	Re-elect Tony O'Neill as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Anne Stevens as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Anglo American Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Record Date: 04/30/2021

Meeting Type: Court

Ticker: AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### Anglo American Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Record Date: 04/30/2021

Meeting Type: Special

Ticker: AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Thungela Resources Limited	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Thungela Resources Limited	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Barclays Plc

**Meeting Date:** 05/05/2021

**Country:** United Kingdom

**Record Date:** 04/30/2021

**Meeting Type:** Annual

**Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Julia Wilson as Director	Mgmt	For	For
4	Re-elect Mike Ashley as Director	Mgmt	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
8	Re-elect Mary Francis as Director	Mgmt	For	For
9	Re-elect Crawford Gillies as Director	Mgmt	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	For
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For
14	Re-elect James Staley as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For
26	Amend Share Value Plan	Mgmt	For	For
27	Approve Scrip Dividend Program	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For
	Shareholder Proposal	Mgmt		
29	Approve Market Forces Requisitioned Resolution	SH	Against	For

### GlaxoSmithKline Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: GSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
5	Re-elect Charles Bancroft as Director	Mgmt	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Hongkong Land Holdings Ltd.

**Meeting Date:** 05/05/2021

**Country:** Bermuda

**Record Date:**

**Meeting Type:** Annual

**Ticker:** H78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Lord Powell of Bayswater as Director	Mgmt	For	Against
4	Elect Prijono Sugiarto as Director	Mgmt	For	For
5	Re-elect James Watkins as Director	Mgmt	For	Against
6	Re-elect Percy Weatherall as Director	Mgmt	For	Against
7	Re-elect John Witt as Director	Mgmt	For	Against
8	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Johnson Service Group Plc

**Meeting Date:** 05/05/2021

**Country:** United Kingdom

**Record Date:** 04/30/2021

**Meeting Type:** Annual

**Ticker:** JSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Jock Lennox as Director	Mgmt	For	For
4	Re-elect Peter Egan as Director	Mgmt	For	For
5	Re-elect Yvonne Monaghan as Director	Mgmt	For	For
6	Re-elect Chris Girling as Director	Mgmt	For	For
7	Re-elect Nick Gregg as Director	Mgmt	For	For
8	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### MoneyGram International, Inc.

**Meeting Date:** 05/05/2021

**Country:** USA

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** MGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Antonio O. Garza	Mgmt	For	Against
1b	Elect Director Alka Gupta	Mgmt	For	For
1c	Elect Director W. Alexander Holmes	Mgmt	For	Against
1d	Elect Director Francisco Lorca	Mgmt	For	For
1e	Elect Director Michael P. Rafferty	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### MoneyGram International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Julie E. Silcock	Mgmt	For	For
1g	Elect Director W. Bruce Turner	Mgmt	For	Against
1h	Elect Director Peggy Vaughan	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Mpac Group Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Record Date: 05/03/2021

Meeting Type: Annual

Ticker: MPAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Sara Fowler as Director	Mgmt	For	For
3	Re-elect Andrew Kitchingman as Director	Mgmt	For	For
4	Re-elect Doug Robertson as Director	Mgmt	For	For
5	Re-elect Dr Tony Steels as Director	Mgmt	For	For
6	Re-elect Will Wilkins as Director	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### PT Nippon Indosari Corpindo Tbk

**Meeting Date:** 05/05/2021

**Country:** Indonesia

**Record Date:** 04/12/2021

**Meeting Type:** Annual

**Ticker:** ROTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Directors Reports and Accept Report on the Use of Proceeds	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
6	Approve Changes in the Management Structure	Mgmt	For	For

### PT Nippon Indosari Corpindo Tbk

**Meeting Date:** 05/05/2021

**Country:** Indonesia

**Record Date:** 04/12/2021

**Meeting Type:** Special

**Ticker:** ROTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against

### Unilever Plc

**Meeting Date:** 05/05/2021

**Country:** United Kingdom

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Ticker:** ULVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Nils Andersen as Director	Mgmt	For	For
6	Re-elect Laura Cha as Director	Mgmt	For	For
7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
8	Re-elect Alan Jope as Director	Mgmt	For	For
9	Re-elect Andrea Jung as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
12	Re-elect Youngme Moon as Director	Mgmt	For	For
13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
14	Re-elect John Rishton as Director	Mgmt	For	For
15	Re-elect Feike Sijbesma as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Approve SHARES Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For
26	Approve Reduction of the Share Premium Account	Mgmt	For	For

### WIIT SpA

**Meeting Date:** 05/05/2021

**Country:** Italy

**Record Date:** 04/26/2021

**Meeting Type:** Annual/Special

**Ticker:** WIIT

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### WIIT SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by WIIT Fin Srl	Mgmt		
3.1	Fix Number of Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
3.2	Slate Submitted by WIIT Fin Srl	SH	None	For
3.3	Fix Board Terms for Directors	SH	None	For
3.4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
4.1	Slate Submitted by WIIT Fin Srl	SH	None	For
4.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Long-Term Incentive Plans	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Stock Split	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Andfjord Salmon AS

Meeting Date: 05/06/2021

Country: Norway

Record Date:

Meeting Type: Annual

Ticker: ANDF

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Andfjord Salmon AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
5	Approve Remuneration of Directors in the Amount of NOK 250,000 for Chairman and NOK 125,000 for Other Members	Mgmt	For	Do Not Vote
6	Elect Roger Brynjulf Mosand (Chairman), Roy Bernt Pettersen, Tore Traaseth, Knut Roald Holmoy, Bettina Flatland and Kim Marius Strandenaes as Directors	Mgmt	For	Do Not Vote
7	Elect Rode S. Ronning-Hansen, Oddvar Fosse and Rita Karlsen as Members of Nominating Committee	Mgmt	For	Do Not Vote
8	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
9	Amend Articles Re: General Meeting	Mgmt	For	Do Not Vote
10	Approve Creation of NOK 7.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
12	Approve Issuance of Shares to Employees and Board Members; Approve Creation of NOK 358,744 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote

### Ascential Plc

**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** ASCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ascential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Ten-Year Equity Plan	Mgmt	For	Against
5	Re-elect Rita Clifton as Director	Mgmt	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For
7	Re-elect Mandy Gradden as Director	Mgmt	For	For
8	Re-elect Paul Harrison as Director	Mgmt	For	For
9	Re-elect Gillian Kent as Director	Mgmt	For	Abstain
10	Re-elect Duncan Painter as Director	Mgmt	For	For
11	Re-elect Judy Vezmar as Director	Mgmt	For	For
12	Elect Suzanne Baxter as Director	Mgmt	For	For
13	Elect Joanne Harris as Director	Mgmt	For	For
14	Elect Funke Ighodaro as Director	Mgmt	For	For
15	Elect Charles Song as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For

### Avast Plc

**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** AVST

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Avast Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Schwarz as Director	Mgmt	For	For
5	Re-elect Ondrej Vlcek as Director	Mgmt	For	For
6	Re-elect Philip Marshall as Director	Mgmt	For	For
7	Re-elect Pavel Baudis as Director	Mgmt	For	For
8	Re-elect Eduard Kucera as Director	Mgmt	For	For
9	Re-elect Warren Finegold as Director	Mgmt	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For
11	Re-elect Tamara Minick-Scokalo as Director	Mgmt	For	For
12	Re-elect Belinda Richards as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve Employee Benefit Trust	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Aviva Plc

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**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** AV

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate-Related Financial Disclosure	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Mohit Joshi as Director	Mgmt	For	For
7	Elect Pippa Lambert as Director	Mgmt	For	For
8	Elect Jim McConville as Director	Mgmt	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For
10	Re-elect Patricia Cross as Director	Mgmt	For	For
11	Re-elect George Culmer as Director	Mgmt	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For
13	Re-elect Belen Romana Garcia as Director	Mgmt	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For
15	Re-elect Jason Windsor as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
24	Approve Annual Bonus Plan	Mgmt	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Approve All-Employee Share Plan	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
29	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### BAE Systems Plc

Meeting Date: 05/06/2021

Country: United Kingdom

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: BA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Thomas Arseneault as Director	Mgmt	For	For
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Bradley Greve as Director	Mgmt	For	For
8	Re-elect Jane Griffiths as Director	Mgmt	For	For
9	Re-elect Christopher Grigg as Director	Mgmt	For	For
10	Re-elect Stephen Pearce as Director	Mgmt	For	For
11	Re-elect Nicole Piasecki as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For
14	Elect Nicholas Anderson as Director	Mgmt	For	For
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For

### Costain Group Plc

**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dr Paul Golby as Director	Mgmt	For	For
4	Re-elect Alex Vaughan as Director	Mgmt	For	For
5	Elect Helen Willis as Director	Mgmt	For	For
6	Elect Bishoy Azmy as Director	Mgmt	For	For
7	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
8	Elect Tony Quinlan as Director	Mgmt	For	For
9	Re-elect Alison Wood as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Costain Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Eastman Chemical Company

**Meeting Date:** 05/06/2021      **Country:** USA  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** EMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Vanessa L. Allen Sutherland	Mgmt	For	For
1.3	Elect Director Brett D. Begemann	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	Against
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For
1.10	Elect Director David W. Raisbeck	Mgmt	For	For
1.11	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
5	Provide Right to Act by Written Consent	SH	Against	For

### EMIS Group Plc

**Meeting Date:** 05/06/2021      **Country:** United Kingdom  
**Record Date:** 05/04/2021      **Meeting Type:** Annual      **Ticker:** EMIS

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### EMIS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect JP Rangaswami as Director	Mgmt	For	For
5	Re-elect Patrick De Smedt as Director	Mgmt	For	For
6	Re-elect Andy Thorburn as Director	Mgmt	For	For
7	Re-elect Peter Southby as Director	Mgmt	For	For
8	Re-elect Andy McKeon as Director	Mgmt	For	For
9	Re-elect Kevin Boyd as Director	Mgmt	For	For
10	Re-elect Jen Byrne as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Share Option Plan	Mgmt	For	For

### Enerplus Corporation

**Meeting Date:** 05/06/2021

**Country:** Canada

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** ERF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Judith D. Buie	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Enerplus Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For
1.3	Elect Director Ian C. Dundas	Mgmt	For	For
1.4	Elect Director Hilary A. Foulkes	Mgmt	For	For
1.5	Elect Director Robert B. Hodgins	Mgmt	For	For
1.6	Elect Director Susan M. Mackenzie	Mgmt	For	For
1.7	Elect Director Elliott Pew	Mgmt	For	For
1.8	Elect Director Jeffrey W. Sheets	Mgmt	For	For
1.9	Elect Director Sheldon B. Steeves	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

### GetBusy Plc

**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** GETB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Miles Jakeman as Director	Mgmt	For	For
3	Re-elect Daniel Rabie as Director	Mgmt	For	For
4	Re-elect Paul Haworth as Director	Mgmt	For	For
5	Re-elect Nigel Payne as Director	Mgmt	For	For
6	Re-elect Clive Rabie as Director	Mgmt	For	For
7	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### GetBusy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Adopt New Articles of Association	Mgmt	For	For

### HeidelbergCement AG

**Meeting Date:** 05/06/2021      **Country:** Germany  
**Record Date:** 04/14/2021      **Meeting Type:** Annual      **Ticker:** HEI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Amend Articles Re: Dividend in Kind	Mgmt	For	For
11	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For

### IMI Plc

**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** IMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
6	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
7	Re-elect Caroline Dowling as Director	Mgmt	For	For
8	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For
10	Elect Dr Ajai Puri as Director	Mgmt	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	For	For
12	Re-elect Daniel Shook as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Approve IMI Employee Share Ownership Plan	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

### Indivior Plc

**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** INDV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Indivior Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Jerome Lande as Director	Mgmt	For	For
5	Elect Joanna Le Couilliard as Director	Mgmt	For	For
6	Elect Ryan Preblich as Director	Mgmt	For	For
7	Elect Mark Stejbach as Director	Mgmt	For	For
8	Elect Juliet Thompson as Director	Mgmt	For	For
9	Re-elect Peter Bains as Director	Mgmt	For	For
10	Re-elect Mark Crossley as Director	Mgmt	For	For
11	Re-elect Graham Hetherington as Director	Mgmt	For	For
12	Re-elect Thomas McLellan as Director	Mgmt	For	For
13	Re-elect Lorna Parker as Director	Mgmt	For	For
14	Re-elect Daniel Phelan as Director	Mgmt	For	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### KBC Group SA/NV

**Meeting Date:** 05/06/2021

**Country:** Belgium

**Record Date:** 04/22/2021

**Meeting Type:** Annual/Special

**Ticker:** KBC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Allocation of Income	Mgmt	For	For
5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For
11a	Elect Luc Popelier as Director	Mgmt	For	For
11b	Elect Katelijn Callewaert as Director	Mgmt	For	For
11c	Elect Philippe Vlerick as Director	Mgmt	For	For
12	Transact Other Business	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations	Mgmt		
2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	Mgmt	For	For
3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	Mgmt	For	For
4	Amend Articles Re: Delete Article 4, Paragraph 2	Mgmt	For	For
5	Amend Articles Re: Replace Article 8, Paragraph 3	Mgmt	For	For
6	Amend Articles Re: Replace Article 10	Mgmt	For	For
7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	Mgmt	For	For
8	Amend Articles Re: Replace Article 13	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Add to Article 15, Last Paragraph	Mgmt	For	For
10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	Mgmt	For	For
11	Amend Articles Re: Add to Article 16, Last Paragraph	Mgmt	For	For
12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	Mgmt	For	For
13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	Mgmt	For	For
14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	Mgmt	For	For
15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	Mgmt	For	For
16	Amend Articles Re: Insert New Article 28bis	Mgmt	For	For
1	Amend Articles Re: Add Sentence to Article 30	Mgmt	For	For
18	Amend Articles Re: Delete Article 32, Paragraph 3	Mgmt	For	For
19	Amend Articles Re: Completion of the First Sentence of Article 35	Mgmt	For	For
20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	Mgmt	For	For
21	Amend Articles Re: Replace Article 41	Mgmt	For	For
22	Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
24	Authorize Implementation of Approved Resolutions	Mgmt	For	For
25	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

### Koninklijke Philips NV

Meeting Date: 05/06/2021

Country: Netherlands

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: PHIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

### Melrose Industries Plc

**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For
5	Re-elect David Roper as Director	Mgmt	For	For
6	Re-elect Simon Peckham as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Geoffrey Martin as Director	Mgmt	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For
10	Re-elect David Lis as Director	Mgmt	For	For
11	Re-elect Archie Kane as Director	Mgmt	For	For
12	Re-elect Charlotte Twynning as Director	Mgmt	For	For
13	Re-elect Funmi Adegoke as Director	Mgmt	For	For
14	Elect Peter Dilnot as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Melrose Industries Plc

**Meeting Date:** 05/06/2021      **Country:** United Kingdom  
**Record Date:** 05/04/2021      **Meeting Type:** Special      **Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Nortek Air Management	Mgmt	For	For

### Mondi Plc

**Meeting Date:** 05/06/2021      **Country:** United Kingdom  
**Record Date:** 05/04/2021      **Meeting Type:** Annual      **Ticker:** MNDI

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Mondi Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Svein Richard Brandtzaeg as Director	Mgmt	For	For
5	Elect Sue Clark as Director	Mgmt	For	For
6	Elect Mike Powell as Director	Mgmt	For	For
7	Elect Angela Strank as Director	Mgmt	For	For
8	Re-elect Tanya Fratto as Director	Mgmt	For	For
9	Re-elect Enoch Godongwana as Director	Mgmt	For	For
10	Re-elect Andrew King as Director	Mgmt	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Morgan Advanced Materials Plc

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**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** MGAM

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Morgan Advanced Materials Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jane Aikman as Director	Mgmt	For	For
5	Re-elect Helen Bunch as Director	Mgmt	For	For
6	Re-elect Douglas Caster as Director	Mgmt	For	For
7	Re-elect Laurence Mulliez as Director	Mgmt	For	For
8	Re-elect Pete Raby as Director	Mgmt	For	For
9	Re-elect Peter Turner as Director	Mgmt	For	For
10	Re-elect Clement Woon as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

### Ping Identity Holding Corp.

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**Meeting Date:** 05/06/2021

**Country:** USA

**Record Date:** 03/10/2021

**Meeting Type:** Annual

**Ticker:** PING

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ping Identity Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rod Aliabadi	Mgmt	For	For
1.2	Elect Director Diane Gherson	Mgmt	For	Withhold
1.3	Elect Director Andre Durand	Mgmt	For	For
1.4	Elect Director Paul Martin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Rathbone Brothers Plc

Meeting Date: 05/06/2021

Country: United Kingdom

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: RAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Executive Share Performance Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Clive Bannister as Director	Mgmt	For	For
7	Re-elect Paul Stockton as Director	Mgmt	For	For
8	Re-elect Jennifer Mathias as Director	Mgmt	For	For
9	Re-elect Colin Clark as Director	Mgmt	For	For
10	Re-elect James Dean as Director	Mgmt	For	For
11	Re-elect Terri Duhon as Director	Mgmt	For	For
12	Re-elect Sarah Gentleman as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Rathbone Brothers Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Reach Plc

Meeting Date: 05/06/2021

Country: United Kingdom

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: RCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nick Prettejohn as Director	Mgmt	For	For
6	Re-elect Jim Mullen as Director	Mgmt	For	For
7	Re-elect Simon Fuller as Director	Mgmt	For	For
8	Re-elect Anne Bulford as Director	Mgmt	For	For
9	Re-elect Steve Hatch as Director	Mgmt	For	For
10	Re-elect Dr David Kelly as Director	Mgmt	For	For
11	Re-elect Helen Stevenson as Director	Mgmt	For	For
12	Re-elect Olivia Streatfeild as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Reach Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve SAYE Scheme	Mgmt	For	For
22	Approve Long Term Incentive Plan	Mgmt	For	For

### Rio Tinto Limited

**Meeting Date:** 05/06/2021

**Country:** Australia

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** RIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
5	Elect Megan Clark as Director	Mgmt	For	Against
6	Elect Hinda Gharbi as Director	Mgmt	For	For
7	Elect Simon Henry as Director	Mgmt	For	For
8	Elect Sam Laidlaw as Director	Mgmt	For	For
9	Elect Simon McKeon as Director	Mgmt	For	For
10	Elect Jennifer Nason as Director	Mgmt	For	For
11	Elect Jakob Stausholm as Director	Mgmt	For	For
12	Elect Simon Thompson as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Ngaire Woods as Director	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorize EU Political Donations and Expenditure	Mgmt	For	Against
17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	Mgmt	None	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For
19	Approve Emissions Targets	SH	For	For
20	Approve Climate-Related Lobbying	SH	For	For

### Sime Darby Property Berhad

Meeting Date: 05/06/2021

Country: Malaysia

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: 5288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ahmad Johan Mohammad Raslan as Director	Mgmt	For	Against
2	Elect Soam Heng Choon as Director	Mgmt	For	Against
3	Elect Mohamed Ridza Mohamed Abdulla as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Directors' Benefits	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Ahmad Shah Alhaj Ibni Almarhum Sultan Salahuddin Abdul Aziz Shah Alhaj to Continue Office as Independent Non-Executive Director	Mgmt	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Kraft Heinz Company

**Meeting Date:** 05/06/2021

**Country:** USA

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** KHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	Against
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1e	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For
1i	Elect Director Miguel Patricio	Mgmt	For	For
1j	Elect Director John C. Pope	Mgmt	For	For
1k	Elect Director Alexandre Van Damme	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

### TKH Group NV

**Meeting Date:** 05/06/2021

**Country:** Netherlands

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** TWEKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.e	Approve Dividends of EUR 1.00 Per Share	Mgmt	For	For
2.f	Approve Discharge of Executive Board	Mgmt	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Announce Vacancies on the Board	Mgmt		
3.b	Opportunity to Make Recommendations	Mgmt		
3.c	Announce Intention to Reappoint J.M. Kroon to the Supervisory Board	Mgmt		
3.d	Reelect J.M. Kroon to Supervisory Board	Mgmt	For	For
3.e	Announce Intention to Reappoint C.W. Gorter to the Supervisory Board	Mgmt		
3.f	Reelect C.W. Gorter to Supervisory Board	Mgmt	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
7.a1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.a2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Close Meeting	Mgmt		

### Veeco Instruments Inc.

Meeting Date: 05/06/2021

Country: USA

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: VECO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard A. D'Amore	Mgmt	For	For
1b	Elect Director Keith D. Jackson	Mgmt	For	For
1c	Elect Director Mary Jane Raymond	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Veeco Instruments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Colgate-Palmolive Company

**Meeting Date:** 05/07/2021      **Country:** USA  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** CL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

### ConvaTec Group Plc

**Meeting Date:** 05/07/2021      **Country:** United Kingdom  
**Record Date:** 05/05/2021      **Meeting Type:** Annual      **Ticker:** CTEC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### ConvaTec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dr John McAdam as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Frank Schulkes as Director	Mgmt	For	For
7	Re-elect Margaret Ewing as Director	Mgmt	For	For
8	Re-elect Brian May as Director	Mgmt	For	For
9	Re-elect Rick Anderson as Director	Mgmt	For	For
10	Re-elect Dr Regina Benjamin as Director	Mgmt	For	For
11	Re-elect Sten Scheibye as Director	Mgmt	For	For
12	Elect Heather Mason as Director	Mgmt	For	For
13	Elect Constantin Coussios as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### InterContinental Hotels Group Plc

**Meeting Date:** 05/07/2021

**Country:** United Kingdom

**Record Date:** 05/05/2021

**Meeting Type:** Annual

**Ticker:** IHG



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### InterContinental Hotels Group Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Graham Allan as Director	Mgmt	For	For
3b	Elect Richard Anderson as Director	Mgmt	For	For
3c	Elect Daniela Barone Soares as Director	Mgmt	For	For
3d	Elect Duriya Farooqui as Director	Mgmt	For	For
3e	Elect Sharon Rothstein as Director	Mgmt	For	For
3f	Re-elect Keith Barr as Director	Mgmt	For	For
3g	Re-elect Patrick Cescau as Director	Mgmt	For	For
3h	Re-elect Arthur de Haast as Director	Mgmt	For	For
3i	Re-elect Ian Dyson as Director	Mgmt	For	For
3j	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
3k	Re-elect Jo Harlow as Director	Mgmt	For	For
3l	Re-elect Elie Maalouf as Director	Mgmt	For	For
3m	Re-elect Jill McDonald as Director	Mgmt	For	For
3n	Re-elect Dale Morrison as Director	Mgmt	For	For
4	Appoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
7	Amend the Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Kier Group Plc

**Meeting Date:** 05/07/2021

**Country:** United Kingdom

**Record Date:** 05/05/2021

**Meeting Type:** Special

**Ticker:** KIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Sale of Kier Living Limited	Mgmt	For	For

### Man Group Plc (Jersey)

**Meeting Date:** 05/07/2021

**Country:** Jersey

**Record Date:** 05/05/2021

**Meeting Type:** Annual

**Ticker:** EMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Dame Katharine Barker as Director	Mgmt	For	For
6	Re-elect Lucinda Bell as Director	Mgmt	For	For
7	Re-elect Richard Berliand as Director	Mgmt	For	For
8	Re-elect Zoe Cruz as Director	Mgmt	For	For
9	Re-elect John Cryan as Director	Mgmt	For	For
10	Re-elect Luke Ellis as Director	Mgmt	For	For
11	Re-elect Mark Jones as Director	Mgmt	For	For
12	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
13	Re-elect Dev Sanyal as Director	Mgmt	For	For
14	Re-elect Anne Wade as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Amend Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Marriott International, Inc.

Meeting Date: 05/07/2021

Country: USA

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	Against
1b	Elect Director Anthony G. Capuano	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	Abstain
1k	Elect Director George Munoz	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For

### Qualicorp Consultoria e Corretora de Seguros SA

**Meeting Date:** 05/07/2021

**Country:** Brazil

**Record Date:**

**Meeting Type:** Special

**Ticker:** QUAL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement for Partial Spin-Off of Qualicorp Administradora de Beneficios S.A. (Qualicorp Administradora) and Absorption of Partial Spun-Off Assets	Mgmt	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Partial Spin-Off of Qualicorp Administradora de Beneficios S.A. (Qualicorp Administradora) and Absorption of Partial Spun-Off Assets	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Rightmove Plc

**Meeting Date:** 05/07/2021

**Country:** United Kingdom

**Record Date:** 05/05/2021

**Meeting Type:** Annual

**Ticker:** RMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Alison Dolan as Director	Mgmt	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For
8	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

### Alfa Financial Software Holdings Plc

**Meeting Date:** 05/10/2021

**Country:** United Kingdom

**Record Date:** 05/06/2021

**Meeting Type:** Annual

**Ticker:** ALFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Alfa Financial Software Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Steve Breach as Director	Mgmt	For	For
6	Re-elect Adrian Chamberlain as Director	Mgmt	For	For
7	Re-elect Charlotte de Metz as Director	Mgmt	For	For
8	Re-elect Andrew Denton as Director	Mgmt	For	For
9	Re-elect Duncan Magrath as Director	Mgmt	For	For
10	Re-elect Andrew Page as Director	Mgmt	For	For
11	Re-elect Chris Sullivan as Director	Mgmt	For	For
12	Re-elect Matthew White as Director	Mgmt	For	For
13	Appoint RSM UK Audit LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Approve Sharesave Plans	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Centrica Plc

**Meeting Date:** 05/10/2021

**Country:** United Kingdom

**Record Date:** 05/06/2021

**Meeting Type:** Annual

**Ticker:** CNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Carol Arrowsmith as Director	Mgmt	For	For
5	Elect Kate Ringrose as Director	Mgmt	For	For
6	Re-elect Stephen Hester as Director	Mgmt	For	For
7	Re-elect Pam Kaur as Director	Mgmt	For	For
8	Re-elect Heidi Mottram as Director	Mgmt	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
10	Re-elect Chris O'Shea as Director	Mgmt	For	For
11	Re-elect Scott Whewy as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Imerys SA

**Meeting Date:** 05/10/2021

**Country:** France

**Record Date:** 05/06/2021

**Meeting Type:** Annual/Special

**Ticker:** NK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Alessandro Dazza	Mgmt	For	For
9	Approve Compensation of Patrick Kron	Mgmt	For	For
10	Reelect Patrick Kron as Director	Mgmt	For	For
11	Reelect Marie-Françoise Walbaum as Director	Mgmt	For	For
12	Elect Paris Kyriacopoulos as Director	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 and 21	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 75 Million	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Uber Technologies, Inc.

**Meeting Date:** 05/10/2021      **Country:** USA  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** UBER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

### 3M Company

**Meeting Date:** 05/11/2021      **Country:** USA  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** MMM

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### 3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Herbert L. Henkel	Mgmt	For	For
1g	Elect Director Amy E. Hood	Mgmt	For	For
1h	Elect Director Muhtar Kent	Mgmt	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	Against
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

### AstraZeneca Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Record Date:** 05/07/2021

**Meeting Type:** Annual

**Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Philip Bradley as Director	Mgmt	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	Abstain
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	Against

### AstraZeneca Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Record Date:** 05/07/2021

**Meeting Type:** Special

**Ticker:** AZN

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For

### Cairn Energy Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom  
**Record Date:** 05/07/2021      **Meeting Type:** Annual      **Ticker:** CNE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	For
6	Re-elect Keith Lough as Director	Mgmt	For	For
7	Re-elect Peter Kallos as Director	Mgmt	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For
9	Re-elect Catherine Krajicek as Director	Mgmt	For	For
10	Elect Erik Daugbjerg as Director	Mgmt	For	For
11	Re-elect Simon Thomson as Director	Mgmt	For	For
12	Re-elect James Smith as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Capita Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Record Date:** 05/07/2021

**Meeting Type:** Annual

**Ticker:** CPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Sir Ian Powell as Director	Mgmt	For	For
5	Re-elect Jonathan Lewis as Director	Mgmt	For	For
6	Elect Gordon Boyd as Director	Mgmt	For	For
7	Elect David Lowden as Director	Mgmt	For	For
8	Re-elect Matthew Lester as Director	Mgmt	For	For
9	Re-elect Georgina Harvey as Director	Mgmt	For	For
10	Re-elect John Cresswell as Director	Mgmt	For	For
11	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	For	For
12	Elect Neelam Dhawan as Director	Mgmt	For	For
13	Re-elect Lyndsay Browne as Director	Mgmt	For	For
14	Re-elect Joseph Murphy as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Executive Plan 2021	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Capital & Counties Properties Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Record Date:** 05/07/2021

**Meeting Type:** Annual

**Ticker:** CAPC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Capital & Counties Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Henry Staunton as Director	Mgmt	For	For
3	Re-elect Ian Hawksworth as Director	Mgmt	For	For
4	Re-elect Situl Jobanputra as Director	Mgmt	For	For
5	Re-elect Michelle McGrath as Director	Mgmt	For	For
6	Re-elect Charlotte Boyle as Director	Mgmt	For	For
7	Re-elect Jonathan Lane as Director	Mgmt	For	For
8	Re-elect Anthony Steains as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For

### KION GROUP AG

**Meeting Date:** 05/11/2021

**Country:** Germany

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** KGX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For	For

### Knowit AB

**Meeting Date:** 05/11/2021

**Country:** Sweden

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Ticker:** KNOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Board Chairman Jon Risfelt, from May 18, 2020	Mgmt	For	For
7.c2	Approve Discharge of Board Member Gunilla Asker	Mgmt	For	For
7.c3	Approve Discharge of Board Member Stefan Gardefjord	Mgmt	For	For
7.c4	Approve Discharge of Board Member Camilla Monefeldt Kirstein	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c5	Approve Discharge of Board Member Kia Orback-Pettersson	Mgmt	For	For
7.c6	Approve Discharge of Board Member Peder Ramel	Mgmt	For	For
7.c7	Approve Discharge of CEO Per Wallentin	Mgmt	For	For
7.c8	Approve Discharge of Board Member and Chairman Mats Olsson, until May 18, 2020	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 260,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Jon Risfelt as Director	Mgmt	For	Abstain
11.2	Reelect Gunilla Asker as Director	Mgmt	For	For
11.3	Reelect Stefan Gardefjord as Director	Mgmt	For	For
11.4	Reelect Camilla Monefeldt Kirstein as Director	Mgmt	For	For
11.5	Reelect Kia Orback-Pettersson as Director	Mgmt	For	For
11.6	Reelect Peder Ramel as Director	Mgmt	For	For
11.7	Reelect Jon Risfelt as Board Chairman	Mgmt	For	Abstain
11.8	Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Issuance of up to 800,000 Shares without Preemptive Rights	Mgmt	For	For
13	Amend Articles Re: Editorial Changes; Remove Possibility of Deputy Directors; Participation at General Meeting; Share Registrar	Mgmt	For	For
14	Close Meeting	Mgmt		

### The Gym Group Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Record Date:** 05/07/2021

**Meeting Type:** Annual

**Ticker:** GYM



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Gym Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Penny Hughes as Director	Mgmt	For	For
4	Re-elect John Treharne as Director	Mgmt	For	For
5	Re-elect Richard Darwin as Director	Mgmt	For	For
6	Re-elect David Kelly as Director	Mgmt	For	For
7	Re-elect Emma Woods as Director	Mgmt	For	For
8	Re-elect Mark George as Director	Mgmt	For	For
9	Elect Wais Shaifta as Director	Mgmt	For	For
10	Elect Rio Ferdinand as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### The Swatch Group AG

**Meeting Date:** 05/11/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	For
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against
9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	Mgmt	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	Mgmt	For	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote
9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

### WW International, Inc.

**Meeting Date:** 05/11/2021      **Country:** USA  
**Record Date:** 03/18/2021      **Meeting Type:** Annual      **Ticker:** WW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denis F. Kelly	Mgmt	For	For
1.2	Elect Director Julie Rice	Mgmt	For	Withhold
1.3	Elect Director Christopher J. Sobecki	Mgmt	For	Withhold
1.4	Elect Director Oprah Winfrey	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### American International Group, Inc.

**Meeting Date:** 05/12/2021      **Country:** USA  
**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** AIG

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For
1c	Elect Director Brian Duperreault	Mgmt	For	Against
1d	Elect Director John H. Fitzpatrick	Mgmt	For	For
1e	Elect Director William G. Jurgensen	Mgmt	For	For
1f	Elect Director Christopher S. Lynch	Mgmt	For	Against
1g	Elect Director Linda A. Mills	Mgmt	For	For
1h	Elect Director Thomas F. Motamed	Mgmt	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For
1j	Elect Director Amy L. Schioldager	Mgmt	For	For
1k	Elect Director Douglas M. Steenland	Mgmt	For	For
1l	Elect Director Therese M. Vaughan	Mgmt	For	For
1m	Elect Director Peter S. Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

### Antofagasta Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: ANTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against
5	Re-elect Ollie Oliveira as Director	Mgmt	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For
13	Re-elect Tony Jensen as Director	Mgmt	For	For
14	Elect Director Appointed Between 24 March 2021 and 12 May 2021	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	Against

### Antofagasta Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Special

**Ticker:** ANTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Separate Class Meeting of the Holders of Ordinary Shares	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	Against

### ATOS SE

**Meeting Date:** 05/12/2021      **Country:** France  
**Record Date:** 05/10/2021      **Meeting Type:** Annual/Special      **Ticker:** ATO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Reelect Vivek Badrinath as Director	Mgmt	For	For
5	Reelect Bertrand Meunier as Director	Mgmt	For	Against
6	Reelect Aminata Niane as Director	Mgmt	For	For
7	Reelect Lynn Paine as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
9	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Elie Girard, CEO	Mgmt	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Say-on-Climate	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### ATOS SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
20	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### BP Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** BP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.a	Elect Murray Auchincloss as Director	Mgmt	For	For
3.b	Elect Tushar Morzaria as Director	Mgmt	For	For
3.c	Elect Karen Richardson as Director	Mgmt	For	For
3.d	Elect Dr Johannes Teyssen as Director	Mgmt	For	For
3.e	Re-elect Bernard Looney as Director	Mgmt	For	For
3.f	Re-elect Pamela Daley as Director	Mgmt	For	For
3.g	Re-elect Helge Lund as Director	Mgmt	For	For
3.h	Re-elect Melody Meyer as Director	Mgmt	For	Against
3.i	Re-elect Paula Reynolds as Director	Mgmt	For	For
3.j	Re-elect Sir John Sawers as Director	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
7	Approve Scrip Dividend Programme	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
13	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For

### bpost SA

**Meeting Date:** 05/12/2021

**Country:** Belgium

**Record Date:** 04/28/2021

**Meeting Type:** Annual

**Ticker:** BPOST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Approve End of Mandate of Jean-Paul Van Avermaet as Director	Mgmt	For	For
8.2	Reelect Jos Donvil as Director	Mgmt	For	Against
8.3	Elect Mohssin El Ghabri as Director	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### bpost SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Elect Additional Candidate(s) Proposed by the Belgian State as Director	Mgmt	For	Against
8.5	Approve Appointment of Directors Nominated by the Board	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Ratify EY as Auditors	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

### Cenkos Securities Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** CNKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Andrew Boorman as Director	Mgmt	For	For
4	Re-elect Jeremy Miller as Director	Mgmt	For	For
5	Re-elect Julian Morse as Director	Mgmt	For	For
6	Elect Lisa Gordon as Director	Mgmt	For	For
7	Appoint BDO LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Centaur Media Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** CAU

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Centaur Media Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Colin Jones as Director	Mgmt	For	For
4	Re-elect Swagatam Mukerji as Director	Mgmt	For	For
5	Re-elect Simon Longfield as Director	Mgmt	For	For
6	Re-elect William Eccleshare as Director	Mgmt	For	For
7	Re-elect Carol Hosey as Director	Mgmt	For	For
8	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For
9	Appoint Crowe U.K. LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For

### CGG

**Meeting Date:** 05/12/2021      **Country:** France  
**Record Date:** 05/10/2021      **Meeting Type:** Annual/Special      **Ticker:** CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Reelect Philippe Salle as Director	Mgmt	For	For
6	Reelect Michael Daly as Director	Mgmt	For	For
7	Reelect Anne-France Laclide-Drouin as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
9	Approve Compensation of Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to EUR 711,393.50 for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,556,967.51	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-18-19	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
26	Amend Article 8.5 of Bylaws Re: Directors	Mgmt	For	For
27	Amend Articles 8.6 and 21 of Bylaws Re: Trials	Mgmt	For	For
28	Amend Article 8.7 of Bylaws Re: Social and Environmental Issues	Mgmt	For	For
29	Amend Article 14.6 of Bylaws Re: General Meeting Rules	Mgmt	For	For
30	Amend Article 17 of Bylaws Re: Auditors	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Eni SpA

**Meeting Date:** 05/12/2021

**Country:** Italy

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Ticker:** ENI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Use of Available Reserves for Interim Dividend Distribution	Mgmt	For	For
	Shareholder Proposals Submitted by the Ministry of Economy and Finance	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint Marcella Caradonna as Internal Statutory Auditor	SH	None	For
5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	SH	None	For
	Management Proposals	Mgmt		
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### EnQuest Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: ENQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Amjad Bseisu as Director	Mgmt	For	For
3	Re-elect Jonathan Swinney as Director	Mgmt	For	For
4	Re-elect Martin Houston as Director	Mgmt	For	For
5	Re-elect Philip Holland as Director	Mgmt	For	For
6	Elect Farina Khan as Director	Mgmt	For	For
7	Re-elect Carl Hughes as Director	Mgmt	For	For
8	Re-elect Howard Paver as Director	Mgmt	For	For
9	Elect Liv Monica Stubholt as Director	Mgmt	For	For
10	Re-elect John Winterman as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### EnQuest Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

### Fugro NV

**Meeting Date:** 05/12/2021      **Country:** Netherlands  
**Record Date:** 04/14/2021      **Meeting Type:** Special      **Ticker:** FUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect B.P.E. Geelen to Management Board	Mgmt	For	For
3	Elect M.J.C. (Marc) de Jong to Supervisory Board	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

### Gilead Sciences, Inc.

**Meeting Date:** 05/12/2021      **Country:** USA  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** GILD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	Against
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

### Gresham House Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** GHE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Richard Chadwick as Director	Mgmt	For	For
4	Re-elect Rachel Beagles as Director	Mgmt	For	For
5	Re-elect Simon Stilwell as Director	Mgmt	For	For
6	Reappoint BDO LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Approve Capital Reduction	Mgmt	For	For

### Intertrust NV

**Meeting Date:** 05/12/2021

**Country:** Netherlands

**Record Date:** 04/14/2021

**Meeting Type:** Annual

**Ticker:** INTER



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Intertrust NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Receive Explanation on Dividend Policy	Mgmt		
3.c	Discuss Dividends	Mgmt		
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7.a	Reelect Anthonius Hendricus Adrianus Maria van Laack to Supervisory Board	Mgmt	For	For
7.b	Reelect Charlotte Emily Lambkin to Supervisory Board	Mgmt	For	For
7.c	Reelect Paul James Willing to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.a	Mgmt	For	For
8.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		

### Kinepolis Group NV

**Meeting Date:** 05/12/2021

**Country:** Belgium

**Record Date:** 04/28/2021

**Meeting Type:** Annual/Special

**Ticker:** KIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For
5.3	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For
5.4	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For
5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For
5.6	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For
5.7	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For
5.8	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect 4F BV, Permanently Represented by Ignace Van Doorselaere, as Independent Director	Mgmt	For	For
7.2	Reelect Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Variable Remuneration of Executive Directors	Mgmt	For	Against
10	Approve Remuneration of Directors	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV, KBC Bank NV, ING Belgium NV, and Belfius Bank NV	Mgmt	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Kinopolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Authorization of Authorized Capital	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3.1	Amend Articles Re: Insert New Article 34 Regarding Remote Voting	Mgmt	For	For
3.2	Amend Articles Re: Modification of Existing Article 35 Known as the New Article 36 Regarding Deliberation Method of the General Meeting	Mgmt	For	For
4	Approve Coordination of Articles and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

### Kinross Gold Corporation

Meeting Date: 05/12/2021

Country: Canada

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: K

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SAP SE

**Meeting Date:** 05/12/2021

**Country:** Germany

**Record Date:** 04/20/2021

**Meeting Type:** Annual

**Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Amend Corporate Purpose	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

### Savills Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** SVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Ferguson as Director	Mgmt	For	For
5	Re-elect Mark Ridley as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Savills Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Tim Freshwater as Director	Mgmt	For	For
7	Re-elect Simon Shaw as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Florence Tondou-Melique as Director	Mgmt	For	For
10	Re-elect Dana Roffman as Director	Mgmt	For	For
11	Elect Philip Lee as Director	Mgmt	For	For
12	Elect Richard Orders as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Secure Trust Bank Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** STB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Lord Forsyth as Director	Mgmt	For	For
4	Re-elect David McCreadie as Director	Mgmt	For	For
5	Re-elect Ann Berresford as Director	Mgmt	For	For
6	Re-elect Paul Myers as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	For	For
8	Re-elect Victoria Stewart as Director	Mgmt	For	For
9	Elect Rachel Lawrence as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Standard Chartered Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** STAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Maria Ramos as Director	Mgmt	For	For
5	Re-elect David Conner as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Byron Grote as Director	Mgmt	For	For
7	Re-elect Andy Halford as Director	Mgmt	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For
10	Re-elect Naguib Kheraj as Director	Mgmt	For	For
11	Re-elect Phil Rivett as Director	Mgmt	For	For
12	Re-elect David Tang as Director	Mgmt	For	For
13	Re-elect Carlson Tong as Director	Mgmt	For	For
14	Re-elect Jose Vinals as Director	Mgmt	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Approve Standard Chartered Share Plan	Mgmt	For	Against
21	Authorise Issue of Equity	Mgmt	For	For
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	Mgmt	For	Against
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	Against
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### TP ICAP Plc

**Meeting Date:** 05/12/2021

**Country:** Jersey

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** TCAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for TP ICAP Limited	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for TP ICAP Group plc	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For
6	Re-elect Nicolas Breteau as Director	Mgmt	For	For
7	Elect Kath Cates as Director	Mgmt	For	For
8	Elect Tracy Clarke as Director	Mgmt	For	For
9	Re-elect Angela Crawford-Ingle as Director	Mgmt	For	For
10	Re-elect Michael Heaney as Director	Mgmt	For	For
11	Re-elect Mark Hemsley as Director	Mgmt	For	For
12	Re-elect Edmund Ng as Director	Mgmt	For	For
13	Re-elect Philip Price as Director	Mgmt	For	For
14	Re-elect Robin Stewart as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ultra Electronics Holdings Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** ULE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Kenneth Hunzeker as Director	Mgmt	For	For
5	Re-elect Martin Broadhurst as Director	Mgmt	For	For
6	Re-elect Geeta Gopalan as Director	Mgmt	For	For
7	Re-elect Victoria Hull as Director	Mgmt	For	For
8	Re-elect Simon Pryce as Director	Mgmt	For	For
9	Re-elect Tony Rice as Director	Mgmt	For	For
10	Re-elect Jos Sclater as Director	Mgmt	For	For
11	Re-elect Daniel Shook as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Vesuvius Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** VSVS

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vesuvius Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Kath Durrant as Director	Mgmt	For	For
5	Elect Dinggui Gao as Director	Mgmt	For	For
6	Re-elect Patrick Andre as Director	Mgmt	For	For
7	Re-elect Friederike Helfer as Director	Mgmt	For	For
8	Re-elect Jane Hinkley as Director	Mgmt	For	For
9	Re-elect Douglas Hurt as Director	Mgmt	For	For
10	Re-elect John McDonough as Director	Mgmt	For	For
11	Re-elect Guy Young as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt Amended Articles of Association	Mgmt	For	For

### Balfour Beatty Plc

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**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** BBY

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Balfour Beatty Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Philip Aiken as Director	Mgmt	For	For
5	Re-elect Dr Stephen Billingham as Director	Mgmt	For	For
6	Re-elect Stuart Doughty as Director	Mgmt	For	For
7	Re-elect Philip Harrison as Director	Mgmt	For	For
8	Re-elect Michael Lucki as Director	Mgmt	For	For
9	Re-elect Barbara Moorhouse as Director	Mgmt	For	For
10	Re-elect Leo Quinn as Director	Mgmt	For	For
11	Re-elect Anne Drinkwater as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Performance Share Plan	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### CK Hutchison Holdings Limited

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Meeting Date: 05/13/2021

Country: Cayman Islands

Record Date: 05/07/2021

Meeting Type: Annual

Ticker: 1

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	For
3b	Elect Lai Kai Ming, Dominic as Director	Mgmt	For	For
3c	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	Against
3d	Elect George Colin Magnus as Director	Mgmt	For	Against
3e	Elect Paul Joseph Tighe as Director	Mgmt	For	For
3f	Elect Wong Yick-ming, Rosanna as Director	Mgmt	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

### Conduit Holdings Ltd.

**Meeting Date:** 05/13/2021

**Country:** Bermuda

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** CRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Neil Eckert as Director	Mgmt	For	Abstain
3	Elect Trevor Carvey as Director	Mgmt	For	For
4	Elect Elaine Whelan as Director	Mgmt	For	For
5	Elect Sir Brian Williamson as Director	Mgmt	For	For
6	Elect Malcolm Furbert as Director	Mgmt	For	For
7	Elect Elizabeth Murphy as Director	Mgmt	For	For
8	Elect Dr Richard Sandor as Director	Mgmt	For	For
9	Elect Ken Randall as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Conduit Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify KPMG Audit Limited as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Common Shares	Mgmt	For	For

### Direct Line Insurance Group Plc

Meeting Date: 05/13/2021

Country: United Kingdom

Record Date: 05/11/2021

Meeting Type: Annual

Ticker: DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Danuta Gray as Director	Mgmt	For	For
5	Re-elect Mark Gregory as Director	Mgmt	For	For
6	Re-elect Tim Harris as Director	Mgmt	For	For
7	Re-elect Penny James as Director	Mgmt	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For
9	Elect Adrian Joseph as Director	Mgmt	For	For
10	Re-elect Fiona McBain as Director	Mgmt	For	For
11	Re-elect Gregor Stewart as Director	Mgmt	For	For
12	Re-elect Richard Ward as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For

### Elementis Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** ELM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Andrew Duff as Director	Mgmt	For	For
5	Re-elect Paul Waterman as Director	Mgmt	For	For
6	Re-elect Ralph Hewins as Director	Mgmt	For	For
7	Re-elect Dorothee Deuring as Director	Mgmt	For	For
8	Re-elect Steve Good as Director	Mgmt	For	For
9	Re-elect Anne Hyland as Director	Mgmt	For	For
10	Re-elect John O'Higgins as Director	Mgmt	For	For
11	Elect Christine Soden as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Elementis Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Hiscox Ltd.

**Meeting Date:** 05/13/2021      **Country:** Bermuda  
**Record Date:** 05/11/2021      **Meeting Type:** Annual      **Ticker:** HSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Robert Childs as Director	Mgmt	For	Against
4	Re-elect Caroline Foulger as Director	Mgmt	For	For
5	Re-elect Michael Goodwin as Director	Mgmt	For	For
6	Re-elect Thomas Hurlimann as Director	Mgmt	For	For
7	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For
8	Re-elect Colin Keogh as Director	Mgmt	For	For
9	Re-elect Anne MacDonald as Director	Mgmt	For	For
10	Re-elect Bronislaw Masojada as Director	Mgmt	For	For
11	Re-elect Constantinos Miranthis as Director	Mgmt	For	For
12	Re-elect Joanne Musselle as Director	Mgmt	For	For
13	Re-elect Lynn Pike as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Intel Corporation

Meeting Date: 05/13/2021

Country: USA

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: INTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Provide Right to Act by Written Consent	SH	Against	For
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	For
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### John Wood Group Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** WG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Roy Franklin as Director	Mgmt	For	For
4	Re-elect Thomas Botts as Director	Mgmt	For	For
5	Re-elect Birgitte Brinch Madsen as Director	Mgmt	For	For
6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
7	Re-elect Adrian Marsh as Director	Mgmt	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For
9	Re-elect Robin Watson as Director	Mgmt	For	For
10	Re-elect David Kemp as Director	Mgmt	For	For
11	Elect Brenda Reichelderfer as Director	Mgmt	For	For
12	Elect Susan Steele as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Las Vegas Sands Corp.

**Meeting Date:** 05/13/2021

**Country:** USA

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** LVS

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Withhold
1.3	Elect Director Patrick Dumont	Mgmt	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.6	Elect Director George Jamieson	Mgmt	For	For
1.7	Elect Director Nora M. Jordan	Mgmt	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Moneysupermarket.com Group Plc

Meeting Date: 05/13/2021

Country: United Kingdom

Record Date: 05/11/2021

Meeting Type: Annual

Ticker: MONY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robin Freestone as Director	Mgmt	For	For
5	Re-elect Sally James as Director	Mgmt	For	For
6	Re-elect Sarah Warby as Director	Mgmt	For	For
7	Re-elect Scilla Grimble as Director	Mgmt	For	For
8	Re-elect Caroline Britton as Director	Mgmt	For	For
9	Re-elect Supriya Uchil as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect James Bilefield as Director	Mgmt	For	For
11	Elect Peter Duffy as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

### Ocado Group Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** OCDO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tim Steiner as Director	Mgmt	For	For
4	Re-elect Neill Abrams as Director	Mgmt	For	For
5	Re-elect Mark Richardson as Director	Mgmt	For	For
6	Re-elect Luke Jensen as Director	Mgmt	For	For
7	Re-elect Jorn Rausing as Director	Mgmt	For	Against
8	Re-elect Andrew Harrison as Director	Mgmt	For	Against
9	Re-elect Emma Lloyd as Director	Mgmt	For	Against
10	Re-elect Julie Southern as Director	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect John Martin as Director	Mgmt	For	Against
12	Elect Michael Sherman as Director	Mgmt	For	For
13	Elect Richard Haythornthwaite as Director	Mgmt	For	For
14	Elect Stephen Daintith as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Amend Employee Share Purchase Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Prudential Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Chua Sock Koong as Director	Mgmt	For	For
4	Elect Ming Lu as Director	Mgmt	For	For
5	Elect Jeanette Wong as Director	Mgmt	For	For
6	Re-elect Shriti Vadera as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Jeremy Anderson as Director	Mgmt	For	For
8	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
9	Re-elect David Law as Director	Mgmt	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For
13	Re-elect James Turner as Director	Mgmt	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For
15	Re-elect Michael Wells as Director	Mgmt	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For
17	Re-elect Amy Yip as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Rolls-Royce Holdings Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** RR

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Rolls-Royce Holdings Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir Ian Davis as Director	Mgmt	For	For
5	Re-elect Warren East as Director	Mgmt	For	For
6	Elect Panos Kakoullis as Director	Mgmt	For	For
7	Elect Paul Adams as Director	Mgmt	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For
9	Re-elect Irene Dorner as Director	Mgmt	For	For
10	Re-elect Beverly Goulet as Director	Mgmt	For	For
11	Re-elect Lee Hsien Yang as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Sir Kevin Smith as Director	Mgmt	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Incentive Plan	Mgmt	For	For
20	Approve SharePurchase Plan	Mgmt	For	For
21	Approve UK Sharesave Plan	Mgmt	For	For
22	Approve International Sharesave Plan	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SIG Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** SHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andrew Allner as Director	Mgmt	For	For
4	Re-elect Steve Francis as Director	Mgmt	For	For
5	Elect Ian Ashton as Director	Mgmt	For	For
6	Elect Shatish Dasani as Director	Mgmt	For	For
7	Elect Bruno Deschamps as Director	Mgmt	For	For
8	Elect Kath Durrant as Director	Mgmt	For	For
9	Elect Simon King as Director	Mgmt	For	For
10	Re-elect Gillian Kent as Director	Mgmt	For	For
11	Re-elect Alan Lovell as Director	Mgmt	For	For
12	Elect Christian Rochat as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Approve Cancellation of the Share Premium Account	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Spire Healthcare Group Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** SPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Adele Anderson as Director	Mgmt	For	For
5	Re-elect Martin Angle as Director	Mgmt	For	For
6	Re-elect Justin Ash as Director	Mgmt	For	For
7	Re-elect Tony Bourne as Director	Mgmt	For	For
8	Re-elect Dame Janet Husband as Director	Mgmt	For	For
9	Re-elect Jenny Kay as Director	Mgmt	For	For
10	Re-elect Simon Rowlands as Director	Mgmt	For	For
11	Re-elect Jitesh Sodha as Director	Mgmt	For	For
12	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For
13	Elect Sir Ian Cheshire as Director	Mgmt	For	For
14	Elect Cliff Shearman as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Swire Pacific Limited

**Meeting Date:** 05/13/2021

**Country:** Hong Kong

**Record Date:** 05/07/2021

**Meeting Type:** Annual

**Ticker:** 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect D P Cogman as Director	Mgmt	For	Against
1b	Elect M B Swire as Director	Mgmt	For	Against
1c	Elect S C Swire as Director	Mgmt	For	Against
1d	Elect M J Murray as Director	Mgmt	For	Against
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

### Temple Bar Investment Trust Plc

**Meeting Date:** 05/13/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** TMPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Arthur Copple as Director	Mgmt	For	For
4	Re-elect Dr Lesley Sherratt as Director	Mgmt	For	For
5	Re-elect Richard Wyatt as Director	Mgmt	For	For
6	Re-elect Dr Shefaly Yogendra as Director	Mgmt	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For
8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Temple Bar Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For

### The Charles Schwab Corporation

**Meeting Date:** 05/13/2021      **Country:** USA  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	Against
1c	Elect Director Christopher V. Dodds	Mgmt	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	For
1e	Elect Director Bharat B. Masrani	Mgmt	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Declassify the Board of Directors	SH	Against	For

### Titan Cement International SA

**Meeting Date:** 05/13/2021      **Country:** Belgium  
**Record Date:** 04/29/2021      **Meeting Type:** Annual      **Ticker:** TITC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Titan Cement International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Elect Ioannis (Yanni) Paniaras as Director	Mgmt	For	For
8	Elect Kyriakos Riris as Independent Director	Mgmt	For	For
9	Elect Stylianos (Stelios) Triantafyllides as Independent Director	Mgmt	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Various Agreements	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

### TT Electronics Plc

Meeting Date: 05/13/2021

Country: United Kingdom

Record Date: 05/11/2021

Meeting Type: Annual

Ticker: TTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Warren Tucker as Director	Mgmt	For	For
5	Re-elect Richard Tyson as Director	Mgmt	For	For
6	Re-elect Mark Hoad as Director	Mgmt	For	For
7	Re-elect Jack Boyer as Director	Mgmt	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For
9	Re-elect Anne Thorburn as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### TT Electronics Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

### Baker Hughes Company

**Meeting Date:** 05/14/2021

**Country:** USA

**Record Date:** 03/18/2021

**Meeting Type:** Annual

**Ticker:** BKR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For
1.5	Elect Director Nelda J. Connors	Mgmt	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.8	Elect Director John G. Rice	Mgmt	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Greggs Plc

**Meeting Date:** 05/14/2021

**Country:** United Kingdom

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** GRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint RSM UK Group LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ian Durant as Director	Mgmt	For	For
5	Re-elect Roger Whiteside as Director	Mgmt	For	For
6	Re-elect Richard Hutton as Director	Mgmt	For	For
7	Re-elect Dr Helena Ganczakowski as Director	Mgmt	For	For
8	Re-elect Peter McPhillips as Director	Mgmt	For	For
9	Re-elect Sandra Turner as Director	Mgmt	For	For
10	Re-elect Kate Ferry as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For

### John Menzies Plc

**Meeting Date:** 05/14/2021

**Country:** United Kingdom

**Record Date:** 05/12/2021

**Meeting Type:** Annual

**Ticker:** MNZS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### John Menzies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Paul Baines as Director	Mgmt	For	For
4	Re-elect David Garman as Director	Mgmt	For	For
5	Re-elect John Geddes as Director	Mgmt	For	For
6	Re-elect Alvaro Gomez-Reino as Director	Mgmt	For	For
7	Re-elect Philipp Joeinig as Director	Mgmt	For	For
8	Re-elect Christian Kappelhoff-Wulff as Director	Mgmt	For	For
9	Re-elect Silla Maizey as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Market Purchase of Preference Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### nVent Electric plc

Meeting Date: 05/14/2021

Country: Ireland

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: NVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jerry W. Burris	Mgmt	For	For
1b	Elect Director Susan M. Cameron	Mgmt	For	For
1c	Elect Director Michael L. Ducker	Mgmt	For	For
1d	Elect Director Randall J. Hogan	Mgmt	For	Against
1e	Elect Director Ronald L. Merriman	Mgmt	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### nVent Electric plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Herbert K. Parker	Mgmt	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
1j	Elect Director Jacqueline Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

### Sabre Insurance Group Plc

Meeting Date: 05/14/2021

Country: United Kingdom

Record Date: 05/12/2021

Meeting Type: Annual

Ticker: SBRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Approve Special Dividend	Mgmt	For	For
7	Elect Karen Geary as Director	Mgmt	For	For
8	Elect Michael Koller as Director	Mgmt	For	For
9	Re-elect Catherine Barton as Director	Mgmt	For	For
10	Re-elect Geoff Carter as Director	Mgmt	For	For
11	Re-elect Ian Clark as Director	Mgmt	For	For
12	Re-elect Andrew Pomfret as Director	Mgmt	For	For
13	Re-elect Rebecca Shelley as Director	Mgmt	For	For
14	Re-elect Adam Westwood as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Spectris Plc

**Meeting Date:** 05/14/2021

**Country:** United Kingdom

**Record Date:** 05/12/2021

**Meeting Type:** Annual

**Ticker:** SXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Karim Bitar as Director	Mgmt	For	For
5	Re-elect Derek Harding as Director	Mgmt	For	For
6	Re-elect Andrew Heath as Director	Mgmt	For	For
7	Re-elect Ulf Quellmann as Director	Mgmt	For	For
8	Re-elect William (Bill) Seeger as Director	Mgmt	For	For
9	Re-elect Cathy Turner as Director	Mgmt	For	For
10	Re-elect Kjersti Wiklund as Director	Mgmt	For	For
11	Re-elect Mark Williamson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Spectris Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

### The Western Union Company

**Meeting Date:** 05/14/2021

**Country:** USA

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** WU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### China Everbright Greentech Ltd.

**Meeting Date:** 05/17/2021

**Country:** Cayman Islands

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Ticker:** 1257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Wang Tianyi as Director	Mgmt	For	Against
3a2	Elect Yang Zhiqiang as Director	Mgmt	For	For
3a3	Elect Guo Ying as Director	Mgmt	For	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Vistry Group Plc

**Meeting Date:** 05/17/2021

**Country:** United Kingdom

**Record Date:** 05/13/2021

**Meeting Type:** Annual

**Ticker:** VTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Tyler as Director	Mgmt	For	For
5	Re-elect Margaret Browne as Director	Mgmt	For	For
6	Re-elect Ralph Findlay as Director	Mgmt	For	For
7	Re-elect Nigel Keen as Director	Mgmt	For	For
8	Re-elect Michael Stansfield as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vistry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
10	Re-elect Gregory Fitzgerald as Director	Mgmt	For	For
11	Re-elect Earl Sibley as Director	Mgmt	For	For
12	Re-elect Graham Prothero as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Zynga Inc.

**Meeting Date:** 05/17/2021

**Country:** USA

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** ZNGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Pincus	Mgmt	For	Against
1b	Elect Director Frank Gibeau	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For
1d	Elect Director William "Bing" Gordon	Mgmt	For	For
1e	Elect Director Louis J. Lavigne, Jr.	Mgmt	For	For
1f	Elect Director Carol G. Mills	Mgmt	For	For
1g	Elect Director Janice M. Roberts	Mgmt	For	For
1h	Elect Director Ellen F. Siminoff	Mgmt	For	For
1i	Elect Director Noel B. Watson, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Zynga Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

### accesso Technology Group Plc

**Meeting Date:** 05/18/2021      **Country:** United Kingdom  
**Record Date:** 05/14/2021      **Meeting Type:** Annual      **Ticker:** ACSO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Elect Fern MacDonald as Director	Mgmt	For	For
3	Elect Jody Madden as Director	Mgmt	For	For
4	Re-elect Steve Brown as Director	Mgmt	For	For
5	Re-elect Andrew Malpass as Director	Mgmt	For	For
6	Re-elect William Russell as Director	Mgmt	For	For
7	Re-elect Karen Slatford as Director	Mgmt	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Adopt New Articles of Association	Mgmt	For	For

### BNP Paribas SA

**Meeting Date:** 05/18/2021      **Country:** France  
**Record Date:** 05/16/2021      **Meeting Type:** Annual/Special      **Ticker:** BNP

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For
8	Elect Christian Noyer as Director	Mgmt	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	Against
13	Approve Compensation of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	Against
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	Against
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Cairn Homes Plc

**Meeting Date:** 05/18/2021      **Country:** Ireland  
**Record Date:** 05/14/2021      **Meeting Type:** Annual      **Ticker:** C5H

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3a	Re-elect John Reynolds as Director	Mgmt	For	For
3b	Re-elect Michael Stanley as Director	Mgmt	For	For
3c	Re-elect Shane Doherty as Director	Mgmt	For	For
3d	Re-elect Andrew Bernhardt as Director	Mgmt	For	For
3e	Re-elect Gary Britton as Director	Mgmt	For	For
3f	Re-elect Giles Davies as Director	Mgmt	For	For
3g	Re-elect Linda Hickey as Director	Mgmt	For	For
3h	Re-elect Jayne McGivern as Director	Mgmt	For	For
3i	Re-elect Alan McIntosh as Director	Mgmt	For	For
3j	Re-elect David O'Beirne as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Cairn Homes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Chanjet Information Technology Company Limited

**Meeting Date:** 05/18/2021      **Country:** China  
**Record Date:** 04/27/2021      **Meeting Type:** Annual      **Ticker:** 1588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2020 Final Financial Accounts	Mgmt	For	For
4	Approve 2020 Profit Distribution Plan and Final Dividend	Mgmt	For	For
5	Approve Ernst & Young as International Auditors and Ernst & Young Hua Ming LLP as PRC Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H shares	Mgmt	For	Against
7	Amend Articles of Association	SH	For	For

### China Everbright Environment Group Limited

**Meeting Date:** 05/18/2021      **Country:** Hong Kong  
**Record Date:** 05/12/2021      **Meeting Type:** Annual      **Ticker:** 257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### China Everbright Environment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Hu Yanguo as Director	Mgmt	For	For
3.2	Elect Qian Xiaodong as Director	Mgmt	For	For
3.3	Elect Zhai Haitao as Director	Mgmt	For	Against
3.4	Authorize Board to Fix the Remuneration of the Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Chinasoft International Limited

Meeting Date: 05/18/2021

Country: Cayman Islands

Record Date: 05/12/2021

Meeting Type: Annual

Ticker: 354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Gavriella Schuster as Director	Mgmt	For	Against
2.2	Elect Mo Lai Lan as Director	Mgmt	For	Against
2.3	Elect Lai Guanrong as Director	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Refreshment of Scheme Mandate Limit	Mgmt	For	Against
9	Approve Final Dividend	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Dufry AG

**Meeting Date:** 05/18/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DUFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yves Gerster as Chairman of Meeting	Mgmt	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Increase in Conditional Capital Pool to CHF 45.4 Million to Cover Exercise of Convertible Bonds	Mgmt	For	For
6.1	Reelect Juan Carretero as Director and Board Chairman	Mgmt	For	Against
6.2.1	Reelect Jorge Born as Director	Mgmt	For	For
6.2.2	Reelect Julian Gonzalez as Director	Mgmt	For	For
6.2.3	Reelect Heekyung Min as Director	Mgmt	For	For
6.2.4	Reelect Luis Camino as Director	Mgmt	For	For
6.2.5	Reelect Steven Tadler as Director	Mgmt	For	For
6.2.6	Reelect Mary Guilfoile as Director	Mgmt	For	For
6.2.7	Reelect Ranjan Sen as Director	Mgmt	For	For
6.2.8	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For
6.3.1	Elect Eugenia Ulasewicz as Director	Mgmt	For	For
6.3.2	Elect Joaquin Cabrera as Director	Mgmt	For	For
7.1	Appoint Steven Tadler as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Deloitte AG as Auditors	Mgmt	For	For
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

### Forterra Plc

**Meeting Date:** 05/18/2021      **Country:** United Kingdom  
**Record Date:** 05/14/2021      **Meeting Type:** Annual      **Ticker:** FORT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Justin Atkinson as Director	Mgmt	For	For
6	Re-elect Stephen Harrison as Director	Mgmt	For	For
7	Re-elect Ben Guyatt as Director	Mgmt	For	For
8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
9	Re-elect Divya Seshamani as Director	Mgmt	For	For
10	Re-elect Martin Sutherland as Director	Mgmt	For	For
11	Re-elect Vince Niblett as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Hi Sun Technology (China) Limited

**Meeting Date:** 05/18/2021

**Country:** Bermuda

**Record Date:** 05/12/2021

**Meeting Type:** Annual

**Ticker:** 818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Kui Man Chun as Director	Mgmt	For	For
3	Elect Li Wenjin as Director	Mgmt	For	Against
4	Elect Chang Kai-Tzung, Richard as Director	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Adopt 2021 Share Option Scheme	Mgmt	For	Against

### JPMorgan Chase & Co.

**Meeting Date:** 05/18/2021

**Country:** USA

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** JPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Against
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	Against
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For
6	Report on Racial Equity Audit	SH	Against	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For

### Knight-Swift Transportation Holdings Inc.

**Meeting Date:** 05/18/2021      **Country:** USA  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** KNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For
1.2	Elect Director Kathryn Munro	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For

### Modern Times Group MTG AB

**Meeting Date:** 05/18/2021      **Country:** Sweden  
**Record Date:** 05/07/2021      **Meeting Type:** Annual      **Ticker:** MTG.B

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Modern Times Group MTG AB

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9a	Approve Discharge of Chris Carvalho	Mgmt	For	For
9b	Approve Discharge of David Chance	Mgmt	For	For
9c	Approve Discharge of Simon Duffy	Mgmt	For	For
9d	Approve Discharge of Gerhard Florin	Mgmt	For	For
9e	Approve Discharge of Dawn Hudson	Mgmt	For	For
9f	Approve Discharge of Marjorie Lao	Mgmt	For	For
9g	Approve Discharge of Natalie Tydeman	Mgmt	For	For
9h	Approve Discharge of Donata Hopfen	Mgmt	For	For
9i	Approve Discharge of Maria Redin	Mgmt	For	For
9j	Approve Discharge of Jorgen Madsen Lindemann	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors and Deputy Directors of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14a	Reelect Chris Carvalho as Director	Mgmt	For	For
14b	Reelect Simon Duffy as Director	Mgmt	For	Against
14c	Reelect Gerhard Florin as Director	Mgmt	For	For
14d	Reelect Dawn Hudson as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14e	Reelect Marjorie Lao as Director	Mgmt	For	For
14f	Reelect Natalie Tydeman as Director	Mgmt	For	For
14g	Elect Simon Leung as New Director	Mgmt	For	For
15	Elect Simon Duffy as New Board Chairman	Mgmt	For	Against
16	Determine Number of Auditors; Ratify KPMG as Auditors	Mgmt	For	Against
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18	Approve Issuance of Class B Shares up to 15 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against

### PAX Global Technology Ltd.

Meeting Date: 05/18/2021

Country: Bermuda

Record Date: 05/12/2021

Meeting Type: Annual

Ticker: 327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lu Jie as Director	Mgmt	For	For
4	Elect Man Kwok Kuen, Charles as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Royal Dutch Shell Plc

**Meeting Date:** 05/18/2021

**Country:** United Kingdom

**Record Date:** 05/14/2021

**Meeting Type:** Annual

**Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Jane Lute as Director	Mgmt	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	Against
5	Re-elect Dick Boer as Director	Mgmt	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For
9	Re-elect Catherine Hughes as Director	Mgmt	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Societe Generale SA

**Meeting Date:** 05/18/2021

**Country:** France

**Record Date:** 05/14/2021

**Meeting Type:** Annual

**Ticker:** GLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Severin Cabannes, Vice-CEO	Mgmt	For	For
13	Approve Compensation of Philippe Heim, Vice-CEO	Mgmt	For	For
14	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For
16	Reelect William Connelly as Director	Mgmt	For	For
17	Reelect Lubomira Rochet as Director	Mgmt	For	For
18	Reelect Alexandra Schaapveld as Director	Mgmt	For	For
19	Elect Henri Poupart-Lafarge as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	Mgmt	None	Against
21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	None	For
22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Southwestern Energy Company

**Meeting Date:** 05/18/2021      **Country:** USA  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** SWN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Gass	Mgmt	For	For
1.2	Elect Director S. P. "Chip" Johnson, IV	Mgmt	For	For
1.3	Elect Director Catherine A. Kehr	Mgmt	For	Against
1.4	Elect Director Greg D. Kerley	Mgmt	For	For
1.5	Elect Director Jon A. Marshall	Mgmt	For	For
1.6	Elect Director Patrick M. Prevost	Mgmt	For	For
1.7	Elect Director Anne Taylor	Mgmt	For	For
1.8	Elect Director Denis J. Walsh, III	Mgmt	For	For
1.9	Elect Director William J. Way	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

### Standard Life Aberdeen Plc

**Meeting Date:** 05/18/2021      **Country:** United Kingdom  
**Record Date:** 05/14/2021      **Meeting Type:** Annual      **Ticker:** SLA

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Standard Life Aberdeen Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For
6C	Re-elect Stephanie Bruce as Director	Mgmt	For	For
6D	Re-elect John Devine as Director	Mgmt	For	For
6E	Re-elect Melanie Gee as Director	Mgmt	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For
6G	Re-elect Martin Pike as Director	Mgmt	For	For
6H	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For
6I	Re-elect Cecilia Reyes as Director	Mgmt	For	For
6J	Re-elect Jutta af Rosenborg as Director	Mgmt	For	For
7	Elect Stephen Bird as Director	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vivo Energy Plc

**Meeting Date:** 05/18/2021

**Country:** United Kingdom

**Record Date:** 05/14/2021

**Meeting Type:** Annual

**Ticker:** WO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Daly as Director	Mgmt	For	For
5	Re-elect Christian Chammas as Director	Mgmt	For	For
6	Elect Doug Lafferty as Director	Mgmt	For	For
7	Re-elect Thembalihle Hixonia Nyasulu as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect Christopher Rogers as Director	Mgmt	For	For
10	Re-elect Gawad Abaza as Director	Mgmt	For	For
11	Re-elect Javed Ahmed as Director	Mgmt	For	For
12	Re-elect Temitope Lawani as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### AIXTRON SE

**Meeting Date:** 05/19/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** AIXA

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### AIXTRON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	For
5.2	Elect Petra Denk to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against

### Alliance Pharma Plc

Meeting Date: 05/19/2021

Country: United Kingdom

Record Date: 05/17/2021

Meeting Type: Annual

Ticker: APH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Cook as Director	Mgmt	For	For
4	Re-elect Peter Butterfield as Director	Mgmt	For	For
5	Re-elect Andrew Franklin as Director	Mgmt	For	For
6	Re-elect Jo LeCouilliard as Director	Mgmt	For	For
7	Re-elect Richard Jones as Director	Mgmt	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Alliance Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### BOKU, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA  
**Record Date:** 04/20/2021      **Meeting Type:** Annual      **Ticker:** BOKU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Keith Butcher as Director	Mgmt	For	For
2	Elect Charlotta Ginman as Director	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

### CBRE Group, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** CBRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director Christopher T. Jenny	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For
1g	Elect Director Oscar Munoz	Mgmt	For	For
1h	Elect Director Robert E. Sulentic	Mgmt	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

### Coats Group Plc

Meeting Date: 05/19/2021

Country: United Kingdom

Record Date: 05/17/2021

Meeting Type: Annual

Ticker: COA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Bull as Director	Mgmt	For	For
5	Re-elect Anne Fahy as Director	Mgmt	For	For
6	Re-elect David Gosnell as Director	Mgmt	For	For
7	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For
8	Re-elect Fran Philip as Director	Mgmt	For	For
9	Re-elect Rajiv Sharma as Director	Mgmt	For	For
10	Elect Jacqueline Callaway as Director	Mgmt	For	For
11	Elect Jakob Sigurdsson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Coats Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

### Distribution Finance Capital Holdings Plc

**Meeting Date:** 05/19/2021      **Country:** United Kingdom  
**Record Date:** 05/17/2021      **Meeting Type:** Annual      **Ticker:** DFCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect John Baines as Director	Mgmt	For	For
3	Re-elect Carl D'Ammassa as Director	Mgmt	For	For
4	Re-elect Stephen Greene as Director	Mgmt	For	For
5	Re-elect Thomas Grathwohl as Director	Mgmt	For	For
6	Re-elect Carole Machell as Director	Mgmt	For	For
7	Re-elect Gavin Morris as Director	Mgmt	For	For
8	Re-elect Haakon Stenrod as Director	Mgmt	For	For
9	Re-elect Mark Stephens as Director	Mgmt	For	For
10	Reappoint Deloitte as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Fiserv, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** FISV

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fiserv, Inc.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	Withhold
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

### Keller Group Plc

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**Meeting Date:** 05/19/2021

**Country:** United Kingdom

**Record Date:** 05/17/2021

**Meeting Type:** Annual

**Ticker:** KLR

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect David Burke as Director	Mgmt	For	For
8	Re-elect Peter Hill as Director	Mgmt	For	For
9	Re-elect Paula Bell as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Eva Lindqvist as Director	Mgmt	For	For
11	Re-elect Nancy Tuor Moore as Director	Mgmt	For	For
12	Re-elect Baroness Kate Rock as Director	Mgmt	For	For
13	Re-elect Michael Speakman as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Nordic Entertainment Group AB

Meeting Date: 05/19/2021

Country: Sweden

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: NENT.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Board Member Anders Borg	Mgmt	For	For
9.2	Approve Discharge of Board Chairman David Chance	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Nordic Entertainment Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Discharge of Former Board Member Henrik Clausen	Mgmt	For	For
9.4	Approve Discharge of Board Member Simon Duffy	Mgmt	For	For
9.5	Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For
9.6	Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For
9.7	Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For
9.8	Approve Discharge of CEO Anders Jensen	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.9 Million; Approve Remuneration of Auditors	Mgmt	For	For
13a	Reelect Anders Borg as Director	Mgmt	For	For
13b	Reelectas Simon Duffy Director	Mgmt	For	For
13c	Reelect Pernille Erenbjerg as Director	Mgmt	For	Against
13d	Reelect Kristina Schauman as Director	Mgmt	For	For
13e	Reelect Natalie Tydeman as Director	Mgmt	For	For
13f	Elect Andrew House as New Director	Mgmt	For	For
14	Elect Pernille Erenbjerg as Board Chairman	Mgmt	For	Against
15	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17a	Approve Performance Share Plan LTIP 2021 for Key Employees	Mgmt	For	For
17b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
17c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
17d	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For
17e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
18	Amend Articles Re: Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### NOV Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** NOV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	Against
1b	Elect Director Greg L. Armstrong	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director Ben A. Guill	Mgmt	For	For
1e	Elect Director James T. Hackett	Mgmt	For	For
1f	Elect Director David D. Harrison	Mgmt	For	Against
1g	Elect Director Eric L. Mattson	Mgmt	For	Against
1h	Elect Director Melody B. Meyer	Mgmt	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Pendragon Plc

**Meeting Date:** 05/19/2021

**Country:** United Kingdom

**Record Date:** 05/17/2021

**Meeting Type:** Annual

**Ticker:** PDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bill Berman Director	Mgmt	For	For
4	Re-elect Martin Casha as Director	Mgmt	For	For
5	Elect Dietmar Exler as Director	Mgmt	For	For
6	Re-elect Nikki Flanders as Director	Mgmt	For	For
7	Re-elect Brian Small as Director	Mgmt	For	For
8	Re-elect Mark Willis as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Pendragon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Mike Wright as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For

### Safestyle UK Plc

**Meeting Date:** 05/19/2021

**Country:** Jersey

**Record Date:** 05/17/2021

**Meeting Type:** Annual

**Ticker:** SFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alan Lovell as Director	Mgmt	For	For
4	Re-elect Fiona Goldsmith as Director	Mgmt	For	For
5	Ratify Grant Thornton UK LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise the Company to Hold Repurchased Shares in Treasury	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sampo Oyj

**Meeting Date:** 05/19/2021

**Country:** Finland

**Record Date:** 05/06/2021

**Meeting Type:** Annual

**Ticker:** SAMPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

### SigmaRoc Plc

**Meeting Date:** 05/19/2021

**Country:** United Kingdom

**Record Date:** 05/17/2021

**Meeting Type:** Annual

**Ticker:** SRC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SigmaRoc Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Elect Dean Masefield as Director	Mgmt	For	For
4	Elect Simon Chisholm as Director	Mgmt	For	For
5	Elect Jacques Emsens as Director	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Adopt New Articles of Association	Mgmt	For	For

### Societe BIC SA

Meeting Date: 05/19/2021

Country: France

Record Date: 05/17/2021

Meeting Type: Annual/Special

Ticker: BB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Marie-Aimee Bich as Director	Mgmt	For	Against
6	Reelect MBD as Director	Mgmt	For	Against
7	Reelect John Glen as Director	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Pierre Vareille, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Gonzalve Bich, CEO	Mgmt	For	Against
11	Approve Compensation of James DiPietro, Vice-CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000 Extraordinary Business	Mgmt Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-18 at 7 Percent of Issued Share Capital	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 of Current Meeting and Under Items 17-18 of 20 May 2020 Meeting at 10 Percent of Issued Share Capital	Mgmt	For	For
23	Amend Article 16 of Bylaws Re: Shareholders Identification	Mgmt	For	For
24	Amend Article 10 of Bylaws Re: Shareholder Board Members	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Southwest Airlines Co.

Meeting Date: 05/19/2021

Country: USA

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: LUV

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For
1e	Elect Director John G. Denison	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	Against
1h	Elect Director Grace D. Lieblein	Mgmt	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For
1j	Elect Director John T. Montford	Mgmt	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against
4	Provide Right to Act by Written Consent	SH	Against	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For

### State Street Corporation

**Meeting Date:** 05/19/2021      **Country:** USA  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** STT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For
1d	Elect Director William C. Freda	Mgmt	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For
1f	Elect Director William L. Meaney	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	Against
1h	Elect Director Sean O'Sullivan	Mgmt	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Report on Racial Equity Audit	SH	Against	For

### 888 Holdings Plc

Meeting Date: 05/20/2021

Country: Gibraltar

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: 888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Jon Mendelsohn as Director	Mgmt	For	For
5	Re-elect Anne de Kerckhove as Director	Mgmt	For	For
6	Re-elect Mark Summerfield as Director	Mgmt	For	For
7	Elect Limor Ganot as Director	Mgmt	For	For
8	Re-elect Itai Pazner as Director	Mgmt	For	For
9	Elect Yariv Dafna as Director	Mgmt	For	For
10	Reappoint Ernst and Young LLP and EY Limited, Gibraltar as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Approve Additional One-Off Dividend	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### 888 Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

### Arkema SA

Meeting Date: 05/20/2021

Country: France

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: AKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Thierry Pilenko as Director	Mgmt	For	For
6	Elect Bpifrance Investissement as Director	Mgmt	For	For
7	Elect Ilse Henne as Director	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Compensation of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### China Yongda Automobiles Services Holdings Limited

**Meeting Date:** 05/20/2021      **Country:** Cayman Islands  
**Record Date:** 05/13/2021      **Meeting Type:** Annual      **Ticker:** 3669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Cai Yingjie as Director	Mgmt	For	For
4	Elect Wang Zhigao as Director	Mgmt	For	For
5	Elect Wang Liqun as Director	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Corporacion America Airports SA

**Meeting Date:** 05/20/2021      **Country:** Luxembourg  
**Record Date:** 04/20/2021      **Meeting Type:** Annual      **Ticker:** CAAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Corporacion America Airports SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For

### Dropbox, Inc.

Meeting Date: 05/20/2021

Country: USA

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: DBX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	Withhold
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Withhold
1.6	Elect Director Karen Peacock	Mgmt	For	Withhold
1.7	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Elis SA

Meeting Date: 05/20/2021

Country: France

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: ELIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For	For
6	Reelect Joy Verle as Supervisory Board Member	Mgmt	For	For
7	Reelect Anne-Laure Commault as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for 2020 of Management Board Members	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	Mgmt	For	Against
13	Approve Remuneration Policy for 2021 of Management Board Members	Mgmt	For	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Essentra Plc

Meeting Date: 05/20/2021

Country: United Kingdom

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: ESNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Paul Lester as Director	Mgmt	For	For
5	Re-elect Nicki Demby as Director	Mgmt	For	For
6	Re-elect Paul Forman as Director	Mgmt	For	For
7	Re-elect Lily Liu as Director	Mgmt	For	For
8	Re-elect Mary Reilly as Director	Mgmt	For	For
9	Re-elect Ralf Wunderlich as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Gamma Communications Plc

**Meeting Date:** 05/20/2021

**Country:** United Kingdom

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** GAMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Re-elect Richard Last as Director	Mgmt	For	For
6	Re-elect Andrew Taylor as Director	Mgmt	For	For
7	Re-elect Andrew Belshaw as Director	Mgmt	For	For
8	Elect Charlotta Ginman as Director	Mgmt	For	For
9	Re-elect Martin Lea as Director	Mgmt	For	For
10	Re-elect Henrietta Marsh as Director	Mgmt	For	For
11	Re-elect Wu Long Peng as Director	Mgmt	For	For
12	Elect Xavier Robert as Director	Mgmt	For	For
13	Approve Increase in Limit on Aggregate Fees Payable to Directors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Genuit Group plc

**Meeting Date:** 05/20/2021

**Country:** United Kingdom

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** GEN

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Genuit Group plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Kevin Boyd as Director	Mgmt	For	For
6	Re-elect Martin Payne as Director	Mgmt	For	For
7	Re-elect Paul James as Director	Mgmt	For	For
8	Re-elect Glen Sabin as Director	Mgmt	For	For
9	Re-elect Ron Marsh as Director	Mgmt	For	For
10	Re-elect Mark Hammond as Director	Mgmt	For	For
11	Re-elect Louise Hardy as Director	Mgmt	For	For
12	Re-elect Lisa Scenna as Director	Mgmt	For	For
13	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Harley-Davidson, Inc.

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**Meeting Date:** 05/20/2021

**Country:** USA

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** HOG

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For
1.4	Elect Director James D. Farley, Jr.	Mgmt	For	For
1.5	Elect Director Allan Golston	Mgmt	For	Withhold
1.6	Elect Director Sara L. Levinson	Mgmt	For	For
1.7	Elect Director N. Thomas Linebarger	Mgmt	For	For
1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against

### Henry Boot Plc

**Meeting Date:** 05/20/2021      **Country:** United Kingdom  
**Record Date:** 05/18/2021      **Meeting Type:** Annual      **Ticker:** BOOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Timothy Roberts as Director	Mgmt	For	For
6	Re-elect Jamie Boot as Director	Mgmt	For	For
7	Re-elect Darren Littlewood as Director	Mgmt	For	For
8	Re-elect Joanne Lake as Director	Mgmt	For	For
9	Re-elect James Sykes as Director	Mgmt	For	For
10	Re-elect Peter Mawson as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Henry Boot Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Gerald Jennings as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### L Brands, Inc.

Meeting Date: 05/20/2021

Country: USA

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: LB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For
1b	Elect Director Donna A. James	Mgmt	For	For
1c	Elect Director Francis A. Hondal	Mgmt	For	For
1d	Elect Director Danielle Lee	Mgmt	For	For
1e	Elect Director Andrew M. Meslow	Mgmt	For	For
1f	Elect Director Michael G. Morris	Mgmt	For	For
1g	Elect Director Sarah E. Nash	Mgmt	For	For
1h	Elect Director Robert H. Schottenstein	Mgmt	For	For
1i	Elect Director Anne Sheehan	Mgmt	For	For
1j	Elect Director Stephen D. Steinour	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Provide Right to Act by Written Consent	SH	Against	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Legal & General Group Plc

**Meeting Date:** 05/20/2021

**Country:** United Kingdom

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** LGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ric Lewis as Director	Mgmt	For	For
4	Elect Nilufer von Bismarck as Director	Mgmt	For	For
5	Re-elect Henrietta Baldock as Director	Mgmt	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For
11	Re-elect Toby Strauss as Director	Mgmt	For	For
12	Re-elect Nigel Wilson as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Lloyds Banking Group Plc

**Meeting Date:** 05/20/2021      **Country:** United Kingdom  
**Record Date:** 05/18/2021      **Meeting Type:** Annual      **Ticker:** LLOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Robin Budenberg as Director	Mgmt	For	For
3	Re-elect William Chalmers as Director	Mgmt	For	For
4	Re-elect Alan Dickinson as Director	Mgmt	For	For
5	Re-elect Sarah Legg as Director	Mgmt	For	For
6	Re-elect Lord Lupton as Director	Mgmt	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
8	Re-elect Nick Prettejohn as Director	Mgmt	For	For
9	Re-elect Stuart Sinclair as Director	Mgmt	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Mohawk Industries, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA  
**Record Date:** 03/25/2021      **Meeting Type:** Annual      **Ticker:** MHK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	For
1.2	Elect Director John M. Engquist	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Network International Holdings Plc

**Meeting Date:** 05/20/2021      **Country:** United Kingdom  
**Record Date:** 05/18/2021      **Meeting Type:** Annual      **Ticker:** NETW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Rohinton Kalifa as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Network International Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Nandan Mer as Director	Mgmt	For	For
5	Re-elect Darren Pope as Director	Mgmt	For	For
6	Re-elect Anil Dua as Director	Mgmt	For	For
7	Re-elect Victoria Hull as Director	Mgmt	For	For
8	Elect Rohit Malhotra as a director	Mgmt	For	For
9	Re-elect Ali Mazanderani as Director	Mgmt	For	For
10	Re-elect Habib Al Mulla as Director	Mgmt	For	For
11	Elect Diane Radley as Director	Mgmt	For	For
12	Elect Monique Shivanandan as Director	Mgmt	For	For
13	Re-elect Suryanarayan Subramanian as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Own Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Next Plc

**Meeting Date:** 05/20/2021

**Country:** United Kingdom

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** NXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Tom Hall as Director	Mgmt	For	For
4	Re-elect Jonathan Bewes as Director	Mgmt	For	For
5	Re-elect Tristia Harrison as Director	Mgmt	For	For
6	Re-elect Amanda James as Director	Mgmt	For	For
7	Re-elect Richard Papp as Director	Mgmt	For	For
8	Re-elect Michael Roney as Director	Mgmt	For	For
9	Re-elect Jane Shields as Director	Mgmt	For	For
10	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
11	Re-elect Lord Wolfson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Seplat Petroleum Development Co. Plc

**Meeting Date:** 05/20/2021

**Country:** Nigeria

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SEPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Seplat Petroleum Development Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividends	Mgmt	For	For
3	Ratify PriceWaterhouseCoopers as Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5.a.1	Ratify Appointment of Emeka Onwuka as Executive Director	Mgmt	For	For
5.a.2	Ratify Appointment of Arunma Oteh as an Independent Non-Executive Director	Mgmt	For	For
5.a.3	Ratify Appointment of Xavier R. Rolet as an Independent Non-Executive Director	Mgmt	For	For
5.b.1	Reelect Mark Malloch-Brown as an Independent Non-Executive Director	Mgmt	For	For
5.b.2	Reelect Damian Dodo as an Independent Non-Executive Director	Mgmt	For	Against
6	Disclose Remuneration of Managers	Mgmt	For	For
7	Elect Members of Statutory Audit Committee (Bundled)	Mgmt	For	Against
	Special Business	Mgmt		
8	Approve Remuneration Report	Mgmt	For	For
9	Change Company Name from SEPLAT Petroleum Development Company Plc to "SEPLAT Energy Plc" and Amend Memorandum and Articles of Association Accordingly	Mgmt	For	For
10	Amend Memorandum and Articles of Association in Compliance with Companies and Allied Matters Act ('CAMA') 2020 and Renumber Articles Serially	Mgmt	For	For
11	Insert Article 26 of Bylaws Re: Share Repurchase	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Smart Metering Systems Plc

**Meeting Date:** 05/20/2021

**Country:** United Kingdom

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** SMS



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Smart Metering Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Miriam Greenwood as Director	Mgmt	For	For
3	Re-elect Graeme Bissett as Director	Mgmt	For	For
4	Re-elect Jamie Richards as Director	Mgmt	For	For
5	Re-elect Ruth Leak as Director	Mgmt	For	For
6	Re-elect Alan Foy as Director	Mgmt	For	For
7	Re-elect Timothy Mortlock as Director	Mgmt	For	For
8	Elect Gavin Urwin as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Tencent Holdings Limited

**Meeting Date:** 05/20/2021

**Country:** Cayman Islands

**Record Date:** 05/13/2021

**Meeting Type:** Annual

**Ticker:** 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Tencent Holdings Limited

**Meeting Date:** 05/20/2021      **Country:** Cayman Islands  
**Record Date:** 05/13/2021      **Meeting Type:** Special      **Ticker:** 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against

### The Mosaic Company

**Meeting Date:** 05/20/2021      **Country:** USA  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** MOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For
1c	Elect Director Gregory L. Ebel	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For
1e	Elect Director Denise C. Johnson	Mgmt	For	For
1f	Elect Director Emery N. Koenig	Mgmt	For	For
1g	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For
1i	Elect Director Steven M. Seibert	Mgmt	For	For
1j	Elect Director Luciano Siani Pires	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

### Tyman Plc

Meeting Date: 05/20/2021

Country: United Kingdom

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: TYMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Nicky Hartery as Director	Mgmt	For	For
6	Re-elect Jo Hallas as Director	Mgmt	For	For
7	Re-elect Jason Ashton as Director	Mgmt	For	For
8	Re-elect Paul Withers as Director	Mgmt	For	For
9	Re-elect Pamela Bingham as Director	Mgmt	For	For
10	Re-elect Helen Clatworthy as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Amend Long Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tyman Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Venture Life Group Plc

**Meeting Date:** 05/20/2021      **Country:** United Kingdom  
**Record Date:** 05/18/2021      **Meeting Type:** Annual      **Ticker:** VLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Lynn Drummond as Director	Mgmt	For	For
3	Re-elect Jerry Randall as Director	Mgmt	For	For
4	Re-elect Carl Dempsey as Director	Mgmt	For	For
5	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### zooplus AG

**Meeting Date:** 05/20/2021      **Country:** Germany  
**Record Date:** 04/28/2021      **Meeting Type:** Annual      **Ticker:** ZO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### zooplus AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Reelect Moritz Greve to the Supervisory Board	Mgmt	For	Against
6.2	Reelect Norbert Stoeck to the Supervisory Board	Mgmt	For	Against
6.3	Elect Karl-Heinz Holland to the Supervisory Board	Mgmt	For	Against
6.4	Elect David Shriver to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 200,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Cancellation of Conditional Capital 2012/I	Mgmt	For	For
11	Approve EUR 175,000 Reduction in Conditional Share Capital	Mgmt	For	For
12	Approve Creation of EUR 1.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

### Central Asia Metals Plc

**Meeting Date:** 05/21/2021

**Country:** United Kingdom

**Record Date:** 05/19/2021

**Meeting Type:** Annual

**Ticker:** CAML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Swan as Director	Mgmt	For	For
4	Re-elect Nurlan Zhakupov as Director	Mgmt	For	For
5	Elect Michael Prentis as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Central Asia Metals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reappoint BDO LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### EssilorLuxottica SA

**Meeting Date:** 05/21/2021

**Country:** France

**Record Date:** 05/19/2021

**Meeting Type:** Annual/Special

**Ticker:** EL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For
20	Reelect Romolo Bardin as Director	Mgmt	For	Against
21	Reelect Juliette Favre as Director	Mgmt	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	For
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For
28	Elect Swati Piramal as Director	Mgmt	For	For
29	Elect Nathalie von Siemens as Director	Mgmt	For	For
30	Elect Andrea Zappia as Director	Mgmt	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fresenius SE & Co. KGaA

**Meeting Date:** 05/21/2021

**Country:** Germany

**Record Date:** 04/29/2021

**Meeting Type:** Annual

**Ticker:** FRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Michael Albrecht to the Supervisory Board	Mgmt	For	For
8.2	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	For
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For
8.5	Elect Klaus-Peter Mueller to the Supervisory Board	Mgmt	For	Against
8.6	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For
9.2	Elect Hauke Stars as Member of the Joint Committee	Mgmt	For	For

### Navinfo Co., Ltd.

**Meeting Date:** 05/21/2021

**Country:** China

**Record Date:** 05/17/2021

**Meeting Type:** Annual

**Ticker:** 002405



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Navinfo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve No Profit Distribution Plan	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	Against
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

### Old Mutual Ltd.

**Meeting Date:** 05/21/2021      **Country:** South Africa  
**Record Date:** 05/14/2021      **Meeting Type:** Annual      **Ticker:** OMU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2020	Mgmt	For	For
2.1	Re-elect Trevor Manuel as Director	Mgmt	For	For
2.2	Re-elect Itumeleng Kgaboesele as Director	Mgmt	For	For
2.3	Re-elect Marshall Rapiya as Director	Mgmt	For	For
2.4	Elect Brian Armstrong as Director	Mgmt	For	For
2.5	Elect Olufunke Ighodaro as Director	Mgmt	For	For
2.6	Elect Jaco Langner as Director	Mgmt	For	For
2.7	Elect Nomkhita Nqwani as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For
3.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For
3.3	Elect Jaco Langner as Member of Audit Committee	Mgmt	For	For
3.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For
3.5	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For	For
3.6	Elect Nomkhita Nqweni as Member of Audit Committee	Mgmt	For	For
4.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For
4.2	Reappoint KPMG Inc as Joint Auditors	Mgmt	For	Against
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For

### Sydney Airport

Meeting Date: 05/21/2021

Country: Australia

Record Date: 05/19/2021

Meeting Type: Annual

Ticker: SYD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Sydney Airport Limited (SAL) Meeting	Mgmt		
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Grant Fenn as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sydney Airport

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Abi Cleland as Director	Mgmt	For	For
4	Approve Grant of 407,727 Rights to Geoff Culbert	Mgmt	For	For
5	Approve Grant of 182,927 Rights to Geoff Culbert	Mgmt	For	For
	Sydney Airport Trust 1 (SAT1) Meeting	Mgmt		
1	Elect Russell Balding as Director	Mgmt	For	For

### Vienna Insurance Group AG

**Meeting Date:** 05/21/2021      **Country:** Austria  
**Record Date:** 05/11/2021      **Meeting Type:** Annual      **Ticker:** VIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
6	Approve Creation of EUR 66.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Profit Participation Certificates without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
8	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	Against
9	Approve Creation of EUR 31.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
12	Approve Increase in Size of Supervisory Board to Twelve Members	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vienna Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Amend Articles Re: Supervisory Board Size	Mgmt	For	For
14.1	Elect Zsuzsanna Eifert as Supervisory Board Member	Mgmt	For	For
14.2	Elect Robert Lasshofer as Supervisory Board Member	Mgmt	For	For
15.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
15.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

### Geely Automobile Holdings Limited

Meeting Date: 05/24/2021

Country: Cayman Islands

Record Date: 05/17/2021

Meeting Type: Annual

Ticker: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Gui Sheng Yue as Director	Mgmt	For	For
4	Elect An Cong Hui as Director	Mgmt	For	For
5	Elect Wei Mei as Director	Mgmt	For	For
6	Elect An Qing Heng as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

### Aston Martin Lagonda Global Holdings Plc

Meeting Date: 05/25/2021

Country: United Kingdom

Record Date: 05/21/2021

Meeting Type: Annual

Ticker: AML

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Aston Martin Lagonda Global Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Lawrence Stroll as Director	Mgmt	For	Against
4	Elect Tobias Moers as Director	Mgmt	For	For
5	Elect Kenneth Gregor as Director	Mgmt	For	For
6	Elect Robin Freestone as Director	Mgmt	For	For
7	Elect Antony Sheriff as Director	Mgmt	For	For
8	Elect Anne Stevens as Director	Mgmt	For	For
9	Re-elect Michael de Picciotto as Director	Mgmt	For	Against
10	Elect Stephan Unger as Director	Mgmt	For	Against
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	Against
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Bank of Ireland Group Plc

**Meeting Date:** 05/25/2021

**Country:** Ireland

**Record Date:** 05/21/2021

**Meeting Type:** Annual

**Ticker:** BIRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Giles Andrews as Director	Mgmt	For	Do Not Vote
2b	Re-elect Evelyn Bourke as Director	Mgmt	For	Do Not Vote
2c	Re-elect Ian Buchanan as Director	Mgmt	For	Do Not Vote
2d	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	Do Not Vote
2e	Re-elect Richard Goulding as Director	Mgmt	For	Do Not Vote
2f	Re-elect as Michele Greene as Director	Mgmt	For	Do Not Vote
2g	Re-elect Patrick Kennedy as Director	Mgmt	For	Do Not Vote
2h	Re-elect Francesca McDonagh as Director	Mgmt	For	Do Not Vote
2i	Re-elect Fiona Muldoon as Director	Mgmt	For	Do Not Vote
2j	Re-elect Myles O'Grady as Director	Mgmt	For	Do Not Vote
2k	Re-elect Steve Pateman as Director	Mgmt	For	Do Not Vote
3	Ratify KPMG as Auditors	Mgmt	For	Do Not Vote
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Do Not Vote
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote
8	Authorise Issue of Equity	Mgmt	For	Do Not Vote
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Do Not Vote
11	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Do Not Vote
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bank of Ireland Group Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Giles Andrews as Director	Mgmt	For	For
2b	Re-elect Evelyn Bourke as Director	Mgmt	For	For
2c	Re-elect Ian Buchanan as Director	Mgmt	For	For
2d	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For
2e	Re-elect Richard Goulding as Director	Mgmt	For	For
2f	Re-elect as Michele Greene as Director	Mgmt	For	For
2g	Re-elect Patrick Kennedy as Director	Mgmt	For	For
2h	Re-elect Francesca McDonagh as Director	Mgmt	For	For
2i	Re-elect Fiona Muldoon as Director	Mgmt	For	For
2j	Re-elect Myles O'Grady as Director	Mgmt	For	For
2k	Re-elect Steve Pateman as Director	Mgmt	For	For
3	Ratify KPMG as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### COSCO SHIPPING Ports Limited

**Meeting Date:** 05/25/2021

**Country:** Bermuda

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** 1199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1a	Elect Zhang Wei as Director	Mgmt	For	Against
2.1b	Elect Chen Dong as Director	Mgmt	For	Against
2.1c	Elect Lam Yiu Kin as Director	Mgmt	For	Against
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Mortgage Advice Bureau (Holdings) Plc

**Meeting Date:** 05/25/2021

**Country:** United Kingdom

**Record Date:** 05/21/2021

**Meeting Type:** Annual

**Ticker:** MAB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
5	Re-elect Peter Brodnicki as Director	Mgmt	For	For
6	Re-elect Ben Thompson as Director	Mgmt	For	For
7	Re-elect Lucy Tilley as Director	Mgmt	For	For
8	Re-elect Nathan Imlach as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Mortgage Advice Bureau (Holdings) Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Stephen Smith as Director	Mgmt	For	For
10	Re-elect David Preece as Director	Mgmt	For	For
11	Elect Mike Jones as Director	Mgmt	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

### Novabase SGPS SA

**Meeting Date:** 05/25/2021

**Country:** Portugal

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** NBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Elect Corporate Bodies for 2021-2023 Term	Mgmt	For	Against
5	Appoint KPMG & Associados - SROC, S.A. as Auditor and Maria Cristina Santos Ferreira as Alternate Auditor for 2021-2023 Term	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	Against
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	Against
8	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ontex Group NV

**Meeting Date:** 05/25/2021

**Country:** Belgium

**Record Date:** 05/11/2021

**Meeting Type:** Annual/Special

**Ticker:** ONTEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7(a)	Reelect Regina SARDL, Permanently Represented by Regi Aalstad, as Independent Director	Mgmt	For	For
7(b)	Reelect Michael Bredael as Director	Mgmt	For	For
7(c)	Approve Co-optation of Frederic Larmuseau as Independent Director	Mgmt	For	For
7(d)	Reelect Frederic Larmuseau as Independent Director	Mgmt	For	For
7(e)	Reelect Manon Janssen as Independent Director	Mgmt	For	For
7(f)	Reelect Isabel Hochgesand as Independent Director	Mgmt	For	For
7(g)	Reelect Jesper Hojer as Director	Mgmt	For	For
7(h)	Reelect Gustavo Calvo Paz as Director	Mgmt	For	For
7(i)	Reelect Philippe Costeletos as Director	Mgmt	For	For
7(j)	Reelect Rodney G. Olsen as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Special Meeting Agenda	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ontex Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association Re: Alignment with Belgian Companies and Associations Code	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

### Serabi Gold Plc

**Meeting Date:** 05/25/2021      **Country:** United Kingdom  
**Record Date:** 05/21/2021      **Meeting Type:** Special      **Ticker:** SRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Warrants	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Warrants	Mgmt	For	For

### The Restaurant Group Plc

**Meeting Date:** 05/25/2021      **Country:** United Kingdom  
**Record Date:** 05/21/2021      **Meeting Type:** Annual      **Ticker:** RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Debbie Hewitt as Director	Mgmt	For	For
4	Re-elect Andy Hornby as Director	Mgmt	For	For
5	Re-elect Kirk Davis as Director	Mgmt	For	For
6	Re-elect Graham Clemett as Director	Mgmt	For	For
7	Re-elect Alison Digges as Director	Mgmt	For	For
8	Re-elect Zoe Morgan as Director	Mgmt	For	For
9	Elect Alex Gersh as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Restaurant Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Yunnan Baiyao Group Co., Ltd.

**Meeting Date:** 05/25/2021      **Country:** China  
**Record Date:** 05/18/2021      **Meeting Type:** Annual      **Ticker:** 000538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	Against
8	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	Against
9	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
10	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
12	Elect Liu Guoen as Independent Director	SH	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Amazon.com, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** AMZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against
1b	Elect Director Keith B. Alexander	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Gender/Racial Pay Gap	SH	Against	For
7	Report on Promotion Data	SH	Against	For
8	Report on the Impacts of Plastic Packaging	SH	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bango Plc

**Meeting Date:** 05/26/2021

**Country:** United Kingdom

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Ticker:** BGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Raymond Anderson as Director	Mgmt	For	For
3	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
4	Elect Matthew Garner as Director	Mgmt	For	For
5	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For

### Facebook, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** FB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Online Child Sexual Exploitation	SH	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For
8	Report on Platform Misuse	SH	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For

### Intertek Group Plc

Meeting Date: 05/26/2021

Country: United Kingdom

Record Date: 05/24/2021

Meeting Type: Annual

Ticker: ITRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Lynda Clarizio as Director	Mgmt	For	For
6	Elect Tamara Ingram as Director	Mgmt	For	For
7	Elect Jonathan Timmis as Director	Mgmt	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For
10	Re-elect Graham Allan as Director	Mgmt	For	For
11	Re-elect Gurnek Bains as Director	Mgmt	For	For
12	Re-elect Dame Makin as Director	Mgmt	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For

### JTC Plc

**Meeting Date:** 05/26/2021

**Country:** Jersey

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Ticker:** JTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Amend Employee Incentive Plan	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Michael Liston as Director	Mgmt	For	For
8	Re-elect Nigel Le Quesne as Director	Mgmt	For	For
9	Re-elect Martin Fotheringham as Director	Mgmt	For	For
10	Re-elect Wendy Holley as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### JTC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Dermot Mathias as Director	Mgmt	For	For
12	Re-elect Michael Gray as Director	Mgmt	For	For
13	Re-elect Erika Schraner as a Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Learning Technologies Group Plc

**Meeting Date:** 05/26/2021

**Country:** United Kingdom

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Ticker:** LTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Simon Boddie as Director	Mgmt	For	For
4	Re-elect Andrew Brode as Director	Mgmt	For	For
5	Re-elect Aimie Chapple as Director	Mgmt	For	For
6	Re-elect Neil Elton as Director	Mgmt	For	For
7	Re-elect Piers Lea as Director	Mgmt	For	For
8	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For
9	Re-elect Jonathan Satchell as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Appoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Marathon Oil Corporation

**Meeting Date:** 05/26/2021

**Country:** USA

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director Jason B. Few	Mgmt	For	For
1d	Elect Director M. Elise Hyland	Mgmt	For	Against
1e	Elect Director Holli C. Ladhani	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	Against
1h	Elect Director J. Kent Wells	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Mattel, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** MAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Todd Bradley	Mgmt	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For
1c	Elect Director Michael Dolan	Mgmt	For	For
1d	Elect Director Diana Ferguson	Mgmt	For	For
1e	Elect Director Ynon Kreiz	Mgmt	For	Against
1f	Elect Director Soren Laursen	Mgmt	For	For
1g	Elect Director Ann Lewnes	Mgmt	For	For
1h	Elect Director Roger Lynch	Mgmt	For	For
1i	Elect Director Dominic Ng	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Judy Olian	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

### NXP Semiconductors N.V.

Meeting Date: 05/26/2021

Country: Netherlands

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Against
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Against
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### PayPal Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yearly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Provide Right to Act by Written Consent	SH	Against	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Playtech Plc

**Meeting Date:** 05/26/2021

**Country:** Isle of Man

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Ticker:** PTEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint BDO LLP as Auditors and Authorise their Remuneration	Mgmt	For	For
5	Re-elect Claire Milne as Director	Mgmt	For	For
6	Re-elect John Jackson as Director	Mgmt	For	For
7	Re-elect Ian Penrose as Director	Mgmt	For	For
8	Re-elect Anna Massion as Director	Mgmt	For	For
9	Re-elect John Krumins as Director	Mgmt	For	For
10	Re-elect Andrew Smith as Director	Mgmt	For	For
11	Re-elect Mor Weizer as Director	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### RE/MAX Holdings, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** RMAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam M. Contos	Mgmt	For	For
1.2	Elect Director Kathleen J. Cunningham	Mgmt	For	For
1.3	Elect Director Gail A. Liniger	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### RE/MAX Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Christine M. Riordan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Sopra Steria Group SA

**Meeting Date:** 05/26/2021      **Country:** France  
**Record Date:** 05/24/2021      **Meeting Type:** Annual/Special      **Ticker:** SOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Approve Compensation Report	Mgmt	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Vincent Paris, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
11	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Stericycle, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** SRCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	For	For
1e	Elect Director Thomas F. Chen	Mgmt	For	For
1f	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For
1g	Elect Director Veronica M. Hagen	Mgmt	For	Against
1h	Elect Director Stephen C. Hooley	Mgmt	For	For
1i	Elect Director James J. Martell	Mgmt	For	For
1j	Elect Director Kay G. Priestly	Mgmt	For	For
1k	Elect Director James L. Welch	Mgmt	For	For
1l	Elect Director Mike S. Zafirovski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Amend Compensation Clawback Policy	SH	Against	For

### Television Broadcasts Limited

**Meeting Date:** 05/26/2021      **Country:** Hong Kong  
**Record Date:** 04/27/2021      **Meeting Type:** Annual      **Ticker:** 511

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Television Broadcasts Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Kenneth Hsu Kin as Director	Mgmt	For	For
3.1	Elect Thomas Hui To as Director	Mgmt	For	Against
3.2	Elect Anthony Lee Hsien Pin as Director	Mgmt	For	For
3.3	Elect William Lo Wing Yan as Director	Mgmt	For	For
3.4	Elect Allan Zeman as Director	Mgmt	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Extension of Book Close Period from 30 Days to 60 Days	Mgmt	For	For

### Valeo SA

**Meeting Date:** 05/26/2021

**Country:** France

**Record Date:** 05/24/2021

**Meeting Type:** Annual/Special

**Ticker:** FR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Caroline Maury Devine as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	For
7	Reelect Veronique Weill as Director	Mgmt	For	For
8	Elect Christophe Perillat as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice CEO	Mgmt	For	For
14	Approve Remuneration Policy of Christophe Perillat, CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Zotefoams Plc

**Meeting Date:** 05/26/2021      **Country:** United Kingdom  
**Record Date:** 05/24/2021      **Meeting Type:** Annual      **Ticker:** ZTF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Steve Good as Director	Mgmt	For	For
5	Re-elect David Stirling as Director	Mgmt	For	For
6	Re-elect Gary McGrath as Director	Mgmt	For	For
7	Re-elect Jonathan Carling as Director	Mgmt	For	For
8	Re-elect Alison Fielding as Director	Mgmt	For	For
9	Re-elect Douglas Robertson as Director	Mgmt	For	For
10	Re-elect Catherine Wall as Director	Mgmt	For	For
11	Appoint PKF Littlejohn LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Zotefoams Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

### Applus Services SA

**Meeting Date:** 05/27/2021      **Country:** Spain  
**Record Date:** 05/21/2021      **Meeting Type:** Annual      **Ticker:** APPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.2	Amend Article 25 Re: Director Remuneration	Mgmt	For	For
6.3	Amend Article 27 Re: Quorum, Representation and Remote Participation	Mgmt	For	For
7	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Reelect Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Bodycote Plc

**Meeting Date:** 05/27/2021      **Country:** United Kingdom  
**Record Date:** 05/25/2021      **Meeting Type:** Annual      **Ticker:** BOY

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bodycote Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Anne Quinn as Director	Mgmt	For	For
4	Re-elect Stephen Harris as Director	Mgmt	For	For
5	Re-elect Eva Lindqvist as Director	Mgmt	For	For
6	Re-elect Ian Duncan as Director	Mgmt	For	For
7	Re-elect Dominique Yates as Director	Mgmt	For	For
8	Re-elect Patrick Larmon as Director	Mgmt	For	For
9	Re-elect Lili Chahbazi as Director	Mgmt	For	For
10	Elect Kevin Boyd as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### EXOR NV

Meeting Date: 05/27/2021

Country: Netherlands

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: EXO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Elect Ajaypal Banga as Non-Executive Director	Mgmt	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For
6.c	Grant Board Authority to Issue Shares	Mgmt	For	Against
6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
6.e	Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	Mgmt	For	Against

### Fnac Darty SA

Meeting Date: 05/27/2021

Country: France

Record Date: 05/25/2021

Meeting Type: Annual/Special

Ticker: FNAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Treatment of Losses and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
7	Reelect Sandra Lagumina as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fnac Darty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Nonce Paolini as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 515,000	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Jacques Veyrat, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Enrique Martinez, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.6 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.6 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Hochschild Mining Plc

**Meeting Date:** 05/27/2021

**Country:** United Kingdom

**Record Date:** 05/25/2021

**Meeting Type:** Annual

**Ticker:** HOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Graham Birch as Director	Mgmt	For	Against
6	Re-elect Jorge Born Jr as Director	Mgmt	For	For
7	Re-elect Ignacio Bustamante as Director	Mgmt	For	For
8	Elect Jill Gardiner as Director	Mgmt	For	For
9	Re-elect Eduardo Hochschild as Director	Mgmt	For	Against
10	Re-elect Eileen Kamerick as Director	Mgmt	For	For
11	Re-elect Dionisio Romero Paoletti as Director	Mgmt	For	For
12	Re-elect Michael Rawlinson as Director	Mgmt	For	For
13	Re-elect Sanjay Sarma as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Instem Plc

**Meeting Date:** 05/27/2021

**Country:** United Kingdom

**Record Date:** 05/25/2021

**Meeting Type:** Annual

**Ticker:** INS

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Instem Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Michael McGoun as Director	Mgmt	For	For
3	Re-elect Philip Reason as Director	Mgmt	For	For
4	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Ipsos SA

**Meeting Date:** 05/27/2021

**Country:** France

**Record Date:** 05/25/2021

**Meeting Type:** Annual/Special

**Ticker:** IPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Anne Marion-Bouchacourt as Director	Mgmt	For	For
6	Approve Compensation of Didier Truchot, Chairman and CEO	Mgmt	For	Against
7	Approve Compensation of Pierre Le Manh, Vice-CEO	Mgmt	For	Against
8	Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	For	Against
10	Approve Remuneration Policy for Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy for CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Didier Truchot, Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy for Vice-CEOs	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Compensation of Corporate Officers	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Mediaset SpA

**Meeting Date:** 05/27/2021

**Country:** Italy

**Record Date:** 05/18/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** MS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Revoke Double-Voting Rights for Long-Term Registered Shareholders; Amend Company By-Laws Re: Article 7	Mgmt	For	For

### Ocean Wilsons Holdings Ltd.

**Meeting Date:** 05/27/2021

**Country:** Bermuda

**Record Date:**

**Meeting Type:** Annual

**Ticker:** OCN

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ocean Wilsons Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Fix Maximum Number of Directors at Nine and Authorise Board to Appoint Additional Directors Up to Such Maximum Number	Mgmt	For	For
4	Re-elect Jose Gouvea Vieira as Director	Mgmt	For	Against
5	Re-elect William Salomon as Director	Mgmt	For	For
6	Re-elect Andrey Berzins as Director	Mgmt	For	For
7	Re-elect Christopher Townsend as Director	Mgmt	For	For
8	Re-elect Fiona Beck as Director	Mgmt	For	For
9	Elect Caroline Foulger as Director	Mgmt	For	For
10	Ratify Ernst & Young LLP as Auditors and Authorise their Remuneration	Mgmt	For	For
11	Ratify All Actions of the Board in the Year Ended 31 December 2020	Mgmt	For	For

### OneSavings Bank Plc

**Meeting Date:** 05/27/2021

**Country:** United Kingdom

**Record Date:** 05/25/2021

**Meeting Type:** Annual

**Ticker:** OSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6a	Re-elect John Allatt as Director	Mgmt	For	For
6b	Re-elect Noel Harwerth as Director	Mgmt	For	For
6c	Re-elect Sarah Hedger as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### OneSavings Bank Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6d	Re-elect Rajan Kapoor as Director	Mgmt	For	For
6e	Re-elect Mary McNamara as Director	Mgmt	For	For
6f	Re-elect David Weymouth as Director	Mgmt	For	For
6g	Re-elect Andrew Golding as Director	Mgmt	For	For
6h	Re-elect April Talintyre as Director	Mgmt	For	For
7	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
8	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Prada SpA

**Meeting Date:** 05/27/2021

**Country:** Italy

**Record Date:**

**Meeting Type:** Annual/Special

**Ticker:** 1913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Adopt New Bylaws	Mgmt	For	Against
	Ordinary Business	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Prada SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
	Shareholder Proposals Submitted by Prada Holding SpA	Mgmt		
4	Fix Number of Directors and Duration of Their Term	SH	For	For
5	Elect Miuccia Prada Bianchi as Director	SH	For	For
6	Elect Patrizio Bertelli as Director	SH	For	For
7	Elect Alessandra Cozzani as Director	SH	For	For
8	Elect Lorenzo Bertelli as Director	SH	For	For
9	Elect Paolo Zannoni as Director	SH	For	For
10	Elect Stefano Simontacchi as Director	SH	For	For
11	Elect Maurizio Cereda as Director	SH	For	For
12	Elect Yoel Zaoui as Director	SH	For	For
13	Elect Marina Sylvia Caprotti as Director	SH	For	For
14	Elect Paolo Zannoni as Board Chair	SH	For	For
	Management Proposal	Mgmt		
15	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposals Submitted by Prada Holding SpA	Mgmt		
16	Appoint Antonino Parisi as Internal Statutory Auditor	SH	For	For
17	Appoint Roberto Spada as Internal Statutory Auditor	SH	For	For
18	Appoint David Terracina as Internal Statutory Auditor	SH	For	For
19	Appoint Stefania Bettoni as Alternate Internal Statutory Auditor	SH	For	For
20	Appoint Fioranna Negri as Alternate Internal Statutory Auditor	SH	For	For
	Management Proposals	Mgmt		
21	Approve Internal Auditors' Remuneration	Mgmt	For	For
22	Approve Dividend Distribution	Mgmt	For	For
	In Case None of Resolution 16 to 18 Receives the Highest Number of Votes, Either of the Following Resolutions Will Be Put to Shareholder Approval Re: Appoint Chairman of Internal Statutory Auditors	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Prada SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	None	For
23.b	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain
23.c	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain
24.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	None	For
24.b	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain
25.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	None	For
25.b	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain
26.a	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	None	For
26.b	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain

### PT Unilever Indonesia Tbk

**Meeting Date:** 05/27/2021      **Country:** Indonesia  
**Record Date:** 04/27/2021      **Meeting Type:** Annual      **Ticker:** UNVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Siddharta Widjaja dan Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4a1	Elect Alissa Wahid as Commissioner	Mgmt	For	For
4a2	Elect Fauzi Ichsan as Commissioner	Mgmt	For	For
4a3	Elect Hemant Bakshi as Commissioner	Mgmt	For	For
4a4	Elect Alexander Rusli as Commissioner	Mgmt	For	For
4a5	Elect Debora Herawati Sadrach as Commissioner	Mgmt	For	For
4a6	Elect Ignasius Jonan as Commissioner	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### PT Unilever Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

### STMicroelectronics NV

**Meeting Date:** 05/27/2021      **Country:** Netherlands  
**Record Date:** 04/29/2021      **Meeting Type:** Annual      **Ticker:** STM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy for Management Board	Mgmt	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For
12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
15	Allow Questions	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Strix Group Plc

**Meeting Date:** 05/27/2021

**Country:** Isle of Man

**Record Date:** 05/25/2021

**Meeting Type:** Annual

**Ticker:** KETL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mark Kirkland as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Van Lanschot Kempen NV

**Meeting Date:** 05/27/2021

**Country:** Netherlands

**Record Date:** 04/29/2021

**Meeting Type:** Annual

**Ticker:** VLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends of EUR 0.70 Per Class A Ordinary Share	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Legal Merger of Van Lanschot Kempen NV and Van Lanschot Kempen Wealth Management NV	Mgmt	For	For
9.b	Reelect Manfred Schepers to Supervisory Board	Mgmt	For	For
9.c	Reelect Lex van Overmeire to Supervisory Board	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

### Vectura Group Plc

Meeting Date: 05/27/2021

Country: United Kingdom

Record Date: 05/25/2021

Meeting Type: Annual

Ticker: VEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Jeanne Hecht as Director	Mgmt	For	For
4	Elect Jeanne Thoma as Director	Mgmt	For	For
5	Re-elect Dr Per-Olof Andersson as Director	Mgmt	For	For
6	Re-elect Bruno Angelici as Director	Mgmt	For	For
7	Re-elect William Downie as Director	Mgmt	For	For
8	Re-elect Juliet Thompson as Director	Mgmt	For	For
9	Re-elect Paul Fry as Director	Mgmt	For	For
10	Re-elect Dr Kevin Matthews as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vectura Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Wynn Macau Limited

**Meeting Date:** 05/27/2021

**Country:** Cayman Islands

**Record Date:** 05/21/2021

**Meeting Type:** Annual

**Ticker:** 1128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Linda Chen as Director	Mgmt	For	For
2b	Elect Craig S. Billings as Director	Mgmt	For	Against
2c	Elect Jeffrey Kin-fung Lam as Director	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against

### XLMedia Plc

**Meeting Date:** 05/27/2021

**Country:** Jersey

**Record Date:** 05/25/2021

**Meeting Type:** Annual

**Ticker:** XLM

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### XLMedia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Elect Iain Balchin as Director	Mgmt	For	For
3	Re-elect Jonas Martensson as Director	Mgmt	For	For
4	Re-elect Ory Weihs as Director	Mgmt	For	For
5	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	Against
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### A.G. BARR Plc

**Meeting Date:** 05/28/2021

**Country:** United Kingdom

**Record Date:** 05/26/2021

**Meeting Type:** Annual

**Ticker:** BAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Nicolson as Director	Mgmt	For	For
4	Re-elect Roger White as Director	Mgmt	For	For
5	Re-elect Stuart Lorimer as Director	Mgmt	For	For
6	Re-elect Jonathan Kemp as Director	Mgmt	For	For
7	Re-elect William Barr as Director	Mgmt	For	For
8	Re-elect Susan Barratt as Director	Mgmt	For	For
9	Re-elect Pamela Powell as Director	Mgmt	For	For
10	Re-elect David Ritchie as Director	Mgmt	For	For
11	Re-elect Nicholas Wharton as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### A.G. BARR Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### China Longyuan Power Group Corporation Limited

Meeting Date: 05/28/2021

Country: China

Record Date: 05/24/2021

Meeting Type: Annual

Ticker: 916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Board	Mgmt	For	For
3	Approve Independent Auditor's Report and Audited Financial Statements	Mgmt	For	For
4	Approve Final Financial Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Financial Budget Plan	Mgmt	For	Against
7	Elect Tang Jian as Director	Mgmt	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
9	Approve Ernst & Young as International Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Application for Registration and Issuance of Debt Financing Instruments of Non-Financial Enterprises in the PRC	Mgmt	For	For
11	Approve General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	Mgmt	For	For
12	Approve General Mandate to Carry Out Financial Derivative Business	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ebiquity Plc

**Meeting Date:** 05/28/2021

**Country:** United Kingdom

**Record Date:** 05/26/2021

**Meeting Type:** Annual

**Ticker:** EBQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Nick Waters as Director	Mgmt	For	For
3	Re-elect Tom Alexander as Director	Mgmt	For	For
4	Re-elect Julie Baddeley as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Adopt New Articles of Association	Mgmt	For	For

### Haitong International Securities Group Limited

**Meeting Date:** 05/28/2021

**Country:** Bermuda

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Ticker:** 665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Qu Qiuping as Director	Mgmt	For	Against
2b	Elect Lin Yong as Director	Mgmt	For	For
2c	Elect Sun Tong as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Haitong International Securities Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Haitong International Securities Group Limited

**Meeting Date:** 05/28/2021      **Country:** Bermuda  
**Record Date:** 05/24/2021      **Meeting Type:** Special      **Ticker:** 665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Master Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

### HERIGE SA

**Meeting Date:** 05/28/2021      **Country:** France  
**Record Date:** 05/26/2021      **Meeting Type:** Annual/Special      **Ticker:** ALHRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Deductible Expenses	Mgmt	For	For
3	Approve Discharge of Management Board and Supervisory Board	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Treatment of Losses and Dividends of EUR 1.25 per Share	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### HERIGE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 122,500	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### HSBC Holdings Plc

Meeting Date: 05/28/2021

Country: United Kingdom

Record Date: 05/27/2021

Meeting Type: Annual

Ticker: HSBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect James Forese as Director	Mgmt	For	For
3b	Elect Steven Guggenheimer as Director	Mgmt	For	For
3c	Elect Eileen Murray as Director	Mgmt	For	For
3d	Re-elect Irene Lee as Director	Mgmt	For	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3f	Re-elect David Nish as Director	Mgmt	For	For
3g	Re-elect Noel Quinn as Director	Mgmt	For	For
3h	Re-elect Ewen Stevenson as Director	Mgmt	For	For
3i	Re-elect Jackson Tai as Director	Mgmt	For	For
3j	Re-elect Mark Tucker as Director	Mgmt	For	For
3k	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Climate Change Resolution	Mgmt	For	For
	Shareholder Proposal	Mgmt		
16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	SH	Against	Against

### Knowit AB

Meeting Date: 05/28/2021

Country: Sweden

Record Date: 05/20/2021

Meeting Type: Special

Ticker: KNOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Issuance of Shares in Connection with Acquisition of Cybercom Intressenter AB	Mgmt	For	For
7	Approve Creation of SEK 500 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

### LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 05/28/2021      **Country:** France  
**Record Date:** 05/26/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

### Poste Italiane SpA

**Meeting Date:** 05/28/2021      **Country:** Italy  
**Record Date:** 05/19/2021      **Meeting Type:** Annual/Special      **Ticker:** PST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Equity-Based Incentive Plans	Mgmt	For	For
6	Approve Fixed-Variable Compensation Ratio for BancoPosta's Ring-Fenced Capital's Material Risk Takers	Mgmt	For	For
	Extraordinary Business	Mgmt		



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes to BancoPosta's Ring-Fenced Capital and Consequent Change in Regulations	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### PT Tower Bersama Infrastructure Tbk

**Meeting Date:** 05/28/2021      **Country:** Indonesia  
**Record Date:** 05/05/2021      **Meeting Type:** Annual      **Ticker:** TBIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Accept Report on the Use of Proceeds	Mgmt	For	For

### Real Estate Investors Plc

**Meeting Date:** 05/28/2021      **Country:** United Kingdom  
**Record Date:** 05/26/2021      **Meeting Type:** Annual      **Ticker:** RLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Peter London as Director	Mgmt	For	For
4	Re-elect Paul Bassi as Director	Mgmt	For	For
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Real Estate Investors Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Authorise Issue of Equity	Mgmt	For	For
7.2	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Reckitt Benckiser Group Plc

Meeting Date: 05/28/2021

Country: United Kingdom

Record Date: 05/26/2021

Meeting Type: Annual

Ticker: RKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Jeff Carr as Director	Mgmt	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect Mehmood Khan as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Sara Mathew as Director	Mgmt	For	For
11	Re-elect Laxman Narasimhan as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Elect Olivier Bohuon as Director	Mgmt	For	For
15	Elect Margherita Della Valle as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Shangri-La Asia Limited

**Meeting Date:** 05/28/2021      **Country:** Bermuda  
**Record Date:** 05/24/2021      **Meeting Type:** Annual      **Ticker:** 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Kuok Hui Kwong as Director	Mgmt	For	Against
2B	Elect Yap Chee Keong as Director	Mgmt	For	Against
2C	Elect Khoo Shulamite N K as Director	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Total SE

**Meeting Date:** 05/28/2021      **Country:** France  
**Record Date:** 05/26/2021      **Meeting Type:** Annual/Special      **Ticker:** FP

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	For
9	Elect Glenn Hubbard as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

### Yum China Holdings, Inc.

Meeting Date: 05/28/2021

Country: USA

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: YUMC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Edouard Ettegui	Mgmt	For	For
1e	Elect Director Cyril Han	Mgmt	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For
1h	Elect Director Zili Shao	Mgmt	For	For
1i	Elect Director William Wang	Mgmt	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For
2	Ratify KPMG Huazhen LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For

### Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 06/01/2021

Country: Germany

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: FRA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 458.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 120.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Affiliation Agreement with FraSec Fraport Security Services GmbH	Mgmt	For	For
9	Amend Affiliation Agreement with Airport Cater Service GmbH	Mgmt	For	For

### NCC Group Plc

**Meeting Date:** 06/01/2021      **Country:** United Kingdom  
**Record Date:** 05/27/2021      **Meeting Type:** Special      **Ticker:** NCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Intellectual Property Management Business of Iron Mountain	Mgmt	For	For

### ProSiebenSat.1 Media SE

**Meeting Date:** 06/01/2021      **Country:** Germany  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** PSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### ProSiebenSat.1 Media SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021, if Item 5.1 is not Approved	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 46.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 23.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

### SMA Solar Technology AG

Meeting Date: 06/01/2021

Country: Germany

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: S92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Drews for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Erik Ehrentraut for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Heike Haigis for Fiscal Year 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2020	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2020	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Hans-Dieter Werner for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Corporate Purpose	Mgmt	For	For
9	Amend Articles Re: Virtual General Meeting; Proof of Entitlement	Mgmt	For	For
10	Amend Articles Re: Deputy Chairman of the Supervisory Board; General Meeting Chairman	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

### Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: GOOGL



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Alphabet Inc.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Abstain
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	Against
1j	Elect Director K. Ram Shriram	Mgmt	For	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
7	Report on Takedown Requests	SH	Against	For
8	Report on Whistleblower Policies and Practices	SH	Against	For
9	Report on Charitable Contributions	SH	Against	For
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Abstain
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	Against
1j	Elect Director K. Ram Shriram	Mgmt	For	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
7	Report on Takedown Requests	SH	Against	For
8	Report on Whistleblower Policies and Practices	SH	Against	For
9	Report on Charitable Contributions	SH	Against	For
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For

### ams AG

Meeting Date: 06/02/2021

Country: Austria

Record Date: 05/23/2021

Meeting Type: Annual

Ticker: AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### ams AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For
10.1	Elect Margarete Haase as Supervisory Board Member	Mgmt	For	For
10.2	Elect Brigitte Ederer as Supervisory Board Member	Mgmt	For	For
11	Change Company Name to ams-OSRAM AG.	Mgmt	For	For
12	Approve Creation of EUR 10.5 Million Capital Increase without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
14.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
14.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

### Artisan Partners Asset Management Inc.

**Meeting Date:** 06/02/2021

**Country:** USA

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** APAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	For
1.3	Elect Director Eric R. Colson	Mgmt	For	Withhold
1.4	Elect Director Tench Coxé	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Artisan Partners Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	Withhold
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	Withhold
1.7	Elect Director Andrew A. Ziegler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against

### Aumann AG

**Meeting Date:** 06/02/2021

**Country:** Germany

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** AAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify RSM GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Creation of EUR 7.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million; Approve Creation of EUR 7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

### Chow Sang Sang Holdings International Limited

**Meeting Date:** 06/02/2021

**Country:** Bermuda

**Record Date:** 05/27/2021

**Meeting Type:** Annual

**Ticker:** 116

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Chow Sang Sang Holdings International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Final Dividend	Mgmt	For	For
4.1	Elect Vincent Chow Wing Shing as Director	Mgmt	For	Against
4.2	Elect Chung Pui Lam as Director	Mgmt	For	Against
4.3	Elect Chan Bing Fun as Director	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Everyman Media Group Plc

Meeting Date: 06/02/2021

Country: United Kingdom

Record Date: 05/31/2021

Meeting Type: Annual

Ticker: EMAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Paul Wise as Director	Mgmt	For	For
3	Elect Alex Scrimgeour as Director	Mgmt	For	For
4	Re-elect Adam Kaye as Director	Mgmt	For	For
5	Re-elect Elizabeth Lake as Director	Mgmt	For	For
6	Re-elect Charles Dorfman as Director	Mgmt	For	For
7	Re-elect Philip Jacobson as Director	Mgmt	For	For
8	Re-elect Michael Rosehill as Director	Mgmt	For	For
9	Appoint BDO as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Everyman Media Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Approve Increase in Borrowing Limit	Mgmt	For	For

### Qivi Plc

Meeting Date: 06/02/2021

Country: Cyprus

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: QIWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
A.2	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	Against
B.1	Ratify Auditors	Mgmt	For	For
B.2	Approve Remuneration of External Auditors	Mgmt	For	For
	Elect Directors by Cumulative Voting	Mgmt		
C.1.A	Elect Alexey Marey as Director	Mgmt	For	For
C.1.B	Elect Elena Titova as Director	Mgmt	For	For
C.1.C	Elect Marcus James Rhodes as Director	Mgmt	For	For
C.2.A	Elect Andrey Protopopov as Director	Mgmt	For	For
C.2.B	Elect Nadiya Cherkasova as Director	Mgmt	For	Against
C.2.C	Elect Sergey Solonin as Director	Mgmt	For	Against
C.2.D	Elect Tatiana Zharkova as Director	Mgmt	For	Against
D.1	Approve Remuneration of Non-Executive Directors and Committee Members	Mgmt	For	For
D.2	Approve Not to Fix Remuneration for Executive Directors	Mgmt	For	For
E	Amend Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Walmart Inc.

**Meeting Date:** 06/02/2021

**Country:** USA

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** WMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	Against
1i	Elect Director Steven S Reinemund	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director S. Robson Walton	Mgmt	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Report on Refrigerants Released from Operations	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For
7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	For
8	Review of Statement on the Purpose of a Corporation	SH	Against	For

### Aker Carbon Capture AS

**Meeting Date:** 06/03/2021

**Country:** Norway

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Ticker:** ACC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Aker Carbon Capture AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Approve Conversion of the Company into a Norwegian Public Limited Liability Company	Mgmt	For	Do Not Vote
4	Elect Linda Litlekalsoy Aase as New Director	Mgmt	For	Do Not Vote
5	Elect Ingebret G. Hisdal (Chairman) and Svein Oskar Stoknes as Members of Nominating Committee	Mgmt	For	Do Not Vote
6	Approve Instructions for Nominating Committee	Mgmt	For	Do Not Vote
7	Adopt New Articles of Association	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Conversion of the Company into a Norwegian Public Limited Liability Company	Mgmt	For	For
4	Elect Linda Litlekalsoy Aase as New Director	Mgmt	For	Against
5	Elect Ingebret G. Hisdal (Chairman) and Svein Oskar Stoknes as Members of Nominating Committee	Mgmt	For	For
6	Approve Instructions for Nominating Committee	Mgmt	For	For
7	Adopt New Articles of Association	Mgmt	For	For

### Booking Holdings Inc.

Meeting Date: 06/03/2021

Country: USA

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: BKNG



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Booking Holdings Inc.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
5	Provide Right to Act by Written Consent	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on Annual Climate Transition	SH	Against	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For

### China Resources Medical Holdings Company Limited

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**Meeting Date:** 06/03/2021

**Country:** Cayman Islands

**Record Date:** 05/28/2021

**Meeting Type:** Annual

**Ticker:** 1515

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Song Qing as Director	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### China Resources Medical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	Against
5	Elect Ren Yuan as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

### Compagnie de Saint-Gobain SA

**Meeting Date:** 06/03/2021

**Country:** France

**Record Date:** 06/01/2021

**Meeting Type:** Annual/Special

**Ticker:** SGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For
4	Elect Benoit Bazin as Director	Mgmt	For	For
5	Reelect Pamela Knapp as Director	Mgmt	For	For
6	Reelect Agnes Lemarchand as Director	Mgmt	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For
8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	Against
10	Approve Compensation of Benoit Bazin, Vice-CEO	Mgmt	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	Mgmt	For	Against
14	Approve Remuneration Policy of CEO Since 1 July 2021	Mgmt	For	Against
15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Flowtech Fluidpower Plc

**Meeting Date:** 06/03/2021

**Country:** United Kingdom

**Record Date:** 06/01/2021

**Meeting Type:** Annual

**Ticker:** FLO

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Flowtech Fluidpower Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Paul Gedman as Director	Mgmt	For	For
3	Re-elect Roger McDowell as Director	Mgmt	For	For
4	Re-elect Russell Cash as Director	Mgmt	For	For
5	Re-elect Bryce Brooks as Director	Mgmt	For	For
6	Re-elect Nigel Richens as Director	Mgmt	For	For
7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Informa Plc

**Meeting Date:** 06/03/2021

**Country:** United Kingdom

**Record Date:** 06/01/2021

**Meeting Type:** Annual

**Ticker:** INF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For
2	Re-elect Stephen Carter as Director	Mgmt	For	For
3	Re-elect Stephen Davidson as Director	Mgmt	For	Against
4	Re-elect David Flaschen as Director	Mgmt	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For
6	Elect Patrick Martell as Director	Mgmt	For	For
7	Re-elect Helen Owers as Director	Mgmt	For	For
8	Re-elect Gill Whitehead as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Gareth Wright as Director	Mgmt	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Manchester United plc

**Meeting Date:** 06/03/2021      **Country:** Cayman Islands  
**Record Date:** 04/06/2021      **Meeting Type:** Annual      **Ticker:** MANU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Avram Glazer	Mgmt	For	Against
1b	Elect Director Joel Glazer	Mgmt	For	Against
1c	Elect Director Edward Woodward	Mgmt	For	For
1d	Elect Director Richard Arnold	Mgmt	For	For
1e	Elect Director Cliff Baty	Mgmt	For	For
1f	Elect Director Kevin Glazer	Mgmt	For	Against
1g	Elect Director Bryan Glazer	Mgmt	For	Against
1h	Elect Director Darcie Glazer Kassewitz	Mgmt	For	Against
1i	Elect Director Edward Glazer	Mgmt	For	Against
1j	Elect Director Robert Leitao	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Manchester United plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Manu Sawhney	Mgmt	For	For
1l	Elect Director John Hooks	Mgmt	For	For

## PageGroup Plc

**Meeting Date:** 06/03/2021      **Country:** United Kingdom  
**Record Date:** 06/01/2021      **Meeting Type:** Annual      **Ticker:** PAGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For
4	Re-elect Simon Boddie as Director	Mgmt	For	For
5	Re-elect Patrick De Smedt as Director	Mgmt	For	For
6	Re-elect Steve Ingham as Director	Mgmt	For	For
7	Re-elect Kelvin Stagg as Director	Mgmt	For	For
8	Re-elect Michelle Healy as Director	Mgmt	For	For
9	Re-elect Sylvia Metayer as Director	Mgmt	For	For
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
11	Elect Ben Stevens as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Samsonite International S.A.

**Meeting Date:** 06/03/2021

**Country:** Luxembourg

**Record Date:** 05/28/2021

**Meeting Type:** Annual

**Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Results for the Year 2020	Mgmt	For	For
3.1	Elect Jerome Squire Griffith as Director	Mgmt	For	For
3.2	Elect Keith Hamill as Director	Mgmt	For	For
4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Mgmt	For	Against
5	Approve KPMG LLP as External Auditor	Mgmt	For	Against
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Discharge of Directors and Auditors	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	Against

### Solocal Group

**Meeting Date:** 06/03/2021

**Country:** France

**Record Date:** 06/01/2021

**Meeting Type:** Annual/Special

**Ticker:** LOCAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation of Pierre Danon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Solocal Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reelect David Amar as Director	Mgmt	For	For
12	Reelect Sophie Sursock as Director	Mgmt	For	For
13	Reelect Delphine Grison as Director	Mgmt	For	For
14	Reelect Paul Russo as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38.8 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12.9 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 12.9 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16 to 18	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 12.9 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Pebble Group Plc

**Meeting Date:** 06/03/2021

**Country:** United Kingdom

**Record Date:** 06/01/2021

**Meeting Type:** Annual

**Ticker:** PEBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Richard Law as Director	Mgmt	For	For
4	Elect Christopher Lee as Director	Mgmt	For	For
5	Elect Claire Thomson as Director	Mgmt	For	For
6	Elect Yvonne Monaghan as Director	Mgmt	For	For
7	Elect Stuart Warriner as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Off-Market Purchase of Deferred Shares	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Absa Group Ltd.

**Meeting Date:** 06/04/2021

**Country:** South Africa

**Record Date:** 05/28/2021

**Meeting Type:** Annual

**Ticker:** ABG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint Ernst & Young Inc as Auditors with Ranesh Hariparsad as the Designated Auditor	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Absa Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint KPMG Inc as Auditors with Heather Berrange as the Designated Auditor	Mgmt	For	For
3.1	Re-elect Alex Darko as Director	Mgmt	For	For
3.2	Re-elect Daisy Naidoo as Director	Mgmt	For	For
3.3	Re-elect Francis Okomo-Okello as Director	Mgmt	For	For
3.4	Re-elect Siphon Pityana as Director	Mgmt	For	For
3.5	Re-elect Tasneem Abdool-Samad as Director	Mgmt	For	For
4.1	Elect Fulvio Tonelli as Director	Mgmt	For	For
4.2	Re-elect Rene van Wyk as Director	Mgmt	For	For
4.3	Elect Nonhlanhla Mjoli-Mncube as Director	Mgmt	For	For
5.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.3	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.4	Re-elect Swithin Munnyantwali as Member of the Group Audit and Compliance Committee	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	For
9	Approve Remuneration of Non-executive Directors	Mgmt	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

### Gourmet Master Co. Ltd.

**Meeting Date:** 06/04/2021

**Country:** Cayman Islands

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** 2723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Gourmet Master Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against

### Helios Towers Plc

**Meeting Date:** 06/04/2021      **Country:** United Kingdom  
**Record Date:** 06/02/2021      **Meeting Type:** Special      **Ticker:** HTWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by the Company of All of the Issued Share Capital of a Newly Incorporated Holding Company into which Passive Tower Infrastructure Assets Representing 2,890 Sites will be Contributed by Oman Telecommunications Company	Mgmt	For	For

### Maisons du Monde SA

**Meeting Date:** 06/04/2021      **Country:** France  
**Record Date:** 06/02/2021      **Meeting Type:** Annual/Special      **Ticker:** MDM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Sir Ian Cheshire, Chairman of the Board Until March 10, 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Maisons du Monde SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Peter Child, Chairman of the Board Since March 10, 2020	Mgmt	For	For
8	Approve Compensation of Julie Walbaum, CEO	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Elect Cecile Cloarec as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Amend Article 16 of Bylaws Re: Written Consultation	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Schroder UK Public Private Trust Plc

Meeting Date: 06/04/2021

Country: United Kingdom

Record Date: 06/02/2021

Meeting Type: Annual

Ticker: SUPP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Tim Edwards as Director	Mgmt	For	For
4	Re-elect Raymond Abbott as Director	Mgmt	For	For
5	Re-elect Scott Brown as Director	Mgmt	For	For
6	Re-elect Stephen Cohen as Director	Mgmt	For	For
7	Re-elect Jane Tufnell as Director	Mgmt	For	For
8	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
9	Authorise Audit, Risk and Valuation Committee to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Schroder UK Public Private Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Subsea 7 SA

**Meeting Date:** 06/04/2021      **Country:** Luxembourg  
**Record Date:** 04/30/2021      **Meeting Type:** Ordinary Shareholders      **Ticker:** SUBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary General Meeting Agenda	Mgmt		
1	Elect Louisa Siem as Non-Executive Director	Mgmt	For	For

### PT Link Net Tbk

**Meeting Date:** 06/07/2021      **Country:** Indonesia  
**Record Date:** 05/10/2021      **Meeting Type:** Annual      **Ticker:** LINK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Purwanto, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against
6	Approve Change Location of Company	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### UnitedHealth Group Incorporated

**Meeting Date:** 06/07/2021

**Country:** USA

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** UNH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	Against
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

### DP Eurasia NV

**Meeting Date:** 06/08/2021

**Country:** Netherlands

**Record Date:** 05/11/2021

**Meeting Type:** Annual

**Ticker:** DPEU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### DP Eurasia NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
11	Re-elect Aslan Saranga as Director	Mgmt	For	For
12	Re-elect Frederieke Slot as Director	Mgmt	For	For
13a	Re-elect Peter Williams as Director	Mgmt	For	For
13b	Re-elect Peter Williams as Director Excluding Any Controlling Shareholder	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
15a	Authorise Issue of Equity	Mgmt	For	For
15b	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Shares	Mgmt	For	For
17	Transact Other Business (Non-Voting)	Mgmt		
18	Close Meeting	Mgmt		

### MercadoLibre, Inc.

**Meeting Date:** 06/08/2021

**Country:** USA

**Record Date:** 04/12/2021

**Meeting Type:** Annual

**Ticker:** MELI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### RA International Group Plc

**Meeting Date:** 06/08/2021

**Country:** United Kingdom

**Record Date:** 06/04/2021

**Meeting Type:** Annual

**Ticker:** RAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Sangita Shah as Director	Mgmt	For	For
5	Re-elect Alec Carstairs as Director	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Adopt New Articles of Association	Mgmt	For	For

### TripAdvisor, Inc.

**Meeting Date:** 06/08/2021

**Country:** USA

**Record Date:** 04/16/2021

**Meeting Type:** Annual

**Ticker:** TRIP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.2	Elect Director Stephen Kaufer	Mgmt	For	Withhold
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	For
1.5	Elect Director M. Greg O'Hara	Mgmt	For	For
1.6	Elect Director Jeremy Philips	Mgmt	For	For
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Withhold
1.8	Elect Director Jane Jie Sun	Mgmt	For	For
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### TripAdvisor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Affiliated Managers Group, Inc.

**Meeting Date:** 06/09/2021      **Country:** USA  
**Record Date:** 04/12/2021      **Meeting Type:** Annual      **Ticker:** AMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For
1b	Elect Director Tracy A. Atkinson	Mgmt	For	For
1c	Elect Director Dwight D. Churchill	Mgmt	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

### Cars.com Inc.

**Meeting Date:** 06/09/2021      **Country:** USA  
**Record Date:** 04/12/2021      **Meeting Type:** Annual      **Ticker:** CARS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	Mgmt	For	For
1.2	Elect Director Scott Forbes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Cars.com Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jill Greenthal	Mgmt	For	For
1.4	Elect Director Thomas Hale	Mgmt	For	For
1.5	Elect Director Michael Kelly	Mgmt	For	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	For
1.7	Elect Director Greg Revelle	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
1.9	Elect Director Bala Subramanian	Mgmt	For	For
1.10	Elect Director T. Alex Vetter	Mgmt	For	For
1.11	Elect Director Bryan Wiener	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Caterpillar Inc.

Meeting Date: 06/09/2021

Country: USA

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: CAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	Against
1.10	Elect Director Miles D. White	Mgmt	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Climate Policy	SH	Against	For
5	Report on Diversity and Inclusion Efforts	SH	Against	For
6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	For
7	Provide Right to Act by Written Consent	SH	Against	For

### Devon Energy Corporation

**Meeting Date:** 06/09/2021      **Country:** USA  
**Record Date:** 04/12/2021      **Meeting Type:** Annual      **Ticker:** DVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director David A. Hager	Mgmt	For	Withhold
1.5	Elect Director Kelt Kindick	Mgmt	For	Withhold
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### IMAX Corporation

**Meeting Date:** 06/09/2021      **Country:** Canada  
**Record Date:** 04/12/2021      **Meeting Type:** Annual/Special      **Ticker:** IMAX

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### IMAX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Demirian	Mgmt	For	Withhold
1.2	Elect Director Kevin Douglas	Mgmt	For	Withhold
1.3	Elect Director Richard L. Gelfond	Mgmt	For	For
1.4	Elect Director David W. Leebron	Mgmt	For	Withhold
1.5	Elect Director Michael MacMillan	Mgmt	For	For
1.6	Elect Director Steve Pamon	Mgmt	For	For
1.7	Elect Director Dana Settle	Mgmt	For	Withhold
1.8	Elect Director Darren Throop	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend By-law No. 1	Mgmt	For	For

### IP Group Plc

Meeting Date: 06/09/2021

Country: United Kingdom

Record Date: 06/07/2021

Meeting Type: Annual

Ticker: IPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Alan Aubrey as Director	Mgmt	For	For
8	Re-elect David Baynes as Director	Mgmt	For	For
9	Re-elect Caroline Brown as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### IP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Heejae Chae as Director	Mgmt	For	For
11	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
12	Re-elect Aedhmar Hynes as Director	Mgmt	For	For
13	Re-elect Greg Smith as Director	Mgmt	For	For
14	Re-elect Elaine Sullivan as Director	Mgmt	For	For
15	Re-elect Michael Townend as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise the Company to Incur Political Expenditure	Mgmt	For	Against
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

### Resideo Technologies, Inc.

**Meeting Date:** 06/09/2021

**Country:** USA

**Record Date:** 04/14/2021

**Meeting Type:** Annual

**Ticker:** REZI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	For	Against
1b	Elect Director Nina Richardson	Mgmt	For	For
1c	Elect Director Andrew Teich	Mgmt	For	For
1d	Elect Director Kareem Yusuf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### WPP Plc

**Meeting Date:** 06/09/2021

**Country:** Jersey

**Record Date:** 06/08/2021

**Meeting Type:** Annual

**Ticker:** WPP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Compensation Committee Report	Mgmt	For	For
4	Elect Angela Ahrendts as Director	Mgmt	For	For
5	Elect Tom Ilube as Director	Mgmt	For	For
6	Elect Ya-Qin Zhang as Director	Mgmt	For	For
7	Re-elect Jacques Aigrain as Director	Mgmt	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For
9	Re-elect Tarek Farahat as Director	Mgmt	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For
12	Re-elect John Rogers as Director	Mgmt	For	For
13	Re-elect Cindy Rose as Director	Mgmt	For	For
14	Re-elect Nicole Seligman as Director	Mgmt	For	For
15	Re-elect Sally Susman as Director	Mgmt	For	For
16	Re-elect Keith Weed as Director	Mgmt	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### B2W Companhia Digital

**Meeting Date:** 06/10/2021

**Country:** Brazil

**Record Date:**

**Meeting Type:** Special

**Ticker:** BTOW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 5 Accordingly	Mgmt	For	For
2	Approve Agreement for Partial Spin-Off of Lojas Americanas S.A. (Lojas Americanas) and Absorption of Partial Spun-Off Assets	Mgmt	For	For
3	Ratify XP Investimentos Corretora de Cambio, Titulos e Valores Mobiliarios S.A. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
4	Approve Independent Firm's Appraisal	Mgmt	For	For
5	Approve Related Party Transaction: Partial Spin-Off of Lojas Americanas S.A. (Lojas Americanas) and Absorption of Partial Spun-Off Assets With Capital Increase and Issuance of Shares	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
7	Change Company Name to Americanas S.A. and Amend Article 1 Accordingly	Mgmt	For	For
8	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
9	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	Mgmt	For	For
10	Consolidate Bylaws	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### B2W Companhia Digital

**Meeting Date:** 06/10/2021

**Country:** Brazil

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Ticker:** BTOW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Directors	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### B2W Companhia Digital

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 3: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt	None	Abstain
4.1	Percentage of Votes to Be Assigned - Elect Eduardo Saggioro Garcia as Director	Mgmt	None	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto da Veiga Sicupira as Director	Mgmt	None	Abstain
4.3	Percentage of Votes to Be Assigned - Elect Claudio Moniz Barreto Garcia as Director	Mgmt	None	Abstain
4.4	Percentage of Votes to Be Assigned - Elect Paulo Alberto Lemann as Director	Mgmt	None	Abstain
4.5	Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	Mgmt	None	Abstain
4.6	Percentage of Votes to Be Assigned - Elect Sidney Victor da Costa Breyer as Independent Director	Mgmt	None	Abstain
4.7	Percentage of Votes to Be Assigned - Elect Vanessa Claro Lopes as Independent Director	Mgmt	None	Abstain
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
7	Amend Article 23	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For

### MediaTek, Inc.

Meeting Date: 06/10/2021

Country: Taiwan

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: 2454



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### MediaTek, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Issuance of Restricted Stock Awards	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Ming-Kai Tsai with Shareholder No. 1 as Non-independent Director	Mgmt	For	Against
5.2	Elect Rick Tsai (Rick Tsa) with Shareholder No. 374487 as Non-independent Director	Mgmt	For	For
5.3	Elect Cheng-Yaw Sun with Shareholder No. 109274 as Non-independent Director	Mgmt	For	Against
5.4	Elect Kenneth Kin with ID No. F102831XXX as Non-independent Director	Mgmt	For	Against
5.5	Elect Joe Chen with Shareholder No. 157 as Non-independent Director	Mgmt	For	For
5.6	Elect Chung-Yu Wu with Shareholder No. 1512 as Independent Director	Mgmt	For	Against
5.7	Elect Peng-Heng Chang with ID No. A102501XXX as Independent Director	Mgmt	For	Against
5.8	Elect Ming-Je Tang with ID No. A100065XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

### Melia Hotels International SA

**Meeting Date:** 06/10/2021      **Country:** Spain  
**Record Date:** 06/04/2021      **Meeting Type:** Annual      **Ticker:** MEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Discharge of Board	Mgmt	For	For
1.5	Approve Treatment of Net Loss	Mgmt	For	For
2.1	Reelect Gabriel Escarrer Jaume as Director	Mgmt	For	For
2.2	Elect Maria Antonia Escarrer Jaume as Director	Mgmt	For	Against
2.3	Reelect Francisco Javier Campo Garcia as Director	Mgmt	For	For
2.4	Reelect Fernando d'Ornellas Silva as Director	Mgmt	For	For
2.5	Reelect Luis Maria Diaz de Bustamante y Terminel as Director	Mgmt	For	For
2.6	Fix Number of Directors at 11	Mgmt	For	Against
3.1	Advisory Vote on Remuneration Report	Mgmt	For	For
3.2	Approve Remuneration Policy	Mgmt	For	Against
4.1	Receive Information on Euro Commercial Paper Program	Mgmt		
4.2	Receive Amendments to Board of Directors Regulations	Mgmt		
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### RHI Magnesita NV

Meeting Date: 06/10/2021

Country: Netherlands

Record Date: 05/13/2021

Meeting Type: Annual

Ticker: RHIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Consider the Annual Report of the Directors and the Auditors' Statement	Mgmt		
2	Explain the Policy on Additions to Reserves and Dividends	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7a	Re-elect Stefan Borgas as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### RHI Magnesita NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Re-elect Ian Botha as Director	Mgmt	For	For
8a	Re-elect Herbert Cordt as Director	Mgmt	For	For
8b	Re-elect Wolfgang Ruttenstorfer as Director	Mgmt	For	For
8c	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	For	For
8d	Re-elect David Schlaff as Director	Mgmt	For	For
8e	Re-elect Karl Sevelda as Director	Mgmt	For	For
8f	Re-elect John Ramsay as Director	Mgmt	For	For
8g	Re-elect Janet Ashdown as Director	Mgmt	For	For
8h	Re-elect Fiona Paulus as Director	Mgmt	For	For
8i	Elect Janice Brown as Director	Mgmt	For	For
8j	Elect Marie-Helene Ametsreiter as Director	Mgmt	For	For
8k	Elect Sigalia Heifetz as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For

### Team17 Group PLC

**Meeting Date:** 06/10/2021

**Country:** United Kingdom

**Record Date:** 06/08/2021

**Meeting Type:** Annual

**Ticker:** TM17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Team17 Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Mark Crawford as Director	Mgmt	For	For
6	Re-elect Christopher Bell as Director	Mgmt	For	For
7	Re-elect Jennifer Lawrence as Director	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Toyota Industries Corp.

Meeting Date: 06/10/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 6201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against
1.2	Elect Director Onishi, Akira	Mgmt	For	Against
1.3	Elect Director Sasaki, Takuo	Mgmt	For	Against
1.4	Elect Director Mizuno, Yojiro	Mgmt	For	Against
1.5	Elect Director Ishizaki, Yuji	Mgmt	For	Against
1.6	Elect Director Sumi, Shuzo	Mgmt	For	For
1.7	Elect Director Yamanishi, Kenichiro	Mgmt	For	For
1.8	Elect Director Maeda, Masahiko	Mgmt	For	Against
2	Appoint Statutory Auditor Inagawa, Toru	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### VEON Ltd.

**Meeting Date:** 06/10/2021      **Country:** Bermuda  
**Record Date:** 05/05/2021      **Meeting Type:** Annual      **Ticker:** VEON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Amend Bye-Laws	Mgmt	For	For
	Elect Directors by Cumulative Voting	Mgmt		
3.1	Elect Hans-Holger Albrecht as Director	Mgmt	For	Against
3.2	Elect Leonid Boguslavsky as Director	Mgmt	For	For
3.3	Elect Mikhail Fridman as Director	Mgmt	For	For
3.4	Elect Gennady Gazin as Director	Mgmt	For	Against
3.5	Elect Amos Genish as Director	Mgmt	For	For
3.6	Elect Yaroslav Glazunov as Director	Mgmt	For	Against
3.7	Elect Andrei Gusev as Director	Mgmt	For	For
3.8	Elect Sergi Herrero as Director	Mgmt	For	Against
3.9	Elect Gunnar Holt as Director	Mgmt	For	Against
3.10	Elect Stephen Pusey as Director	Mgmt	For	For
3.11	Elect Irene Shvakman as Director	Mgmt	For	For
3.12	Elect Robert Jan van de Kraats as Director	Mgmt	For	For
3.13	Elect Vasily Sidorov as Director	Mgmt	None	For
4	If you are holding less than 5% of the Company's total issued and outstanding shares, vote FOR. Otherwise vote AGAINST.	Mgmt	None	For

### Grupo Aeroportuario del Centro Norte SAB de CV

**Meeting Date:** 06/11/2021      **Country:** Mexico  
**Record Date:** 06/03/2021      **Meeting Type:** Ordinary Shareholders      **Ticker:** OMAB

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Issuance of Series B Shares to be Held in Treasury to Support Possible Conversion of Series BB Shares	Mgmt	For	For
2	Appoint Legal Representatives	Mgmt	For	For

### Mail.ru Group Ltd.

Meeting Date: 06/11/2021

Country: Virgin Isl (UK)

Record Date: 05/17/2021

Meeting Type: Annual

Ticker: MAIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Receive Annual Report	Mgmt		
2.1	Re-elect Dmitry Grishin as Director	Mgmt	For	Against
2.2	Re-elect Dmitry Sergeev as Director	Mgmt	For	Against
2.3	Re-elect Vladimir Gabrielyan as Director	Mgmt	For	For
2.4	Elect Alexandra Buriko as Director	Mgmt	For	Against
2.5	Re-elect Uliana Antonova as Director	Mgmt	For	Against
2.6	Re-elect Mark Remon Sorour as Director	Mgmt	For	Against
2.7	Re-elect Charles St. Leger Searle as Director	Mgmt	For	Against
2.8	Re-elect Jaco van der Merwe as Director	Mgmt	For	Against

### Blue Apron Holdings, Inc.

Meeting Date: 06/14/2021

Country: USA

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: APRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda F. Kozlowski	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Blue Apron Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Barry Salzberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For

### General Motors Company

**Meeting Date:** 06/14/2021      **Country:** USA  
**Record Date:** 04/15/2021      **Meeting Type:** Annual      **Ticker:** GM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Against
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Linda R. Gooden	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Jane L. Mendillo	Mgmt	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Link Executive Pay to Social Criteria	SH	Against	For

### Revolution Bars Group Plc

**Meeting Date:** 06/14/2021      **Country:** United Kingdom  
**Record Date:** 06/12/2021      **Meeting Type:** Special      **Ticker:** RBG

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Revolution Bars Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Relation to Fundraising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Relation to Fundraising	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

### Saga Plc

**Meeting Date:** 06/14/2021

**Country:** United Kingdom

**Record Date:** 06/10/2021

**Meeting Type:** Annual

**Ticker:** SAGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Roger De Haan as Director	Mgmt	For	For
4	Re-elect Euan Sutherland as Director	Mgmt	For	For
5	Re-elect James Quin as Director	Mgmt	For	For
6	Re-elect Orna NiChionna as Director	Mgmt	For	For
7	Re-elect Eva Eisenschimmel as Director	Mgmt	For	For
8	Re-elect Julie Hopes as Director	Mgmt	For	For
9	Re-elect Gareth Hoskin as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Saga Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

### China Lesso Group Holdings Limited

Meeting Date: 06/15/2021

Country: Cayman Islands

Record Date: 06/09/2021

Meeting Type: Annual

Ticker: 2128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Luo Jianfeng as Director	Mgmt	For	For
3b	Elect Lin Dewei as Director	Mgmt	For	For
3c	Elect Lan Fang as Director	Mgmt	For	Against
3d	Elect Tao Zhigang as Director	Mgmt	For	Against
3e	Elect Lu Jiandong as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Criteo SA

**Meeting Date:** 06/15/2021

**Country:** France

**Record Date:** 04/01/2021

**Meeting Type:** Annual/Special

**Ticker:** CRTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Reelect Rachel Picard as Director	Mgmt	For	For
2	Reelect Nathalie Balla as Director	Mgmt	For	For
3	Reelect Hubert de Pesquidoux as Director	Mgmt	For	For
4	Ratify Appointment of Megan Clarken as Director	Mgmt	For	For
5	Non-Binding Vote on Compensation of Executive Officers	Mgmt	For	Against
6	Approve Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	Mgmt	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	Mgmt	For	For
12	Authorize Directed Share Repurchase Program	Mgmt	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 165,680.25	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165,680.25	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 165,680.25 for Bonus Issue or Increase in Par Value	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Criteo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14 and 15	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16 and 18 at EUR 165,680.25	Mgmt	For	For
20	Amend Article 11 of Bylaws Re: Election of a Vice-Chairman of the Board	Mgmt	For	For
21	Amend Article 12 of Bylaws Re: General Meetings	Mgmt	For	For

### eBay Inc.

Meeting Date: 06/15/2021

Country: USA

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: EBAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Improve Principles of Executive Compensation Program	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For

### JAFCO Group Co., Ltd.

**Meeting Date:** 06/15/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 8595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fuki, Shinichi	Mgmt	For	For
1.2	Elect Director Shibusawa, Yoshiyuki	Mgmt	For	For
1.3	Elect Director Miyoshi, Keisuke	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Tamura, Shigeru	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Tanami, Koji	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Akiba, Kenichi	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Kajihara, Yoshie	Mgmt	For	For

### Jumbo SA

**Meeting Date:** 06/15/2021      **Country:** Greece  
**Record Date:** 06/09/2021      **Meeting Type:** Annual      **Ticker:** BELA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postponed Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Receive Audit Committee's Activity Report	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Jumbo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Previously Approved Decision on Distribution of Special Dividend	Mgmt	For	For
4	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For
5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
6	Approve Remuneration of Certain Board Members	Mgmt	For	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Approve Suitability Policy for Directors	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
12	Elect Directors (Bundled)	Mgmt	For	Against
13	Approve Type and Term of Office of the Audit Committee	Mgmt	For	For

### Northbridge Industrial Services Plc

Meeting Date: 06/15/2021

Country: United Kingdom

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: NBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Ian Gardner as Director	Mgmt	For	For
3	Re-elect Judith Aldersey-Williams as Director	Mgmt	For	For
4	Elect Stephen Yapp as Director	Mgmt	For	For
5	Elect Chris Caldwell as Director	Mgmt	For	For
6	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Somero Enterprises, Inc.

**Meeting Date:** 06/15/2021

**Country:** USA

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** SOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Director John (Jack) Cooney	Mgmt	For	For
4	Elect Director Howard Hohmann	Mgmt	For	For
5	Ratify Whitley Penn LLP as Auditors	Mgmt	For	For

### Verallia SA

**Meeting Date:** 06/15/2021

**Country:** France

**Record Date:** 06/11/2021

**Meeting Type:** Annual/Special

**Ticker:** VRLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
4	Ratify Appointment of BW Gestao de Investimentos Ltda. as Director	Mgmt	For	Against
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO	Mgmt	For	Against
8	Approve Compensation Report	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 208 Million	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 13-15	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances Reserved for Specific Beneficiaries	Mgmt	For	For
21	Amend Article 15 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Wirtualna Polska Holding SA

Meeting Date: 06/15/2021

Country: Poland

Record Date: 05/30/2021

Meeting Type: Annual

Ticker: WPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Wirtualna Polska Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Receive Financial Statements	Mgmt		
5.b	Receive Management Board Reports on Company's and Group's Operations, and Consolidated Financial Statements	Mgmt		
5.c	Receive Management Board Proposal on Treatment of Loss	Mgmt		
6.a	Receive Supervisory Board Reports on Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations, and Management Board Proposal on Allocation of Income	Mgmt		
6.b	Receive Supervisory Board Report on Board's Work and Audit Committee's Work	Mgmt		
6.c	Receive Supervisory Board Report on Company's Standing	Mgmt		
7	Approve Financial Statements	Mgmt	For	Against
8.1	Approve Consolidated Financial Statements	Mgmt	For	Against
8.2	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Treatment of Net Loss	Mgmt	For	For
10.1	Approve Discharge of Jacek Swiderski (CEO)	Mgmt	For	For
10.2	Approve Discharge of Krzysztof Sierota (Management Board Member)	Mgmt	For	For
10.3	Approve Discharge of Michal Branski (Management Board Member)	Mgmt	For	For
10.4	Approve Discharge of Elzbieta Bujniewicz-Belka (Management Board Member)	Mgmt	For	For
11.1	Approve Discharge of Jaroslaw Mikos (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Krzysztof Krawczyk (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.3	Approve Discharge of Beata Barwinska-Piotrowska (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Mariusz Jarzebowski (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Piotr Walter (Supervisory Board Member)	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Wirtualna Polska Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.6	Approve Discharge of Aleksander Wilewski (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Witold Wozniak (Supervisory Board Member)	Mgmt	For	For
12	Reelect Jacek Swiderski as CEO	Mgmt	For	For
13	Fix Number of Supervisory Board Members	Mgmt	For	For
14.1	Elect Supervisory Board Member	Mgmt	For	Against
14.2	Elect Supervisory Board Member	Mgmt	For	Against
15	Amend Remuneration Policy	Mgmt	For	For
16	Amend Remuneration of Supervisory Board Members	Mgmt	For	For
17.1	Amend Statute	Mgmt	For	For
17.2	Approve Consolidated Text of Statute	Mgmt	For	For
18	Amend Regulations on General Meetings	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	Against
20	Transact Other Business	Mgmt	For	Against
21	Close Meeting	Mgmt		

### Amadeus IT Group SA

Meeting Date: 06/16/2021

Country: Spain

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Elect Jana Eggers as Director	Mgmt	For	For
5.2	Elect Amanda Mesler as Director	Mgmt	For	For
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
5.4	Reelect David Webster as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Reelect Clara Furse as Director	Mgmt	For	For
5.6	Reelect Nicolas Huss as Director	Mgmt	For	For
5.7	Reelect Stephan Gemkow as Director	Mgmt	For	For
5.8	Reelect Peter Kuerpick as Director	Mgmt	For	For
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
5.10	Reelect Francesco Loredan as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Performance Share Plan	Mgmt	For	For
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	For
10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	For
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	For
10.5	Amend Articles Re: Board Committees	Mgmt	For	For
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	For
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### International Consolidated Airlines Group SA

Meeting Date: 06/16/2021

Country: Spain

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: IAG

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5a	Re-elect Javier Ferran as Director	Mgmt	For	For
5b	Re-elect Luis Gallego as Director	Mgmt	For	For
5c	Re-elect Giles Agutter as Director	Mgmt	For	For
5d	Re-elect Margaret Ewing as Director	Mgmt	For	For
5e	Re-elect Robin Phillips as Director	Mgmt	For	For
5f	Re-elect Emilio Saracho as Director	Mgmt	For	For
5g	Re-elect Nicola Shaw as Director	Mgmt	For	For
5h	Re-elect Alberto Terol as Director	Mgmt	For	For
5i	Elect Peggy Bruzelius as Director	Mgmt	For	For
5j	Elect Eva Castillo Sanz as Director	Mgmt	For	For
5k	Elect Heather McSharry as Director	Mgmt	For	For
5l	Elect Maurice Lam as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Executive Share Plan	Mgmt	For	For
9	Approve Allotment of Shares of the Company for Share Awards Including the Awards to Executive Directors under the Executive Share Plan	Mgmt	For	For
10	Amend Article 13.2	Mgmt	For	For
11	Amend Articles 21 and 24.2 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against
12	Amend Article 44 Re: Board Committees	Mgmt	For	For
13	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Add Chapter V of General Meeting Regulations Including a New Article 37 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For
18	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For
19	Authorise Company to Call EGM with 15 Days' Notice	Mgmt	For	For
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For

### Kier Group Plc

**Meeting Date:** 06/16/2021      **Country:** United Kingdom  
**Record Date:** 06/14/2021      **Meeting Type:** Special      **Ticker:** KIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Capital Raise	Mgmt	For	For
2	Authorise Issue of Equity Pursuant to Capital Raise	Mgmt	For	For

### Kooth Plc

**Meeting Date:** 06/16/2021      **Country:** United Kingdom  
**Record Date:** 06/14/2021      **Meeting Type:** Annual      **Ticker:** KOO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint Grant Thornton (UK) LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Kooth Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Elect Peter Whiting as Director	Mgmt	For	For
5	Elect Tim Barker as Director	Mgmt	For	For
6	Elect Sanjay Jawa as Director	Mgmt	For	For
7	Elect Dame Sue Bailey as Director	Mgmt	For	For
8	Elect Simon Philips as Director	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Toyota Motor Corp.

**Meeting Date:** 06/16/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 7203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	Against
1.3	Elect Director Toyoda, Akio	Mgmt	For	Against
1.4	Elect Director Kobayashi, Koji	Mgmt	For	Against
1.5	Elect Director James Kuffner	Mgmt	For	Against
1.6	Elect Director Kon, Kenta	Mgmt	For	Against
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	Against
1.9	Elect Director Kudo, Teiko	Mgmt	For	Against
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For
3	Amend Articles to Delete Provisions on Class AA Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tullow Oil Plc

**Meeting Date:** 06/16/2021

**Country:** United Kingdom

**Record Date:** 06/14/2021

**Meeting Type:** Annual

**Ticker:** TLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Mike Daly as Director	Mgmt	For	For
4	Re-elect Martin Greenslade as Director	Mgmt	For	For
5	Re-elect Sheila Khama as Director	Mgmt	For	For
6	Re-elect Genevieve Sangudi as Director	Mgmt	For	For
7	Re-elect Dorothy Thompson as Director	Mgmt	For	For
8	Re-elect Jeremy Wilson as Director	Mgmt	For	For
9	Re-elect Les Wood as Director	Mgmt	For	For
10	Elect Rahul Dhir as Director	Mgmt	For	For
11	Elect Mitchell Ingram as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Sharesave Plan	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

### Xaar Plc

**Meeting Date:** 06/16/2021

**Country:** United Kingdom

**Record Date:** 06/14/2021

**Meeting Type:** Annual

**Ticker:** XAR

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Xaar Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Dr Robert Mills as Director	Mgmt	For	For
5	Re-elect Andrew Herbert as Director	Mgmt	For	For
6	Re-elect Christopher Morgan as Director	Mgmt	For	For
7	Re-elect Ian Tichias as Director	Mgmt	For	For
8	Elect Alison Littlely as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Bed Bath & Beyond Inc.

**Meeting Date:** 06/17/2021

**Country:** USA

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Ticker:** BBBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Harriet Edelman	Mgmt	For	For
1b	Elect Director Mark J. Tritton	Mgmt	For	For
1c	Elect Director John E. Fleming	Mgmt	For	For
1d	Elect Director Sue E. Gove	Mgmt	For	For
1e	Elect Director Jeffrey A. Kirwan	Mgmt	For	For
1f	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1g	Elect Director Joshua E. Schechter	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Bed Bath & Beyond Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Andrea M. Weiss	Mgmt	For	For
1i	Elect Director Mary A. Winston	Mgmt	For	For
1j	Elect Director Ann Yerger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Cegedim SA

Meeting Date: 06/17/2021

Country: France

Record Date: 06/15/2021

Meeting Type: Annual/Special

Ticker: CGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Establish the Existence of the Quorum	Mgmt	For	For
5	Approve Transaction with Laurent Labrune and Aude Labrune Re: Temporary Transfer of Usufruct	Mgmt	For	For
6	Approve Transaction with SCI du 114 rue d Aguesseau Bureau Re: Renting Agreement	Mgmt	For	Against
7	Approve Transaction with FCB Re: Reimbursement	Mgmt	For	For
8	Approve Transaction with GERS SAS Re: Guarantee Agreement	Mgmt	For	For
9	Renew Appointment of Frederic Duchesne as Censor	Mgmt	For	Against
10	End of Mandate of Thierry Colin as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 173,000	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Cegedim SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Sumo Group Plc

Meeting Date: 06/17/2021

Country: United Kingdom

Record Date: 06/15/2021

Meeting Type: Annual

Ticker: SUMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ian Livingstone as Director	Mgmt	For	For
5	Re-elect Michael Sherwin as Director	Mgmt	For	For
6	Re-elect Carl Cavers as Director	Mgmt	For	For
7	Re-elect David Wilton as Director	Mgmt	For	For
8	Re-elect Andrea Dunstan as Director	Mgmt	For	For
9	Re-elect Paul Porter as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sumo Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Adopt New Articles of Association	Mgmt	For	For

### Tune Protect Group Berhad

**Meeting Date:** 06/17/2021      **Country:** Malaysia  
**Record Date:** 06/09/2021      **Meeting Type:** Annual      **Ticker:** 5230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Elect Ng Soon Lai @ Ng Siek Chuan as Director	Mgmt	For	Against
2	Elect Tan Ming-Li as Director	Mgmt	For	Against
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Directors' Benefits	Mgmt	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve New Shareholders' Mandate and Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Grant of ESOS Options to Rohit Chandrasekharan Nambiar	Mgmt	For	Against
	Special Resolution	Mgmt		
1	Amend Constitution	Mgmt	For	For

### Whitbread Plc

**Meeting Date:** 06/17/2021      **Country:** United Kingdom  
**Record Date:** 06/15/2021      **Meeting Type:** Annual      **Ticker:** WTB

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Whitbread Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Kal Atwal as Director	Mgmt	For	For
4	Elect Fumbi Chima as Director	Mgmt	For	For
5	Re-elect David Atkins as Director	Mgmt	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For
7	Re-elect Alison Brittain as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Adam Crozier as Director	Mgmt	For	For
10	Re-elect Frank Fiskers as Director	Mgmt	For	For
11	Re-elect Richard Gillingwater as Director	Mgmt	For	For
12	Re-elect Chris Kennedy as Director	Mgmt	For	For
13	Re-elect Louise Smalley as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Sharesave Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### boohoo group Plc

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Meeting Date: 06/18/2021

Country: Jersey

Record Date: 06/16/2021

Meeting Type: Annual

Ticker: BOO

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### boohoo group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Neil Catto as Director	Mgmt	For	For
4	Re-elect Carol Kane as Director	Mgmt	For	For
5	Re-elect John Lyttle as Director	Mgmt	For	For
6	Elect Tim Morris as a Director	Mgmt	For	For
7	Elect Shaun McCabe as a Director	Mgmt	For	For
8	Ratify PKF Littlejohn LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Fourlis Holdings SA

Meeting Date: 06/18/2021

Country: Greece

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: FOYRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Distribution of Dividends	Mgmt	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fourlis Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Remuneration Policy	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Receive Audit Committee's Activity Report	Mgmt	For	For
9	Elect Independent Director	Mgmt	For	For
10	Approve Type, Term and Composition of the Audit Committee	Mgmt	For	For
11	Approve Suitability Policy for Directors	Mgmt	For	For
12	Approve Stock Option Plan	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

### Greentown Service Group Co. Ltd.

**Meeting Date:** 06/18/2021      **Country:** Cayman Islands  
**Record Date:** 06/11/2021      **Meeting Type:** Annual      **Ticker:** 2869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Final Dividend	Mgmt	For	For
2.2	Approve Special Dividend	Mgmt	For	For
3.1	Elect Wu Zhihua as Director	Mgmt	For	For
3.2	Elect Chen Hao as Director	Mgmt	For	For
3.3	Elect Xia Yibo as Director	Mgmt	For	Against
3.4	Elect Wong Ka Yi as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Gulf Keystone Petroleum Ltd.

**Meeting Date:** 06/18/2021

**Country:** Bermuda

**Record Date:** 06/16/2021

**Meeting Type:** Annual

**Ticker:** GKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against
2	Re-elect Jaap Huijskes as Director	Mgmt	For	Against
3	Re-elect Martin Angle as Director	Mgmt	For	For
4	Re-elect David Thomas as Director	Mgmt	For	For
5	Re-elect Kimberley Wood as Director	Mgmt	For	For
6	Re-elect Ian Weatherdon as Director	Mgmt	For	For
7	Re-elect Garrett Soden as Director	Mgmt	For	For
8	Elect Jon Harris as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Ordinary Dividend	Mgmt	For	For
11	Approve Special Dividend	Mgmt	For	For
12	Authorise Market Purchase of Common Shares	Mgmt	For	For

### Haitong Securities Co. Ltd.

**Meeting Date:** 06/18/2021

**Country:** China

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** 6837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ORDINARY RESOLUTIONS	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Final Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Haitong Securities Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Appointment of Auditing Firms	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED PARTY TRANSACTIONS	Mgmt		
7.01	Approve Related Party Transactions with Shanghai Guosheng (Group) Co., Ltd.	Mgmt	For	For
7.02	Approve Related Party Transactions with Shanghai Shengyuan Real Estate (Group) Co., Ltd.	Mgmt	For	For
7.03	Approve Related Party Transaction with the Companies (Other than the Company and Its Subsidiaries) Where the Company's Directors, Supervisors and Senior Management Hold Positions as Directors or Senior Management, and Other Related Corporate Entities	Mgmt	For	For
7.04	Approve Related Party Transaction with Related Natural Persons	Mgmt	For	For
	SPECIAL RESOLUTIONS	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

### Ibersol SGPS SA

Meeting Date: 06/18/2021

Country: Portugal

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: IBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Elect Corporate Bodies for 2021-2024 Term	Mgmt	For	Against
5	Approve Statement on Remuneration Policy	Mgmt	For	Against
6	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
7	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For
8	Approve Remuneration of Executive Directors and Non-Executive Directors for 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Nichi-Iko Pharmaceutical Co., Ltd.

**Meeting Date:** 06/18/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 4541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Tamura, Yuichi	Mgmt	For	Against
3.2	Elect Director Yoshikawa, Takahiro	Mgmt	For	Against
3.3	Elect Director Akane, Kenji	Mgmt	For	Against
3.4	Elect Director Inasaka, Noboru	Mgmt	For	Against
3.5	Elect Director Takagi, Shigeo	Mgmt	For	Against
3.6	Elect Director Sakai, Hideki	Mgmt	For	Against
3.7	Elect Director Imamura, Hajime	Mgmt	For	For
3.8	Elect Director Tanebe, Kyoko	Mgmt	For	For

### Nitto Denko Corp.

**Meeting Date:** 06/18/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 6988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2	Approve Annual Bonus	Mgmt	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	For	Against
3.2	Elect Director Todokoro, Nobuhiro	Mgmt	For	For
3.3	Elect Director Miki, Yosuke	Mgmt	For	For
3.4	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
3.5	Elect Director Furuse, Yoichiro	Mgmt	For	For
3.6	Elect Director Hatchoji, Takashi	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Fukuda, Tamio	Mgmt	For	For
3.8	Elect Director Wong Lai Yong	Mgmt	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

### NS Solutions Corp.

Meeting Date: 06/18/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 2327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Morita, Hiroyuki	Mgmt	For	Against
2.2	Elect Director Oshiro, Takashi	Mgmt	For	Against
2.3	Elect Director Matsumura, Atsuki	Mgmt	For	Against
2.4	Elect Director Fukushima, Tetsuji	Mgmt	For	Against
2.5	Elect Director Tamaoki, Kazuhiko	Mgmt	For	Against
2.6	Elect Director Yoshida, Katsuhiko	Mgmt	For	Against
2.7	Elect Director Aoshima, Yaichi	Mgmt	For	For
2.8	Elect Director Ishii, Atsuko	Mgmt	For	For
2.9	Elect Director Ishii, Ichiro	Mgmt	For	For
2.10	Elect Director Funakoshi, Hirofumi	Mgmt	For	Against
3.1	Elect Director and Audit Committee Member Takahara, Masayuki	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Higuchi, Tetsuro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hoshi, Shuichiro	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### NS Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Approve Additional Allocation of Income so that Final Dividend Will Be JPY 62 per Share	SH	Against	For
7	Initiate Share Repurchase Program	SH	Against	For
8	Approve Restricted Stock Plan	SH	Against	For

### Trinity Exploration & Production Plc

Meeting Date: 06/18/2021

Country: United Kingdom

Record Date: 06/16/2021

Meeting Type: Annual

Ticker: TRIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect James Menzies as Director	Mgmt	For	For
6	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
7	Approve Cancellation of the Capital Reduction Shares and Share Premium Account	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Valid Solucoes SA

Meeting Date: 06/18/2021

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Ticker: VLID3

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Valid Solucoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Granting and Improvement of a Collateral Security in the Form of Fiduciary Assignment over the Company's Restricted Linked Account, in Addition to All Funds Deposited and Maintained in the Linked Account	Mgmt	For	For
2	Approve Conversion of Unsecured Debentures to Secured Debentures	Mgmt	For	For
3	Ratify Acts Already Undertaken by the Company's Management to Carry Out the Issuance	Mgmt	For	For
4	Authorize the Company's Management to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Z Holdings Corp.

Meeting Date: 06/18/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 4689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	Against
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	Against
2.3	Elect Director Jungho Shin	Mgmt	For	Against
2.4	Elect Director Ozawa, Takao	Mgmt	For	Against
2.5	Elect Director Masuda, Jun	Mgmt	For	Against
2.6	Elect Director Oketani, Taku	Mgmt	For	Against
3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For

### DeNA Co., Ltd.

Meeting Date: 06/19/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 2432

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### DeNA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Namba, Tomoko	Mgmt	For	Against
2.2	Elect Director Okamura, Shingo	Mgmt	For	Against
2.3	Elect Director Oi, Jun	Mgmt	For	Against
2.4	Elect Director Watanabe, Keigo	Mgmt	For	Against
2.5	Elect Director Funatsu, Koji	Mgmt	For	For
2.6	Elect Director Asami, Hiroyasu	Mgmt	For	For
2.7	Elect Director Miyagi, Haruo	Mgmt	For	For
3	Appoint Statutory Auditor Koizumi, Shinichi	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

### Corporacion Financiera Alba SA

**Meeting Date:** 06/21/2021      **Country:** Spain  
**Record Date:** 06/15/2021      **Meeting Type:** Annual/Special      **Ticker:** ALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Elect Ignacio de Colmenares Brunet as Director	Mgmt	For	For
6.1	Amend Article 15 Re: General Meetings	Mgmt	For	For
6.2	Amend Article 22 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.3	Amend Article 39 Re: Director Remuneration	Mgmt	For	For
6.4	Amend Article 44 Re: Board Powers and Faculties	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Corporacion Financiera Alba SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles of General Meeting Regulations Re: Functions, Attendance, Representation, Voting, Interventions and Affidavit	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Advisory Vote on Remuneration Report	Mgmt	For	Against
10	Approve Share Appreciation Rights Plan	Mgmt	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Approve Minutes of Meeting	Mgmt	For	For

### Dai-ichi Life Holdings, Inc.

Meeting Date: 06/21/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 8750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For
2.1	Elect Director Watanabe, Koichiro	Mgmt	For	Against
2.2	Elect Director Inagaki, Seiji	Mgmt	For	Against
2.3	Elect Director Teramoto, Hideo	Mgmt	For	Against
2.4	Elect Director Kikuta, Tetsuya	Mgmt	For	Against
2.5	Elect Director Shoji, Hiroshi	Mgmt	For	Against
2.6	Elect Director Akashi, Mamoru	Mgmt	For	Against
2.7	Elect Director Sumino, Toshiaki	Mgmt	For	Against
2.8	Elect Director George Olcott	Mgmt	For	For
2.9	Elect Director Maeda, Koichi	Mgmt	For	For
2.10	Elect Director Inoue, Yuriko	Mgmt	For	For
2.11	Elect Director Shingai, Yasushi	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Nomura Holdings, Inc.

**Meeting Date:** 06/21/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 8604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	For
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For
1.3	Elect Director Teraguchi, Tomoyuki	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	Against
1.5	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
1.6	Elect Director Takahara, Takahisa	Mgmt	For	For
1.7	Elect Director Shimazaki, Noriaki	Mgmt	For	Against
1.8	Elect Director Sono, Mari	Mgmt	For	Against
1.9	Elect Director Laura Simone Unger	Mgmt	For	For
1.10	Elect Director Victor Chu	Mgmt	For	For
1.11	Elect Director J.Christopher Giancarlo	Mgmt	For	For
1.12	Elect Director Patricia Mosser	Mgmt	For	For

### The Japan Steel Works Ltd.

**Meeting Date:** 06/21/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 5631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For
2.1	Elect Director Miyauchi, Naotaka	Mgmt	For	Against
2.2	Elect Director Matsuo, Toshio	Mgmt	For	Against
2.3	Elect Director Deguchi, Junichiro	Mgmt	For	Against
2.4	Elect Director Iwamoto, Takashi	Mgmt	For	Against
2.5	Elect Director Kikuchi, Hiroki	Mgmt	For	Against
2.6	Elect Director Mito, Shingo	Mgmt	For	Against
2.7	Elect Director Degawa, Sadao	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Japan Steel Works Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.9	Elect Director Mitsui, Hisao	Mgmt	For	For
3	Appoint Statutory Auditor Shibata, Takashi	Mgmt	For	Against

### ASE Technology Holding Co., Ltd.

Meeting Date: 06/22/2021

Country: Taiwan

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: 3711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Lending Procedures and Caps	Mgmt	For	Against
4	Approve Amendments to Articles of Association	Mgmt	For	Against
5	Approve Issuance of Restricted Stocks	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect JASON C.S. CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
6.2	Elect RICHARD H.P.CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
6.3	Elect CHI-WEN TSAI, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
6.4	Elect YEN-CHUN CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
6.5	Elect TIEN WU, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
6.6	Elect JOSEPH TUNG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### ASE Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Elect RAYMOND LO, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
6.8	Elect TS CHEN, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
6.9	Elect JEFFERY CHEN, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
6.10	Elect RUTHERFORD CHANG, with SHAREHOLDER NO.00059235 as Non-independent Director	Mgmt	For	For
6.11	Elect SHENG-FU YOU (Sheng-Fu Yo), with SHAREHOLDER NO.H101915XXX as Independent Director	Mgmt	For	Against
6.12	Elect MEI-YUEH HO, with SHAREHOLDER NO.Q200495XXX as Independent Director	Mgmt	For	For
6.13	Elect PHILIP WEN-CHYI ONG, with SHAREHOLDER NO.A120929XXX as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	Against

### Coca-Cola HBC AG

Meeting Date: 06/22/2021

Country: Switzerland

Record Date: 06/18/2021

Meeting Type: Annual

Ticker: CCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	Against
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For



## Vote Summary Report

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### Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For
4.1.A	Re-elect Ryan Rudolph as Director	Mgmt	For	For
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.2	Elect Bruno Pietracci as Director	Mgmt	For	For
4.3	Elect Henrique Braun as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### IMCD NV

**Meeting Date:** 06/22/2021

**Country:** Netherlands

**Record Date:** 05/25/2021

**Meeting Type:** Annual

**Ticker:** IMCD

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Dividends of EUR 1.02 Per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Ratify Deloitte Accountants N.V. as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

### KERLINK SA

**Meeting Date:** 06/22/2021      **Country:** France  
**Record Date:** 06/18/2021      **Meeting Type:** Annual/Special      **Ticker:** ALKLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	Against
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Treatment of Losses	Mgmt	For	For
5	Approve Transfer from Carry Forward Account to Issuance Premium Account	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Appoint BDO RENNES as Auditor	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### KERLINK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against
11	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 9-12	Mgmt	For	Against
14	Authorize Issuance of 200,000 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	Against
15	Authorize up to 200,000 Shares for Use in Restricted Stock Plans	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items at 9-15 EUR 40 Million	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Marvelous, Inc.

Meeting Date: 06/22/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 7844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Motoda, Shuichi	Mgmt	For	Against
1.2	Elect Director Aoki, Toshinori	Mgmt	For	Against
1.3	Elect Director Kato, Seiichiro	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Marvelous, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Nakamura, Shunichi	Mgmt	For	Against
1.5	Elect Director Arima, Makoto	Mgmt	For	Against
1.6	Elect Director Hatano, Shinji	Mgmt	For	Against
1.7	Elect Director Shin Joon Oh	Mgmt	For	Against
1.8	Elect Director Taneda, Yoshiro	Mgmt	For	For

### Meitec Corp.

**Meeting Date:** 06/22/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 9744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115.5	Mgmt	For	For
2.1	Elect Director Kokubun, Hideyo	Mgmt	For	Against
2.2	Elect Director Uemura, Masato	Mgmt	For	Against
2.3	Elect Director Rokugo, Hiroyuki	Mgmt	For	Against
2.4	Elect Director Ito, Keisuke	Mgmt	For	Against
2.5	Elect Director Iida, Keiya	Mgmt	For	Against
2.6	Elect Director Shimizu, Minao	Mgmt	For	For
2.7	Elect Director Kishi, Hiroyuki	Mgmt	For	For
2.8	Elect Director Yamaguchi, Akira	Mgmt	For	For
2.9	Elect Director Yokoe, Kumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Uematsu, Masatoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamaguchi, Mitsunobu	Mgmt	For	For

### Sony Group Corp.

**Meeting Date:** 06/22/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 6758

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For
1.3	Elect Director Sumi, Shuzo	Mgmt	For	For
1.4	Elect Director Tim Schaaff	Mgmt	For	For
1.5	Elect Director Oka, Toshiko	Mgmt	For	For
1.6	Elect Director Akiyama, Sakie	Mgmt	For	For
1.7	Elect Director Wendy Becker	Mgmt	For	For
1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
1.9	Elect Director Adam Crozier	Mgmt	For	For
1.10	Elect Director Kishigami, Keiko	Mgmt	For	For
1.11	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
2	Approve Stock Option Plan	Mgmt	For	Against

### Vivendi SE

**Meeting Date:** 06/22/2021      **Country:** France  
**Record Date:** 06/18/2021      **Meeting Type:** Annual/Special      **Ticker:** VIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
5	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	Against
8	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against
9	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against
10	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against
15	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
16	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
18	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
19	Reelect Veronique Driot-Argentin as Supervisory Board Member	Mgmt	For	Against
20	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Angling Direct Plc

Meeting Date: 06/23/2021

Country: United Kingdom

Record Date: 06/21/2021

Meeting Type: Annual

Ticker: ANG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Reappoint Price Bailey LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Martyn Page as Director	Mgmt	For	For
8	Re-elect David Davies as Director	Mgmt	For	For

### Beijing Capital International Airport Company Limited

Meeting Date: 06/23/2021

Country: China

Record Date: 05/21/2021

Meeting Type: Annual

Ticker: 694

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Beijing Capital International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Independent Auditors' Report	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For
5	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

### Harbour Energy plc

Meeting Date: 06/23/2021

Country: United Kingdom

Record Date: 06/21/2021

Meeting Type: Annual

Ticker: HBR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Amend 2017 Long-Term Incentive Plan	Mgmt	For	Against
5	Elect Blair Thomas as Director	Mgmt	For	For
6	Elect Linda Cook as Director	Mgmt	For	For
7	Elect Phil Kirk as Director	Mgmt	For	For
8	Elect Alexander Krane as Director	Mgmt	For	For
9	Elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Anne Cannon as Director	Mgmt	For	For
11	Elect Steven Farris as Director	Mgmt	For	For
12	Elect Alan Ferguson as Director	Mgmt	For	For
13	Elect Andy Hopwood as Director	Mgmt	For	For
14	Elect Margareth Ovrum as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Harbour Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Anne Stevens as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
19	Approve Share Consolidation	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### IQE Plc

**Meeting Date:** 06/23/2021      **Country:** United Kingdom  
**Record Date:** 06/21/2021      **Meeting Type:** Annual      **Ticker:** IQE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir Derek Jones as Director	Mgmt	For	For
5	Re-elect Timothy Pullen as Director	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Adopt New Articles of Association	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### JD.com, Inc.

**Meeting Date:** 06/23/2021      **Country:** Cayman Islands  
**Record Date:** 05/20/2021      **Meeting Type:** Annual      **Ticker:** 9618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For

### JKX Oil & Gas Plc

**Meeting Date:** 06/23/2021      **Country:** United Kingdom  
**Record Date:** 06/21/2021      **Meeting Type:** Annual      **Ticker:** JKX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Charles Valceschini as Director	Mgmt	For	Against
4	Re-elect Victor Gladun as Director	Mgmt	For	For
5	Re-elect Tony Alves as Director	Mgmt	For	For
6	Re-elect Michael Bakunenko as Director	Mgmt	For	For
7	Re-elect Rashid Javanshir as Director	Mgmt	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### LSL Property Services Plc

**Meeting Date:** 06/23/2021      **Country:** United Kingdom  
**Record Date:** 06/21/2021      **Meeting Type:** Annual      **Ticker:** LSL

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### LSL Property Services Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Gaby Appleton as Director	Mgmt	For	For
4	Re-elect Helen Buck as Director	Mgmt	For	For
5	Re-elect Adam Castleton as Director	Mgmt	For	For
6	Re-elect Simon Embley as Director	Mgmt	For	For
7	Re-elect Darrell Evans as Director	Mgmt	For	For
8	Re-elect Bill Shannon as Director	Mgmt	For	For
9	Re-elect David Stewart as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For

### Mediaset SpA

**Meeting Date:** 06/23/2021

**Country:** Italy

**Record Date:** 06/14/2021

**Meeting Type:** Annual/Special

**Ticker:** MS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Mediaset SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Finanziaria d'Investimento Fininvest SpA	Mgmt		
A-bis	Approve Dividend Distribution	SH	None	For
	Management Proposals	Mgmt		
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Medium-Long Term Incentive and Loyalty Plan	Mgmt	For	Against
	Shareholder Proposals Submitted by Fininvest SpA	Mgmt		
6	Fix Number of Directors	SH	None	For
7	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Fininvest SpA	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Fininvest SpA	Mgmt		
9	Approve Remuneration of Directors	SH	None	For
	Management Proposal	Mgmt		
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### NetEase, Inc.

Meeting Date: 06/23/2021

Country: Cayman Islands

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: 9999

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	Against
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	Abstain
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	Against
1e	Elect Lun Feng as Director	Mgmt	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	Against
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For

### Nippo Corp.

Meeting Date: 06/23/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 1881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Yoshikawa, Yoshikazu	Mgmt	For	Against
2.2	Elect Director Arishige, Satoshi	Mgmt	For	Against
2.3	Elect Director Hashimoto, Yuji	Mgmt	For	Against
2.4	Elect Director Miyazaki, Masahiro	Mgmt	For	Against
2.5	Elect Director Numajiri, Osamu	Mgmt	For	Against
2.6	Elect Director Nakada, Naoyuki	Mgmt	For	Against
2.7	Elect Director Kimura, Tsutomu	Mgmt	For	Against
2.8	Elect Director Ueda, Muneaki	Mgmt	For	For
2.9	Elect Director Kashihara, Takashi	Mgmt	For	For
3.1	Appoint Statutory Auditor Iizuka, Naohisa	Mgmt	For	Against
3.2	Appoint Statutory Auditor Tsuiki, Toru	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Nippo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Ishida, Yuko	Mgmt	For	For
3.4	Appoint Statutory Auditor Tomabechi, Kunio	Mgmt	For	For

### Tachi-S Co., Ltd.

**Meeting Date:** 06/23/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 7239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakayama, Taro	Mgmt	For	Against
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	For	Against
1.3	Elect Director Saito, Kiyoshi	Mgmt	For	Against
1.4	Elect Director Arishige, Kunio	Mgmt	For	Against
1.5	Elect Director Tamura, Kazumi	Mgmt	For	Against
1.6	Elect Director Komatsu, Atsushi	Mgmt	For	Against
1.7	Elect Director Kinoshita, Toshio	Mgmt	For	For
1.8	Elect Director Mihara, Hidetaka	Mgmt	For	For
1.9	Elect Director Nagao, Yoshiaki	Mgmt	For	For
2.1	Appoint Statutory Auditor Kimura, Masato	Mgmt	For	For
2.2	Appoint Statutory Auditor Matsuo, Shinsuke	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kinoshita, Noriaki	Mgmt	For	For

### Daibiru Corp.

**Meeting Date:** 06/24/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 8806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Daibiru Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Sonobe, Toshiyuki	Mgmt	For	Against
2.2	Elect Director Maruyama, Takashi	Mgmt	For	Against
2.3	Elect Director Ota, Takehiko	Mgmt	For	Against
2.4	Elect Director Tainaka, Hideki	Mgmt	For	Against
2.5	Elect Director Oi, Atsushi	Mgmt	For	For
2.6	Elect Director Miyanoya, Atsushi	Mgmt	For	For
3	Appoint Statutory Auditor Nishide, Tomoyuki	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Morimoto, Hiroshi	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

### DOWA HOLDINGS Co., Ltd.

Meeting Date: 06/24/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 5714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamada, Masao	Mgmt	For	Against
1.2	Elect Director Sekiguchi, Akira	Mgmt	For	Against
1.3	Elect Director Matsushita, Katsuji	Mgmt	For	Against
1.4	Elect Director Kawaguchi, Jun	Mgmt	For	Against
1.5	Elect Director Tobita, Minoru	Mgmt	For	Against
1.6	Elect Director Sugawara, Akira	Mgmt	For	Against
1.7	Elect Director Hosoda, Eiji	Mgmt	For	For
1.8	Elect Director Koizumi, Yoshiko	Mgmt	For	For
1.9	Elect Director Sato, Kimio	Mgmt	For	For
2	Appoint Statutory Auditor Fukuzawa, Hajime	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Oba, Koichiro	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### FANUC Corp.

**Meeting Date:** 06/24/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 6954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	Against
3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
3.3	Elect Director Michael J. Cicco	Mgmt	For	For
3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	For
3.5	Elect Director Sumikawa, Masaharu	Mgmt	For	For
3.6	Elect Director Yamazaki, Naoko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kohari, Katsuo	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Imai, Yasuo	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	Against

### Fresnillo Plc

**Meeting Date:** 06/24/2021

**Country:** United Kingdom

**Record Date:** 06/22/2021

**Meeting Type:** Annual

**Ticker:** FRES



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fresnillo Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against
5	Re-elect Juan Bordes as Director	Mgmt	For	For
6	Re-elect Arturo Fernandez as Director	Mgmt	For	For
7	Re-elect Fernando Ruiz as Director	Mgmt	For	Abstain
8	Elect Eduardo Cepeda as Director	Mgmt	For	For
9	Re-elect Charles Jacobs as Director	Mgmt	For	For
10	Re-elect Barbara Laguera as Director	Mgmt	For	For
11	Re-elect Alberto Tiburcio as Director	Mgmt	For	For
12	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For
13	Re-elect Georgina Kessel as Director	Mgmt	For	For
14	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For
15	Elect Hector Rangel as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

### Science In Sport Plc

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Meeting Date: 06/24/2021

Country: United Kingdom

Record Date: 06/22/2021

Meeting Type: Annual

Ticker: SIS

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## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Science In Sport Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect John Clarke as Director	Mgmt	For	For
5	Re-elect Tim Wright as Director	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Seino Holdings Co., Ltd.

Meeting Date: 06/24/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 9076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Taguchi, Yoshitaka	Mgmt	For	Against
2.2	Elect Director Taguchi, Takao	Mgmt	For	Against
2.3	Elect Director Maruta, Hidemi	Mgmt	For	Against
2.4	Elect Director Furuhashi, Harumi	Mgmt	For	Against
2.5	Elect Director Nozu, Nobuyuki	Mgmt	For	Against
2.6	Elect Director Kotera, Yasuhisa	Mgmt	For	Against
2.7	Elect Director Yamada, Meyumi	Mgmt	For	For
2.8	Elect Director Takai, Shintaro	Mgmt	For	For
2.9	Elect Director Ichimaru, Yoichiro	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Serica Energy Plc

**Meeting Date:** 06/24/2021

**Country:** United Kingdom

**Record Date:** 06/22/2021

**Meeting Type:** Annual

**Ticker:** SQZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against
3	Re-elect Antony Walker as Director	Mgmt	For	For
4	Re-elect Ian Vann as Director	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Vroom, Inc.

**Meeting Date:** 06/24/2021

**Country:** USA

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Ticker:** VRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.2	Elect Director Scott A. Dahnke	Mgmt	For	Withhold
1.3	Elect Director Michael J. Farello	Mgmt	For	For
1.4	Elect Director Paul J. Hennessy	Mgmt	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For
1.6	Elect Director Laura G. O'Shaughnessy	Mgmt	For	Withhold
1.7	Elect Director Paula B. Pretlow	Mgmt	For	For
1.8	Elect Director Frederick O. Terrell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### China Merchants Bank Co., Ltd.

**Meeting Date:** 06/25/2021

**Country:** China

**Record Date:** 06/17/2021

**Meeting Type:** Annual

**Ticker:** 3968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Statements	Mgmt	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Related Party Transaction Report	Mgmt	For	For
8	Elect Li Chaoxian as Director	Mgmt	For	For
9	Elect Shi Yongdong as Director	Mgmt	For	For
10	Elect Guo Xikun as Supervisor	SH	For	For
11	Approve Medium-Term Capital Management Plan for 2021-2023	Mgmt	For	For
12	Approve Redemption of Capital Bonds	Mgmt	For	For
13	Approve Authorization to Issue Capital Bonds	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

### Cosco Capital, Inc.

**Meeting Date:** 06/25/2021

**Country:** Philippines

**Record Date:** 04/22/2021

**Meeting Type:** Annual

**Ticker:** COSCO

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Cosco Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management in 2020	Mgmt	For	For
2	Approve 2020 Annual Report and Audited Financial Statements	Mgmt	For	For
3	Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	Mgmt	For	For
4	Approve Eligibility of Robert Y. Cokeng and Oscar S. Reyes to be Nominated and Elected as Independent Directors for Another Two Years Despite the Lapse of Their 9-Year Term as Independent Directors	Mgmt	For	Against
	Elect 9 Directors by Cumulative Voting	Mgmt		
5	Elect Lucio L. Co as Director	Mgmt	For	Against
6	Elect Susan P. Co as Director	Mgmt	For	For
7	Elect Leonardo B. Dayao as Director	Mgmt	For	Against
8	Elect Levi B. Labra as Director	Mgmt	For	For
9	Elect Roberto Juanchito T. Dispo as Director	Mgmt	For	Against
10	Elect Jaime J. Bautista as Director	Mgmt	For	Against
11	Elect Bienvenido E. Laguesma as Director	Mgmt	For	Against
12	Elect Robert Y. Cokeng as Director	Mgmt	For	For
13	Elect Oscar S. Reyes as Director	Mgmt	For	Against

### Entain Plc

**Meeting Date:** 06/25/2021

**Country:** Isle of Man

**Record Date:** 06/23/2021

**Meeting Type:** Annual

**Ticker:** ENT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect David Satz as Director	Mgmt	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For
7	Elect Stella David as Director	Mgmt	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For
17	Approve Increase in Size of Board	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For

### Ginko International Co., Ltd.

**Meeting Date:** 06/25/2021

**Country:** Cayman Islands

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Ticker:** 8406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Ginko International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
5	Amend Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For
6	Approve Termination of Scope and Rules for the Functions and Powers of Supervisors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Kuo-Chou Tsai, with Shareholder No. 48, as Non-independent Director	Mgmt	For	Against
7.2	Elect Kuo-Yuan Tsai, with Shareholder No. 14, as Non-independent Director	Mgmt	For	Against
7.3	Elect a Representative of New Path International Co., Ltd., with Shareholder No. 1, as Non-independent Director	Mgmt	For	Against
7.4	Elect a Representative of Hydron International Co., Ltd., with Shareholder No. 2, as Non-independent Director	Mgmt	For	Against
7.5	Elect a Representative of Ocean Heart International Limited, with Shareholder No. 5, as Non-independent Director	Mgmt	For	Against
7.6	Elect a Representative of MIGHTY STAR INVESTMENT LIMITED., with Shareholder No. 12, as Non-independent Director	Mgmt	For	Against
7.7	Elect Ken-Cheng Wu, with Shareholder No. G120325XXX, as Independent Director	Mgmt	For	For
7.8	Elect Jui-Lung Tung, with Shareholder No. L101232XXX, as Independent Director	Mgmt	For	For
7.9	Elect Chia-Chung Chan, with Shareholder No. K120410XXX, as Independent Director	Mgmt	For	For
8	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

### Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/25/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 1662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Japan Petroleum Exploration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Watanabe, Osamu	Mgmt	For	Against
2.2	Elect Director Fujita, Masahiro	Mgmt	For	Against
2.3	Elect Director Ozeki, Kazuhiko	Mgmt	For	Against
2.4	Elect Director Ishii, Yoshitaka	Mgmt	For	Against
2.5	Elect Director Ito, Hajime	Mgmt	For	Against
2.6	Elect Director Hirata, Toshiyuki	Mgmt	For	Against
2.7	Elect Director Yamashita, Michiro	Mgmt	For	Against
2.8	Elect Director Kojima, Akira	Mgmt	For	For
2.9	Elect Director Ito, Tetsuo	Mgmt	For	For
2.10	Elect Director Yamashita, Yukari	Mgmt	For	For
2.11	Elect Director Kawasaki, Hideichi	Mgmt	For	For
3.1	Appoint Statutory Auditor Shimomura, Koichi	Mgmt	For	Against
3.2	Appoint Statutory Auditor Nakamura, Mitsuyoshi	Mgmt	For	Against

### Kyocera Corp.

Meeting Date: 06/25/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 6971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against
2.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against
2.3	Elect Director Fure, Hiroshi	Mgmt	For	Against
2.4	Elect Director Ina, Norihiko	Mgmt	For	Against
2.5	Elect Director Kano, Koichi	Mgmt	For	Against
2.6	Elect Director Aoki, Shoichi	Mgmt	For	Against
2.7	Elect Director Aoyama, Atsushi	Mgmt	For	For
2.8	Elect Director Koyano, Akiko	Mgmt	For	For
2.9	Elect Director Kakiuchi, Eiji	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For

### mixi, Inc.

**Meeting Date:** 06/25/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 2121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimura, Koki	Mgmt	For	Against
1.2	Elect Director Taru, Kosuke	Mgmt	For	Against
1.3	Elect Director Osawa, Hiroyuki	Mgmt	For	Against
1.4	Elect Director Okuda, Masahiko	Mgmt	For	Against
1.5	Elect Director Murase, Tatsuma	Mgmt	For	Against
1.6	Elect Director Kasahara, Kenji	Mgmt	For	Against
1.7	Elect Director Shima, Satoshi	Mgmt	For	For
1.8	Elect Director Shimura, Naoko	Mgmt	For	For
1.9	Elect Director Yoshimatsu, Masuo	Mgmt	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

### SDX Energy Plc

**Meeting Date:** 06/25/2021      **Country:** United Kingdom  
**Record Date:** 06/23/2021      **Meeting Type:** Annual      **Ticker:** SDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Michael Doyle as Director	Mgmt	For	For
3	Re-elect Mark Reid as Director	Mgmt	For	For
4	Re-elect Timothy Linacre as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SDX Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect David Mitchell as Director	Mgmt	For	For
6	Re-elect Nicholas Box as Director	Mgmt	For	For
7	Re-elect Catherine Stalker as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Serabi Gold Plc

**Meeting Date:** 06/25/2021      **Country:** United Kingdom  
**Record Date:** 06/23/2021      **Meeting Type:** Annual/Special      **Ticker:** SRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Mark Sawyer as Director	Mgmt	For	For
2	Re-elect Michael Hodgson as Director	Mgmt	For	For
3	Re-elect Sean Harvey as Director	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

### TADANO Ltd.

**Meeting Date:** 06/25/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 6395

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### TADANO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3	Mgmt	For	For
2.1	Elect Director Tadano, Koichi	Mgmt	For	Against
2.2	Elect Director Ujiie, Toshiaki	Mgmt	For	For
2.3	Elect Director Okuyama, Tamaki	Mgmt	For	For
2.4	Elect Director Sawada, Kenichi	Mgmt	For	For
2.5	Elect Director Ishizuka, Tatsuro	Mgmt	For	For
2.6	Elect Director Otsuka, Akiko	Mgmt	For	For
2.7	Elect Director Tadenuma, Koichi	Mgmt	For	For
2.8	Elect Director Noguchi, Yoshinori	Mgmt	For	For
2.9	Elect Director Murayama, Shosaku	Mgmt	For	For
3.1	Appoint Statutory Auditor Ikeura, Masahiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Kato, Mami	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

### Tesco Plc

Meeting Date: 06/25/2021

Country: United Kingdom

Record Date: 06/23/2021

Meeting Type: Annual

Ticker: TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Stewart Gilliland as Director	Mgmt	For	For
8	Re-elect Steve Golsby as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Byron Grote as Director	Mgmt	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For
11	Re-elect Simon Patterson as Director	Mgmt	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For
13	Re-elect Lindsey Pownall as Director	Mgmt	For	For
14	Elect Bertrand Bodson as Director	Mgmt	For	For
15	Elect Thierry Garnier as Director	Mgmt	For	For
16	Elect Imran Nawaz as Director	Mgmt	For	For
17	Elect Karen Whitworth as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Long-Term Incentive Plan	Mgmt	For	For
27	Approve Savings-Related Share Option Scheme	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For

### TOCALO Co., Ltd.

**Meeting Date:** 06/25/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 3433

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### TOCALO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For
2.1	Elect Director Mifune, Noriyuki	Mgmt	For	For
2.2	Elect Director Hisano, Hiroshi	Mgmt	For	For
2.3	Elect Director Kuroki, Nobuyuki	Mgmt	For	For
2.4	Elect Director Goto, Hiroshi	Mgmt	For	For
2.5	Elect Director Kamakura, Toshimitsu	Mgmt	For	For
2.6	Elect Director Takihara, Keiko	Mgmt	For	For
2.7	Elect Director Sato, Yoko	Mgmt	For	For
2.8	Elect Director Tomita, Kazuyuki	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	Against

### Vital KSK Holdings, Inc.

**Meeting Date:** 06/25/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 3151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Suzuki, Ken	Mgmt	For	Against
1.2	Elect Director Murai, Taisuke	Mgmt	For	Against
1.3	Elect Director Okamoto, Soichiro	Mgmt	For	Against
1.4	Elect Director Ichijo, Takeshi	Mgmt	For	Against
1.5	Elect Director Hattori, Tamotsu	Mgmt	For	Against
1.6	Elect Director Ichijo, Hiroshi	Mgmt	For	Against
1.7	Elect Director Iguchi, Toshiyuki	Mgmt	For	Against
1.8	Elect Director Matsui, Shutaro	Mgmt	For	Against
1.9	Elect Director Manabe, Masaaki	Mgmt	For	Against
1.10	Elect Director Yoshimura, Yasuaki	Mgmt	For	Against
2.1	Appoint Statutory Auditor Jinen, Hirofumi	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Vital KSK Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Appoint Statutory Auditor Honda, Takahiro	Mgmt	For	For
2.3	Appoint Statutory Auditor Takahashi, Seiya	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against

### ZOZO, Inc.

**Meeting Date:** 06/25/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 3092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Sawada, Kotaro	Mgmt	For	Against
2.2	Elect Director Yanagisawa, Koji	Mgmt	For	Against
2.3	Elect Director Hirose, Fuminori	Mgmt	For	Against
2.4	Elect Director Kawabe, Kentaro	Mgmt	For	Against
2.5	Elect Director Ozawa, Takao	Mgmt	For	Against
2.6	Elect Director Ono, Koji	Mgmt	For	For
2.7	Elect Director Hotta, Kazunori	Mgmt	For	For
2.8	Elect Director Saito, Taro	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	Against

### Inmobiliaria Colonial SOCIMI SA

**Meeting Date:** 06/27/2021      **Country:** Spain  
**Record Date:** 06/22/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** COL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Societe Fonciere Lyonnaise (SFL)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of Shares in Connection with the Acquisition of Societe Fonciere Lyonnaise (SFL)	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### MS&AD Insurance Group Holdings, Inc.

**Meeting Date:** 06/28/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 8725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	Against
2.3	Elect Director Hara, Noriyuki	Mgmt	For	Against
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	Against
2.5	Elect Director Fukuda, Masahito	Mgmt	For	Against
2.6	Elect Director Endo, Takaoki	Mgmt	For	Against
2.7	Elect Director Bando, Mariko	Mgmt	For	For
2.8	Elect Director Arima, Akira	Mgmt	For	For
2.9	Elect Director Tobimatsu, Junichi	Mgmt	For	For
2.10	Elect Director Rochelle Kopp	Mgmt	For	For
3.1	Appoint Statutory Auditor Suto, Atsuko	Mgmt	For	For
3.2	Appoint Statutory Auditor Uemura, Kyoko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Meguro, Kozo	Mgmt	For	For
5	Approve Director Retirement Bonus	Mgmt	For	For

### The City Pub Group Plc

**Meeting Date:** 06/28/2021      **Country:** United Kingdom  
**Record Date:** 06/24/2021      **Meeting Type:** Annual      **Ticker:** CPC

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The City Pub Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Clive Watson as Director	Mgmt	For	For
4	Elect Toby Smith as Director	Mgmt	For	For
5	Re-elect Tarquin Williams as Director	Mgmt	For	For
6	Re-elect Rupert Clark as Director	Mgmt	For	For
7	Re-elect Richard Roberts as Director	Mgmt	For	For
8	Elect Emma Fox as Director	Mgmt	For	For
9	Re-elect Richard Prickett as Director	Mgmt	For	For
10	Re-elect Neil Griffiths as Director	Mgmt	For	For
11	Appoint Haysmacintyre LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Tokio Marine Holdings, Inc.

Meeting Date: 06/28/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 8766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
2.2	Elect Director Komiya, Satoru	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Yuasa, Takayuki	Mgmt	For	Against
2.4	Elect Director Harashima, Akira	Mgmt	For	Against
2.5	Elect Director Okada, Kenji	Mgmt	For	Against
2.6	Elect Director Endo, Yoshinari	Mgmt	For	Against
2.7	Elect Director Hirose, Shinichi	Mgmt	For	Against
2.8	Elect Director Mimura, Akio	Mgmt	For	Against
2.9	Elect Director Egawa, Masako	Mgmt	For	For
2.10	Elect Director Mitachi, Takashi	Mgmt	For	For
2.11	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.12	Elect Director Katanozaka, Shinya	Mgmt	For	Against
2.13	Elect Director Osono, Emi	Mgmt	For	For
2.14	Elect Director Moriwaki, Yoichi	Mgmt	For	Against
3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	Mgmt	For	Against

### Zhejiang Expressway Co., Ltd.

Meeting Date: 06/28/2021

Country: China

Record Date: 06/11/2021

Meeting Type: Extraordinary Shareholders

Ticker: 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yu Zhihong as Director	Mgmt	For	Against
2	Elect Chen Ninghui as Director	Mgmt	For	For
3	Elect Yuan Yingjie as Director	Mgmt	For	Against
4	Elect Jin Chaoyang as Director	Mgmt	For	Against
5	Elect Fan Ye as Director	Mgmt	For	Against
6	Elect Huang Jianzhang as Director	Mgmt	For	Against
7	Elect Pei Ker-Wei as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	Against
8	Elect Lee Wai Tsang, Rosa as Director	Mgmt	For	Against
9	Elect Chen Bin as Director	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration and Allowance Package of Directors	Mgmt	For	For
11.1	Elect Zheng Ruchun as Supervisor and Authorize Board to Fix His Remuneration	Mgmt	For	For
11.2a	Elect He Meiyun as Supervisor and Authorize Board to Fix Her Remuneration	Mgmt	For	For
11.2b	Elect Wu Qingwang as Supervisor and Authorize Board to Fix His Remuneration	Mgmt	For	For
12	Authorize Board to Approve the Directors' Service Contracts, Supervisors' Service Contracts and All Other Relevant Documents and Authorize Any Executive Director to Deal With All Related Matters	Mgmt	For	For

### Adevinta ASA

Meeting Date: 06/29/2021

Country: Norway

Record Date:

Meeting Type: Annual

Ticker: ADE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
8a	Reelect Orla Noonan (Chairman) as Director	Mgmt	For	Do Not Vote
8b	Reelect Fernando Abril-Martorell Hernandez as Director	Mgmt	For	Do Not Vote
8c	Reelect Peter Brooks-Johnson as Director	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8d	Reelect Sophie Javary as Director	Mgmt	For	Do Not Vote
8e	Reelect Kristin Skogen Lund as Director	Mgmt	For	Do Not Vote
8f	Elect Julia Jaekel as New Director	Mgmt	For	Do Not Vote
8g	Elect Michael Nilles as New Director	Mgmt	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 1.45 Million for Chairman and NOK 750,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote
10	Elect Ole E. Dahl as Member of Nominating Committee	Mgmt	For	Do Not Vote
11	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
15	Amend eBay Classified Closing Articles Re: Shareholder Rights	Mgmt	For	Do Not Vote

### China Longyuan Power Group Corporation Limited

**Meeting Date:** 06/29/2021

**Country:** China

**Record Date:** 06/23/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** 916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Li Zhongjun as Director	Mgmt	For	Against
2	Elect Tang Chaoxiong as Director	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Fukuda Denshi Co., Ltd.

**Meeting Date:** 06/29/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 6960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fukuda, Kotaro	Mgmt	For	Against
1.2	Elect Director Shirai, Daijiro	Mgmt	For	Against
1.3	Elect Director Fukuda, Shuichi	Mgmt	For	Against
1.4	Elect Director Ogawa, Haruo	Mgmt	For	Against
1.5	Elect Director Genchi, Kazuo	Mgmt	For	Against
1.6	Elect Director Hisano, Naoki	Mgmt	For	Against
1.7	Elect Director Sugiyama, Masaaki	Mgmt	For	Against
1.8	Elect Director Sato, Yukio	Mgmt	For	For
1.9	Elect Director Fukuda, Noriyuki	Mgmt	For	Against
2	Approve Compensation Ceiling for Directors	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against

### Indra Sistemas SA

**Meeting Date:** 06/29/2021

**Country:** Spain

**Record Date:** 06/24/2021

**Meeting Type:** Annual

**Ticker:** IDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Mgmt	For	Abstain
5.2	Ratify Appointment of and Elect Ana Maria de Pro Gonzalo as Director	Mgmt	For	For
5.3	Reelect Enrique de Leyva Perez as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Indra Sistemas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For
5.5	Reelect Ignacio Mataix Entero as Director	Mgmt	For	For
5.6	Reelect Cristina Ruiz Ortega as Director	Mgmt	For	For
6.1	Amend Article 3 Re: Registered Office	Mgmt	For	For
6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.3	Amend Articles Re: Board of Directors	Mgmt	For	For
6.4	Amend Articles Re: Appointments and Remuneration Committee and Corporate Governance	Mgmt	For	For
7.1	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting	Mgmt	For	For
7.2	Amend Article 5 of General Meeting Regulations Re: Shareholders' Right to Information	Mgmt	For	For
7.3	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.4	Amend Article 8 of General Meeting Regulations Re: Proxy	Mgmt	For	For
7.5	Amend Articles of General Meeting Regulations Re: Holding and Development of the General Meeting	Mgmt	For	For
7.6	Amend Articles of General Meeting Regulations Re: Minutes of Meeting and Publicity of Adopted Resolutions	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Approve Grant of Shares as Part of the Annual Variable Remuneration	Mgmt	For	For
9.2	Approve 2021-2023 Medium-Term Incentive Plan	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

### Inmobiliaria Colonial SOCIMI SA

**Meeting Date:** 06/29/2021

**Country:** Spain

**Record Date:** 06/24/2021

**Meeting Type:** Annual

**Ticker:** COL

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

## Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated Financial Statements	Mgmt	For	For
1.2	Approve Standalone Financial Statements	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Long-Term Incentive Plan	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11.1	Amend Article 5 Re: Share Capital	Mgmt	For	For
11.2	Amend Article 29 Re: Quorum, Constitution, Adoption of Resolutions, Internal Regime and Delegation of Powers	Mgmt	For	For
11.3	Amend Article 30 Re: Director Remuneration	Mgmt	For	For
11.4	Amend Article 32 Re: Audit and Control Committee	Mgmt	For	For
11.5	Add New Article 19 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
12.1	Amend Article 5 of General Meeting Regulations Re: Competences	Mgmt	For	For
12.2	Amend Article 10 of General Meeting Regulations Re: Shareholders' Right to Information	Mgmt	For	For
12.3	Amend Article 12 of General Meeting Regulations Re: Right to Attend and Voting	Mgmt	For	For
12.4	Amend Article 12 bis of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Amend Article 20 of General Meeting Regulations Re: Development of the Meeting and Intervention of Shareholders	Mgmt	For	For
12.6	Amend Article 22 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Nikon Corp.

Meeting Date: 06/29/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 7731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Ushida, Kazuo	Mgmt	For	Against
2.2	Elect Director Umatate, Toshikazu	Mgmt	For	Against
2.3	Elect Director Odajima, Takumi	Mgmt	For	Against
2.4	Elect Director Tokunari, Muneaki	Mgmt	For	Against
2.5	Elect Director Negishi, Akio	Mgmt	For	Against
2.6	Elect Director Murayama, Shigeru	Mgmt	For	For
3	Elect Director and Audit Committee Member Hagiwara, Satoshi	Mgmt	For	Against
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Deep Discount Stock Option Plan	Mgmt	For	Against

### Nintendo Co., Ltd.

Meeting Date: 06/29/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 7974

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	Against
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	Against
2.3	Elect Director Takahashi, Shinya	Mgmt	For	Against
2.4	Elect Director Shiota, Ko	Mgmt	For	Against
2.5	Elect Director Shibata, Satoru	Mgmt	For	Against
2.6	Elect Director Chris Meledandri	Mgmt	For	For

### Okamoto Industries, Inc.

Meeting Date: 06/29/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 5122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Okamoto, Yoshiyuki	Mgmt	For	Against
2.2	Elect Director Yaguchi, Akifumi	Mgmt	For	Against
2.3	Elect Director Okamoto, Kunihiko	Mgmt	For	Against
2.4	Elect Director Ikeda, Keiji	Mgmt	For	Against
2.5	Elect Director Takashima, Hiroshi	Mgmt	For	Against
2.6	Elect Director Okamoto, Masaru	Mgmt	For	Against
2.7	Elect Director Tsuchiya, Yoichi	Mgmt	For	Against
2.8	Elect Director Tanaka, Kenji	Mgmt	For	Against
2.9	Elect Director Nodera, Tetsuo	Mgmt	For	Against
2.10	Elect Director Tanaka, Yuji	Mgmt	For	Against
2.11	Elect Director Fukuda, Akihiko	Mgmt	For	Against
2.12	Elect Director Nakajima, Tetsuo	Mgmt	For	Against
2.13	Elect Director Kume, Takayuki	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Okamoto Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.14	Elect Director Sato, Atsushi	Mgmt	For	Against
2.15	Elect Director Yamazaki, Minoru	Mgmt	For	Against
2.16	Elect Director Aizawa, Mitsue	Mgmt	For	Against

### Sansei Technologies, Inc.

**Meeting Date:** 06/29/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 6357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Nakagawa, Makoto	Mgmt	For	Against
2.2	Elect Director Rachi, Noboru	Mgmt	For	Against
2.3	Elect Director Oshima, Kimihiro	Mgmt	For	Against
2.4	Elect Director Miyazaki, Kazuya	Mgmt	For	Against
2.5	Elect Director Noguchi, Yukio	Mgmt	For	Against
2.6	Elect Director William Ireton	Mgmt	For	For
2.7	Elect Director Ono, Tadashi	Mgmt	For	Against
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For
3	Appoint Statutory Auditor Ikeguchi, Tsuyoshi	Mgmt	For	For

### SBI Holdings, Inc.

**Meeting Date:** 06/29/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 8473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	Against
1.2	Elect Director Kawashima, Katsuya	Mgmt	For	Against
1.3	Elect Director Nakagawa, Takashi	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Takamura, Masato	Mgmt	For	Against
1.5	Elect Director Morita, Shumpei	Mgmt	For	Against
1.6	Elect Director Yamada, Masayuki	Mgmt	For	Against
1.7	Elect Director Kusakabe, Satoe	Mgmt	For	Against
1.8	Elect Director Yoshida, Masaki	Mgmt	For	Against
1.9	Elect Director Sato, Teruhide	Mgmt	For	For
1.10	Elect Director Takenaka, Heizo	Mgmt	For	For
1.11	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
1.12	Elect Director Ito, Hiroshi	Mgmt	For	For
1.13	Elect Director Takeuchi, Kanae	Mgmt	For	For
1.14	Elect Director Fukuda, Junichi	Mgmt	For	For
1.15	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For

### Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 8316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
2.2	Elect Director Ota, Jun	Mgmt	For	Against
2.3	Elect Director Takashima, Makoto	Mgmt	For	Against
2.4	Elect Director Nakashima, Toru	Mgmt	For	Against
2.5	Elect Director Kudo, Teiko	Mgmt	For	Against
2.6	Elect Director Inoue, Atsuhiko	Mgmt	For	Against
2.7	Elect Director Isshiki, Toshihiro	Mgmt	For	Against
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.11	Elect Director Yamazaki, Shozo	Mgmt	For	For
2.12	Elect Director Kono, Masaharu	Mgmt	For	For
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
2.15	Elect Director Sakurai, Eiko	Mgmt	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against

### Taiheiyo Cement Corp.

Meeting Date: 06/29/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 5233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Fukuda, Shuji	Mgmt	For	Against
2.2	Elect Director Fushihara, Masafumi	Mgmt	For	Against
2.3	Elect Director Kitabayashi, Yuichi	Mgmt	For	Against
2.4	Elect Director Karino, Masahiro	Mgmt	For	Against
2.5	Elect Director Ando, Kunihiro	Mgmt	For	Against
2.6	Elect Director Ohashi, Tetsuya	Mgmt	For	Against
2.7	Elect Director Koizumi, Yoshiko	Mgmt	For	For
2.8	Elect Director Emori, Shinhachiro	Mgmt	For	Against
2.9	Elect Director Furikado, Hideyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuhara, Katsuhide	Mgmt	For	For
3.2	Appoint Statutory Auditor Mitani, Wakako	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Aoki, Toshihito	Mgmt	For	For
5	Approve Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Takeda Pharmaceutical Co., Ltd.

**Meeting Date:** 06/29/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 4502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Christophe Weber	Mgmt	For	For
3.2	Elect Director Iwasaki, Masato	Mgmt	For	For
3.3	Elect Director Andrew Plump	Mgmt	For	For
3.4	Elect Director Constantine Saroukos	Mgmt	For	For
3.5	Elect Director Sakane, Masahiro	Mgmt	For	For
3.6	Elect Director Olivier Bohuon	Mgmt	For	For
3.7	Elect Director Jean-Luc Butel	Mgmt	For	For
3.8	Elect Director Ian Clark	Mgmt	For	For
3.9	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
3.10	Elect Director Steven Gillis	Mgmt	For	For
3.11	Elect Director Kuniya, Shiro	Mgmt	For	For
3.12	Elect Director Shiga, Toshiyuki	Mgmt	For	For
4	Elect Director and Audit Committee Member Iijima, Masami	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

### The Bank of Kyoto, Ltd.

**Meeting Date:** 06/29/2021      **Country:** Japan  
**Record Date:** 03/31/2021      **Meeting Type:** Annual      **Ticker:** 8369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Doi, Nobuhiro	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### The Bank of Kyoto, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Anami, Masaya	Mgmt	For	Against
2.3	Elect Director Iwahashi, Toshiro	Mgmt	For	Against
2.4	Elect Director Yasui, Mikiya	Mgmt	For	Against
2.5	Elect Director Hata, Hiroyuki	Mgmt	For	Against
2.6	Elect Director Otagiri, Junko	Mgmt	For	For
2.7	Elect Director Oyabu, Chiho	Mgmt	For	For
2.8	Elect Director Ueki, Eiji	Mgmt	For	Against
3.1	Appoint Statutory Auditor Ando, Hiroyuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakatsukasa, Hiroyuki	Mgmt	For	For
3.3	Appoint Statutory Auditor Tanaka, Motoko	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	Against

### Tsubakimoto Chain Co.

Meeting Date: 06/29/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 6371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Ohara, Yasushi	Mgmt	For	Against
2.2	Elect Director Kose, Kenji	Mgmt	For	Against
2.3	Elect Director Suzuki, Tadasu	Mgmt	For	Against
2.4	Elect Director Kimura, Takatoshi	Mgmt	For	Against
2.5	Elect Director Abe, Shuji	Mgmt	For	For
2.6	Elect Director Ando, Keiichi	Mgmt	For	Against
2.7	Elect Director Kitayama, Hisae	Mgmt	For	For
3	Appoint Statutory Auditor Naito, Hidefumi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Hayashi, Koji	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Tsumura & Co.

**Meeting Date:** 06/29/2021

**Country:** Japan

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** 4540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Kato, Terukazu	Mgmt	For	Against
2.2	Elect Director Adachi, Susumu	Mgmt	For	For
2.3	Elect Director Handa, Muneki	Mgmt	For	For
2.4	Elect Director Matsui, Kenichi	Mgmt	For	For
2.5	Elect Director Miyake, Hiroshi	Mgmt	For	For
2.6	Elect Director Okada, Tadashi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Okochi, Kimikazu	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Matsushita, Mitsutoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mochizuki, Akemi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Noda, Seiko	Mgmt	For	For

### Volvo AB

**Meeting Date:** 06/29/2021

**Country:** Sweden

**Record Date:** 06/18/2021

**Meeting Type:** Special

**Ticker:** VOLV.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Special Dividends of SEK 9.50 Per Share	Mgmt	For	For

### Yunnan Baiyao Group Co., Ltd.

**Meeting Date:** 06/29/2021      **Country:** China  
**Record Date:** 06/22/2021      **Meeting Type:** Special      **Ticker:** 000538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compliance of Major Asset Acquisition and Related Party Transactions with Major Asset Acquisition Conditions	Mgmt	For	For
2	Approve Major Asset Acquisition Constitutes as Related Party Transaction	Mgmt	For	For
	APPROVE SCHEME FOR MAJOR ASSET ACQUISITION AND RELATED PARTY TRANSACTIONS	Mgmt		
3.1	Approve Overview of this Transaction Plan	Mgmt	For	For
3.2	Approve Transaction Parties and Target Assets	Mgmt	For	For
3.3	Approve Pricing Basis and Transaction Price	Mgmt	For	For
3.4	Approve Payment Method and Payment Period of this Transaction	Mgmt	For	For
3.5	Approve Source of Funds	Mgmt	For	For
4	Approve Draft and Summary Report on Company's Major Asset Acquisition and Related Party Transactions	Mgmt	For	For
5	Approve Transaction Complies with Article 11 of the Administrative Measures on Material Asset Restructuring of Listed Companies	Mgmt	For	For
6	Approve Transaction Does Not Constitute Article 13 of the Administrative Measures on Material Asset Restructuring of Listed Companies	Mgmt	For	For
7	Approve Transaction Complies with Article 4 of the Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	Mgmt	For	For
8	Approve Transaction Constitute as Major Asset Restructuring	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Yunnan Baiyao Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve the Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
10	Approve The Main Body of This Transaction Does Not Exist Strengthening the Supervision over Abnormal Stock Trading Related to the Material Asset Reorganizations of Listed Companies of Article 13	Mgmt	For	For
11	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
12	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For
13	Approve Relevant Pro Forma Review Report and Valuation Report of Major Asset Acquisition	Mgmt	For	For
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
15	Approve Shareholder Return Plan	Mgmt	For	For

### Inspired Energy Plc

Meeting Date: 06/30/2021

Country: United Kingdom

Record Date: 06/28/2021

Meeting Type: Annual

Ticker: INSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Richard Logan as Director	Mgmt	For	For
4	Elect Sarah Flannigan as Director	Mgmt	For	For
5	Appoint RSM UK Audit LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Approve Scrip Dividend Program	Mgmt	For	For



## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Inspired Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Approve Change of Company Name to Inspired PLC	Mgmt	For	For

### Kingfisher Plc

**Meeting Date:** 06/30/2021

**Country:** United Kingdom

**Record Date:** 06/28/2021

**Meeting Type:** Annual

**Ticker:** KGF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Catherine Bradley as Director	Mgmt	For	For
5	Elect Tony Buffin as Director	Mgmt	For	For
6	Re-elect Claudia Arney as Director	Mgmt	For	For
7	Re-elect Bernard Bot as Director	Mgmt	For	For
8	Re-elect Jeff Carr as Director	Mgmt	For	For
9	Re-elect Andrew Cosslett as Director	Mgmt	For	For
10	Re-elect Thierry Garnier as Director	Mgmt	For	For
11	Re-elect Sophie Gasperment as Director	Mgmt	For	For
12	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Kingfisher Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Provident Financial Plc

**Meeting Date:** 06/30/2021

**Country:** United Kingdom

**Record Date:** 06/28/2021

**Meeting Type:** Annual

**Ticker:** PFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andrea Blance as Director	Mgmt	For	For
4	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
5	Re-elect Robert East as Director	Mgmt	For	For
6	Re-elect Paul Hewitt as Director	Mgmt	For	For
7	Elect Margot James as Director	Mgmt	For	For
8	Re-elect Neeraj Kapur as Director	Mgmt	For	For
9	Re-elect Angela Knight as Director	Mgmt	For	For
10	Re-elect Malcolm Le May as Director	Mgmt	For	For
11	Re-elect Graham Lindsay as Director	Mgmt	For	For
12	Re-elect Patrick Snowball as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### Provident Financial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Increase in Limit on Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
22	Ratify Current and Former Directors' Fees	Mgmt	For	For

### Savannah Energy Plc

**Meeting Date:** 06/30/2021      **Country:** United Kingdom  
**Record Date:** 06/28/2021      **Meeting Type:** Annual      **Ticker:** SAVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Appoint BDO LLP as Auditors	Mgmt	For	For
3	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### SCOR SE

**Meeting Date:** 06/30/2021      **Country:** France  
**Record Date:** 06/28/2021      **Meeting Type:** Annual/Special      **Ticker:** SCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Kessler, Chairman and CEO	Mgmt	For	Against
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.775 Million	Mgmt	For	For
8	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	Mgmt	For	Against
9	Reelect Denis Kessler as Director	Mgmt	For	Against
10	Reelect Claude Tendil as Director	Mgmt	For	For
11	Reelect Bruno Pfister as Director	Mgmt	For	For
12	Elect Patricia Lacoste as Director	Mgmt	For	For
13	Elect Laurent Rousseau as Director	Mgmt	For	For
14	Ratify Appointment of Adrien Couret as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,347,051	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,086,759	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 147,086,759 for Future Exchange Offers	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

## Vote Summary Report

Reporting Period: 04/01/2021 to 06/30/2021

### SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For
23	Authorize Issuance of Warrants (Bons 2021 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For
24	Authorize Issuance of Warrants (AOF 2021) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For
27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 770,880,186	Mgmt	For	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
31	Amend Article 16 of Bylaws Re: Corporate Governance	Mgmt	For	For
32	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For