

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Peugeot SA

**Meeting Date:** 01/04/2021      **Country:** Netherlands  
**Record Date:** 12/31/2020      **Meeting Type:** Special      **Ticker:** UG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Cambria Automobiles Plc

**Meeting Date:** 01/07/2021      **Country:** United Kingdom  
**Record Date:** 01/05/2021      **Meeting Type:** Annual      **Ticker:** CAMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Philip Swatman as Director	Mgmt	For	For
3	Re-elect William Charnley as Director	Mgmt	For	For
4	Reappoint UHY Hacker Young Manchester LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Cairn Energy Plc

**Meeting Date:** 01/08/2021      **Country:** United Kingdom  
**Record Date:** 01/06/2021      **Meeting Type:** Special      **Ticker:** CNE

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### Cairn Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend and Share Consolidation	Mgmt	For	For
2	Amend 2017 Long Term Incentive Plan	Mgmt	For	For

### Premier Oil Plc

**Meeting Date:** 01/12/2021      **Country:** United Kingdom  
**Record Date:** 01/08/2021      **Meeting Type:** Special      **Ticker:** PMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Approve the Waiver of Rule 9 of the Takeover Code	Mgmt	For	For
3	Authorise Issue of Equity in Connection with the Merger and Debt Restructuring	Mgmt	For	For
4	Approve Share Sub-Division	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Merger and Debt Restructuring	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Capita Plc

**Meeting Date:** 01/14/2021      **Country:** United Kingdom  
**Record Date:** 01/12/2021      **Meeting Type:** Special      **Ticker:** CPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Capita's Education Software Solutions Business	Mgmt	For	For

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### Future Plc

**Meeting Date:** 01/14/2021      **Country:** United Kingdom  
**Record Date:** 01/12/2021      **Meeting Type:** Special      **Ticker:** FUTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Goco Group Plc	Mgmt	For	For

### GoCo Group Plc

**Meeting Date:** 01/14/2021      **Country:** United Kingdom  
**Record Date:** 01/12/2021      **Meeting Type:** Court      **Ticker:** GOCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### GoCo Group Plc

**Meeting Date:** 01/14/2021      **Country:** United Kingdom  
**Record Date:** 01/12/2021      **Meeting Type:** Special      **Ticker:** GOCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash and Share Offer for GoCo Group plc by Future plc	Mgmt	For	For

### Micron Technology, Inc.

**Meeting Date:** 01/14/2021      **Country:** USA  
**Record Date:** 11/18/2020      **Meeting Type:** Annual      **Ticker:** MU

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### Micron Technology, Inc.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Mary Pat McCarthy	Mgmt	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For
1f	Elect Director Robert E. Switz	Mgmt	For	For
1g	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

### Bank of Ireland Group Plc

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**Meeting Date:** 01/19/2021      **Country:** Ireland  
**Record Date:** 01/17/2021      **Meeting Type:** Special      **Ticker:** BIRG

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

### Flutter Entertainment Plc

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**Meeting Date:** 01/19/2021      **Country:** Ireland  
**Record Date:** 01/17/2021      **Meeting Type:** Special      **Ticker:** FLTR

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## Vote Summary Report

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### Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

### D.R. Horton, Inc.

**Meeting Date:** 01/20/2021

**Country:** USA

**Record Date:** 11/30/2020

**Meeting Type:** Annual

**Ticker:** DHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	Against
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For
1e	Elect Director Michael W. Hewatt	Mgmt	For	For
1f	Elect Director Maribess L. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Majedie Investments Plc

**Meeting Date:** 01/20/2021

**Country:** United Kingdom

**Record Date:** 01/18/2021

**Meeting Type:** Annual

**Ticker:** MAJE

## Vote Summary Report

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### Majedie Investments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Christopher Getley as Director	Mgmt	For	For
6	Elect Richard Killingbeck as Director	Mgmt	For	For
7	Re-elect Jane Lewis as Director	Mgmt	For	For
8	Re-elect Mark Little as Director	Mgmt	For	For
9	Re-elect William Barlow as Director	Mgmt	For	For
10	Re-elect David Henderson as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	Against

### Topps Tiles Plc

**Meeting Date:** 01/20/2021

**Country:** United Kingdom

**Record Date:** 01/18/2021

**Meeting Type:** Annual

**Ticker:** TPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Darren Shapland as Director	Mgmt	For	For

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### Topps Tiles Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Robert Parker as Director	Mgmt	For	For
5	Re-elect Claire Tiney as Director	Mgmt	For	For
6	Re-elect Keith Down as Director	Mgmt	For	For
7	Elect Stephen Hopson as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### WH Smith Plc

**Meeting Date:** 01/20/2021

**Country:** United Kingdom

**Record Date:** 01/18/2021

**Meeting Type:** Annual

**Ticker:** SMWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve US Employee Stock Purchase Plan	Mgmt	For	For
4	Re-elect Carl Cowling as Director	Mgmt	For	For
5	Elect Nicky Dulieu as Director	Mgmt	For	For
6	Re-elect Annemarie Durbin as Director	Mgmt	For	For
7	Re-elect Simon Emeny as Director	Mgmt	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For
9	Re-elect Henry Staunton as Director	Mgmt	For	For
10	Re-elect Maurice Thompson as Director	Mgmt	For	For

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### WH Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Zhejiang Expressway Co., Ltd.

**Meeting Date:** 01/20/2021      **Country:** China  
**Record Date:** 01/14/2021      **Meeting Type:** Special      **Ticker:** 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Senior Notes and Related Transactions	Mgmt	For	For

### Fraser and Neave, Limited

**Meeting Date:** 01/21/2021      **Country:** Singapore  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** F99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	Abstain



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### Fraser and Neave, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Charles Mak Ming Ying as Director	Mgmt	For	For
3c	Elect Chan Heng Wing as Director	Mgmt	For	For
3d	Elect Sujitra Sombuntham as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Shares Under the F&N Restricted Share Plan and/or the F&N Performance Share Plan	Mgmt	For	Against
8	Approve Grant of Awards and Issuance of Shares Under the F&N Restricted Share Plan 2019	Mgmt	For	Against
9	Approve Issuance of Shares Pursuant to the Fraser and Neave, Limited Scrip Dividend Scheme	Mgmt	For	For
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

### Grafton Group Plc

**Meeting Date:** 01/21/2021

**Country:** Ireland

**Record Date:** 01/19/2021

**Meeting Type:** Special

**Ticker:** GFTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to the Euroclear System	Mgmt	For	For
2	Adopt New Articles of Association Re: Migration	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For
4	Adopt New Articles of Association Re: Article 5	Mgmt	For	For
5	Approve Capital Reorganisation	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

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### Hyve Group Plc

**Meeting Date:** 01/21/2021

**Country:** United Kingdom

**Record Date:** 01/19/2021

**Meeting Type:** Annual

**Ticker:** HYVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Richard Last as Director	Mgmt	For	For
3	Re-elect Nicholas Backhouse as Director	Mgmt	For	For
4	Re-elect Sharon Baylay as Director	Mgmt	For	For
5	Elect John Gulliver as Director	Mgmt	For	For
6	Re-elect Stephen Puckett as Director	Mgmt	For	For
7	Re-elect Mark Shashoua as Director	Mgmt	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For

### Melrose Industries Plc

**Meeting Date:** 01/21/2021

**Country:** United Kingdom

**Record Date:** 01/19/2021

**Meeting Type:** Special

**Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against

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### Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against

### Modern Times Group MTG AB

**Meeting Date:** 01/21/2021      **Country:** Sweden  
**Record Date:** 01/13/2021      **Meeting Type:** Special      **Ticker:** MTG.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
9	Approve Transaction with Related Parties; Approve Issuance of Shares for Private Placement for Certain Sellers of Hutch Games	Mgmt	For	For
10	Approve Transaction with Related Parties; Approve Issuance of Shares in Subsidiary NyaEsportholdingbolaget to Minority Shareholders of ESL Gaming	Mgmt	For	For
11	Approve Performance Share Matching Plan LTI 2021	Mgmt	For	For
12	Approve Equity Plan Financing	Mgmt	For	For
13	Close Meeting	Mgmt		

### Nordic Entertainment Group AB

**Meeting Date:** 01/25/2021      **Country:** Sweden  
**Record Date:** 01/15/2021      **Meeting Type:** Special      **Ticker:** NENT.B

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Reporting Period: 01/01/2021 to 03/31/2021

### Nordic Entertainment Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of Class B Shares up to 20 Percent of Total Number of Issued Shares without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

### Greencore Group Plc

Meeting Date: 01/26/2021

Country: Ireland

Record Date: 01/24/2021

Meeting Type: Annual

Ticker: GNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2a	Elect John Amaechi as Director	Mgmt	For	For
2b	Elect Linda Hickey as Director	Mgmt	For	For
2c	Elect Anne O'Leary as Director	Mgmt	For	For
2d	Re-elect Gary Kennedy as Director	Mgmt	For	For
2e	Re-elect Patrick Coveney as Director	Mgmt	For	For
2f	Elect Emma Hynes as Director	Mgmt	For	For
2g	Re-elect Sly Bailey as Director	Mgmt	For	For
2h	Elect Paul Drechsler as Director	Mgmt	For	For
2i	Elect Gordon Hardie as Director	Mgmt	For	For
2j	Re-elect Helen Rose as Director	Mgmt	For	For
2k	Elect Helen Weir as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

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### Greencore Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Shares	Mgmt	For	For
9	Authorise the Re-allotment of Treasury Shares	Mgmt	For	For

### Greencore Group Plc

**Meeting Date:** 01/26/2021      **Country:** Ireland  
**Record Date:** 01/24/2021      **Meeting Type:** Special      **Ticker:** GNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

### UDG Healthcare Plc

**Meeting Date:** 01/26/2021      **Country:** Ireland  
**Record Date:** 01/24/2021      **Meeting Type:** Special      **Ticker:** UDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

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### UDG Healthcare Plc

**Meeting Date:** 01/26/2021

**Country:** Ireland

**Record Date:** 01/24/2021

**Meeting Type:** Annual

**Ticker:** UDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Peter Chambre as Director	Mgmt	For	For
4b	Re-elect Nigel Clerkin as Director	Mgmt	For	For
4c	Re-elect Shane Cooke as Director	Mgmt	For	For
4d	Re-elect Myles Lee as Director	Mgmt	For	For
4e	Re-elect Brendan McAtamney as Director	Mgmt	For	For
4f	Re-elect Lisa Ricciardi as Director	Mgmt	For	For
4g	Elect Liz Shanahan as Director	Mgmt	For	For
4h	Re-elect Erik Van Snippenberg as Director	Mgmt	For	For
4i	Elect Anna Whitaker as Director	Mgmt	For	For
4j	Re-elect Linda Wilding as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine Price Range at which Treasury Shares May be Re-issued Off-Market	Mgmt	For	For

### Cairn Homes Plc

**Meeting Date:** 01/27/2021

**Country:** Ireland

**Record Date:** 01/25/2021

**Meeting Type:** Special

**Ticker:** C5H

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### Cairn Homes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

### Banca Farmafactoring SpA

**Meeting Date:** 01/28/2021      **Country:** Italy  
**Record Date:** 01/19/2021      **Meeting Type:** Special      **Ticker:** BFF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Approve Merger by Incorporation of DEPObank SpA into Banca Farmafactoring SpA; Approve Change in Company Name	Mgmt	For	For

### OSB Group Plc

**Meeting Date:** 01/28/2021      **Country:** United Kingdom  
**Record Date:** 01/26/2021      **Meeting Type:** Special      **Ticker:** OSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For

### PT Unilever Indonesia Tbk

**Meeting Date:** 01/28/2021      **Country:** Indonesia  
**Record Date:** 12/29/2020      **Meeting Type:** Special      **Ticker:** UNVR

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### PT Unilever Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Resignation of Jochanan Senf as Director	Mgmt	For	For
2	Approve Resignation of Sri Widowati as Director	Mgmt	For	For
3	Elect Tran Tue Tri as Director	Mgmt	For	For

### Hollywood Bowl Group Plc

Meeting Date: 01/29/2021

Country: United Kingdom

Record Date: 01/27/2021

Meeting Type: Annual

Ticker: BOWL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nick Backhouse as Director	Mgmt	For	For
4	Re-elect Peter Boddy as Director	Mgmt	For	For
5	Re-elect Stephen Burns as Director	Mgmt	For	For
6	Re-elect Laurence Keen as Director	Mgmt	For	For
7	Re-elect Ivan Schofield as Director	Mgmt	For	For
8	Re-elect Claire Tiney as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For



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### WestRock Company

**Meeting Date:** 01/29/2021

**Country:** USA

**Record Date:** 12/04/2020

**Meeting Type:** Annual

**Ticker:** WRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For
1j	Elect Director Steven C. Voorhees	Mgmt	For	For
1k	Elect Director Bettina M. Whyte	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against

### Yoma Strategic Holdings Ltd.

**Meeting Date:** 01/29/2021

**Country:** Singapore

**Record Date:**

**Meeting Type:** Annual

**Ticker:** Z59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Directors' Fees from April 1, 2020 to September 30, 2020	Mgmt	For	For
3	Approve Directors' Fees for the Financial Year Ending September 30, 2021	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Yoma Strategic Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Awards and Issuance of Shares to Independent Directors Under the Yoma Performance Share Plan	Mgmt	For	Against
5	Elect Serge Pun @ Theim Wai as Director	Mgmt	For	Against
6	Elect Pun Chi Yam Cyrus as Director	Mgmt	For	For
7	Elect Wong Su Yen as Director	Mgmt	For	For
8	Elect Fernando Miranda Zobel de Ayala as Director	Mgmt	For	Abstain
9	Elect Annie Koh as Director	Mgmt	For	For
10	Approve Nexia TS Public Accounting Corporation as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
12	Approve Grant of Options and Issuance of Shares Pursuant to the Yoma Strategic Holdings Employee Share Option Scheme 2012	Mgmt	For	Against
13	Approve Issuance of Shares Under the Yoma Performance Share Plan	Mgmt	For	Against
14	Approve Mandate for Interested Person Transactions	Mgmt	For	For

### TP ICAP Plc

**Meeting Date:** 02/01/2021      **Country:** United Kingdom  
**Record Date:** 01/28/2021      **Meeting Type:** Special      **Ticker:** TCAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Liquidnet Holdings, Inc.	Mgmt	For	For

### TP ICAP Plc

**Meeting Date:** 02/01/2021      **Country:** United Kingdom  
**Record Date:** 01/28/2021      **Meeting Type:** Court      **Ticker:** TCAP

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### TP ICAP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### TP ICAP Plc

**Meeting Date:** 02/01/2021      **Country:** United Kingdom  
**Record Date:** 01/28/2021      **Meeting Type:** Special      **Ticker:** TCAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Reduction of Capital	Mgmt	For	For

### Autohome Inc.

**Meeting Date:** 02/02/2021      **Country:** Cayman Islands  
**Record Date:** 12/28/2020      **Meeting Type:** Special      **Ticker:** ATHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Recapitalization Plan	Mgmt	For	For
2	Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For

### JPMorgan Indian Investment Trust Plc

**Meeting Date:** 02/02/2021      **Country:** United Kingdom  
**Record Date:** 01/29/2021      **Meeting Type:** Annual      **Ticker:** JII

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### JPMorgan Indian Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Vanessa Donegan as Director	Mgmt	For	For
5	Re-elect Jasper Judd as Director	Mgmt	For	For
6	Re-elect Rosemary Morgan as Director	Mgmt	For	For
7	Re-elect Hugh Sandeman as Director	Mgmt	For	For
8	Re-elect Jeremy Whitley as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Adopt New Articles of Association	Mgmt	For	For

### Accenture plc

Meeting Date: 02/03/2021

Country: Ireland

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: ACN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director David Rowland	Mgmt	For	Against
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

### Codemasters Group Holdings Plc

**Meeting Date:** 02/03/2021      **Country:** United Kingdom  
**Record Date:** 02/01/2021      **Meeting Type:** Court      **Ticker:** CDM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### Codemasters Group Holdings Plc

**Meeting Date:** 02/03/2021      **Country:** United Kingdom  
**Record Date:** 02/01/2021      **Meeting Type:** Special      **Ticker:** CDM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Codemasters Group Holdings plc by Codex Games Limited	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### DP Eurasia NV

**Meeting Date:** 02/03/2021

**Country:** Netherlands

**Record Date:** 01/06/2021

**Meeting Type:** Special

**Ticker:** DPEU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Neil Harper as Director	Mgmt	For	For
3	Amend Long Term Incentive Plan	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Authorise Board to Execute the Deed of Amendment	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		
7	Close Meeting	Mgmt		

### Imperial Brands Plc

**Meeting Date:** 02/03/2021

**Country:** United Kingdom

**Record Date:** 02/01/2021

**Meeting Type:** Annual

**Ticker:** IMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve International Sharesave Plan	Mgmt	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Elect Stefan Bomhard as Director	Mgmt	For	For
9	Re-elect Susan Clark as Director	Mgmt	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For
11	Elect Alan Johnson as Director	Mgmt	For	For
12	Elect Robert Kunze-Concewitz as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Simon Langelier as Director	Mgmt	For	For
14	Elect Pierre-Jean Sivignon as Director	Mgmt	For	For
15	Re-elect Steven Stanbrook as Director	Mgmt	For	For
16	Re-elect Jonathan Stanton as Director	Mgmt	For	For
17	Re-elect Oliver Tant as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Premier Miton Group Plc

**Meeting Date:** 02/03/2021

**Country:** United Kingdom

**Record Date:** 02/01/2021

**Meeting Type:** Annual

**Ticker:** PMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Alison Fleming as Director	Mgmt	For	For
6	Re-elect William Smith as Director	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

## Siemens AG

**Meeting Date:** 02/03/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt		
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Compass Group Plc

**Meeting Date:** 02/04/2021

**Country:** United Kingdom

**Record Date:** 02/02/2021

**Meeting Type:** Annual

**Ticker:** CPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect John Bason as Director	Mgmt	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Hostelworld Group Plc

**Meeting Date:** 02/04/2021

**Country:** United Kingdom

**Record Date:** 02/02/2021

**Meeting Type:** Special

**Ticker:** HSW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Borrowing Limit	Mgmt	For	For

### Stock Spirits Group Plc

**Meeting Date:** 02/04/2021

**Country:** United Kingdom

**Record Date:** 02/02/2021

**Meeting Type:** Annual

**Ticker:** STCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect David Maloney as Director	Mgmt	For	For
6	Re-elect John Nicolson as Director	Mgmt	For	For
7	Re-elect Miroslaw Stachowicz as Director	Mgmt	For	For
8	Re-elect Paul Bal as Director	Mgmt	For	For
9	Re-elect Diego Bevilacqua as Director	Mgmt	For	For
10	Re-elect Michael Butterworth as Director	Mgmt	For	For
11	Re-elect Tomasz Blawat as Director	Mgmt	For	For
12	Re-elect Kate Allum as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Stock Spirits Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Ten Lifestyle Group Plc

**Meeting Date:** 02/04/2021      **Country:** United Kingdom  
**Record Date:** 02/02/2021      **Meeting Type:** Annual      **Ticker:** TENG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Bruce Weatherill as Director	Mgmt	For	For
3	Re-elect Jules Pancholi as Director	Mgmt	For	For
4	Re-elect Gillian Davies as Director	Mgmt	For	For
5	Re-elect Alex Cheatle as Director	Mgmt	For	For
6	Re-elect Alan Donald as Director	Mgmt	For	For
7	Re-elect Andrew Long as Director	Mgmt	For	For
8	Re-elect Sarah Hornbuckle as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### The Sage Group Plc

**Meeting Date:** 02/04/2021      **Country:** United Kingdom  
**Record Date:** 02/02/2021      **Meeting Type:** Annual      **Ticker:** SGE

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### The Sage Group Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Sangeeta Anand as Director	Mgmt	For	For
5	Elect Irana Wasti as Director	Mgmt	For	For
6	Re-elect Sir Donald Brydon as Director	Mgmt	For	For
7	Re-elect Dr John Bates as Director	Mgmt	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For
11	Re-elect Steve Hare as Director	Mgmt	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Political Donations and Expenditure	Mgmt	For	Against
16	Amend Discretionary Share Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

### Brewin Dolphin Holdings Plc

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**Meeting Date:** 02/05/2021

**Country:** United Kingdom

**Record Date:** 02/03/2021

**Meeting Type:** Annual

**Ticker:** BRW

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## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Brewin Dolphin Holdings Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Toby Strauss as Director	Mgmt	For	For
6	Elect Robin Beer as Director	Mgmt	For	For
7	Re-elect Siobhan Boylan as Director	Mgmt	For	For
8	Elect Charles Ferry as Director	Mgmt	For	For
9	Re-elect Ian Dewar as Director	Mgmt	For	For
10	Elect Phillip Monks as Director	Mgmt	For	For
11	Re-elect Caroline Taylor as Director	Mgmt	For	For
12	Re-elect Michael Kellard as Director	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

### Countryside Properties Plc

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**Meeting Date:** 02/05/2021

**Country:** United Kingdom

**Record Date:** 02/03/2021

**Meeting Type:** Annual

**Ticker:** CSP

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## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect David Howell as Director	Mgmt	For	For
4	Re-elect Iain McPherson as Director	Mgmt	For	For
5	Re-elect Mike Scott as Director	Mgmt	For	For
6	Re-elect Douglas Hurt as Director	Mgmt	For	For
7	Re-elect Amanda Burton as Director	Mgmt	For	For
8	Re-elect Baroness Sally Morgan as Director	Mgmt	For	For
9	Re-elect Simon Townsend as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### On The Beach Group Plc

**Meeting Date:** 02/05/2021

**Country:** United Kingdom

**Record Date:** 02/03/2021

**Meeting Type:** Annual

**Ticker:** OTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Richard Pennycook as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### On The Beach Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Simon Cooper as Director	Mgmt	For	For
5	Elect Shaun Morton as Director	Mgmt	For	For
6	Re-elect David Kelly as Director	Mgmt	For	For
7	Re-elect Elaine O'Donnell as Director	Mgmt	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### ThyssenKrupp AG

**Meeting Date:** 02/05/2021

**Country:** Germany

**Record Date:** 01/14/2021

**Meeting Type:** Annual

**Ticker:** TKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20(Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
6	Elect Verena Volpert to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### ThyssenKrupp AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

### CRH Plc

**Meeting Date:** 02/09/2021      **Country:** Ireland  
**Record Date:** 02/07/2021      **Meeting Type:** Special      **Ticker:** CRH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For
5	Approve Capital Reorganisation	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

### Franklin Resources, Inc.

**Meeting Date:** 02/09/2021      **Country:** USA  
**Record Date:** 12/11/2020      **Meeting Type:** Annual      **Ticker:** BEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	Against
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Anthony J. Noto	Mgmt	For	For
1h	Elect Director John W. Thiel	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Seth H. Waugh	Mgmt	For	Against
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against

### Future Plc

**Meeting Date:** 02/10/2021      **Country:** United Kingdom  
**Record Date:** 02/08/2021      **Meeting Type:** Annual      **Ticker:** FUTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Richard Huntingford as Director	Mgmt	For	For
6	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
7	Elect Rachel Addison as Director	Mgmt	For	For
8	Elect Meredith Amdur as Director	Mgmt	For	For
9	Elect Mark Brooker as Director	Mgmt	For	For
10	Re-elect Hugo Drayton as Director	Mgmt	For	For
11	Re-elect Rob Hattrell as Director	Mgmt	For	For
12	Re-elect Alan Newman as Director	Mgmt	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
17	Approve US Employee Stock Purchase Plan	Mgmt	For	For
18	Approve Value Creation Plan	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Future Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

### Grainger Plc

**Meeting Date:** 02/10/2021      **Country:** United Kingdom  
**Record Date:** 02/08/2021      **Meeting Type:** Annual      **Ticker:** GRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Clare as Director	Mgmt	For	For
5	Re-elect Helen Gordon as Director	Mgmt	For	For
6	Re-elect Vanessa Simms as Director	Mgmt	For	For
7	Re-elect Andrew Carr-Locke as Director	Mgmt	For	For
8	Re-elect Rob Wilkinson as Director	Mgmt	For	For
9	Re-elect Justin Read as Director	Mgmt	For	For
10	Re-elect Janette Bell as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Grainger Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	Against

### RWS Holdings Plc

Meeting Date: 02/10/2021

Country: United Kingdom

Record Date: 02/08/2021

Meeting Type: Annual

Ticker: RWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Brode as Director	Mgmt	For	Against
5	Re-elect Richard Thompson as Director	Mgmt	For	For
6	Re-elect Desmond Glass as Director	Mgmt	For	For
7	Re-elect Lara Boro as Director	Mgmt	For	For
8	Elect Frances Earl as Director	Mgmt	For	For
9	Elect David Clayton as Director	Mgmt	For	For
10	Elect Gordon Stuart as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Siemens Energy AG

**Meeting Date:** 02/10/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ENR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
5.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
5.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For
5.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For
5.5	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
5.6	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For
5.7	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	Against
5.8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For
5.9	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For
5.10	Elect Randy Zwirn to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

### Euromoney Institutional Investor Plc

**Meeting Date:** 02/11/2021

**Country:** United Kingdom

**Record Date:** 02/09/2021

**Meeting Type:** Annual

**Ticker:** ERM

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Euromoney Institutional Investor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Leslie Van de Walle as Director	Mgmt	For	For
5	Re-elect Andrew Rashbass as Director	Mgmt	For	For
6	Re-elect Wendy Pallot as Director	Mgmt	For	For
7	Re-elect Jan Babiak as Director	Mgmt	For	For
8	Re-elect Colin Day as Director	Mgmt	For	For
9	Re-elect Imogen Joss as Director	Mgmt	For	For
10	Re-elect Tim Pennington as Director	Mgmt	For	For
11	Re-elect Lorna Tilbian as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Tesco Plc

Meeting Date: 02/11/2021

Country: United Kingdom

Record Date: 02/09/2021

Meeting Type: Special

Ticker: TSCO

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Victrex Plc

**Meeting Date:** 02/12/2021

**Country:** United Kingdom

**Record Date:** 02/10/2021

**Meeting Type:** Annual

**Ticker:** VCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Larry Pentz as Director	Mgmt	For	For
5	Re-elect Jane Toogood as Director	Mgmt	For	For
6	Re-elect Janet Ashdown as Director	Mgmt	For	For
7	Re-elect Brendan Connolly as Director	Mgmt	For	For
8	Re-elect David Thomas as Director	Mgmt	For	For
9	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
10	Re-elect Dr Martin Court as Director	Mgmt	For	For
11	Re-elect Richard Armitage as Director	Mgmt	For	For
12	Elect Ros Rivaz as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Victrex Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

### Revolution Bars Group Plc

**Meeting Date:** 02/15/2021      **Country:** United Kingdom  
**Record Date:** 02/11/2021      **Meeting Type:** Special      **Ticker:** RBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PWC LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

### CECONOMY AG

**Meeting Date:** 02/17/2021      **Country:** Germany  
**Record Date:** 01/26/2021      **Meeting Type:** Annual      **Ticker:** CEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### CECONOMY AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2019/20	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Karin Sonnenmoser for Fiscal 2019/20	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Joern Werner for Fiscal 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2020/21	Mgmt	For	For
5.1	Elect Karin Dohm to the Supervisory Board	Mgmt	For	For
5.2	Elect Sabine Eckhardt to the Supervisory Board	Mgmt	For	For
5.3	Elect Claudia Plath to the Supervisory Board	Mgmt	For	For
5.4	Elect Thomas Dannenfeldt to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7.1	Amend Articles Re: Reduction of the Remuneration of the Supervisory Board	Mgmt	For	For
7.2	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve EUR 321.6 Million Capital Increase; Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds up to Aggregate Nominal Amount of EUR 151 Million; Approve Creation of EUR 89.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Ratify KPMG AG as Auditors for Any Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For

### Coca-Cola Icecek AS

**Meeting Date:** 02/17/2021

**Country:** Turkey

**Record Date:**

**Meeting Type:** Special

**Ticker:** CCOLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Coca-Cola Icecek AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Close Meeting	Mgmt		

### Watkin Jones Plc

**Meeting Date:** 02/19/2021      **Country:** United Kingdom  
**Record Date:** 02/17/2021      **Meeting Type:** Annual      **Ticker:** WJG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Grenville Turner as Director	Mgmt	For	For
5	Re-elect Richard Simpson as Director	Mgmt	For	For
6	Re-elect Philip Byrom as Director	Mgmt	For	For
7	Re-elect Simon Laffin as Director	Mgmt	For	For
8	Re-elect Liz Reilly as Director	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Apple Inc.

**Meeting Date:** 02/23/2021

**Country:** USA

**Record Date:** 12/28/2020

**Meeting Type:** Annual

**Ticker:** AAPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Proxy Access Amendments	SH	Against	For
5	Improve Principles of Executive Compensation Program	SH	Against	For

### Infineon Technologies AG

**Meeting Date:** 02/25/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** IFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

## Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For

### Shaftesbury Plc

**Meeting Date:** 02/25/2021

**Country:** United Kingdom

**Record Date:** 02/23/2021

**Meeting Type:** Annual

**Ticker:** SHB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Ruth Anderson as Director	Mgmt	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Brian Bickell as Director	Mgmt	For	For
6	Re-elect Simon Quayle as Director	Mgmt	For	For
7	Re-elect Christopher Ward as Director	Mgmt	For	For
8	Re-elect Thomas Welton as Director	Mgmt	For	For
9	Re-elect Richard Akers as Director	Mgmt	For	For
10	Re-elect Jennelle Tilling as Director	Mgmt	For	For
11	Re-elect Sally Walden as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Shaftesbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Tosei Corp.

**Meeting Date:** 02/25/2021      **Country:** Japan  
**Record Date:** 11/30/2020      **Meeting Type:** Annual      **Ticker:** 8923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Appoint Statutory Auditor Kuroda, Toshinori	Mgmt	For	Against
2.2	Appoint Statutory Auditor Nagano, Tatsuki	Mgmt	For	Against
2.3	Appoint Statutory Auditor Doi, Osamu	Mgmt	For	Against
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

### Virgin Money UK Plc

**Meeting Date:** 02/25/2021      **Country:** United Kingdom  
**Record Date:** 02/23/2021      **Meeting Type:** Annual      **Ticker:** VMUK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect David Bennett as Director	Mgmt	For	For
4	Re-elect Paul Coby as Director	Mgmt	For	For
5	Re-elect David Duffy as Director	Mgmt	For	For
6	Re-elect Geeta Gopalan as Director	Mgmt	For	For
7	Re-elect Darren Pope as Director	Mgmt	For	For
8	Re-elect Amy Stirling as Director	Mgmt	For	For
9	Re-elect Tim Wade as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
20	Authorise Issue of Equity in Connection with the Conduct Indemnity Deed	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conduct Indemnity Deed	Mgmt	For	For

### Baidu, Inc.

**Meeting Date:** 03/01/2021

**Country:** Cayman Islands

**Record Date:** 01/28/2021

**Meeting Type:** Special

**Ticker:** BIDU

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Baidu, Inc.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve One-to-Eighty Stock Split	Mgmt	For	For

### Driver Group Plc

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**Meeting Date:** 03/01/2021      **Country:** United Kingdom  
**Record Date:** 02/25/2021      **Meeting Type:** Annual      **Ticker:** DRV

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	Against
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Mark Wheeler as Director	Mgmt	For	For
6	Re-elect David Kilgour as Director	Mgmt	For	For
7	Re-elect Peter Collini as Director	Mgmt	For	For
8	Elect John Mullen as Director	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Aberforth Smaller Cos. Trust Plc

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**Meeting Date:** 03/02/2021      **Country:** United Kingdom  
**Record Date:** 02/26/2021      **Meeting Type:** Annual      **Ticker:** ASL

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## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Aberforth Smaller Cos. Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Davidson as Director	Mgmt	For	For
5	Re-elect Julia Le Blan as Director	Mgmt	For	For
6	Re-elect Paula Hay-Plumb as Director	Mgmt	For	For
7	Re-elect Martin Warner as Director	Mgmt	For	For
8	Elect Victoria Stewart as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### River & Mercantile UK Micro Cap Investment Co. Ltd.

Meeting Date: 03/02/2021

Country: Guernsey

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: RMMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andrew Chapman as Director	Mgmt	For	For
4	Re-elect Ian Burns as Director	Mgmt	For	For
5	Re-elect Trudi Clark as Director	Mgmt	For	For
6	Elect Stephen Coe as Director	Mgmt	For	For
7	Re-elect Mark Hodgson as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers CI LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
9	Approve Increase in Limit on Aggregate Fees Payable to Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### River & Mercantile UK Micro Cap Investment Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Chemring Group Plc

**Meeting Date:** 03/04/2021      **Country:** United Kingdom  
**Record Date:** 03/02/2021      **Meeting Type:** Annual      **Ticker:** CHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
5	Re-elect Laurie Bowen as Director	Mgmt	For	For
6	Re-elect Andrew Davies as Director	Mgmt	For	For
7	Re-elect Sarah Ellard as Director	Mgmt	For	For
8	Re-elect Stephen King as Director	Mgmt	For	Against
9	Re-elect Andrew Lewis as Director	Mgmt	For	For
10	Re-elect Michael Ord as Director	Mgmt	For	For
11	Elect Fiona MacAulay as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Tata Motors Limited

**Meeting Date:** 03/05/2021      **Country:** India  
**Record Date:** 02/04/2021      **Meeting Type:** Court      **Ticker:** 500570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### Intertrust NV

**Meeting Date:** 03/08/2021      **Country:** Netherlands  
**Record Date:** 02/08/2021      **Meeting Type:** Special      **Ticker:** INTER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Shankar Iyer to Management Board	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

### Stellantis NV

**Meeting Date:** 03/08/2021      **Country:** Netherlands  
**Record Date:** 02/08/2021      **Meeting Type:** Special      **Ticker:** STLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Faurecia Distribution	Mgmt	For	For
3	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### CareTech Holdings Plc

**Meeting Date:** 03/09/2021

**Country:** United Kingdom

**Record Date:** 03/07/2021

**Meeting Type:** Annual

**Ticker:** CTH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Karl Monaghan as Director	Mgmt	For	For
5	Re-elect Mike Adams as Director	Mgmt	For	For
6	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### The Walt Disney Company

**Meeting Date:** 03/09/2021

**Country:** USA

**Record Date:** 01/11/2021

**Meeting Type:** Annual

**Ticker:** DIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Mark G. Parker	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

### Johnson Controls International plc

**Meeting Date:** 03/10/2021

**Country:** Ireland

**Record Date:** 01/07/2021

**Meeting Type:** Annual

**Ticker:** JCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	Against
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Approve Omnibus Stock Plan	Mgmt	For	Against
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

### QUALCOMM Incorporated

Meeting Date: 03/10/2021

Country: USA

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: QCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Mark Fields	Mgmt	For	For
1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1d	Elect Director Gregory N. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Steve Mollenkopf	Mgmt	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For
1k	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Applied Materials, Inc.

**Meeting Date:** 03/11/2021      **Country:** USA  
**Record Date:** 01/14/2021      **Meeting Type:** Annual      **Ticker:** AMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chairman	SH	Against	For
7	Improve Executive Compensation Program and Policy	SH	Against	Against

### Carlsberg A/S

**Meeting Date:** 03/15/2021      **Country:** Denmark  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** CARL.B

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 22 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
5c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt		
5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	For	For
	Management Proposals	Mgmt		
6a	Reelect Flemming Besenbacher as Director	Mgmt	For	Abstain
6b	Reelect Lars Fruergaard Jorgensen as Director	Mgmt	For	For
6c	Reelect Carl Bache as Director	Mgmt	For	Abstain
6d	Reelect Magdi Batato as Director	Mgmt	For	For
6e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6f	Reelect Richard Burrows as Director	Mgmt	For	Abstain
6g	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain
6h	Reelect Majken Schultz as Director	Mgmt	For	Abstain
6i	Reelect Lars Stemmerik as Director	Mgmt	For	Abstain
6j	Elect Henrik Poulsen as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Blue Prism Group Plc

**Meeting Date:** 03/16/2021

**Country:** United Kingdom

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** PRSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Jason Kingdon as Director	Mgmt	For	Against
6	Re-elect Ijoma Maluza as Director	Mgmt	For	For
7	Re-elect Christopher Batterham as Director	Mgmt	For	For
8	Re-elect Kenneth Lever as Director	Mgmt	For	For
9	Elect Rachel Mooney as Director	Mgmt	For	For
10	Elect Maurizio Carli as Director	Mgmt	For	For
11	Elect Murray Rode as Director	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Samsung Electronics Co., Ltd.

**Meeting Date:** 03/17/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 005930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Against
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Starbucks Corporation

Meeting Date: 03/17/2021

Country: USA

Record Date: 01/08/2021

Meeting Type: Annual

Ticker: SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt		
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Melody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Impax Asset Management Group Plc

**Meeting Date:** 03/18/2021

**Country:** United Kingdom

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** IPX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Simon O'Regan as Director	Mgmt	For	For
3	Re-elect Sally Bridgeland as Director	Mgmt	For	For
4	Re-elect Lindsey Brace Martinez as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Samsung Life Insurance Co., Ltd.

**Meeting Date:** 03/18/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 032830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1.1	Elect Kang Yoon-gu as Outside Director	Mgmt	For	Against
2.1.2	Elect Cho Bae-suk as Outside Director	Mgmt	For	For
2.2.1	Elect Jang Deok-hui as Inside Director	Mgmt	For	For
3	Elect Cho Bae-suk as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Trip.com Group Ltd.

**Meeting Date:** 03/18/2021      **Country:** Cayman Islands  
**Record Date:** 02/16/2021      **Meeting Type:** Special      **Ticker:** TCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares	Mgmt	For	For

### Tullow Oil Plc

**Meeting Date:** 03/18/2021      **Country:** United Kingdom  
**Record Date:** 03/16/2021      **Meeting Type:** Special      **Ticker:** TLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Tullow Equatorial Guinea Limited	Mgmt	For	For

### Uponor Oyj

**Meeting Date:** 03/18/2021      **Country:** Finland  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** UPONOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Uponor Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.57 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 51,000 for Vice Chairman and Chairman of Audit Committee, and EUR 46,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Casimir Lindholm, Michael G. Marchi and Annika Paasikivi (Chair) as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

### Bancolombia SA

**Meeting Date:** 03/19/2021

**Country:** Colombia

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PFBCOLOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum	Mgmt		
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For
4	Present Board and Chairman Reports	Mgmt	For	For
5	Present Corporate Governance Report	Mgmt	For	For
6	Present Audit Committee's Report	Mgmt	For	For
7	Present Individual and Consolidated Financial Statements	Mgmt	For	For
8	Present Auditor's Report	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Bancolombia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income	Mgmt	For	For
11	Elect Directors	Mgmt	For	Against
12	Elect Financial Consumer Representative	Mgmt	For	For

### Samsung C&T Corp.

**Meeting Date:** 03/19/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 028260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Philippe Cochet as Outside Director	Mgmt	For	Against
2.1.2	Elect Choi Jung-gyeong as Outside Director	Mgmt	For	For
2.2.1	Elect Ko Jeong-seok as Inside Director	Mgmt	For	For
2.2.2	Elect Oh Se-cheol as Inside Director	Mgmt	For	For
2.2.3	Elect Han Seung-hwan as Inside Director	Mgmt	For	For
2.2.4	Elect Lee Jun-seo as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### A.P. Moller-Maersk A/S

**Meeting Date:** 03/23/2021      **Country:** Denmark  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** MAERSK.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of DKK 330 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6	Authorize Share Repurchase Program	Mgmt	For	For
7a	Reelect Bernard L. Bot as Director	Mgmt	For	For
7b	Reelect Marc Engel as Director	Mgmt	For	For
7c	Reelect Arne Karlsson as Director	Mgmt	For	For
7d	Elect Amparo Moraleda as New Director	Mgmt	For	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
9b	Approve DKK 655.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9c1	Amend Corporate Purpose	Mgmt	For	For
9c2	Amend Articles Re: Editorial Changes due to Requirement for Directors to Hold Class A Shares included in Remuneration Report	Mgmt	For	For
9c3	Amend Articles Re: Editorial Changes of Article 6	Mgmt	For	For
9c4	Amend Articles Re: Delete Article 15.1	Mgmt	For	For
9d	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against

### Cargotec Oyj

**Meeting Date:** 03/23/2021

**Country:** Finland

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Ticker:** CGCBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.07 Per Class A Share and EUR 1.08 Per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Tapio Hakakari, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen and Heikki Soljama as Directors; Elect Jaakko Eskola and Casimir Lindholm as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

### Crest Nicholson Holdings Plc

**Meeting Date:** 03/23/2021

**Country:** United Kingdom

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** CRST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Iain Ferguson as Director	Mgmt	For	For
3	Re-elect Peter Truscott as Director	Mgmt	For	For
4	Re-elect Duncan Cooper as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Crest Nicholson Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Tom Nicholson as Director	Mgmt	For	For
6	Re-elect Lucinda Bell as Director	Mgmt	For	For
7	Re-elect Sharon Flood as Director	Mgmt	For	For
8	Re-elect Louise Hardy as Director	Mgmt	For	For
9	Re-elect Octavia Morley as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Valmet Corp.

**Meeting Date:** 03/23/2021

**Country:** Finland

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Ticker:** VALMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors; Elect Per Lindberg as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

### Alma Media Oyj

Meeting Date: 03/24/2021

Country: Finland

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: ALMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Alma Media Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 62,500 for Chairman, EUR40,000 for Vice Chairman, and EUR 32,500 for Other Directors; Approve Meeting Fees, Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Peter Immonen, Esa Lager, Alexander Lindholm, Petri Niemisvirta (Vice Chair), Jorma Ollila (Chair) and Catharina Stackelberg-Hammaren as Directors	Mgmt	For	Against
14	Fix Number of Auditors at One	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Amend Articles Re: Notice of General Meetings	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 16.5 Million Shares without Preemptive Rights	Mgmt	For	Against
21	Approve Charitable Donations of up to EUR 50,000	Mgmt	For	For
22	Close Meeting	Mgmt		

### Andritz AG

**Meeting Date:** 03/24/2021

**Country:** Austria

**Record Date:** 03/14/2021

**Meeting Type:** Annual

**Ticker:** ANDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
7.1	Elect Juergen Fechter as Supervisory Board Member	Mgmt	For	Against
7.2	Elect Alexander Isola as Supervisory Board Member	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

### DoubleUGames Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 192080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Ga-ram as Inside Director	Mgmt	For	Against
3.2	Elect Park Shin-jeong as Inside Director	Mgmt	For	For
4	Elect Eom Cheol-hyeon as Outside Director	Mgmt	For	For
5	Elect Eom Cheol-hyeon as a Member of Audit Committee	Mgmt	For	For
6	Elect Kwon Jin-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### FLSmith & Co. A/S

**Meeting Date:** 03/24/2021

**Country:** Denmark

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Ticker:** FLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Approve Actual Remuneration of Directors for 2020 in the Aggregate Amount of DKK 6 Million	Mgmt	For	For
3.b	Approve Remuneration of Directors for 2021	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6.a	Reelect Vagn Ove Sorensen as Director	Mgmt	For	Abstain
6.b	Reelect Tom Knutzen as Director	Mgmt	For	For
6.c	Reelect Richard Robinson Smith as Director	Mgmt	For	For
6.d	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
6.e	Reelect Gillian Dawn Winckler as Director	Mgmt	For	For
6.f	Reelect Thrasylvoulos Moraitis as Director	Mgmt	For	For
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
8.1	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	For	For
8.2	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt		
9	Country-by-Country Tax Reporting	SH	For	For
	Management Proposals	Mgmt		
10	Other Business	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Hyundai GLOVIS Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 086280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Fiscal year end)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Alternation of Entry)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Shareholder's List)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Electronic Registration of Certificate)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.8	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.9	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Kim Jeong-hun as Inside Director	Mgmt	For	Against
3.2	Elect Kim Young-seon as Inside Director	Mgmt	For	Against
3.3	Elect Jeong Jin-woo as Inside Director	Mgmt	For	For
3.4	Elect Yoon Yoon-jin as Outside Director	Mgmt	For	For
3.5	Elect Lee Ho-geun as Outside Director	Mgmt	For	For
3.6	Elect Cho Myeong-hyeon as Outside Director	Mgmt	For	For
4	Elect Gil Jae-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Ho-geun as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Hyundai Mobis Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 012330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Against
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Kim Dae Soo as Outside Director	Mgmt	For	Against
3.2	Elect Cho Sung Hwan as Inside Director	Mgmt	For	For
3.3	Elect Bae Hyungkeun as Inside Director	Mgmt	For	Against
3.4	Elect Ko Young-seok as Inside Director	Mgmt	For	For
4	Elect Kim Dae Soo as a Member of Audit Committee	Mgmt	For	For
5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6.2	Approve Terms of Retirement Pay	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For

### NAVER Corp.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 035420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Address)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Transfer Agent)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### NAVER Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	For
3	Elect Choi In-hyuk as Inside Director	Mgmt	For	For
4	Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Elect Lee Geon-hyeok as Outside Director	Mgmt	For	For
6	Elect Lee Geon-hyeok as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Approve Stock Option Grants	Mgmt	For	For
9	Approve Stock Option Grants	Mgmt	For	For

### Shanta Gold Ltd.

**Meeting Date:** 03/24/2021

**Country:** Guernsey

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** SHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Report of Directors	Mgmt	For	For
3	Approve Report of Auditors	Mgmt	For	For
4	Approve Directors' Remuneration paid for the Year 31 December 2020	Mgmt	For	For
5	Approve Non-Executive Directors' Aggregate Fees for the Period between 1 January 2021 to 31 December 2021	Mgmt	For	For
6	Ratify BDO LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Re-elect Eric Zurrin as Director	Mgmt	For	For
9	Re-elect Keith Marshall as Director	Mgmt	For	For
10	Re-elect Ketan Patel as Director	Mgmt	For	For
11	Approve Final Dividend	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### ABB Ltd.

**Meeting Date:** 03/25/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ABBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
8.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
8.7	Reelect David Meline as Director	Mgmt	For	For
8.8	Reelect Satish Pai as Director	Mgmt	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

### Banca Farmafactoring SpA

**Meeting Date:** 03/25/2021      **Country:** Italy  
**Record Date:** 03/16/2021      **Meeting Type:** Annual      **Ticker:** BFF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Severance Payments Policy	Mgmt	For	Against
4.3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5.1	Fix Number of Directors	Mgmt	For	For
5.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.3.1	Slate 1 Submitted by Management	Mgmt	For	Against
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
5.4	Elect Salvatore Messina as Board Chair	Mgmt	For	Against
5.5	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
6.1	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
6.3	Approve Internal Auditors' Remuneration	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Banca Farmafactoring SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### Banco Santander SA

**Meeting Date:** 03/25/2021      **Country:** Spain  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Mgmt	For	For
3.C	Reelect Homaira Akbari as Director	Mgmt	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Mgmt	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Mgmt	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Mgmt	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Mgmt	For	For
5.D	Amend Articles Re: Remote Voting	Mgmt	For	For
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Mgmt	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Mgmt	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For
11.C	Approve Digital Transformation Award	Mgmt	For	For
11.D	Approve Buy-out Policy	Mgmt	For	For
11.E	Approve Employee Stock Purchase Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Against

### CEMEX SAB de CV

Meeting Date: 03/25/2021

Country: Mexico

Record Date: 02/22/2021

Meeting Type: Annual/Special

Ticker: CEMEXCPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Present Share Repurchase Report	Mgmt	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5A	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2020	Mgmt	For	For
5B	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Authorized to Support New Issuance of Convertible Notes or for Placement of Such Shares in Public Offering or Private Subscription	Mgmt	For	For
6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against
7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Special Meeting	Mgmt		
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Coca-Cola Bottlers Japan Holdings, Inc.

Meeting Date: 03/25/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 2579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Calin Dragan	Mgmt	For	Against
2.2	Elect Director Bjorn Ivar Ulgenes	Mgmt	For	For
2.3	Elect Director Yoshioka, Hiroshi	Mgmt	For	For
2.4	Elect Director Wada, Hiroko	Mgmt	For	For
2.5	Elect Director Yamura, Hirokazu	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Irial Finan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Coca-Cola Bottlers Japan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Gyotoku, Celso	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hamada, Nami	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Vamsi Mohan Thati	Mgmt	For	For
4	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For

### Compagnie des Alpes SA

**Meeting Date:** 03/25/2021

**Country:** France

**Record Date:** 03/23/2021

**Meeting Type:** Annual/Special

**Ticker:** CDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Relect Dominique Marcel as Director	Mgmt	For	Against
6	Relect Carole Montillet as Director	Mgmt	For	For
7	Relect Sofival as Director	Mgmt	For	Against
8	Ratify Appointment of Antoine Saintoyant as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Approve Compensation of Dominique Marcel, Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Chairman of Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy of Board Members	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Approve Reduction in Share Capital Through Reduction of Par Value; Amend Bylaws Accordingly	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 300 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Essity AB

Meeting Date: 03/25/2021

Country: Sweden

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: ESSITY.B

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Board Member Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Board Member Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Board Member Majja-Liisa Friman	Mgmt	For	For
7.c4	Approve Discharge of Board Member Annemarie Gardshol	Mgmt	For	For
7.c5	Approve Discharge of Board Member Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Board Member Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Board Member Bert Nordberg	Mgmt	For	For
7.c8	Approve Discharge of Board Member Louise Svanberg	Mgmt	For	For
7.c9	Approve Discharge of Board Member Orjan Svensson	Mgmt	For	For
7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	Mgmt	For	For
7.c11	Approve Discharge of Board Member Barbara Milian Thoralfsson	Mgmt	For	For
7.c12	Approve Discharge of Board Member Niclas Thulin	Mgmt	For	For
7.c13	Approve Discharge of President and Board Member Magnus Groth	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Bert Nordberg as Director	Mgmt	For	For
11.f	Reelect Louise Svanberg as Director	Mgmt	For	For
11.g	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For
11.h	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.i	Elect Torbjorn Loof as New Director	Mgmt	For	For
12	Reelect Par Boman as Board Chairman	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	Mgmt	For	For

### Jefferies Financial Group Inc.

**Meeting Date:** 03/25/2021

**Country:** USA

**Record Date:** 01/28/2021

**Meeting Type:** Annual

**Ticker:** JEF

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	Against
1c	Elect Director Robert D. Beyer	Mgmt	For	For
1d	Elect Director Francisco L. Borges	Mgmt	For	Against
1e	Elect Director Brian P. Friedman	Mgmt	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	For
1j	Elect Director Joseph S. Steinberg	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### KGINICIS Co., Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 035600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### LG Chem Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 051910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cha Dong Seok as Inside Director	Mgmt	For	For
4	Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Micro Focus International Plc

**Meeting Date:** 03/25/2021

**Country:** United Kingdom

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** MCRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Greg Lock as Director	Mgmt	For	For
5	Re-elect Stephen Murdoch as Director	Mgmt	For	For
6	Re-elect Brian McArthur-Muscroft as Director	Mgmt	For	For
7	Re-elect Karen Slatford as Director	Mgmt	For	For
8	Re-elect Richard Atkins as Director	Mgmt	For	For
9	Re-elect Amanda Brown as Director	Mgmt	For	For
10	Re-elect Lawton Fitt as Director	Mgmt	For	For
11	Elect Robert Youngjohns as Director	Mgmt	For	For
12	Elect Sander van 't Noordende as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Micro Focus International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### NKT A/S

**Meeting Date:** 03/25/2021

**Country:** Denmark

**Record Date:** 03/18/2021

**Meeting Type:** Annual

**Ticker:** NKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6	Approve Discharge of Management and Board	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 600,000 for Deputy Chairman and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For
8.c	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For
8.d	Reelect Jens Maaloe as Director	Mgmt	For	For
8.e	Reelect Andreas Nauen as Director	Mgmt	For	Abstain

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### NKT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.f	Reelect Jutta af Rosenborg as Director	Mgmt	For	Abstain
9	Ratify Deloitte as Auditors	Mgmt	For	For
10.1	Approve Creation of Pool of Capital without Preemptive Rights; Approve Creation of Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	Against
10.2	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
10.3	Authorize Share Repurchase Program	Mgmt	For	Against
10.4	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
11	Other Business	Mgmt		

### Novo Nordisk A/S

**Meeting Date:** 03/25/2021

**Country:** Denmark

**Record Date:** 03/18/2021

**Meeting Type:** Annual

**Ticker:** NOVO.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	Abstain
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	Abstain

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	Abstain
7	Ratify Deloitte as Auditors	Mgmt	For	Abstain
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.7	Initiate Plan for Changed Ownership	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

### Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 03/25/2021

Country: China

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: 2318

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
8.01	Elect Ma Mingzhe as Director	Mgmt	For	Against
8.02	Elect Xie Yonglin as Director	Mgmt	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	Against
8.07	Elect Yang Xiaoping as Director	Mgmt	For	Against
8.08	Elect Wang Yongjian as Director	Mgmt	For	Against
8.09	Elect Huang Wei as Director	Mgmt	For	Against
8.10	Elect Ouyang Hui as Director	Mgmt	For	Against
8.11	Elect Ng Sing Yip as Director	Mgmt	For	Against
8.12	Elect Chu Yiyun as Director	Mgmt	For	Against
8.13	Elect Liu Hong as Director	Mgmt	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
12	Amend Articles of Association	Mgmt	For	For

### SKF AB

Meeting Date: 03/25/2021

Country: Sweden

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: SKF.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For
10.4	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For
10.6	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For
10.7	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For
10.8	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For
10.9	Approve Discharge of Board Member Lars Wedenborn	Mgmt	For	For
10.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For
10.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For
10.12	Approve Discharge of Board Member Kennet Carlsson	Mgmt	For	For
10.13	Approve Discharge of Board Member Claes Palm	Mgmt	For	For
10.14	Approve Discharge of CEO Alrik Danielson	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	For
13.2	Reelect Hock Goh as Director	Mgmt	For	For
13.3	Reelect Barb Samardzich as Director	Mgmt	For	For
13.4	Reelect Colleen Repplier as Director	Mgmt	For	For
13.5	Reelect Geert Follens as Director	Mgmt	For	For
13.6	Reelect Hakan Buskhe as Director	Mgmt	For	Against
13.7	Reelect Susanna Schneeberger as Director	Mgmt	For	For
13.8	Elect Rickard Gustafson as New Director	Mgmt	For	For
14	Elect Hans Straberg as Board Chairman	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	Against
20	Approve 2021 Performance Share Program	Mgmt	For	Against

### SSP Group Plc

**Meeting Date:** 03/25/2021      **Country:** United Kingdom  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** SSPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Restricted Share Plan	Mgmt	For	For
5	Re-elect Mike Clasper as Director	Mgmt	For	For
6	Re-elect Simon Smith as Director	Mgmt	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	For	For
8	Re-elect Carolyn Bradley as Director	Mgmt	For	For
9	Re-elect Ian Dyson as Director	Mgmt	For	For
10	Elect Judy Vezmar as Director	Mgmt	For	For
11	Elect Tim Lodge as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### SSP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Trend Micro, Inc.

**Meeting Date:** 03/25/2021      **Country:** Japan  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 4704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 153	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against
3.1	Elect Director Chang Ming-Jang	Mgmt	For	Against
3.2	Elect Director Eva Chen	Mgmt	For	Against
3.3	Elect Director Mahendra Negi	Mgmt	For	Against
3.4	Elect Director Omikawa, Akihiko	Mgmt	For	Against
3.5	Elect Director Nonaka, Ikujiro	Mgmt	For	For
3.6	Elect Director Koga, Tetsuo	Mgmt	For	For
4.1	Appoint Statutory Auditor Sempo, Masaru	Mgmt	For	For
4.2	Appoint Statutory Auditor Hasegawa, Fumio	Mgmt	For	For
4.3	Appoint Statutory Auditor Kameoka, Yasuo	Mgmt	For	For
4.4	Appoint Statutory Auditor Fujita, Koji	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	Against

### Bolsa de Valores de Colombia SA

**Meeting Date:** 03/26/2021      **Country:** Colombia  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** BVC

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Bolsa de Valores de Colombia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum	Mgmt		
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For
3	Approve Meeting Agenda	Mgmt	For	For
4	Elect Meeting Approval Committee	Mgmt	For	For
5	Approve Board of Directors and Chairman's Report	Mgmt	For	Against
6	Approve Auditor's Report	Mgmt	For	Against
7	Approve Individual and Consolidated Financial Statements	Mgmt	For	Against
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Amend Articles	Mgmt	For	For
10	Elect Independent Directors	Mgmt	For	Against
11	Elect Non-Independent Directors	Mgmt	For	Against
12	Approve Remuneration of Directors	Mgmt	For	For
13	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
14	Approve Donations	Mgmt	For	For
15	Shareholder Proposals	Mgmt	For	Against

### Grupo de Inversiones Suramericana SA

**Meeting Date:** 03/26/2021

**Country:** Colombia

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GRUPOSURA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum	Mgmt		
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For
4	Present Board of Directors and Chairman's Report	Mgmt	For	For
5	Present Individual and Consolidated Financial Statements	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Grupo de Inversiones Suramericana SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Present Auditor's Report	Mgmt	For	For
7	Approve Board of Directors and Chairman's Report	Mgmt	For	For
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

### LG Corp.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Special

**Ticker:** 003550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	Against

### Sigma Capital Group Plc

**Meeting Date:** 03/26/2021

**Country:** United Kingdom

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** SGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gwynn Thomson as Director	Mgmt	For	For
3	Re-elect Duncan Sutherland as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Reappoint BDO LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Sigma Capital Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Aukett Swanke Group Plc

**Meeting Date:** 03/29/2021      **Country:** United Kingdom  
**Record Date:** 03/25/2021      **Meeting Type:** Annual      **Ticker:** AUK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Nicholas Thompson as Director	Mgmt	For	For
3	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### PT Semen Indonesia (Persero) Tbk

**Meeting Date:** 03/29/2021      **Country:** Indonesia  
**Record Date:** 03/04/2021      **Meeting Type:** Annual      **Ticker:** SMGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Annual Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### PT Semen Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	Against
6	Accept Report on the Use of Proceeds	Mgmt	For	For
7	Accept Amendments to Articles of Association	Mgmt	For	Against
8	Accept Changes in the Boards of the Company	Mgmt	For	Against

### The Restaurant Group Plc

Meeting Date: 03/29/2021

Country: United Kingdom

Record Date: 03/25/2021

Meeting Type: Special

Ticker: RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares to Threadneedle Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For

### Vivendi SA

Meeting Date: 03/29/2021

Country: France

Record Date: 03/25/2021

Meeting Type: Special

Ticker: VIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### AGC, Inc. (Japan)

**Meeting Date:** 03/30/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 5201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	Against
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against
2.3	Elect Director Miyaji, Shinji	Mgmt	For	Against
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	Against
2.5	Elect Director Hasegawa, Yasuchika	Mgmt	For	For
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.7	Elect Director Honda, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Tatsuno, Tetsuo	Mgmt	For	For

### CJ ENM Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 035760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1	Elect Kang Ho-seong as Inside Director	Mgmt	For	For
2.2	Elect Lee Seung-hwa as Inside Director	Mgmt	For	For
2.3	Elect Min Young as Outside Director	Mgmt	For	For
3	Elect Noh Jun-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4	Elect Min Young as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### DBS Group Holdings Ltd.

**Meeting Date:** 03/30/2021

**Country:** Singapore

**Record Date:**

**Meeting Type:** Annual

**Ticker:** D05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

### KITZ Corp.

**Meeting Date:** 03/30/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 6498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hotta, Yasuyuki	Mgmt	For	For
1.2	Elect Director Natori, Toshiaki	Mgmt	For	For
1.3	Elect Director Murasawa, Toshiyuki	Mgmt	For	For
1.4	Elect Director Kono, Makoto	Mgmt	For	Against
1.5	Elect Director Matsumoto, Kazuyuki	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### KITZ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Amo, Minoru	Mgmt	For	For
1.7	Elect Director Fujiwara, Yutaka	Mgmt	For	For
1.8	Elect Director Kikuma, Yukino	Mgmt	For	For
2.1	Appoint Statutory Auditor Kimura, Taro	Mgmt	For	For
2.2	Appoint Statutory Auditor Sakuno, Shuhei	Mgmt	For	For

### Neinor Homes SA

**Meeting Date:** 03/30/2021      **Country:** Spain  
**Record Date:** 03/25/2021      **Meeting Type:** Annual      **Ticker:** HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Reelect Jorge Pepa as Director	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Approve Merger by Absorption of Quabit Inmobiliaria SA	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

### PearlAbyss Corp.

**Meeting Date:** 03/30/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 263750

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### PearlAbyss Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation (Stock Split)	Mgmt	For	For
3	Elect Choi Hyeong-kyu as Outside Director	Mgmt	For	For
4	Appoint Hong Sung-ju as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### PT Tower Bersama Infrastructure Tbk

Meeting Date: 03/30/2021

Country: Indonesia

Record Date: 03/05/2021

Meeting Type: Special

Ticker: TBIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Buy and Takeover of Telecommunication Towers from PT Inti Bangun Sejahtera Tbk by PT Tower Bersama, a Company's Subsidiary	Mgmt	For	For
2	Approve Cash Dividend	Mgmt	For	For

### Rakuten, Inc.

Meeting Date: 03/30/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 4755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Rakuten, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	For
2.9	Elect Director John V. Roos	Mgmt	For	For

### Skandinaviska Enskilda Banken AB

Meeting Date: 03/30/2021

Country: Sweden

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SEB.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.1	Designate Ossian Ek Dahl as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	For
10.1	Approve Discharge of Johan H. Andresen	Mgmt	For	For
10.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
10.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
10.4	Approve Discharge of Samir Brikho	Mgmt	For	For
10.5	Approve Discharge of Winnie Fok	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
10.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For
10.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
10.9	Approve Discharge of Sven Nyman	Mgmt	For	For
10.10	Approve Discharge of Magnus Olsson	Mgmt	For	For
10.11	Approve Discharge of Lars Ottersgard	Mgmt	For	For
10.12	Approve Discharge of Jesper Ovesen	Mgmt	For	For
10.13	Approve Discharge of Helena Saxon	Mgmt	For	For
10.14	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
10.15	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.16	Approve Discharge of Hakan Westerberg	Mgmt	For	For
10.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
14.2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14.3	Reelect Winnie Fok as Director	Mgmt	For	For
14.4	Reelect Sven Nyman as Director	Mgmt	For	For
14.5	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.6	Reelect Jesper Ovesen as Director	Mgmt	For	For
14.7	Reelect Helena Saxon as Director	Mgmt	For	For
14.8	Reelect Johan Torgeby as Director	Mgmt	For	For
14.9	Reelect Marcus Wallenberg as Director	Mgmt	For	For
14.10	Reelect Marcus Wallenberg as Board Chairman	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Report	Mgmt	For	Against
17.1	Approve SEB All Employee Program 2021 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.2	Approve SEB Share Deferral Program 2021 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.3	Approve SEB Restricted Share Program 2021 for Some Employees in Certain Business Units	Mgmt	For	Against
18.1	Authorize Share Repurchase Program	Mgmt	For	For
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.3	Approve Transfer of Class A Shares to Participants in 2021 Long-Term Equity Programs	Mgmt	For	Against
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
21	Amend Articles Re: Editorial Changes; Participation at General Meetings; Location of General Meetings; Attendance of Persons not being Shareholders at General Meetings	Mgmt	For	For
	Shareholder Proposals Submitted by Elisabeth Dahlerus Dahlin	Mgmt		
22.1	The Bank Immediately shall Work for the Exclusion of Fossil Companies as Borrowers in the Bank	SH	None	Against
22.2	The Bank shall Exclude Fossil Fuels as Investment Objects	SH	None	Against
	Shareholder Proposals Submitted by Rolf Lindahl	Mgmt		
23.1	By 2025, the Bank will Only Finance those Companies and Projects that are in Line with what Science Requires for the World to Stay below 1.5 Degree Celsius	SH	None	For
23.2	The Board of Directors of the Bank shall Report back on how this has been Implemented at the Latest at the 2022 AGM and thereafter Annually until it has been Fully Implemented	SH	None	For
24	Close Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Toyo Tanso Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 5310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Kondo, Naotaka	Mgmt	For	Against
2.2	Elect Director Hiraga, Shunsaku	Mgmt	For	Against
2.3	Elect Director Tsutsumi, Hiroki	Mgmt	For	Against
2.4	Elect Director Hamada, Tatsuro	Mgmt	For	Against
2.5	Elect Director Zhan GuoBin	Mgmt	For	Against
2.6	Elect Director Iwamoto, Mune	Mgmt	For	For
2.7	Elect Director Yamagata, Yasuo	Mgmt	For	For
2.8	Elect Director Matsuo, Shusuke	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Imai, Kazuhiro	Mgmt	For	For

### UPM-Kymmene Oyj

**Meeting Date:** 03/30/2021

**Country:** Finland

**Record Date:** 03/18/2021

**Meeting Type:** Annual

**Ticker:** UPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

### Anima Holding SpA

Meeting Date: 03/31/2021

Country: Italy

Record Date: 03/22/2021

Meeting Type: Annual/Special

Ticker: ANIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Long Term Incentive Plan	Mgmt	For	For
4.1	Elect Francesca Pasinelli as Director	Mgmt	For	For
4.2	Elect Maria Luisa Mosconi as Director	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Anima Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Giovanni Bruno as Director	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### CJ Corp.

**Meeting Date:** 03/31/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 001040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1	Elect Sohn Kyung-shik as Inside Director	Mgmt	For	Against
2.2	Elect Kim Hong-gi as Inside Director	Mgmt	For	Against
2.3	Elect Lim Gyeong-muk as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Drax Group Plc

**Meeting Date:** 03/31/2021      **Country:** United Kingdom  
**Record Date:** 03/29/2021      **Meeting Type:** Special      **Ticker:** DRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Pinnacle Renewable Energy Inc. by Drax Canadian Holdings Inc.	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Minwise Co., Ltd.

**Meeting Date:** 03/31/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 214180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Seo Yoon-seong as Outside Director	Mgmt	For	For
4	Appoint Won Seong-jin as Internal Auditor	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### Volvo AB

**Meeting Date:** 03/31/2021

**Country:** Sweden

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** VOLV.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For

## Vote Summary Report

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### Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For
9.5	Approve Discharge of James W. Griffith	Mgmt	For	For
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
9.8	Approve Discharge of Martina Merz	Mgmt	For	For
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For
12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 03/31/2021

### Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.8	Reelect Martina Merz as Director	Mgmt	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	Against
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17	Amend Articles Re: Auditors	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Against